

Highlights from AAPD 2024

*Relive some of the amazing moments from AAPD 2024,
AAPD's recent celebration in Toronto. p. 10*

President's Message

The Art of Pediatric Dentistry. p. 04

Request for Nominations

*The AAPD is accepting nominations for open
leadership roles. p. 09*



A young girl with her hair in a ponytail, wearing a pink jumpsuit, is standing on a wooden floor and drawing on a white wall with a red marker. She has red paint on her cheeks and is holding a white cup. The wall has several red and purple scribbles on it.

Kid. Proof.

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THE MAGAZINE OF THE AAPD

AAPD CEO Dr. John S. Rutkauskas

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MARKETING & COMMUNICATIONS
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Cindy Hansen



AMERICA'S PEDIATRIC DENTISTS
THE BIG AUTHORITY on little teeth®

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PRESIDENT'S MESSAGE

THE ART OF PEDIATRIC DENTISTRY



PRESIDENT

Dr. Scott D. Smith

As the incoming AAPD President, I have been blessed with the opportunity to meet and work closely with amazing and gifted pediatric dentists from across the country and around the world. When I discussed joining AAPD leadership with Dr. Kevin Donly, he gave me the same advice that he gave our past president Dr. Joe Castellano, which was, "You should do it if you want to meet the greatest people that you will ever meet and have more fun than you ever thought possible." And having joined leadership and experienced all of the ways the AAPD positively impacts the oral health of children, I have found that to be the perfect summation of my experience with the Academy.

I have been invigorated by the enthusiasm and dedication of our colleagues and fellow members, humbled by the wisdom and foresight of my predecessors, and renewed by the newest professionals joining our organization. Among all of our members, across

all stages of their careers, runs the common trait of a deep and unwavering compassion for children. This trait unites us as a profession and our growing membership reflects this commitment to care. Our recent Annual Session in Toronto was a celebration of our unifying core values and commitment to children's health.

Every one of our members expresses their commitment to children and vision of optimal oral health for all children in their own very unique way by using their own very unique skillset. This is the *"Art of Pediatric Dentistry."*

But how do you define art? Many would argue that you cannot define art. And they wouldn't be wrong. If you asked ten people to define art, you may end up with 20 or more definitions. I have my own definition of art and it is that, "Art is controlling the uncontrollable." A painter will use brushes to apply pigmented, uncontrollable liquids to a canvas to produce



an image that can bring out emotion from its viewer. *And that is art.* A sculptor sees a block of marble and chisels away at it to release the figure hidden inside. *And that is art.* A photographer captures the light on a subject at an instant that memorializes a memory and experience that can be shared. *And that is art.*

As pediatric dentists, we have all had “uncontrollable” patients in our dental chairs. And each of us has a unique skillset that works through our hands and minds to manage this situation to bring that patient closer to optimum oral health while also protecting a developing psyche and creating an experience that leads to more cooperative future visits. *And that is art.*

We use our special talents to combine the science of dental materials to recreate dental anatomy to repair the damage caused by dental decay, trauma, or simply to enhance esthetics. *And that is art.*

We choreograph a balanced dance with our dental hygienists, assistants, and front office team to efficiently apply our expertise for our patients, while artfully balancing the expectations and desires of our patients’ parents and guardians (another often uncontrollable factor). This requires an additional skillset from within our arsenal. *But, yet, it’s still art.*

All of these examples showcase the “*Art of Pediatric Dentistry.*” Our expertise and compassion combine to make us truly artists with children’s oral health and developing psyches as our

mediums. Each member of our Academy brings their own unique abilities, talents, personal and professional experiences, and training to the table when honing their artistic skillsets. As a practitioner, there are facets of dentistry that I excel at whereas my colleagues excel at others. It is our responsibility to accept this and learn from each other so that our patients will thrive.

As an Academy, together, we must create an environment of life-long learning from each other peer-to-peer and generation-to-generation so we can all celebrate our artistic selves so we can all thrive. I am looking forward to an artful and impactful year as we advance on our own paths toward our common vision of optimum oral health for all children. Now go forth and create art!

GOVERNANCE AT AAPD 2024



by Dr. John S. Rutkauskas

AAPD CEO

HIGHLIGHTS OF ACTIONS TAKEN BY THE AAPD BOARD OF TRUSTEES

- To approve the recommended dollar amount of Foundation voluntary contributions from \$250.00 to \$300.00 during the AAPD membership dues cycle. New dentist recommended voluntary amount to remain at \$100.00.
- To approve the recommended PAC voluntary contributions from \$250.00 to \$300.00 during the AAPD membership dues cycle. New dentist recommended voluntary amount to remain at \$100.00.
- To approve the recommended language change of Section 16 (SHARED INTEREST GROUPS (SIGS)) in the Administrative Policy and Procedure manual as presented in the Board of Trustees meeting materials.
- To reaffirm *The American Academy of Pediatric Dentistry Strategic Plan*.
- To approve the establishment of a POHAC Contingency Fund of up to \$70,000.
Informational: Residency programs can apply for this fund by contacting AAPD Headquarters. There will be a qualification process to determine eligibility. AAPD Headquarters will provide additional support through this fund to residency programs that have exhausted state and district chapter resources in sending their residents.
- To approve the creation of the “AAPD ECPD 10 Under 10 Award” category.
- To approve the appointment of Dr. Beau Meyer as Chair of the Fluoride Special Interest Group (SIG) on *Little Teeth Chat*.
- To approve the following members as new members of the Evidence-Based Dentistry Frenectomy Workgroup:
 - ENT Specialist, Dr. Nikhila Raol
 - ENT Specialist, Dr. Anna Messner
 - Neonatologist, Dr. Christopher Stark
- To approve to change the name from *Safety Committee* to *Safety and Quality Improvement Committee*.
- To approve recommended language change to the PAC Bylaws as presented in the Board of Trustees meeting materials.
Informational: This creates PAC District Fund-Raising Teams, and sunsets the Advisory Board (whose members will be invited to serve on these teams).
- **To approve the 2024-25 budget with overall revenues and expenses as shown on the following page.**

Complete action minutes are available on the Members-Only section of the AAPD website.

CORE REVENUES		CORE EXPENSES		Core Net Gain/(Loss) \$ (895,422.89)	
Membership	\$4,751,404.00	HQ Operations	\$5,523,222.43	Non-Core Operations	
Annual Session	\$3,207,077.00	Services	\$5,637,295.89	Investment Earnings	\$ 350,000.00
Education	\$1,562,781.88	Travel	\$1,414,591.30	Total	\$ 350,000.00
Publications	\$974,308.33	Other	\$(90,000.00)	PAC Non-Core Operations	
Other	\$1,095,309.09	TOTAL	\$12,486,303.19	PAC Revenue, Hard \$	\$ 180,000.00
TOTAL	\$11,590,880.30			PAC Revenue, Soft \$	\$ 95,000.00
<i>Please note that although the proposed budget reflects a negative balance, historically, at the end of the fiscal year the AAPD has consistently shown a balanced budget or a new profit. This is because in the budgeting process we estimate expenses aggressively and income conservatively, and do not include unearned income (investments) in budget projections.</i>				PAC Expense, Hard \$	\$ (170,000.00)
				PAC Expense, Soft \$	\$ (98,072.99)
				Total	\$ 15,800.00

HIGHLIGHTS OF THE GENERAL ASSEMBLY

NEW OFFICERS ELECTED

President-Elect: Thomas G. Ison

Vice President: Carlos A. Bertot

Secretary-Treasurer: Jacob K. Lee

Academic At-Large Trustee: Jennifer L. Cully

American Board of Pediatric Dentistry Director: Vineet Dhar

The following existing Definitions, Oral Health Policies, and Best Practices were approved/reaffirmed:

Definition on Medically Necessary Care

Policy on Medically Necessary Care

Policy on Hospitalization and Operating Room Access for Oral Care of Infants, Children, Adolescents, and Persons with Special Health Care Needs

Policy on Hospital Staff Membership

Policy on Use of Xylitol in Pediatric Dentistry

Policy on Human Papilloma Virus

Policy on Infection Control

Policy on Electronic Nicotine Delivery Systems

Policy on Tobacco Use

Policy on Oral Health in Child Care Centers

Policy on Oral Health Care Programs for Infants, Children, and Adolescents

Policy on Role of Prophylaxis

Policy on Use of Pacifiers

Best practice on Management of the Developing Dentition and Occlusion in Pediatric Dentistry

Best practice on Acquired Temporomandibular Disorders in Infants, Children, and Adolescents

The Council recommends renaming this document to Temporomandibular Disorders in Children and Adolescents, Including Those with Special Health Care Needs

Documents Merged

Best practice on Classification of periodontal diseases

Best practice on Periodontal evaluation and therapy

The Council merged the documents and recommends the new title, Periodontal Conditions in Pediatric Patients

Best practice on Behavior Guidance for the Pediatric Dental Patient

Best Practice on Protective Stabilization for Pediatric Dental Patients

ADDENDUM: Best Practice on Prescribing Dental Radiographs for Infants, Children, Adolescents, and Individuals with Special Health Care Needs

The following new Oral Health Policies and Best Practices were approved:

Policy on Office and Personnel Security

Policy on MIH

The proposed amendments to the Bylaws were not approved:

Amendments to permit online participation and voting in the General Assembly.

The complete 2024 General Assembly minutes are available on the Members-Only section of the AAPD website.

Updated versions of the policies and guidelines listed above will be posted on the AAPD website in July and published in the *Reference Manual* this fall.

AAPD Names New Board Officers and Trustees at AAPD 2024 in Toronto



2024 - 25

BOARD OF TRUSTEES

PRESIDENT

Dr. Scott D. Smith

PRESIDENT-ELECT

Dr. Thomas G. Ison

VICE PRESIDENT

Dr. Carlos A. Bertot

SECRETARY-TREASURER

Dr. Jacob K. Lee

IMMEDIATE PAST-PRESIDENT

Dr. Scott W. Cashion

TRUSTEE, NORTHEASTERN DISTRICT

Dr. Hakan Koymen

TRUSTEE, SOUTHEASTERN DISTRICT

Dr. Ann M. Bynum

TRUSTEE, NORTHCENTRAL DISTRICT

Dr. Colleen Collins Greene

TRUSTEE, SOUTHWESTERN DISTRICT

Dr. Katherine Chin

TRUSTEE, WESTERN DISTRICT

Dr. Donald C. Schmitt

ACADEMIC AT-LARGE TRUSTEE

Dr. Jennifer L. Cully

AT-LARGE/INTERNATIONAL TRUSTEE

Dr. Gila C. Dorostkar

AT-LARGE/FEDERAL SERVICES TRUSTEE

Dr. Anthea Drew Mazzawi

AFFILIATE TRUSTEE

Dr. John Blake

EDITOR-IN-CHIEF

Dr. Noel K. Childers

CONGRESSIONAL LIAISONS

Dr. Warren Brill

Dr. Jade Miller

PARLIAMENTARIAN

Dr. James R. Boynton

CHIEF EXECUTIVE OFFICER

Dr. John S. Rutkauskas



INTRODUCING AAPD FOUNDATION PRESIDENT DR. MARIO RAMOS

I am pleased to introduce myself as the new President of the American Academy of Pediatric Dentistry Foundation. It is an honor to serve in this capacity, and I am truly excited about the opportunity to represent our supporters in advancing the Foundation's mission.

Thank you for your commitment to the AAPD Foundation. Whether it's through fundraising efforts, volunteerism, or advocacy, every contribution brings us one step closer to our shared vision of optimal oral health for all children.

Your donations and support enable us to make a meaningful difference in the lives of children across the nation. Your impact shows in the smiles of children and the hearts of grateful families nationwide.

I am honored to serve as the AAPD Foundation President for the next two years. Please call on me any time with ideas or suggestions. Suit up, Healthy Smile Heroes!

Sincerely,



REQUEST FOR NOMINATIONS

NORTHCENTRAL DISTRICT TRUSTEE

The AAPD is accepting nominations for a trustee position in the NorthCentral District. Current Trustee Colleen Collins Greene will rotate off the Academy’s board of trustees at the conclusion of the 2025 Annual Session. Nominations for a new trustee from the NorthCentral District, for a three year term of service beginning in 2025 and concluding in 2028, are now being accepted. Nominations must be transmitted to AAPD Headquarters from the respective districts for these positions. The nominations packet must be received at the AAPD headquarters office, to the attention of Lisa Gunderson, no later than **Sept. 1, 2024**. Candidates are therefore urged to send their completed* packet to the respective district by Aug. 14, to allow time for the district to forward the packet.

Nominations can be transmitted in one of two manners:

- Individuals from the NorthCentral district can submit a nomination by including:
 - A letter signed by ten AAPD voting (Active or Life) members from the district signifying support of the nomination.
 - An AAPD nomination form** signed and dated by the Nominee
- An AAPD state chapter in the NorthCentral district can submit a nomination by including:
 - A letter, signed and dated, from the president of the recognized state chapter certifying that the nomination is an official action of the state chapter.
 - The AAPD nomination form**, signed and dated by the Nominee.

Under either scenario, the completed nomination packet must be forwarded to the respective district organization: NorthCentral President Dr. Risa Arielle Hurwich, who will in turn forward these materials to the AAPD headquarters.

The required materials from nominees are the following:

1. Completed and signed Nomination form;
2. A one-page essay explaining their interest in serving in the specific office and summarizing their leadership skills;
3. A background description suitable for publishing in *Pediatric Dentistry Today*;
4. A photograph in electronic format suitable for publication in *Pediatric Dentistry Today*;
5. Three letters of recommendation from voting members of the Academy.

If two or more candidates are nominated, the AAPD will conduct an electronic ballot of each AAPD voting member in the district in order to select the trustee.

The nominations packet must be received at the AAPD Headquarters office, to the attention of Lisa Gunderson, no later than Sept. 1, 2024.

** Electronic submission is preferred. The required three letters of recommendation should be sent directly to AAPD Headquarters (attention: Lisa Gunderson, lgunderson@aapd.org); they do not have to be included in the packet submitted to the district chapter or forwarded by the district chapter to AAPD.*

***The AAPD Nominations Form may be downloaded from the AAPD website members-only area under Governance Documents (Candidate Nomination Forms).*



Welcome Reception

This year's Welcome Reception rocked! Special guests *Barenaked Ladies* owned the stage, treating attendees to a night filled with their iconic hits. Everyone couldn't help but groove along to the music! Meanwhile, kids had a blast of their own, enjoying a range of fun activities from silent discos to breakdancing lessons. It was truly a memorable evening and a great start to our AAPD 2024 weekend!

Sponsored by AAPD Foundation







Opening Ceremony & Keynote Address

AAPD 2024's Opening Ceremony & Keynote was a perfect kickoff to AAPD 2024! Ryan Leak captivated the audience with his inspiring address, "Chasing Failure," offering a blueprint for success by identifying predictable failures on your journey. Adding to the excitement, the ceremony introduced a fresh take on AAPD updates with a Family Feud-style showdown between Academy and AAPD Foundation leaders, bringing a dynamic twist to the traditional programming.





Exhibit Hall & Poster Competition

The Exhibit Hall in Toronto was bustling as the homebase for the D4C Activation Station, Elevate Oral Care Headshot Lounge, and Sprig Walking Challenge. Attendees enjoyed insightful presentations and product demos in the Sponsor Theater, live recordings in the Media Hub, and a fierce annual Poster Competition with 400 residents presenting their research.

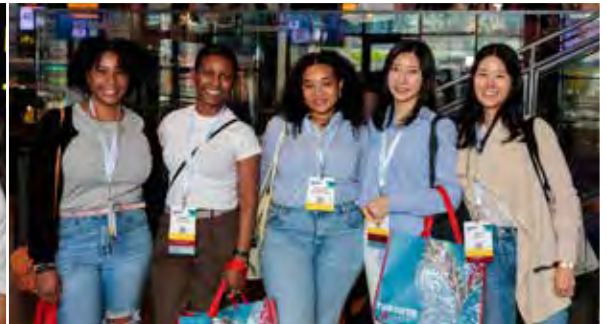




Early Career Dentist Happy Hour

The Rec Room hosted the Early Career Dentist Happy Hour, where attendees mingled enjoying Canadian-inspired bites and craft cocktails, while playing ping pong, pool, and retro games.

Sponsored by Treloar & Heisel and MedPro





World-Class Education & Networking

With so many hours of CE, we know it was hard to choose which courses to attend. Luckily, you don't have to worry about what you may have missed!

Purchase the entire AAPD 2024 CE Package or just a few individual sessions that you didn't make.

Check out the Education Passport to view available courses and earn even more CE!



AAPD PAC Contributors Reception

During our reception in Toronto, we recognized these 31 individuals who contributed at the Patriot's Level (\$1000) or above in 2023:

Northeastern District

Maria Aslani-Breit – Rochester, N.Y.
Warren A. Brill – Baltimore, Md.
Shari C. Kohn – Baltimore, Md.
Hakan O. Koymen – Perry Hall, Md.
Kerry Maguire – Belmont, Mass.
Deven V. Shroff – Ellicott City, Md.
Angela M. Stout – Erdenheim, Pa.

Southeastern District

K. Jean Beauchamp – Clarksville, Tenn.
Scott W. Cashion – Greensboro, N.C.
Chad S. Eslinger – Cleveland, Tenn.
E. LaRee Johnson – Raleigh, N.C.
Jessica Y. Lee – Chapel Hill, N.C.
Trice W. Sumner – Tupelo, Miss.

NorthCentral District

Clifford R. Hartmann – New Berlin, Wisc.
Bret M. Jerger – Decatur, Ill.
James D. Nickman – North Oaks, Minn.
Edward L. Rick – Peoria, Ill.
Eric A. teDuits – Fitchberg, Wisc.

Southwestern District

Aaron M. Bumann – Kansas City, Mo.
Claudia A. Cavallino – New Orleans, La.
Jason Zimmerman – Fort Worth, Texas

Western District

Joel H. Berg – Glendale, Ariz.
Gila C. Dorostkar – Greenbrae, Calif.
Hani Eid – Longview, Ore.
Kyle House – Hood River, Calif.
Jacob K. Lee – San Clemente, Calif.
Natalie C. Mansour – Glendale, Calif.
Jade Miller – Reno, Nev.
Richard Paul Mungo – Newport Beach, Calif.
Mitchell B. Poiset – San Diego, Calif.
Donald C. Schmitt – Danville, Calif.

AAPD eligible members have received a series of PAC informational and appeals videos via e-mail. Please give generously when you received your 2024-25 dues statement.



You can also contribute using this QR code:

Cliff Hartmann, D.D.S., F.A.A.P.D.
Chair, PAC Steering Committee





AAPD Foundation Donor Appreciation Reception

The AAPD Foundation celebrated the \$1.9 million in new Access To Care Grants and commitments made this year and honored the recipient of this year's Dr. Beverly A. Largent Access to Care Innovator Award, Dr. Nicole McGrath-Barnes, Founder and CEO of Kinder-Smile Foundation in New Jersey. Congratulations to Dr. McGrath-Barnes and thank you for your compassionate work! And thank you to the AAPD membership! The AAPD Foundation could not do this important work without your generous support.





President's Farewell Dinner

What a way to celebrate outgoing AAPD President Dr. Scott Cashion! The evening was full of glitz, glamour, and unforgettable memories at the President's Farewell: Sequins and Sneakers Ball. Thank you to Dr. Cashion, a superstar leader and advocate for AAPD this past year, for all his hard work!

Cocktail Reception Sponsored by
Treloar & Heisel and MedPro





AAPD 2024 Recognition Awards

The AAPD board of trustees wishes to recognize those going above and beyond in our profession and in our community. Congratulations to our 2024 award recipients!



PEDIATRIC DENTIST OF THE YEAR

Dr. Charles S. Czerepak

Sponsored by NuSmile



MANUEL M. ALBUM AWARD

Dr. E. LaRee Johnson



JEROME B. MILLER "FOR THE KIDS" AWARD

Dr. Brittaney Hill



MERLE C. HUNTER LEADERSHIP AWARD

Dr. Jacob K. Lee



DR. LEWIS A. KAY EXCELLENCE IN EDUCATION AWARD

Dr. James E. Jones



DISTINGUISHED SERVICE AWARD

Dr. John Liu

SUZI SEALE COLL AWARD

Accepted by the AAPD Behavior Guidance Workgroup

Dr. Vineet Dhar

Dr. Elizabeth Gosnell

Dr. Jayakumar Jayaraman

Dr. Clarice Law

Dr. Martina Mastorovic

Dr. Abdullah Marghalani

Dr. Cameron L. Randall

Dr. Janice Townsend

Dr. Martha Wells

Dr. Chia-Yu Chen

Rachel Wedeward



ANN PAGE GRIFFIN HUMANITARIAN AWARD

Dr. David Ciesla

Sponsored by Practicon



PAUL P. TAYLOR AWARD

Dr. James A. Coll

Research Poster Competition and Graduate Student Research Award Winners

We had over 500 entries into the research poster session this year. If you missed the posters, you can still check them out and listen to audio presentations uploaded on the Annual Session website or the Annual Session app.

Congratulations to the winners!

2024 AAPD POSTER COMPETITION

1st place: Shireen O. Khan, D.M.D.

University of Texas, San Antonio, San Antonio, Texas
Artificial Intelligence for Interproximal Caries Detection in Pediatric Population

2nd place: Noor M. Al Shaltoni, D.D.S.

Boston University, Boston, Mass.
Remineralization Effects of Salivary Vitamin D on Primary Dentition Caries

3rd place: Jakob D. Holtzmann, D.D.S.

University of Washington, Seattle, Wash.
Education Expenditure and Preventive Dental Care in Washington Children

2024 GRADUATE STUDENT RESEARCH AWARD FINALISTS

Dr. Rachel Bressler

Jacobi Medical Center, Bronx, N.Y.
The Association of Parental Divorce with Oral Health in U.S. Children and Adolescents

Dr. Albert Chen

Boston Children's Hospital, Boston, Mass.
Long-term Outcomes of Traumatized Permanent Maxillary Incisors

Dr. Trevor Eide

The Ohio State University College of Dentistry, Columbus, Ohio
A Modified Gradual Release of Responsibility Framework for Student Review

Dr. Kyulim Lee

The Ohio State University College of Dentistry, Columbus, Ohio
The Oral Microbiome in Pediatric Hematopoietic Cell Transplant Recipients

Dr. Lucas Mathes

University of Michigan, Ann Arbor, Mich.
Effects of Stainless Steel Crowns in MRI Scans in Children

Dr. Katherine Sanchez

Nicklaus Children's Hospital, Miami, Fla.
Comparison of two Unilateral Cleft Lip and Palate Presurgical Orthopedic Protocols

Dr. Joshua Vert

Boston Children's Hospital, Boston, Mass.
Short Bowel Syndrome: An Analysis of the Oral Microbiome

Dr. Wenja Wu

University of Montreal, Montreal, Quebec
Virtual Reality for Pediatric Dental Procedures: VR-TOOTH Pilot Trial

2024 RALPH E. MCDONALD AWARD

Dr. Lucas Mathes

University of Michigan, Ann Arbor, Mich.
Effects of Stainless Steel Crowns on MRI Scans in Children

Following oral presentations, this award is presented to the Graduate Student Research Award (GSRA) recipient judged to have accomplished the most outstanding research project. The recipient receives an additional cash award. Established in 1991, the award honors Ralph E. McDonald, AAPD past-president and editor emeritus. The AAPD Council on Scientific Affairs selects the recipient. The Indiana University of Pediatric Dentistry Alumni Association graciously supports this award.

For further information, please contact the Education Development and Academic Support Manager Leola Royston at (773) 938-4986 or lroyston@aapd.org.

THANKS TO OUR SPONSORS!

We thank our 2024 Corporate Sponsors for their partnership with the American Academy of Pediatric Dentistry and the AAPD Foundation throughout the year. Together, we're making a difference for AAPD members, their staffs and the children in their care.

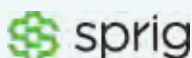
Visionary



Strategic



Gold



Silver



Bronze



Get Ready to Level Up Your Style and Hydration Game with Our Brand New Line of AAPD Merchandise!

AAPD 2025 Submission Deadlines

Denver, Colo. - May 22-25, 2025



SEPTEMBER 9, 2024: SOUND BITES, MINICLINICS, STRING OF PEARLS AND INTERNATIONAL ORAL PRESENTATIONS

If you are interested in making a presentation at the AAPD 2025 in Denver, Colorado, please visit the AAPD website at <http://www.aapd.org> for Sound Bites, International Oral Presentations, MiniClinic or String of Pearls submission forms. For additional questions, contact Rachael Haave at rhaave@aapd.org.

You must be an AAPD member* in good standing to submit a topic for AAPD 2025 (only exception is if presenting an International Oral Presentation). In order to present at AAPD 2025, you must be a member* in good standing and be registered for the meeting. The AAPD will strictly adhere to these guidelines. All submissions and abstracts must be complete in order to be considered for a session at AAPD 2025.

**Friends of Pediatric Dentistry members are not eligible for submission for AAPD 2025.*

Please find a description of each course type below to assist you when submitting for AAPD 2025:

SOUND BITES

Lead an hour-long presentation on a topic of interest to pediatric dentists or office team members (50-minute presentation with 10-minute Q&A). Share your idea with your colleagues in a smaller setting. One Sound Bite will be held every hour from 8 a.m. – 5 p.m. on Friday, May 23, and Saturday, May 24, and from 8 a.m. to 11 a.m. Sunday, May 25. This is a one-hour time commitment per session.

MINICLINICS

MiniClinic sessions consists of eight speakers, each with a 45-minute presentation to a larger audience, based on a clinical topic geared toward pediatric dentistry. Areas of interest include early malocclusion management, clinical techniques using new technologies, legal issues, practice management and new developments in pediatric dentistry. Four presentations will be held on Friday, May 23, and four on Saturday, May 24.

STRING OF PEARLS

A 15-minute presentation per speaker, up to twelve presentations per session. In this format, each presenter will bring a single idea or concept and share it with the group. These little “pearls” provide members with a wealth of information that often can be utilized immediately. Keep your presentation focused on the topic and allow for a question or two from the audience! Presentations will be held on Sunday, May 25.

INTERNATIONAL ORAL PRESENTATIONS

A 15-minute opportunity with a 10-minute oral presentation and five minutes for questions from the audience. In this format, each presenter will bring a single idea or concept and share it with the audience. You must be an international pediatric dentist to present during this session. Keep your presentation focused on the topic and be sure to allow time for questions. Presentations will be held on Saturday, May 24.





Welcome New Members

The AAPD would like to welcome new members. We look forward to supporting your professional needs. For further information on membership benefits please contact Membership Department at (773) 938-4473 or membership@aapd.org.

Rutkauskas Announces Retirement in 2026



The American Academy of Pediatric Dentistry's CEO Dr. John Rutkauskas, has informed the Board of Trustees of his retirement effective June 30, 2026, upon the completion of his contract term. Dr. Rutkauskas wanted to notify the leadership early to ensure ample time to find the ideal candidate for his replacement.

Dr. Scott Cashion has appointed a search committee to recommend the most suitable candidates for the position. Dr. Jade Miller has been selected to chair the search committee. The committee will begin discussions

and deliberations regarding the search process and will periodically update the board on their activities. The board is expected to vote on the final candidate no later than January 2026.

MEMBER NEWS

Mistry Receives 2024 Spolzino Humanitarian Award

AAPD member Dr. Bhagwati J. Mistry was named the 2024 Richard G. Spolzino Access to Care Humanitarian Award Recipient by the Ninth District Dental Association. Mistry has been a passionate dedicated advocate for the profession and access to oral health care and prevention for children, adults, and special needs patients, for over 25 years. She is a board-certified pediatric dentist who received her dental and master's degree from the Government Dental College in Ahmedabad, India. Her postgraduate training in Pediatric Dentistry was at the College of Medicine and Dentistry of New Jersey was followed by a fellowship at the renowned Rose F. Kennedy Center,

Albert Einstein College of Medicine. For nearly two decades, she served as an attending dentist at the Bronx Municipal Hospital Center, Montefiore with an academic appointment at Einstein. She has lectured extensively throughout the region on pediatric dentistry and more recently on yoga and wellness.

The Dr. Richard G Spolzino Access to Care Humanitarian Award was established to recognize those who have gone above and beyond in serving the public with regard to access to care. Congratulations to Dr. Bhagwati Mistry.

Joseph E. Bernat, D.D.S.

Aug. 18, 1947 - May 1, 2024

Dr. Joseph E. Bernat was a cherished member of our dental community. He leaves behind a legacy of love and dedication, survived by his daughters Sara Bernat (Christian Delisle) and Rebecca Bernat, grandchildren Julian and Sophia Delisle, former spouses Sherrie Bernat and Carol Bernat, and companion Margaret Certo, along with numerous family and friends. Bernat was highly esteemed as a pediatric dentist and served as the chairperson of the University of Buffalo Pediatric Dental Department. Beyond his professional accomplishments, he was passionate about sailing and shared that love with his loved ones. In honor of his memory, donations may be made to The Michael J. Fox Foundation for Parkinson's research or the Susan G. Komen Foundation for breast cancer research.

AAPD Membership Renewal

Dues period is July 1, 2024– June 30, 2025

Membership Category	Annual Dues	Outside U.S.*
Active	\$690	\$690
Life	\$345	\$345
Affiliate	\$345	\$385
Associate	\$345	\$386
International	N/A	\$386
Active 2nd year	\$345	\$345
Active 3rd year	\$345	\$345
Friends of AAPD	\$345	\$345
Allied	\$172	\$172
Retired	\$0	\$0
Post Doctoral Student	\$0	N/A
Pre Doctoral Student	\$32	N/A
International Student	N/A	\$30

**Associate and Affiliate members residing outside the United States pay a \$35 annul postage assessment.*

If you have any questions, please contact Membership and Marketing Coordinator Lee Gonzalez at (773) 938-4473 or membership@aapd.org.



Dues must be received by Oct 1, 2024, and are payable by check, Visa, MasterCard and American Express. Otherwise, membership privileges will be suspended until full payment of dues is received.

In keeping with the IRS, non-profit organizations are required to notify members that a portion of their dues payment is applicable to lobbying expenses and therefore not deductible as a business expense. (This is printed on the dues invoice.) The AAPD has determined that the following amounts are not deductible as a business expense for 2024– 25:

Active	\$73
Associate, Affiliate, Life, Friends	\$37
All other membership categories	\$0

Attention: Class of 2024

The AAPD congratulates all June postdoctoral graduates on their commencement into the profession. We would also like to remind you about the many reasons why membership in the AAPD is so important, especially at this point in your career.

- *Free* transition from student to active membership. This applies only if you complete an active membership application and return it to the AAPD headquarters office prior to Dec. 31, 2024.
- Recent graduates are afforded one year dues-waived and two years of reduced membership dues at 50 percent off the full active membership dues rate if they have maintained continuous membership.

2024 Graduate	Convert before Dec. 31, 2024	Convert after Dec. 31, 2024
First year out – 2024–25	\$0	<i>Prorated dues if application not receive by Dec. 31, 2024</i>
Second year out – 2025-2026	\$345	Active Dues
Third year out – 2026-2027	\$345	Active Dues

Program Directors may send a list of graduating residents to verify the completion their program to our office to membership@aapd.org and AAPD will automatically update their membership status to Active. Otherwise, the student must send in an application with certificate. For questions regarding student to active membership, please contact AAPD Membership department (773) 938-4473 or email membership@aapd.org.

Transition from student membership to active membership is not automatic. **Student members must submit application and a copy of their pediatric dentistry certificate to the AAPD Headquarters.**

PREDOCTORAL CHAPTER SPOTLIGHT

FOSTERING COMPASSIONATE CARE

Lincoln Memorial University College of Dental Medicine's Pediatric Club

Nestled amidst the rolling hills of East Tennessee, Lincoln Memorial University College of Dental Medicine (LMU-CDM) stands as a beacon of excellence in dental education. At the heart of this esteemed institution lies the Pediatric Club, a vibrant group of students dedicated to nurturing the next generation of compassionate and skilled pediatric dentists.

The Pediatric Club at LMU-CDM embodies the institution's mission and vision by focusing on the unique needs of pediatric patients and the specialized care they require. Comprising students, faculty, and staff passionate about pediatric dentistry, the club serves as a hub for learning, mentorship, and community engagement.

Central to the Pediatric Club's activities is the commitment to enhancing members' knowledge and skills in pediatric dentistry. Through monthly meetings, seminars, and hands-on training sessions, students gain valuable insights into child psychology, behavior management techniques, and the latest advancements in pediatric dental care. By fostering a culture of continuous learning and professional growth, the club equips its members to deliver comprehensive and compassionate care to young patients.



Driven by the ethos of service and social responsibility, the Pediatric Club actively engages with local communities within Appalachia to promote oral health awareness and provide dental care to underserved populations. From organizing free dental clinics and school outreach programs to participating in community health fairs, club members are at the forefront of efforts to improve access to pediatric dental services and address oral health disparities.

The Pediatric Club fosters mentorship and networking opportunities to support students interested in pursuing careers in pediatric dentistry. Through interactions with faculty mentors and guest speakers, students gain valuable insights into the diverse career paths within pediatric dentistry and receive guidance on academic and professional development. By nurturing a

supportive and inclusive community, the club empowers future pediatric dentists to thrive in their careers and make meaningful contributions to the field.

In essence, the Pediatric Club at Lincoln Memorial University College of Dental Medicine embodies the institution's mission and vision by cultivating a culture of excellence, compassion, and service in pediatric dentistry. Through education, community outreach, advocacy, and mentorship, the club prepares its members to become compassionate and competent pediatric dentists who are dedicated to improving the oral health and well-being of children worldwide. As a testament to the enduring legacy of LMU-CDM, the Pediatric Club continues to inspire and empower the next generation of dental professionals to make a difference in the lives of young patients and their communities.

IMPROVING PEDIATRIC ORAL HEALTH IN EL PASO

The Texas Tech Woody L. Hunt School of Dental Medicine in El Paso, Texas, is the first dental school in Texas in over 50 years, the only dental school on the U.S.-Mexico border, and the newest dental school in Texas. Our mission is to enhance oral health for the people of Texas and the greater El Paso community, with a special focus on improving oral and overall health in the border population.



The Student Chapter of the American Academy of Pediatric Dentistry (SCAAPD) at our school is only three years old, but we've already made a significant impact on our community. El Paso's ratio of dentists to residents is 1:4,840, indicating a significant lack of dental resources. Additionally, 26 percent of El Paso residents and nearby counties have no form of health care coverage.

As SCAAPD, we set out to make a difference in pediatric dental health. Over the past three years, we've established three annual events: Give Kids A Smile, Neighborhood Smiles, and Sun City Smiles. At each event, we focus on diagnosis, treatment planning, cleaning, and educating a new generation about oral health. These events target elementary schools in low-income neighborhoods near our campus. By making these events annual, we can monitor children's oral health and gradually increase their dental education, leading to improved oral hygiene. In these three years, we've served 490 kids and seen steady progress in their oral health.

To improve oral health for this next generation, a few of the SCAAPD officers attend the AAPD Annual Session each year. This allows us to increase our knowledge about the latest research, advancements, and technology used in the pediatric community. Attending these conferences enables us to bring back innovative ideas and best practices to our local community. We then implement these new strategies in our outreach events and clinical activities, ensuring that we're providing the best possible care and education to the children we serve. By staying up to date with industry developments, we can continually improve our programs and make a lasting impact on pediatric oral health in our area.

The Texas Tech Woody L. Hunt School of Dental Medicine and SCAAPD are deeply committed to serving the greater El Paso community. We believe that our mission extends beyond just providing dental care; it's about fostering a culture of health and education that can transform lives. By collaborating with local elementary schools, attending conferences, and engaging in community outreach, we are implementing positive changes for generations to come.

2024 AAPD Resident Recognition Awards

The AAPD Pediatric Dental Resident Committee developed the "Resident Recognition Award" to recognize pediatric dental residents doing innovative and interesting activities in their training programs. Selected residents are awarded with a monetary prize \$200.

Winners are chosen based on activities during residency that contribute to one or more of the following fields: patient care, education (i.e., teaching), research, and community service. Innovation, time commitment, and significance of service to others are the primary factors considered in the selection process.

2024 Winners



DR. DEANNA MORGAN NOBLE
University of Illinois at Chicago
Class of 2024



DR. LISA ANN RAWLE
University of Illinois at Chicago
Class of 2024



DR. BRANDON LINAKSITA
Mount Sinai Hospital and Medical Center
Class of 2024



DR. GAURAV JAIN
University of Minnesota
Class of 2024

AAPD AT MSDA

On May 5-7, 2024, members of AAPD's Pediatric Dental Medicaid and CHIP Advisory Committee (PDMCAC) attended the annual Oral Health Symposium of MSDA (Medicaid, Medicare CHIP Services Dental Association) held in northern Virginia. MSDA is the national membership non-profit corporation that represents all state Medicaid and CHIP dental programs, directors and staff, as well as individuals and corporate vendors from across the nation that aim to improve the oral health of all Medicaid, Medicare, and CHIP beneficiaries. The AAPD maintains a position on the MSDA board of directors (held by Dr. Scott Cashion) and is also a member of MSDA's Corporate Roundtable.



I-r Drs. Colleen Collins Greene (AAPD North Central district trustee and board liaison to PDMCAC), Sahar M. Alrayyes (expert consultant to PDMCAC), Natalia Chalmers (CMS Chief Dental Officer and pediatric dentist), Scott W. Cashion (PDMCAC chair and AAPD immediate past president), and Brianna Munoz (PDMCAC member and Conn. PPA).



AAPD Top Appropriations Priority Fares Well in Final FY 2024 Federal Appropriations Agreement

Congress finally approved final funding for federal fiscal year (FY) 24 budget, completing the appropriations process for this FY (Oct. 1, 2023 – Sept. 30, 2024). President Biden signed the \$1.2 trillion spending bill into law on March 23, 2024, as P.L. 118-47. This avoided a government shutdown. The legislation includes funding for dental-related programs that address access to care, oral health literacy, dental research and workforce development, including the AAPD's top appropriations priority: Title VII Pediatric Dentistry funding.

The bill includes following report language:

“Oral Health Training. The agreement includes not less than \$15,000,000 for State Oral Health Workforce grants, not less than \$13,000,000 for General Dentistry programs, and not less than \$13,000,000 for Pediatric Dentistry programs. The agreement reiterates the directives found under this program in Senate Report 118-84.”

This reflects level funding for Title VII Pediatric Dentistry. The reference to directives in the Senate report adopts the following language obtained via AAPD's advocacy:

“The Committee directs HRSA to provide continuation funding for section 748 post-doctoral training grants, predoctoral dental grants, and dental faculty loan repayment program [DFLRP] grants. The Committee directs HRSA to initiate a new DFLRP grant cycle with a preference for pediatric dentistry faculty supervising dental students or residents and providing clinical services in dental clinics located in dental schools, hospitals, and community-based affiliated sites.”
[From Senate report 118-84, July 27, 2023: <https://www.congress.gov/118/crpt/srpt84/CRPT-118srpt84.pdf>]

The AAPD acknowledges the hard work of Congressional Liaisons Drs. Warren Brill and Jade Miller, in collaboration with the AAPD's Washington, D.C. lobbyist Ms. Julie Allen and her team at Powers. Advocacy by attendees at the AAPD's Pediatric Oral Health Advocacy Conference in Washington, D.C. in both 2023 and 2024 was also important for this successful outcome.

AAPD Submits Written Testimony to U.S. Senate HELP Committee

Statement Recommends a Broad Array of Federal Policies to Promote Optimal Oral Health for All Children

On May 16, 2024, the U.S. Senate Health, Education, Labor, and Pensions (HELP) Committee held a hearing to discuss various ways to make oral health care more accessible and affordable for Americans. This included support for workforce strategies, Medicaid adult dental benefits, oral health literacy, and student debt relief.

The AAPD submitted a written Statement for the Record that detailed a number of priority AAPD federal policy recommendations such as:

- Support the HRSA Title VII oral health program, including the Dental Faculty Loan Repayment Program (DFLRP).
- Pass the Resident Education Deferred Interest (REDI) Act.
- Support the AAPD's rural oral health call to action RPC report issued in 2023.
- Improve the Affordable Care Act (ACA) by:
 - Making pediatric oral health coverage mandatory for families with children, either through an appropriately structured stand-alone dental plan (SADP) or embedded medical plan.
 - Exempting preventive dental services from any cost sharing (deductibles or co-pays) in embedded medical plans and SADPs, and require separate dental deductibles in embedded plans.
- Pass S. 3597, the Promoting Dental Health Act, to reauthorize the Division of Oral in the Centers for Disease Control and Prevention (CDC).
- Provide adequate resources for the Chief Dental Officer at the Centers for Medicare and Medicaid Services (CMS).

The ADA also submitted a written statement that highlighted key data trends in different age groups. They indicated that over the past two decades there has been steady improvements among children, particularly for low-income and non-White children. Several states' dental care utilization rates for Medicaid-insured children rival those provided to privately-insured children.

For any questions, please contact Chief Operating Officer and General Counsel C. Scott Litch at 773-938-4759 or slitch@aapd.org.



RESEARCH AND POLICY CENTER



Advisory Board

Dr. Homa Amini
Dr. Joel H. Berg
Dr. Tegwyn Hughes Brickhouse
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Dr. Erica M. Caffrey
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Dr. Jessica R. Webb

Fellows

Dr. Alina O'Brien

Staff

Dr. Paul S. Casamassimo
Dr. Chelsea Fosse
Ms. Clare Conte
Ms. Rachel Wedeward
Mr. Jian Liu

Advancing Pediatric Dental Health

The AAPD Research & Policy Center (RPC) team brings expertise in public health, library sciences, and data science to AAPD, and we are guided by an Advisory Board of pediatric dentists with extensive research and policy experience. The RPC is home to AAPD's Evidence-Based Dentistry and Safety Committees, and staff is heavily involved supporting the activities of AAPD's Councils on Clinical, Government, and Scientific Affairs. A few research and policy focus areas include:

- Medicaid policy and program implementation
- Pediatric dental workforce
- Evidence-based dental care delivery
- Access to high quality and safe dental care for children
- Other contemporary issues in oral health, public health, and health policy

Members are welcome to share ideas, feedback, or suggestions with RPC at any time at RPC@aapd.org.

Samuel D. Harris Research & Policy Fellowship

Dr. Mark Veazie Completes AAPD-Preventech Samuel D. Harris Research & Policy Fellowship Year, Presents at AAPD Board of Trustees Meeting

Dr. Mark Veazie, the 2023-24 Harris Fellow, completed his fellowship year and presented his research findings to the AAPD Board of Trustees at AAPD 2024 in Toronto. Veazie's work describes dental care transition facilitators and barriers for pediatric patients with developmental disabilities and their families. Veazie plans on continuing his work in academia following this final year of residency.

Waterline Safety Mock Trial and Expert Insights to Ward Off Scary Situations

On Sunday, May 26, the Safety Committee launched a new format for Annual Session CE: a mock trial that examined malpractice and equipment manufacturer liability. Originally scripted for the annual conference of the Organization for Safety, Asepsis and Prevention, the imitation court hearing showed realistic and common situations, perspectives and testimony as lawyers questioned the defendant manufacturer and plaintiff pediatric dentist over the circumstances that led to a *Mycobacterium abscessus* outbreak among pediatric dental patients. The audience decided the verdict and had an opportunity to ask their questions on waterline monitoring and maintenance to infection control and dental unit waterline experts in attendance. The session was recorded and will be available for CE credit on AAPD's Education Passport.



AAPD Safety Resources to Check Out



- Safety Toolkit - User Friendly Version Available Now.
- Safety in Pediatric Dental Care: Curriculum for Pediatric Dentistry Residency Programs.
- Dental Anesthesia Incident Reporting System (DAIRS): Anonymous guided report making to satisfy requirements in your state.

Council on Clinical Affairs (CCA) and Council on Scientific Affairs (CSA) Meet & Greet at AAPD 2024 Luncheon

Members joined for the first meeting of the year at AAPD 2024 in Toronto to put names to faces, celebrate a year of hard work reviewing and analyzing emerging science and translating it into clinical practice, and prepare for the next *Reference Manual* document cycle. The group tuned in to outgoing chairs, Dr. Thomas Stark (CCA) and Dr. Anna (Jung Wei) Chen (CSA), as they received their certificates of participation on the councils and welcomed new chairs, Dr. Erica Caffrey (CCA) and Dr. Jessica Webb (CSA). Additionally, staff member Rachel Wedeward presented an onboarding presentation for new members of the CCA and "Tips & Tricks for Pub Med Searches."



Wellness Resources Web Page

Visit <https://www.aapd.org/resources/member/practice-management/wellness-resources/>

Getting to the Root of It with “The 5 Whys”: A Structured Mental Tool for Problem-Solving

by Carlos A Bertot, D.M.D.



As dental clinicians, we encounter oral health problems daily and can typically arrive at the primary or root cause of the problem instantaneously.... or do we? Case in point, we have a 4-year-old patient that presents with a parulis at the buccal aspect of the upper right primary first molar. Further inspection, by way of clinical and radiographic exam, reveals a large carious lesion that has encroached upon the pulp tissue of the upper right primary first molar. Our immediate explanation for the patient's parent is that the cavity caused the abscess that led to the parulis. But is the cavity the “root cause” of the abscess?

Let's break this down further. What is the problem: the abscess. Why did the abscess occur: carious encroachment onto the pulp tissue. Why did the cavity occur: poor hygiene habits. Why do we have poor hygiene habits: parental lack of dental education and involvement. We can see that the parent's lack of dental education and involvement ultimately led to the above-mentioned parulis. The cavity, just like the abscess, is merely a symptom of poor oral hygiene that stems from the lack of the patient's parents' dental education and involvement.

We, as pediatric dentists, know the above case story and root cause all too well. It serves as a simple example of an effective interrogative technique for root cause analysis known as the 5 Whys Analysis Process. This process is considered an effective approach to problem-solving and can be utilized for any problem-solving needs. Taiichi

Ohno, a Japanese industrial engineer and manager at Toyota Motor Corporation, developed the 5 Whys Analysis Process. He believed that by repeating “Why” five times whenever we find a problem, the nature of the problem as well as its solution becomes clear. Keep in mind that “5” is just a number. Ask “Why” as many times as you need to complete the process and arrive at the underlying cause or causes of the problem at hand.

Below is a sample 5 Why Template. The template provides a structured process for conducting the analysis. The template can and should be tailored to align with specific types of problems or requirements.

1. **What is the problem?**
2. **Why did the problem occur?**
3. **Why did the reason in question 2 happen?**
4. **Why did the reason in question 3 happen?**
5. **Why did the reason in question 4 happen?**
6. **Why did the reason in question 5 happen?**

It is also important to include all involved or familiar with the process that is going to be investigated. This will help you collect enough information to help you make an informed decision and apply the corrective action to stop the problem.

Here is another example: Let's say you are suddenly experiencing incidences of your etch syringe tip disengaging when attempting to etch a tooth. This is causing the tip to launch into the patient's mouth creating a potential choking/aspiration/ingestion hazard and resulting in a large amount of etch contacting your patient both intra- and extra-orally. This is a problem that needs a solution. You assemble your clinical team and begin with the 5 Whys:

Define the problem: etch tips are disengaging.

Why - are they disengaging? The syringe tips are not locking into the syringe.

Why - are the tips not locking into the syringe? The wrong tips are being used.

Why - are the wrong tips being used? The newest staff member in charge of chair set-up was not properly instructed on which tips to use with the specific dispensing syringes.

Why - was she not instructed properly? We only have one primary training assistant, and she has been out on maternity leave.

Why - are we not crosschecking for each other and most importantly, for the newest staff member? No good answer was provided.

We exhausted the “whys”, and the primary root cause of this safety concern has been identified as the lack of proper training/instruction for the new staff member. There are other reasons that have arisen from this questioning. For example, we need more than one staff member to be able to train new clinical assistants and ensure they are performing to our office standards. We should also be crosschecking and verifying each other’s work and material use. Other good habits discussed in patient care include use of a rubber dam and the assistant expressing etch from the syringe prior to using it in the patient’s mouth. We started with one problem and now have several good solutions.

When in need to perform a 5 Whys Analysis, assemble your team, define your problem, start asking why, discover the root cause(s) and apply the best solution that will prevent your problem from recurring.

More articles from the Safety & Quality Improvement Committee

What is a High Reliability Organization? 5 HRO Principles for Pediatric Dentistry by Dr. Brian Hodgson

The Case for Checklists in Dentistry by Dr. Travis Nelson

Systems & Safety in Dentistry by Dr. Charles Czerepak

Evidence-Based Dentistry Award Recognitions

Publications from AAPD’s EBD workgroups were widely recognized at the Annual Session this year by the AAPD membership. During the General Assembly, Dr. Jim Coll was awarded the Paul P. Taylor Award for the latest systematic review on pulp therapy in primary teeth published in November 2023.

The Behavior Guidance workgroup was awarded the Suzi Seale Coll Evidence-Based Dentistry Award for its work on the behavior guidance clinical practice guideline published in September 2023.



Pictured Left to Right: Dr. Vineet Dhar, Dr. Cameron Randall, Dr. Clarice Law, Rachel Wedeward, and Dr. Scott Cashion.

Congratulations to our workgroup members for being recognized for all their hard work and contribution to evidence-based dentistry research.

Members in both workgroups are listed below:

Pulp Therapy

Dr. Jim Coll
Dr. Yasmi Crystal
Dr. Vineet Dhar
Dr. Marcio Guelmann
Dr. Abdullah Marghalani
Dr. Zheng Xu
Dr. Shahad Al Shamali
Dr. Gerald Glickman
Dr. Chia-Yu Chen
Rachel Wedeward

Behavior Guidance

Dr. Vineet Dhar
Dr. Elizabeth Gosnell
Dr. Jayakumar Jayaraman
Dr. Clarice Law
Dr. Martina Mastorovic
Dr. Abdullah Marghalani
Dr. Cameron L. Randall
Dr. Janice Townsend
Dr. Martha Wells
Dr. Chia-Yu Chen
Rachel Wedeward



Pulp Therapy Workgroup Chair, Dr. Jim Coll



EDUCATION AND CE OPPORTUNITIES

Oral Examination Review Course

AUG. 15, 2024

Hyatt Centric Mag Mile, Chicago, Ill.

If you're serious about becoming a diplomat, this course could make the difference. Presented by leading educators and clinicians, this course focuses on preparing the candidate to succeed in the oral portion of the board examination. Participants will have the opportunity to be part of numerous mock examinations and will learn skills to deliver an impressive performance. Learn about the various domains contained in the American Board of Pediatric Dentistry examination, successful test taking techniques and how to be prepared for this type of high-stakes clinical examination. Additionally, participants will learn how to organize, remember and present pediatric dentistry information and literature.

Who Should Attend

Those preparing to take the American Board of Pediatric Dentistry's Oral Clinical Examination.

Invited Speakers

Christina Carter, D.M.D.

Timothy Wright, D.D.S., M.S.

CE Hours

8 hours

Sponsored by College of Diplomates



Mock Oral Exam Interviews

AUG. 15 – 16, 2024

Hyatt Centric Mag Mile, Chicago, Ill.

Again this year, AAPD in collaboration with the College of Diplomates will be offering Mock Oral Review Interviews. This allows attendees to participate in a simulation of the oral interview with two examiners. You will be given 15 minutes to present your answer and then 15 minutes for feedback. In the registration process, you will have the opportunity to include this for an additional \$100. You will be able to sign up for a specific time slot. Please note attendees are only able to sign up for one mock interview as we are trying to allow as many attendees to be able to participate.

For those that are attending both Oral Review and Comprehensive Review you will have the ability to sign up for these Mock Oral Review Interviews in the Comprehensive Review registration. These interviews will take place during the lunch hour on Friday, Aug. 16, 2024, and Saturday, Aug. 17, 2024.

Sponsored by College of Diplomates



Comprehensive Review Course

AUG. 16 – 18, 2024

Hyatt Centric Mag Mile, Chicago, Ill.

Taught by expert clinicians, The Comprehensive Review provides attendees with an extensive overview of the latest in evidence-based pediatric dentistry. This course focuses on the cutting edge of clinical science topics and the application of state-of-the-art therapies into your daily practice. This course covers topics including: interceptive orthodontics and space management, caries assessment and prevention, behavior guidance, oral pathology, care for patients with special health needs, oral-facial trauma, pulp therapy and the latest in pediatric restorative dentistry and materials. The topics are covered using an evidence-based approach with interesting case presentations and open question/discussion forums to wrap up topical areas.

Who Should Attend

Pediatric dentists, residents and general dentists

Note: Those preparing for the ABPD Qualifying Examination ("Written Board") are encouraged to take the AAPD Qualifying Examination Prep course.

Invited Speakers

Course Chair/Speaker: Amr

Moursi, D.D.S., Ph.D

Kathleen Schultz, D.M.D.

Christina Carter, D.M.D.

Timothy Wright, D.D.S., M.S.

CE Hours

22 hours

Sponsored by Sprig



Safe and Effective Sedation for the Pediatric Dental Patient

OCT. 25-26, 2024

JW Marriott Los Angeles L.A. LIVE, Los Angeles, Calif.

This course features recognized leaders in the field, both in dental anesthesia as well as pediatric dentistry. You'll find didactic lectures, case studies, film clip sessions, panel discussions and hands-on breakouts with personalized attention. There will be dedicated forums to ask questions and talk about specific issues with course faculty, discuss techniques for effective communication with the patient and parent to address unusually challenging and complex situations.

Course Chair and Speaker

Bobby Thikkurissy, D.D.S., M.S.

Speakers

Stephen Wilson, D.M.D., M.A., Ph.D.
Cara Riley, D.M.D.
Christine Quinn, D.D.S., M.S.
Scott Papineau, D.D.S., PharmD

Who Should Attend

Any dentist who sedates children in their office and wants to be taught by the leaders in the field who wrote the current AAPD-AAP Guidelines.

CE Hours

18 hours

Sponsor

Sedation Resource



Dental Assistant Sedation Course: Your Role in the Safe Sedation of Children

OCT. 25-26, 2024

JW Marriott Los Angeles L.A. LIVE, Los Angeles, Calif.

This course is specially designed for the pediatric dental assistant to enhance their knowledge and understanding of sedation emergencies and other emergent medical conditions in the office. An introduction to oral sedatives and using nitrous oxide/oxygen sedation will be included. Participants will learn how to organize and prepare the office for an organized response to a medical emergency and how to assist in the management of medical and sedation emergencies.

On Saturday, attendees will take part in the AHA PEARS Course (Pediatric Emergency Assessment, Recognition and Stabilization). In this portion of the course, the attendees will learn how to use a systematic approach to quickly assess, recognize the cause, and stabilize a pediatric patient in an emergency situation. During PEARS, attendees will interact with real patient cases, and realistic simulations

and animations to assess and stabilize pediatric patients experiencing respiratory and shock emergencies, and cardiopulmonary arrest. PEARS prepares students to provide appropriate lifesaving interventions within the initial minutes of response.

Upon successful completion of the PEARS Course attendees will receive a PEARS Provider Course completion card, valid for 2 years. Course completion requirements include:

- Active participation in the case discussions.
- Active participation in the rescue breathing skills station and cardiac arrest case simulations.
- Pass the skills tests in 1- and 2-rescuer child BLS with AED and 1- and 2-rescuer infant BLS.
- Pass the video-based written exam.

Course Chair and Speaker

Scott Papineau, D.D.S., PharmD

Speakers

Bobby Thikkurissy, D.D.S., M.S.
Stephen Wilson, D.M.D., M.A., Ph.D.
Cara Riley, D.M.D.
Christine Quinn, D.D.S., M.S.

Who Should Attend

Those on the dental team involved with the sedation of children in their office.

CE Hours

9 Hours + PEARS Provider Course Completion Card

Management of Pediatric Sedation Emergencies: Simulation

OCT. 27, 2024

UCLA Simulation Center, Los Angeles, Calif.

While no one ever expects an emergency situation to arise, attending this course will help you and your team be more prepared should the unexpected happen. This course is designed to simulate emergencies that may occur in a pediatric dental office. It will offer some didactic materials, but will focus on team-driven assessment and responsiveness to situations that might arise during sedation of children for operative care. The course is intended for pediatric dentists who are currently using sedation techniques in their office and will allow for the participant to make quick assessments of patient status and simulate airway techniques, while managing real-time trending of physiological status with the goal of stabilizing the patient. You will be able to immediately implement training protocols for your practice that you've learned in the course.

Course Chair and Speaker

Bobby Thikkurissy, D.D.S., M.S.

Speakers

Stephen Wilson, D.M.D., M.A., Ph.D.

Cara Riley, D.M.D.

Christine Quinn, D.D.S., M.S.

Scott Papineau, D.D.S., PharmD

Who Should Attend

Pediatric dentists who wish to sharpen and practice their cognitive skills and rescue techniques involving emergent pediatric sedation scenarios using SimMan technology.

CE Hours

9 hours*

**Two (2) Hours required advance online learning and seven (7) hours in person.*

To register, visit www.aapd.org/events

ADA CERP® | Continuing Education Recognition Program

ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

2024 Joint Academic Day

Almost 200 academics met on Wednesday, May 22, for the 2024 Joint Academic Day in Toronto, Canada. The day started with a keynote presentation from Dr. Clive Friedman on conflict resolution. This was followed by an interactive solution-focused workshop, a new type of session we wanted to try out, which was an absolute success and received lots of positive feedback. Another favorite was Dr. Bruce Freeman's presentation, "Healthcare 2.0: The Art and Science of Mindful and Collaborative Communication." It was very interesting and informative, offering many practical tips. Academics working in pre- and post-doctoral education then broke out for individual sessions and group work in the afternoon.

Presentations from the day are available on the annual session website and app. If no presentation and/or handouts are posted, that means the speaker(s) opted out of sharing their presentations.

Annual Session Website: <https://aapd2024.eventscribe.net/> (login required to download, email address and badge number)

For further information, please contact the Education Development and Academic Support Manager Leola Royston at (773) 938-4986 or lroyston@aapd.org.



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AMERICA'S PEDIATRIC DENTISTS
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BUYING OR RENTING REAL ESTATE TO HOUSE YOUR DENTAL PRACTICE? HERE ARE THE INSURANCES YOU ARE LIKELY TO ENCOUNTER (AND NEED!)



John A. Adcock, CLU®, ChFC®, CFP®, Regional Vice President
Treloar & Heisel, LLC. jadcock@treloaronline.com

There are so many ways in which you can find a 'home' for your dental practice. Some people buy a building outright, others lease a space and build it out to their needs. Others yet buy a multi-unit complex, occupy a unit, and become landlords to other professional practices, like attorneys, other doctors, etc. Others yet may locate some land and build a structure from the ground up. Whichever path you pursue, Whichever path you pursue, your lender and/or landlord will want certain assurances.

If you're renting, your landlord will want similar peace of mind. In short, you will need to provide proof of certain kinds of insurance.

Today, we'll give you an overview of the commonly encountered insurance coverage and then help you identify which ones may apply to your situation. Keep in mind, every lender is different, and so is every landlord. What we will go over today should only serve as a guideline; refer to your lender or landlord for the specifics in your case.

The "Big Five" – these are the five most common types of coverage you may encounter.

- 1. Building Coverage.** Just like the name says, this is insurance to cover your building. How much you need depends on the replacement cost of the building, which can vary greatly depending on location. The replacement cost is usually not equal to the purchase price. Keep in mind that building coverage does not include anything inside the building such as equipment or furnishings.
- 2. Business Personal Property.** For lack of a better term, Business Personal Property coverage (or "BPP" for short) refers to the insurance you'll need to replace all your "stuff." Dental "stuff" would be, say, your waiting room furniture, all the equipment you use in your practice, from X-Ray machines to computers and phones, to the hundreds of items in your supply area. If you could physically pick

up your practice and shake it upside down, your business personal property would be all the things that would fall out. The limits on this kind of coverage vary widely, depending on how much "stuff" you have in your office. Who determines how much coverage you need for BPP? It's entirely up to you. You need to gauge what it would cost to replace everything in the event of a total loss.

- 3. Improvements and Betterments.** Another term for this is "buildout." Basically, improvements and betterments are all the things you do to improve or better an existing space. Many leases require the building owner to restore the exterior to its original condition prior to a loss, but the tenant is responsible for restoring their own space. In other words, if the building is damaged due to a fire, the tenant's improvements and betterments coverage will help them restore their space into a functioning practice again.

4. General liability. You'll need general liability coverage whether you own the building, or you lease a space. The first thing everyone always thinks of is a slip and fall, but there are many other applications. It's impossible to go through an exhaustive list of circumstances where general liability would apply. In essence, it protects the practice from liability associated with incidents of bodily injury, property damage, and personal injury that fall outside the scope of a worker's compensation and malpractice policy.

5. Builder's Risk. Builder's Risk is a little different from all the other coverages we have named so far. It's needed if the doctor is either building a building from the ground up or doing a complete renovation of an office. During construction, the doctor wouldn't get a business owner's policy with building coverage and BPP quite yet, because there is no fully functioning practice. Instead, they would get a builder's risk policy until the build out or the renovations are completed. In some cases, a contractor will carry a builder's risk policy while working on the space. This may or may not satisfy the lender and/or the landlord so it's important to clarify before construction begins.

Now that you know what kinds of coverages you're likely to encounter, let's see which ones would apply to you...

ARE YOU LEASING A SPACE FROM A LANDLORD?

If you are leasing the space in which you operate your practice, you will need the following coverages within your Business Owner's Policy:

- Business Personal Property Coverage
- Improvements and Betterments Coverage
- Liability Coverage

Bank Requirements

The bank will require one of three Loss Payee clauses:

- "Loss Payee" (this is who gets paid in the event of a loss)
- "Lender's Loss Payee" (this provision ensures that the lender's interest is protected, even if acts of the borrower invalidate the policy in some way: in short, it's additional insurance for the lender)
- "Lender's Loss Payable" (A loss payable clause is an insurance contract endorsement where an insurer pays a third party for a loss instead of the named insured or beneficiary. Source: Investopedia)

DO YOU OWN THE BUILDING?

If you own the building, you will need multiple coverages within the confines of your Business Owner's Policy:

- Building Coverage
- Business Personal Property Coverage
- Liability Coverage

Note that if you have tenants, your liability coverage would protect the real estate entity that owns the building (if they were to be named in a lawsuit) from an incident that happened in your tenants space as well.

Bank Requirements

The bank will require one of three Loss Payee clauses

- Loss Payee
- Lender's Loss Payee
- Lender's Loss Payable

Since you own the building (presumably financed) the bank will also require to be named in the Mortgagee clause.

DO YOU OWN A CONDO WITHIN THE BUILDING?

If you own a condo unit, you will need several coverages within the confines of your Business Owner's Policy:

- A Condo Unit Owner Endorsement (which is a special modification that treats the Improvements and Betterments coverage more in line the needs of a condo owner rather than the building owner or tenant)
- Business Personal Property Coverage
- Liability Coverage

Bank Requirements

The bank will require one of three Loss Payee clauses

- Loss Payee
- Lender's Loss Payee
- Lender's Loss Payable

A Mortgagee clause would be provided through the Condo Association's Master Policy.

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BUILDING THE BUILDING ON A VACANT LOT OR DOING A FULL RENOVATION OF AN EXISTING BUILDING

If you're starting from scratch, or gutting a building to do a full renovation, you will need a Builder's Risk policy to protect you during the buildout phase.

Once the buildout is complete, you will need to make sure you have within your Business Owner's Policy, the following coverages:

- Building Coverage
- Business Personal Property Coverage
- Liability Coverage

Bank Requirements

The bank will require one of three Loss Payee clauses

- Loss Payee
- Lender's Loss Payee
- Lender's Loss Payable

Since you financed the building, the bank will also require to be named in the Mortgagee clause.

YOUR PRACTICE REAL ESTATE ADVENTURE NEEDS AN EXPERIENCED GUIDE

There you have it! It's quite a lot to digest, but once you are familiar with the terms, you will be able to better navigate the landscape. Whether you are leasing, or buying, or building from scratch, we wish you all the very best with your practice real estate venture. If you have any questions at all, our experienced team is here for you.

ABOUT TRELOAR & HEISEL



Treloar & Heisel, an EPIC Company, is a financial services provider to dental and medical professionals across the country. Our insurance and wealth management divisions assist thousands of clients from residency through retirement. We strive to deliver the highest level of service with custom-tailored advice and a strong national network.

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Opportunities

For information regarding placing a listing in PDT or Pediatric Dentistry please visit the AAPD Career Center at <http://jobs.aapd.org> or call (312) 337-2169.

Seeking Pediatric Dentists

ALABAMA—HUNTSVILLE. Join our APD-AO Team in Huntsville, Alabama! Are you a passionate pediatric dentist looking to make a difference? Huntsville, Alabama, ranked #2 place to live by US News and World Report, awaits you! With top-tier public schools and a family-friendly atmosphere, it's the perfect place to grow both personally and professionally. Join our thriving practice, serving north Alabama for over 50 years, with four modern offices nestled in this picturesque region. You'll collaborate with six experienced pediatric dentists and three orthodontists, fostering a supportive and innovative environment. Enjoy a competitive salary of \$200k plus benefits, with an exciting opportunity of partnership. Dive into a community filled with lakes, fishing, and golf, creating unforgettable memories both in and out of the office. Don't miss this opportunity to elevate your career and become part of a dynamic team dedicated to providing exceptional care to our young patients. Apply today with Alabama Pediatric Dental Associates and Orthodontics and embark on a rewarding journey in Huntsville, Alabama! For more information please contact laceyb@alabamapediatricdentists.com.

ALASKA—JUNEAU. Pediatric Dentist. Southeast Alaska Regional Health Consortium—Juneau, AK. Southeast Alaska Regional Health Consortium (SEARHC) is a non-profit tribal health consortium serving all residents of Southeast Alaska. We are one of the oldest and largest Native-run health organizations in the nation. Come join us in breathtaking Southeast Alaska! Our pediatric dentists are based in a beautiful 8-chair clinic in Juneau, and also travel to provide care in other Southeast Alaska communities. We provide comprehensive dental care to patients from birth to age 18, including medically complex children and some adults with special health care needs. Our patients are diverse in every way, and our community has a high level of dental need. We strive to provide patient-centered, culturally responsive care in a supportive environment. We take the time to know our patients and their families and tailor treatment accordingly, offering a range of services from minimally invasive dentistry to traditional restorative care and GA. As part of an integrated health system, we also serve as advisors on pediatric oral health to a wide range of dental and medical colleagues, including general dentistry residents. In turn, we benefit from mutual collaborative relationships,

and opportunities for on-site dental and medical continuing education. Our dentists primarily work four 10-hour days, leaving plenty of time to explore the temperate rainforest of Southeast Alaska. Juneau is a vibrant community of 30,000 people where residents embrace the Scandinavian belief that "there is no such thing as bad weather, only bad clothing!" Many of us are outdoor enthusiasts, enjoying activities like hiking, biking, boating, downhill and Nordic skiing, camping, fishing, and wildlife viewing. Juneau also boasts an engaged arts community, with opportunities to stay active in music, theatre, visual and traditional arts. It is a wonderful, supportive community in which to raise young children, and dogs love it here, too. Position summary: Provide high-quality, evidence-based clinical pediatric dental care in an outpatient setting, using behavior management skills and nitrous oxide. Provide dental treatment in the operating room for children with advanced dental or behavior management needs. Travel to smaller Southeast Alaska communities via ferry, small aircraft, or jet to provide patient care where our patients live. As a clinical leader, provide direct and indirect mentoring, supervision, and feedback to clinical staff. Serve as an advisor regarding pediatric oral health, and collaborate with colleagues in all areas of medicine and dentistry to optimize patient outcomes. Education: D.D.S. or D.M.D. degree from an accredited program. Pediatric Dental Residency. Diplomate of the American Board of Pediatric Dentistry, or Board-eligible. License requirements: Current dental license in the State of Alaska, or another US state. Must be eligible to obtain an Alaska dental license within first year of hire. Benefits: Salary-based compensation, with generous benefits including: Signing bonus and relocation assistance. Retirement savings through 401k and 457b plans, with 5% match to your 401k. Student loan repayment through IHS, NHSC, and/or Public Service Loan Forgiveness program(s). Industry-standard Paid Time Off (PTO), including paid holidays. 8 weeks paid parental leave for childbirth or adoption. Malpractice insurance provided. No-cost DEA renewal. 80 hours of paid CE per year, plus CE funds. Generous medical, dental, and vision insurance. Reimbursement for licensing fees and professional membership dues. For more information please visit www.searhc.org.

ALASKA—KETCHIKAN. Established private practice pediatric dental office in Southeast Alaska; weekly blocked hospital / OR time. Associate with interest to buy; east to satellite practice or build the practice to a full time family oriented business. Pediatric Dentist or

General Dentist with a preference for treating children; Board certification or board eligible for hospital privileges. For more information please contact akpeddent@gmail.com.

ARIZONA—BUCKEYE. We are seeking a Part-Time (2-3 days) Board Eligible or Board-Certified Pediatric Dentist for our offices in Goodyear, Surprise and/or Buckeye AZ. This is a fantastic opportunity for the right Pediatric Dentist! Pediatric Dentists, like you, support this idea by providing treatment in our fully-equipped pediatric and orthodontic dental facilities along with trained support staff and an excellent management team. Our Pediatric Dentists are expected to: Partner with our orthodontic team to provide the best optimal dental care for children. Be able to travel to various dental practices in the area. We offer our Pediatric Dentists: Provided mentorship to ensure your success. Guaranteed Daily Base Rates. Part time positions available, including 1099 options. \$1,200 CE allowance per year 401(k). Healthcare benefits for full time providers. Requirements: Current Dental License for the state of Arizona. Pediatric Certificate from an accredited U.S. Dental University. Oral Conscious Sedation Certificate per State requirement (preferred, but not required). Current CPR Card. NPI Number. DEA Certificate. For more information please contact odolghier@gmail.com.

ARIZONA—PHOENIX. We have a thriving, long-established, high quality, private pediatric dental practice. We are looking for the "right" pediatric dentist to join our non-corporate team. While we have multiple doctors and locations, each child always receives the highest quality of care. We are well respected in the medical and dental community for our care of children as well as the organization and way we run our practices. Our doctors perform all levels of sedation dentistry including IV sedation as well as hospital work. The clinical and administrative teams are great, act as a family, and have a great deal of fun while they work and play. The candidate must have excellent technical skills and be enthusiastic, personable, and articulate. Above average compensation and participation in our group medical plan are included. Inquire about various bonuses offered as well depending on tenure. Requirements: Graduate of a Pediatric Dental Post-graduate program. Board Eligible or Diplomate. Excellent clinical and behavior management skills. Good communicator. For more information please contact amanskapur@gmail.com.

CONNECTICUT—DANBURY. Full-Time/Part-Time Pediatric Dentist Needed in Ridgefield/Danbury, CT Area As a well-established dental practice, we are committed to providing our staff with a supportive and fulfilling work environment. Our office is fully digital and equipped with state-of-the-art technology. Our team of dental and orthodontic professionals is dedicated to providing the best care possible for our patients. We are looking for a pediatric dentist who is passionate about their work and firmly committed to providing exceptional dental care to children. The ideal candidate will have a friendly, engaging personality, excellent communication skills, and a strong work ethic. Contact: tlee@toothfairy-pediatricdentist.com requirements: Graduate of an accredited pediatric dental residency program. CT dental license.

CONNECTICUT—GALES FERRY. Pedodontist-Southeastern Connecticut. A well-established successful and growing multi-practice (general, pediatric and orthodontic) office located in New London County is seeking a full-time pediatric dentist. This is an excellent opportunity for a recent residency program graduate. Must be proficient in comprehensive care including oral sedation, in-office IV sedation with a dental anesthesiologist and hospital OR treatment. Full benefit package with compensation based on 50% of collections. This has shown for the last 18 months an average payroll of 35K per month, based on a 4 day work week. There is a \$1,500.00 per day guaranteed for the first two months if needed. Please e-mail resume to: Pat2lab@comcast.net or fax resume to (860) 464-0186.

FLORIDA—FORT LAUDERDALE. Modern, well-established Pediatric-Orthodontic Office seeking Pediatric Dentist to work in a fun, energetic team-centered approach to treating children with the highest standard of care. An excellent opportunity to join a thriving practice with mentorship in both Pediatric Dentistry and Orthodontics. Excellent compensation package, practice autonomy with a focus on personal and professional growth and future partnership opportunity. TVs in every operatory, plumbed nitrous, itero scanner, digital x-rays, themed spaces. Located in Fort Lauderdale, Florida. Contact: dr.monika@jac-arandasmiles.com. Graduated from Pediatric Dental Residency

FLORIDA—FORT MYERS. Exciting opportunity! Dental Hygiene Centers for Kids is a start-up Pediatric dental practice in sunny Southwest Florida providing unparalleled care to our pediatric and adolescent communities. We are looking for an ambitious Pediatric Dentist to provide care at a beautiful new facility which is non-corporate! Hours and days may vary depending on volume and necessity. Contact Denise, our Chief Operations Officer, at (239) 286-9988 and she will be happy to discuss the opportunity further. Please forward your C.V. to mgmt@dentalhygienecentersfl.com. Come be a part of a superb dental team. We look forward to hearing from you! Requirements: Meet the professional, ethical,

and moral standards of the American Dental Association. Obtain accurate and thorough data on each patient through medical histories and radiographs (as needed). Examine, evaluate, and treat each patient who comes under his/her care. Provide preventive, therapeutic and restorative dental care. Educate the patient/parent care in the prevention of dental caries and other dental conditions. In-depth knowledge of the current standards of care for dentistry and the latest oral health treatments available. Possess a current Dental License for the state of Florida certified in Pediatrics. Possess current BLS/CPR licensure.

FLORIDA—FT MYERS / NAPLES. Great opportunity to work and play on the coast of beautiful, sunny Southwest Florida! Pediatric Dentistry of Florida has two wonderful locations in Southwest Florida and are looking for someone to serve in both our Naples and Fort Myers communities. We are an established, high producing practice with a healthy patient base and a steady new patient flow. We are looking for a motivated, friendly, reliable, self-starter to be a great match for our team. We offer a flexible schedule, great benefits, and competitive pay (\$1300-2500 per day, average depending on your skills and ability)! New and soon-to-be graduates are welcome to apply! If you are interested, we would love to have you. Email us at tmvmdmd89@yahoo.com or give us a call at (239) 482-2722 x2204. Must be willing to: Work in both our Fort Myers and Naples locations. Feel comfortable in a fast-paced environment. Work 4-5 days a week. You'll need to have: Licensure and all required certifications for the state of Florida.

FLORIDA—PLANTATION. Super Smiles Kids Dental Pediatric Dental Associate in South East Broward- Plantation/Ft Lauderdale. Excellent opportunity with competitive salary! State of the art practice husband owned private practice. FULL TIME. We are a private pediatric dental office. Tremendous earning potential, sedation & hospital dentistry practiced. New grads welcome. Preferred to have medicaid number already and Florida state dental license. Love where you work! Our goal is having happy doctors. www.SuperSmilesFL.com. Please send resume to Pediatricdentaljobs1@gmail.com.

GEORGIA—BRASELTON. We are big on personality and we desire to keep our small town feel with exceptional customer service even as we continue to grow. Offering minimal invasive dentistry (SDF), standard operative and IV in-office sedation will allow you to provide parents with the best option for their child with each individual case. We are an established dentist-owned private practice of 13 years looking for a full-time or part-time pediatric dentist. We have two locations in northern Gwinnett county. This is an excellent opportunity to join a thriving practice continuing to see tremendous growth. We love to have tons of fun while working and we are big on having a solid work-life balance! Shortened hours to ensure that you are able to get home

to be with the ones you love or to do things that you enjoy outside of work! A highly competitive compensation package. If you feel this would be a great opportunity for you please contact by Email: dmd4kids@gmail.com.

ILLINOIS—CHICAGO. Looking for an associate pediatric dentist for our pediatric dental offices in Chicago for Fridays and second Saturday of the month (5 days/month). Contact (773) 947-8884, drv@tfwdentistry.com.

ILLINOIS—SYCAMORE. Our brand new, state-of-the-art practice is searching for the right Pediatric Dentist to join our amazing Team! We are a family-centered office, working closely with our orthodontic providers and take pride in the positive experiences we create and exceptional quality of care we provide for our patients. Our patient demographic includes children of all ages, as well as patients with complex medical needs. We have a strong Team culture and enjoy a positive and fun work atmosphere. We have a high demand for patient care and are looking to add an associate to our work family. New graduates are welcome! Our practice is mostly fee-for-service—state and HMO plans are not accepted. We offer a competitive compensation—days worked and pay are negotiable. Our office is not open on the weekends. For more information, call (847) 404-4906 or email sarahd.dmd@gmail.com. Check out our website to find out more about our practice! www.SycamoreOrthoPedo.com.

INDIANA—FISHERS. Who we are: Welcome to the Fishers Pediatric Dentistry family! We are a privately owned pediatric practice located in Fishers, IN, a flourishing suburb north of Indianapolis with big city amenities and a small town feel. You will feel right at home in a city which has been ranked as one of the top places to live in the U.S. Here at Fishers Pediatric Dentistry, we aim to provide the highest level of compassionate, ethical and quality care to our patients. Our beach-themed office provides an inviting and memorable experience for our families, laying down a foundation for a life-time of happy dental visits. With 17 chairs and several different treatment settings, we are able to cater to everyone's individualized needs. We are looking for a self-motivated, highly energetic, long-term associate who can bring their own talents, creativity, and ideas to our team of aces! Why us: We are growing and we need you (avg 300 new patients per month). You will never be alone—working with a seasoned team of 5 doctors, 10 hygienists and 28 assistants, you will always be empowered. We value a healthy work-life balance—Monday-Thursday (no Fridays or weekends). We love to have fun and play! (our #1 core value—want to experience first-hand? We invite you to come visit). We face challenges together, win together, and do amazing things together. We take pride in turning a profession, into a passion. We embrace change—we try new things, learn from them, and execute again. Our systems are documented, polished and perfected. We

promote autonomy and encourage happiness. We welcome and embrace diversity. No travel—all of this greatness is at one location. Actively involved in the community. What we believe & deliver: We place large emphasis on creating a positive experience for every patient. We treat every patient as if they are the only patient in the room. We pride ourselves with behavior management techniques to ensure delivery of a top-notch experience. State-of-the-art equipment: Isodry system, digital x-rays, paperless office, N2O. We provide OR services for treatment under GA. We deliver and educate on a level that parents and children can understand. Why you: Do you have a desire to elevate your dental profession and want to join a cohesive team? If yes, this is the perfect opportunity for you. 'Work Hard Play Hard' is a commonly used phrase due to our bustling daily schedule. If you are highly self-motivated and have an unruly desire to succeed, you can work at your desired pace from day one with the potential to earn up to \$300k+ per year! Compensation is paid on a percentage of collections, and we pride ourselves in having an overall quick collection rate over 98%. Other benefits include paid CE as well as a 401K program. To learn more about this incredible opportunity, email Dr. Misti Pratt at drmistipratt@fisherspediatric.com or call (317) 698-3029. Requirements: Graduate of an accredited Pediatric Dentistry Residency Program. Active Dental License D.D.S./D.M.D. DEA Certificate.

INDIANA—FORT WAYNE. If you are seeking to become or are in pediatric dentistry, have great people skills, knowledge in your industry, and possess a genuine interest in becoming involved in one of northeast Indiana's premier dental practices, we want to talk to you! We offer an excellent opportunity for you to become an owner in our strictly fee-for-service practice. While many dental offices have chosen to follow a corporate model, Fort Wayne Dental Group is an established, contractual partnership completely owned and run by the practicing doctors. Fort Wayne Dental Group will continue to follow this business model. Our doctors have outstanding respect for family values and reap great financial rewards producing a lifestyle that is enviable. Call us and we will be happy to share our numbers of growth and your significant income potential. Call us at (260) 432-3459 or email your resume to vicki@fortwaynedental-group.com.

INDIANA—INDIANAPOLIS. Summary: We are searching for an experienced or newly graduated Pediatric Dentist seeking a full or part-time opportunity to excel in a privately owned, multi-doctor office with exciting expansion plans. Park Pediatric Dentistry is currently seeking an enthusiastic and dedicated Associate Pediatric Dentist to join our team as we prepare to open our second location in the summer of 2024. What You'll Do: Provide compassionate and comprehensive dental care to pediatric patients including patients with special health care needs

requiring multi-disciplinary approaches. Utilize advanced sedation techniques to ensure the comfort and safety of our patients during procedures. Oral conscious sedation. In-office general anesthesia. Weekly block time at local ambulatory surgery center. Collaborate with our experienced team of doctors and staff to create personalized dental care that meet the unique needs of each child. Strong communication and interpersonal skills, with the ability to build rapport with patients and parents. Benefits: Competitive compensation package with opportunities for growth and advancement. 401k. Supportive mentorship and continuing education opportunities to further develop your skills and expertise in pediatric dentistry. Multi-doctor approach makes work-life balance a priority with scheduling able to accommodate personal and professional needs. Quarterly team building outings to foster team building and problem solving. Requirements: D.D.S./D.M.D. from accredited dental school. Board-certified or board-eligible with certificate from CODA certified pediatric dental residency program. Active Indiana license in good standing. Interested in Joining our Team? If you're a passionate Pediatric Dentist ready to make dentistry a walk in the Park, we want to hear from you. Please contact drandrew@parkpediatricdentist.com to learn more!

IOWA—DES MOINES METRO. A pediatric associate is needed to practice in busy privately owned office with two locations. Offices are located in greater metropolitan area. Our goal is to provide a great dental experience for our patients and the extra personal touch for the parents. The Des Moines metro has been rated as one of the best places to live and raise a family. There are great private and public school systems, low crime, population growth is substantial. A gem of a community in the Midwest. We have a great staff of Dental assistants and a welcoming front desk to accommodate parents. Doctor would like both locations open and seeing patients 4-5 days a week. Ownership potential is a definite for the right doctor. Competitive base salary and production based bonuses. Health insurance is covered and retirement plan included upon eligibility. All annual professional dues, insurances, continuing education, and biannual licensing paid by the practice. Each location have been updated with the latest in modern technology including digital radiographs and charts. Send communication to email listed we would love to chat with you. D.D.S./D.M.D. and completion of accredited pediatric dental residency. For more information please contact sdwwhittemore@gmail.com.

MARYLAND—BEL AIR. Pediatric dental practice seeking qualified pediatric dentist. Nearly 20 years in the community, privately owned, non-corporate dentistry. "Top Docs" in Baltimore Magazine and "Best Dentist" in Reader's Choice Awards for multiple publications. Routine exams to operative dentistry and in-office IV sedation as well as OR. Doctors are Fellows of AAPD, involved in organized dentistry, and are excellent mentors. We are

active in community events and are philanthropically-minded! We have 3 locations along the I-95 corridor, close to Baltimore, DC, and Philadelphia. International travel is a breeze, as we are located near BWI, Dulles, and Reagan. Hiking trails, boating, golfing, museums, theaters, restaurants, and parks make this an ideal location. Family friendly neighborhoods and "Maryland Blue Ribbon" schools support continual growth in our community. Guaranteed salary, CE reimbursement, 401K, and reimbursement for licenses. Interested in joining our outstanding team? Contact us! Marc@GrowingSmiles.com or (410) 569-6700. www.GrowingSmiles.com.

MARYLAND—BOWIE. This is a great opportunity for a Pediatric Dentist to join our fun and amazing team of Pediatric and Orthodontic specialists. We are looking for an equally fun and energetic compatible Pediatric dentist who is personable, enthusiastic, caring, and loves to treat children and special needs patients. Position can lead to partnership for the right individual. We Offer: 100% clinical autonomy over patient care and schedule template. This is not a corporate office. Mentorship from our highly experienced board certified doctors. State of the art technology and resources that will foster and facilitate our doctors. Compensation very competitive with industry standards (guaranteed daily minimums, plus commission based on collection). We offer quality patient care to all of our pediatric and special needs patients via: Hospital dentistry. Sedation dentistry. Orthodontic dentistry. Community Service. Job Type: Full-time and Part-time. Benefits: Paid hospital credentialing application fees. CE allowance. Dental insurance. Health insurance. Paid time off. Vision insurance. All interested Candidates please email Resume/C.V. to: berrychildsdental@comcast.net. Medical specialties: Pediatrics. Schedule: 8 hour shift. Monday thru Thursday. On call. Supplemental pay types: We offer guaranteed base pay plus a competitive bonus pay based on percentage of collections.

MARYLAND—ELLCOTT CITY. Pediatric Dentist Position. Join our compassionate and supportive pediatric team in family friendly Howard County, MD. Completely new construction, exclusively doctor owned and operated, accepting new patients since 2021 and growing! Affiliated with surgicenter for the surgical needs of our pediatric littles and special needs patients. Expect the gratification of working independently in a patient-centered environment with the personal and technical help you need to deliver the best patient care. Full Job Description: Associate position with ownership opportunities available. Per Diem base and percentage of collection. 2-3 days per week/1-2 Saturdays per month. Experience self-directed treatment planning and delivery: Independently owned/operated practice (not corporate). Flexible work hours and days- maintain a work/life balance. Freedom to create your treatment plans for sense of ownership. Potential for future practice ownership available. Job Type: Contract. Schedule: Day shift. Work setting: In-person. Private

practice. Work Location: In person. For more information please contact susans@frontrow-pediatricdentistry.com.

MICHIGAN—CHESTERFIELD. Well established pediatric dental and orthodontic office serving Metro Detroit area for over 9 years is seeking a motivated and caring pediatric dentist. Our practice, which is non-corporate has a passion for treating children. We are seeking both part-time and full-time opportunities. Experience is welcomed, mentorship available. We offer a very competitive salary and benefit package for the right person including CE allowance and malpractice insurance. We have 3 very modern offices with state-of-the-art equipment, OR privileges at two area hospitals, and in office GA available. To find out more information about our office, please contact Julie Spinek at julie@growingsmilespd.com.

MICHIGAN—GRAND RAPIDS. Private Practice. SixOneSix Dentistry for Children is looking for an enthusiastic, highly skilled, compassionate pediatric dentist to join our well-established pediatric dental practice. We currently operate out of three locations in the Grand Rapids area, including a new state-of-the-art facility, which opened in October 2023. Our practice focuses on the patient experience and motivating families to maintain healthy oral habits. We maintain a well-trained, fun-loving, and motivated clinical team with a focus on prevention. We also provide a mixture of restorative care with the opportunity to provide in-office sedation/anesthesia and general anesthesia care at our local Children's Hospital. The new dentist has an opportunity to join an environment with a well-established patient base and three pediatric dentists who are willing to serve as mentors. Candidate should be board-certified or board-eligible through the ABPD. New graduates are welcome. Partnership is available for the right candidate. We offer a competitive base salary plus a bonus based on a percentage of collections. We also offer health benefits, a 401K plan, and compensation for continuing education. Please contact our office manager Liz at liz@sixonesixkids.com for more information about this opportunity. Must be Board-certified or board-eligible through the ABPD.

MICHIGAN—GRAND RAPIDS. Pediatric Dentistry Private practice West Michigan (Grand Rapids). Not a dso! Join our dynamic and compassionate team as we seek a talented Pediatric Dentist to enhance our commitment to providing exceptional dental care for children in West Michigan. Nestled in an amazing region known for its family-friendly environment, this is an ideal opportunity for a Pediatric Dentist looking to raise a family in a vibrant community. Apart from the rewarding nature of the work, we offer an excellent financial return, recognizing the valuable contributions of our practitioners. If you are a skilled and caring Pediatric Dentist seeking a fulfilling career in a welcoming setting, we invite you to apply and become an integral

part of our thriving practice. 2 private offices (single pediatric dentist owner), combined 9000sq/ft, OR access, 50/50 between private and Medicaid pts. Amazing team! Base salary 375K or 37% (whichever is higher), moving expenses incentive, Green Card sponsorship available immediately with covered costs PLUS medical insurance and other great benefits. Current associatship hits north of 500K/year. Potential partnership offering for future expansion. Dr Cristian Bruten, (860) 977-5666, cristian_bruten@post.harvard.edu.

MICHIGAN—HOLLAND. Welcome to Holland, MI! Steps from the sandy shores of Lake Michigan, Holland offers an incredible place to enjoy work-life balance while raising your family and embracing year-round outdoor living. As a part of the fastest-growing county in the state, you'll enjoy our many beaches, boating, hiking, annual festivals, locally-owned shops along heated streets and cobblestone sidewalks, and unique restaurants and microbreweries. Holland truly is a place with small town charm and big city amenities. We are looking for a Pediatric Dentist to join our team at Little Red Pediatric Dentistry. At Little Red Pediatric Dentistry, we have built a place where families and kids feel like they're at home. We foster a positive, educational, and fun experience for every child who comes through our doors; we are BIG hearts serving little smiles. Families love us for the genuine relationships that we build with them, our investment in our community, and the FUN that we have while we work. We strive to provide the highest level of care and service to every child and family we meet, and will continue to do so as we move into our brand-new 7800sq building. As a result of this growth, we are looking for a long-term, committed, and energetic associate who can bring their talents and personality to our community. Experienced provider preferred, board-certification is encouraged. We are looking for a pediatric dentist 4 days/week, with future partnership available. Our office hours are designed to be family-friendly for YOU—never work past 3pm, never miss your child's soccer game or dance recital, and still have time for yourself. No DSO involvement, and no one pushing you to produce—quality will always take precedence over quantity. We have set ourselves apart in our community by offering services not found anywhere else in the area, including hard-tissue laser dentistry with a Solea laser and collaboration with a local IBCLC to assess and treat infant lip- and tongue-ties. We offer oral sedation, in-office general anesthesia, and hospital-based anesthesia. Compensation includes: Guaranteed base of \$1,200/day or 35% of adjusted production, whichever is higher, including exams, all restorative, GA cases, and oral sedation charges. Paid malpractice. CE allowance of \$1,500 annually. Retirement savings plan. Relocation bonus of \$5,000. Must have completed a pediatric residency program and have board certification completed or in-progress. Must be a US Citizen or have an existing visa. For more information please contact drwillenberg@littleredpd.com.

MICHIGAN—OKEMOS. Okemos Pediatric Dentistry PC is an established Pediatric Dental office seeking a full or part time pediatric dentist associate with potential for buy in. Okemos is part of the Lansing/East Lansing area and is located near Michigan State University. Okemos is in a region that boasts a top 10 ranked high school, excellent public schools and proximity to cultural/sporting activities from Michigan State University and Lansing, the capitol of Michigan. Experienced and new graduates are encouraged to apply. Position includes a competitive salary, liability insurance coverage, IRA, health insurance and reimbursement for CE. For those interested, please send resume to okpdentistry@yahoo.com or feel free to call our office for any additional information at (517) 381-5244.

NEBRASKA—SCOTTSBLUFF. Our growing privately-owned group pediatric dental practice is looking for a great doctor to join us in our state of the art modern Scottsbluff Nebraska office. Scottsbluff is a wonderful community surrounded by bluffs national monument and several lakes and recreation areas. The North Platte river running right through town and there are many surrounding streams. These areas make for great recreational activities including camping, boating, and fishing. Many surrounding small communities use Scottsbluff as their hub for services. We opened a beautiful new office in 2018 and have been busy ever since. Our office is focused on providing patient-centered clinical care in a fun environment, maintaining a great team dynamic, and rewarding a strong work ethic. We have created a work family of long-term team members. We are looking for a candidate to join this work family who is hard-working, energetic, and focused on treating each one of our Super Kids to the highest standards of clinical care. This opportunity offers a great balance of autonomy, work/life balance, and space for mentorship. We maintain block time at the surgery center. We treat each child in the way we feel will give them the best chance of having the most positive experiences possible. Both new graduates and experienced providers are welcome to apply. Compensation is competitive and will be determined based on experience. Possibility of loan repayment program after first year. Let's talk! www.NESuperkids.com. For more information please contact luuuke@gmail.com.

NEW JERSEY—HOWELL. Busy pediatric office looking for outstanding pediatric dentist to join our wonderful team three days per week. Compensation is based on a percentage of production. Monmouth County is a wonderful place to raise a family. Please send resume to kidsdentalcare@veriozn.net.

NEW JERSEY—MANASQUAN. Our office is looking for an associate to join our 30 year solo practice. FFS and select insurance carriers with a 99% collection rate. We are located in a beach town between NYC and Philly. Our patients are respectful and long term; some second generation. Excellent working envi-

ronment! Requirements: Pediatric residency, sedation experience. For more information please contact lizdmd@aol.com.

NEW JERSEY—VOORHEES. New Jersey—Philadelphia Area/Cherry Hill/Voorhees/South Jersey Area. Excellent opportunity for a Pediatric Dentist to join as a part time associate in a highly successful, well respected and rapidly growing state of the art pediatric dental office in an upscale neighborhood. If desired opportunity for general anesthesia and IV sedation is available. Very competitive, excellent compensation! Check out our website at www.abc-childrensdentist.com. Please contact Dr. Jeffrey Singer at (856) 783-3515 or email me directly at jeffreysingerdmd@gmail.com. Requirements: Graduated from an accredited Program, Licensed to Practice Dentistry in New Jersey, Pediatric Dentistry Specialty Permit.

NEW YORK—BROOKLYN. At Bitesize Pediatric Dentistry, we're more than just a dental practice; we're a community committed to setting the foundation for lifelong oral health in families. Our mission is rooted in building meaningful relationships with our young patients and their parents, ensuring every visit is filled with smiles and positive experiences. With a strong focus on preventive care and community involvement, we pride ourselves on going above and beyond in pediatric dental care. The Opportunity: We are on the lookout for a Pediatric Dentist who shares our passion for making dental visits a happy, enriching experience. If you are an experienced, compassionate professional eager to contribute to a practice that values community, exceptional care, and innovative approaches, you might be the perfect fit for our team. Your Role: Provide comprehensive pediatric dental care with a focus on preventive measures and patient education. Engage in community outreach to educate families about the importance of oral health. Contribute to a welcoming, fear-free environment for our young patients and their parents. Bring your unique talents and personality to enhance our practice's presence in the community. What We Offer: A vibrant, fun, and supportive work environment in a private practice setting. Opportunities for professional growth and involvement in community initiatives. Competitive compensation: \$1,200—\$2,500 per day, based on experience and contributions. Flexible scheduling to support work-life balance: Monday to Friday with weekend opportunities as needed. Requirements: Licensed Pediatric Dentist with a minimum of 1 year of experience (preferred). A commitment to high-quality, patient-centered care. Strong communication skills and the ability to build relationships with children and their parents. A team player attitude, ready to collaborate with our dedicated team to expand our practice's reach and impact. For more information please contact employment@wearebitesize.com.

NEW YORK—CLIFTON PARK. Come join our team that is revolutionizing how pediatric dental care is delivered. Don't take our word

for it. Check out our reviews. We have over 5,500 reviews and a five star rating! Learn how to take your pediatric dental skills to the next level. Our goal is to teach associates how to leverage their unique abilities to create the biggest impact possible. We want you to feel like it mattered that you came to work for the day! Many of our doctors right out of school make over \$350,000 in their first year. Starting pay is 200.00-225.00 a hour based on experience. Doctor's base pay maxes out at 275.00 a hour, with a production bonus on top of that. This job not only offers very competitive benefits, but also exponential growth for the right leader. We offer both a three day and four day a week option. Averting dental disease and serving the underserved is what we do. Working as a high-functioning, passionate team is how we do it. One can only appreciate our HOWS and WHATS once they have experienced our passion for our WHY. We invite you to visit The Smile Lodge at your convenience! Benefits Highlights. 6 Weeks of Vacation. Licenses, Malpractice, Dues, MLMIC, and CE Reimbursement. Healthcare Insurance Stipend. 401K. Long-term Disability Insurance. For more information. Contact The Smile Lodge at avengers@smilelodge.com.

NEW YORK—CLIFTON PARK. Do you want to make an impact? Are you an awesome dentist with a New York State Enteral or Paraenteral sedation certificate? If so, come join our team of awesome dentists at The Smile Lodge. Our sedation doctors are the best in the business! We have a busy operative and sedation schedule with a dedicated sedation team including certified dental assistants, registered nurses, and a dental anesthesiologist. Come call Mt. Brushmore, a dedicated state of the art facility designed specifically for operative and sedation dentistry, home. We believe every child deserves to smile, and are looking to add to our team of likeminded individuals. The right candidate can earn over 4,000 per day with a guaranteed base rate of \$2,500- \$3000 per day based on experience. We can be your primary practice with a 4 day, 40 hr a week schedule, or a supplement to your current practice, offering 1,2, or 3 day a week positions. Come join a team that truly revolutionizes how pediatric dental care is delivered. Google has spoken with over 5,500 reviews and a 5 star rating! Requirements: NYS enteral or paraenteral sedation certificate. For more information please contact jmcdonnell@buildinghealthysmiles.com.

NEW YORK—MIDDLETOWN. Beautiful state-of-the-art pediatric dental practice is seeking a part time associate 1-2 days a week to join my growing practice. We're looking for a motivated, friendly team-player who thoroughly enjoys working with children as much as we do. Our office offers the latest technology in a fun child friendly atmosphere that includes everything from video games, hand painted murals, and a playhouse in the waiting room to Netflix TV's in each treatment room. Requirements: Completion of pediatric Dental residency. Current NYS dental License. Ability to work efficiently while providing compassionate quality

dental care. Excellent communication skills with parents and children. For more information please contact geripeds@yahoo.com.

NORTH CAROLINA—DURHAM. Looking for a Pediatric Dental Associate in Durham, North Carolina. We are looking for part time or full time dentist to add to our growing work family. We are a fast growing dental office with a brand new facility (built in 2020) with all the latest technology (Digital xrays, iTero, Light Scalpel, etc) with a rich history of patient families since 1975. Immediate start available, but willing to wait for the right fit for our growing practice. Partnership potential for the right candidate. Great work/life balance and our staff are the best! We have a fun and hard working team that makes coming to work a great experience. Our doctors will have operating room privileges at Duke Hospital as well as in office GA with board certified anesthesiologists. Previous associates compensation range: 300k-380k+ working a 3-4 day work week. Production based compensation and/or salary. Board Certification preferred. For more information please contact manager@smilefirstdental.com.

NORTH CAROLINA—ELIZABETH CITY. Come live and work near the beautiful beaches of the Outer Banks. We have the only full service Pediatric office in the entire NE corner of North Carolina called Kids Dental Transformations. The need is so great, mentorship and support for new grads and anyone looking to set themselves up for the rest of their lives. Brand new office opened in September of 2023. Already collecting 120k a month. We pay off of Production and not Collections, you deserve to keep what you produce. We are the anti DSO, a small group of practices looking to care for the communities we serve, leading very fulfilling careers and lifestyles. Prefer Pediatric trained specialist but not required. Will consider the right GP that loves and works well with kids. For more information please contact drkalebthompson@gmail.com.

NORTH CAROLINA—GREENSBORO. Wanted part-time pediatric dentist with potential to become full-time Greensboro, North Carolina. Who We Are—A group of committed professionals who create a fun environment so that kids love to come to the dentist. Our warm, supportive, energetic, hard-working and highly trained Team, working in a combined orthodontic-pediatric dental practice, delivers high quality patient care and exceptional customer service. We provide a true dental home that includes procedural sedation in our office as well as excellent access to the operating room. Our rapidly growing practice has earned over 4000 5-star Google reviews. Our practice has been named one of the "Best Places to Work in the Triad" 4 times by the Triad Business Journal and our dentists have been named "Best in the Triad" 8 times by Triad Mom's on Main. Our practice has no corporate ownership; we are a privately owned family business that is led by a dual-trained orthodontist and pediatric dentist. Who We

Are Seeking—An ethical, honest and personable pediatric dentist with sound clinical skills who interacts well with parents, patients and Team members. North Carolina Dental License is required. North Carolina Moderate Pediatric Conscious Sedation Permit is preferred. What We Offer- Part-Time employment with potential to become full-time, a healthy work/life balance, mentoring, camaraderie, a generous salary based on production, daily minimum salary, professional liability insurance and a continuing education allowance. Should the position become full-time, the following benefits would be added: medical, dental, vision and life insurance, a 401K retirement plan with matching employer contributions. Greensboro, the third largest city in North Carolina, is convenient to the coast and mountains and offers an exceptional quality of life, low cost of living, mild climate, five colleges and universities, a vibrant arts scene, and excellent public and private schools. Please submit a letter of interest, curriculum vitae, and three references to: Dr. Michael A. Ignelzi, Jr. at ignelzi@gmail.com.

OHIO—FAIRBORN. Due to a recent renovation. Fairborn Pediatric Dentistry is looking for a Pediatric Dental Associate to join our fabulous team and well established, thriving practice in Fairborn, OH suburb of Dayton, OH. About one hour from Columbus, OH and Cincinnati, OH. This is a full time opportunity that would suit a charismatic, energetic and personable Doctor. We have a team of seven pediatric dentists that work between 3 privately owned offices. Our Doctors enjoy the flexibility of having a fantastic in-office sedation team, opportunity for general anesthesia cases at both Dayton Children's and Cincinnati Children's. Our large referral base has helped us make a flexible schedule for our doctors to rotate between clinic days and general anesthesia days. We have both a daily guarantee of \$1,200 or 40% collections on ALL procedures completed. We have well trained staff that make workflow fantastic. Current fulltime associates earn between \$350,000 and \$450,000 annually, Further earning potential is a possibility for Doctors who are either dual trained in Pediatrics and Orthodontics or who have experience in both. We do offer a \$1,000 yearly credit for completing CE. We are offering 4-5 days per week. No evening or weekends. Interested candidates should email Andrea Myers, Springfieldpeddent@gmail.com. Requirements: Ohio Dental license. Graduation from an accredited Pediatric dental residency.

OREGON—CORVALLIS. If you are looking for a place to put down roots, grow and thrive for the rest of your working career, let's talk. We have an engaged purpose-led private practice and are expanding rapidly due to our entertaining and educational way of doing business with high retention and new patient flow. Come and see why Oregon is one of the highest-rated places to live, especially if you appreciate a wide variety of outdoor recreation opportunities right on your doorstep; and why there is so much opportunity for both personal and professional success.

We've got a good thing started and there's lots of room to grow together. Let's talk about your goals and how we can help. Compensation and benefits: Private practice with doctor mentorship built-in. Enjoy building ownership equity without having to buy in; additional buy-in option available for a larger share. Guaranteed \$1200/day or 30% compensation of everything, whichever is greater (including hygiene). Possible to earn 500k+/year while keeping work-life balance intact. Matching 401k retirement plan. Malpractice insurance and licensing fees paid for. Generous CE stipend. 100% doctor and family coverage for really good medical / dental / vision plans. 35k sign-on bonus. Wait no longer, let's talk :). Send inquiries to timrichardsondds@gmail.com.

SOUTH CAROLINA—AIKEN. Calling all Super Smilers! Join our dynamic dental team as a Pediatric Dentist Extraordinaire! Are you ready to embark on an adventure in tooth-tastic fun? We're seeking a pediatric dentist with a passion for making smiles sparkle brighter than the stars! If you're a dental dynamo who loves working with little ones and believes in turning dental visits into exciting adventures, then you're the perfect fit for our team! At our practice, every day is a chance to spread joy and instill lifelong healthy dental habits in our youngest patients. From treasure hunts for lost teeth to storytelling sessions that make dental procedures feel like magic, we're all about creating a positive and playful environment where kids can't wait to visit the dentist! So, if you're ready to join a team that's all about laughter, lollipops, and making dental care a blast, then hop on board our dental express! Apply now and let's make smiles shine brighter together! We are a privately owned dental practice with a well established patient base. We pay a daily minimum or a % of Production whichever is higher. Covered Malpractice and CE allowance. If Interested please email: Tlhauburn@mindspring.com or DrTHubbs@icloud.com. Required: SC Dental Licence.

TENNESSEE—CLARKSVILLE. Summary: What a great opportunity to work with solo-doctor, privately-owned, growing practice in a brand new 6k sf facility. We are looking for a passionate and energetic pediatric dentist to join our team. The ideal candidate will have a strong commitment to providing excellent patient care and will be able to create a positive and welcoming environment for children of all ages. Responsibilities: Provide comprehensive dental care to children, including preventive, restorative, and emergency services. Perform dentistry using various levels of sedation. Work with other members of the dental team to provide a coordinated and efficient patient experience. Stay up-to-date on the latest dental trends and procedures. Qualifications: Doctor of Dental Surgery (D.D.S.) or Doctor of Dental Medicine (D.M.D.) degree. Board certification in pediatric dentistry optional. Excellent communication and interpersonal skills. Ability to work well with children and parents. Strong attention to detail and patient safety.

Details: Competitive daily minimum with collections-based bonus structure. Full-time or part-time opportunities available. Opportunity to work with a thriving team of experienced and dedicated dental professionals. To Apply: Please contact kevinkennedydds@gmail.com or (931) 206-0852.

TENNESSEE—KINGSPORT OR MORRISTOWN. We are a one doctor owner with multiple locations looking for an energetic, motivated, hard-working, full-time (or part-time) SUPER STAR pediatric dentist to add to our team. Our mission at Kingsport/Morristown Pediatric Dentistry is to provide excellent patient centered care involving parents/guardians to ensure the best and healthiest results with outstanding customer service. The practice sees children as young as one day old for tongue/lip tie release procedures to age 18 for total oral health care. We take pride in the brand that we have built in our community and surrounding areas and are exciting to add to our team so we can continue to grow. Kingsport is centrally located to Asheville, NC, Johnson City, TN, and Bristol, VA. Morristown is centrally located to Knoxville, TN, Johnson City, TN and Asheville, NC. These beautiful East Tennessee communities are family-oriented areas surrounded by mountains and lakes with a variety of outdoor activities! If you ever dreamed of living on a lake, this is the place to do it! Please contact or send C.V.: aleighia_barker@hotmail.com. Offer includes: Competitive salary Or percent of Employee's Collections. 4 weeks Vacation plus holidays. All private insurance or cash-paying. Malpractice Insurance. Relocation Bonus. Optional Health Insurance. Continuing Education reimbursement Tennessee and/or Virginia. Required: Dental License or eligible for licensure in Tennessee/Virginia. Completion or soon to be completed Pediatric Residency Program.

TENNESSEE—MORRISTOWN. Pediatric Dental Associates has a full-time opening for a talented pediatric dentist with potential for a rapid path to partnership/ownership. Our 30+ year privately owned practice provides compassionate, comprehensive, and conservative pediatric dental care with options for in-office sedation as well as general anesthesia/hospital care at East Tennessee Children's Hospital and an out-patient surgery center. We currently have two board certified pediatric dentists in a 7500+ sq ft state of the art facility providing traditional preventive, restorative and surgical care as well as minor orthodontic treatment with an experienced administrative and clinical staff in place. Paid malpractice insurance and 401(k) included in an excellent compensation and benefits package. Our thriving single location practice is located less than an hour from Knoxville and the Gatlinburg/Pigeon Forge area amidst the beautiful mountains and lakes of East Tennessee. If you are looking for a great place to practice and raise a family in a no-income tax state with a low cost of living, we would love to hear from you to discuss joining our team. If interested, please respond to

emoody@charter.net or *peddementtown@gmail.com*. Required: D.D.S./D.M.D. and Certificate or MS in Pediatric Dentistry. Board certified or board eligible.

TENNESSEE—POWELL. Upscale and modern fully digital office. Flexible scheduling including full time or part time options. Autonomy over treatment planning. Treatment options include in office IV sedation with anesthesia team and N2O. Working with well-seasoned collaborative group including Pediatric Dentists, dental assistants, and dental hygienists. Working with pediatric population ages 0-19. In-office procedures include general restorative procedures with restorative assistants to assist. 7:15 am—4:00 pm schedule between Monday and Thursday. Requirements: A certification in Pediatric Dentistry. TN Dental License. Board Certified or board eligible. For more information please contact *michael-jkoch63@yahoo.com*.

TEXAS—CONROE. Excellent opportunity for a pediatric dentist to join our well established, highly successful fee for service pediatric practice that has been in business for over 40 years. We are a privately owned practice with a part-time opening for 2—3 days a week, possibly leading to full-time. Our new facility opened in 2007 along with another office location that opened in 2015. We are ideally located near a privately owned orthodontic practice, 2 general dentist's offices, and an oral surgeon's office. We offer the latest advancements in dental technologies including: chart-less system, electronic charting, built-in nitrous oxide system and in-office monitored sedation along with IV sedation. For more information please contact *cpdpuffin@gmail.com*.

TEXAS—FORT WORTH. We are looking for a pediatric dentist to join our team! We are a non-corporate, doctor-owned, small group practice and are proud to have created an environment where kids love to visit, team members love to work, and doctors love to practice. We are a very vibrant private practice nestled in the suburbs of NW Fort Worth; 30 mins from DFW international airport; 20 mins from downtown Fort Worth; 45 mins from downtown Dallas! We are looking for an outgoing, hard-working, and team-oriented associate that is searching for a career-based opportunity that offers clinical and leadership growth, mentorship, with benefits. We are here to help you find the work-life balance that works for you. We are flexible and open to negotiate working days and compensation so we can help you build a forever dental home. Interested applicants please send your C.V. & Letter of Interest to *saginawkidsdentistry@gmail.com*. Website: *www.saginawkidsdentistry.com*. Position Highlights: Competitive Pay. Guaranteed daily minimum -or- percentage of production -- whichever is higher. Full clinical autonomy. Well trained staff, FULLY staffed with low staff turnover. We prioritize high quality, ethical patient care. Office Hours: Mon-Thu 8am-5pm/Fri 8am-2pm with

the option of choosing a 3, 4 or 5 day work week :). 4 hygiene chairs and 5 treatment ops available to fill; we can build schedule to however you can manage your patient flow and production. SKD Doctor Benefits: Access to Blue Cross Blue Shield of Texas PPO plans and HSA plans. Flexible with time off requests. Mentorship Opportunities. Guaranteed Daily Minimum or percentage of adjusted production—whichever is higher. Percentage is based on experience and board certification. Contact: *saginawkidsdentistry@gmail.com* to start a conversation! Requirements: D.M.D. or D.D.S. Completed education in an accredited pediatric dentistry residency program. Residents are welcome to apply! Texas Dental License. Level 2 Sedation permit.

TEXAS—MISSOURI CITY. A progressive and advanced Pediatric Dentistry Practice is looking for a Pediatric Dentist for long term associateship, with potential for an Equity position if desired. The company boasts to have multiple offices with high profitability and is in a continuous expansion and progression since its inception. The offices are located in great areas of Houston Metropolitan, are well equipped, fully digital with advanced technology like CBCT, iTero, IO cameras, Sensors, Digital Caries Detection among others being utilized for amazing patient care and experience. The teams, both clinical and administrative, are very motivated, helpful and geared towards operations to minimize stress and improve productivity of the dentist. The prospective candidate should be well versed in procedures involving pediatric dentistry including Oral Conscious Sedation, IV Sedation and should be able to get credentialed at hospital systems. Board Certification is preferred but is not mandatory. Mandatory qualities include good chairside manners, team player, patient care and production driven, punctual, honest, loyal and looking to associate for long term. The management is open to discussions about partnership with the right candidate. The compensation will be commensurate with improving the numbers and the bottom line. All the interested candidates should respond with a detailed C.V. and photograph to *arafat@usadentalsolutions.com*. Also, provide a good day to contact you for a brief 30 min call. Thank you. Creative Smiles and Kidzone Dental Team. (903) 245-7245.

TEXAS—SAN ANTONIO. Immediate Position Available. Part-Time/Full-Time. Looking for a Pediatric Dentist to join our growing practices and teams in one of the fastest cities in the United States, San Antonio, TX and surrounding communities such as Kerrville, TX (30 mins north of San Antonio, TX). This is a locally owned practice who has a team that can support your growth in fun and friendly professional environment. We provide dentistry services focusing on the oral health of children from infancy through the teen years. We offer in-office sedation and general anesthesia both in office and at an outpatient facility. The ideal candidate must have excellent communication skills with the patients as well as their parents. They also must work well with

team members to have a successful day. This is a Private Practice Group that is located in one of the top 10 fastest growing cities in the United States. New Grads welcome to apply. We offer our Pediatric Dentists: -High Income Potential -Part time positions available -Company Paid Professional Liability Insurance -Company Paid CE courses -Paid Holidays Day -Paid Vacations Days -Healthcare benefits for full time providers. For more information please contact *joanna.c.ayala@gmail.com*.

WASHINGTON—EVERETT. Dear Friends, My wife, Dr. Sonu Lamba, and I are co-founders of Stellar Kids Dentistry. We have 3 pediatric dental practices in Mukilteo, Everett, and Mill Creek approximately 30 minutes north of Seattle. We are looking for a hardworking, kind, and collegial pediatric dentist to join our crew 3-4 days per week. Our current partner dentists enjoy a great blend of regular clinic and GA. We strive to do everything the right way, with a nice mix of SDF, GLC, sedation, etc. We provide dental care with skill and warmth. We truly have a unique opportunity here within a short commute from Seattle, so please reach out if you're interested. We'd love to meet you! My email is *sonu@stellarkids.com*. Thank you! Sonu Lamba, D.D.S. Requirements: Board certified/eligible, licensed pediatric dentist. We are a private practice that provides care for infants, children, teens, medically complex and special needs patients. Full or part time positions are available. US and Canadian candidates only. (TN-Visa acceptable).

WISCONSIN—PEWAUKEE/BROOKFIELD. Small World Children's Dentistry of Southeastern Wisconsin is seeking a pediatric dentist for associateship or partnership. Specifically, we are looking for a doctor who shares our values and is passionate about helping children achieve a lifetime of great oral health as we are! Come join our team! We bring cutting edge technology and mentorship to pediatric dentists who are looking to grow in their field. Our practice is a doctor managed team of Pediatric Dentists working together to advocate for patients while elevating the quality of care for kids. We offer IV sedation appointments in office as well as having block time at a local hospital to handle OR cases. This well-established and successful practice is looking for someone who wants to change lives. If that's you, keep reading! Enjoy all of the amazing things Southeastern Wisconsin has to offer, zoos, museums, Lake Michigan, a vibrant arts scene in Milwaukee, our professional sports teams, the MLB Brewers, NFL Green Bay Packers, and the World Champion NBA Milwaukee Bucks! We are known for our amazing ethnic festivals and the World's Largest Music Festival, Summerfest. Our area has many small lakes and plenty of areas to bike, hike, and just enjoy the outdoors. Wisconsin is a great place to settle and raise a family. If the following describes you, you may be just the associate or partner we want: Experienced with and LOVES working with children. Positive attitude with a great personality; excellent chairside manner and communication skills. D.D.S./D.M.D. from an

accredited dental school. Completion of residency from an accredited pediatric residency program. Active Dental License for the state of Wisconsin. Current residents are encouraged to apply. Our average pediatric dentist work-around 3-4 days per week- in 2 state-of-the-art offices. Small World Children's Dentistry offers medical insurance, 401k plan, cafeteria plan, AFLAC, flexible scheduling, state of the art facilities including digital x-rays and charts, fully trained staff, malpractice insurance, etc. Salary is open to negotiation. Associateship or Partnership available. Small World Children's Dentistry is an equal opportunity employer. If interested, please forward your C.V. to careers@smallworlddds.com.

WYOMING—CHEYENNE. Are you looking for a down-to-earth smaller community surrounded by great outdoor activities? Our growing privately-owned group pediatric dental practice is looking for a great doctor to join us in our Cheyenne, WY, office. We enjoy world-class mountain biking at Curt Gowdy State Park in summer, and alpine and nordic skiing in nearby Medicine Bow National Forest during the winter. Nearby Vedawoo offers world-class rock climbing. There are lots of great hiking, camping, fly-fishing, hunting, and outdoor activities nearby. When you want a bigger city experience, Cheyenne is a quick drive to Denver, perfect for catching a show or concert or attending a sporting event. Denver is also a great jumping off point to multiple fun destinations from its beautiful international airport. Our office is focused on providing patient-centered clinical care in a fun environment, maintaining a great team dynamic, and rewarding a strong work ethic. We have created a work family of long-term team members. We are looking for a candidate to join this work family who is hard-working, energetic, and focused on treating each one of our Super Kids to the highest standards of clinical care. This opportunity offers a great balance of autonomy, work/life balance, and space for mentorship. We maintain block time at our local surgery center. We treat each child in the way we feel will give them the best chance of having the most positive experiences possible. Both new graduates and experienced providers are welcome to apply. Compensation is generous and will be determined based on experience. Unique possibility to buy into the highly profitable surgery center we use as added bonus. Let's talk! www.wysuperkids.com. For more information please contact luuuke@gmail.com.

OUTSIDE THE U.S.

ALBERTA—AIRDRIE. Exciting long-term associate opportunity to work within the cities of Calgary & Airdrie Alberta, as we are seeking an exceptional Pediatric Dentist to join our well-established team. Our highly successful offices are fast paced and growing, offering an exciting experience in all aspects of Pediatric care. Experience is an asset, however, the successful candidate will have the opportunity for excellent mentorship working alongside both Dr. Ethan Zuker and Dr. Adam Siray. Our

modern and state of the art clinics are fully digital and equipped to provide nitrous and oral sedation in-office, and access is readily available to surgical centres for provision of care under general anesthetic. Number of days working and time off are always open to discussion and we offer generous remuneration on all in-office procedures including radiographs. The clinic culture is centered on high quality, compassionate patient care and our doctors take great pride in spending quality time with each of their patients. The office also embraces the importance of a friendly, supportive, fun environment for our team, so the enthusiasm to collaborate in a demanding, fast-paced environment is a must. Our highly successful team hosts motivated, forward thinkers, positive team players, efficient multitaskers who are tolerant under pressure, and individuals who are caring and understanding with children and their families.

PLEASE CONTACT US IN CONFIDENCE
DRSIRAY@MAHOGANYKIDSTEETH.COM. Requirements: D.D.S./D.M.D. Canadian Board Certified Pediatric Dentist.

ALBERTA—EDMONTON. An amazing opportunity is now available within our practice in Edmonton Alberta. Our practice is growing and we are looking for a caring, skilled and motivated pediatric dentist to join our team. The practice has established itself as one of the premier pediatric dental practices in the area. We have well trained staff, a wonderful reputation in the community, and access to hospital and private surgical suites. Perfect position for starting your career with competitive income. If you are motivated to provide quality care in a friendly and professional setting, contact us at f.vaziri@childrensdental.ca. Requirements: D.D.S. or D.M.D., Residency in Pediatric Dentistry.

BRITISH COLUMBIA—KELOWNA. Okanagan Pediatric Dentistry, a thriving specialty pediatric practice in one of the most beautiful destination cities in Canada, Kelowna, BC, is looking for an energetic, enthusiastic pediatric dentist to join the team! Located in the Okanagan valley, there are opportunities for activities and leisure abound. Kelowna is located on the shores of Okanagan Lake, offering incredible beaches and resorts in the summer, less than an hour drive from both Big White and Silver Star world class ski resorts, and 4 hours from Vancouver. The Thompson-Okanagan region boasts a long golf season with more than 50 courses and 120+ award winning wineries. Opportunities for skiing, hiking, cycling, mountain biking, boating, running, dining, and simply sight-seeing are endless. Kelowna offers a fabulous environment for raising a family with excellent schools; public, private, and post-secondary, as well as YLW international airport. Our practice draws from a very large geographic area, with patients travelling from as far as the Northwest Territories. Access to hospital dentistry makes this one of few practices in the Interior region able to offer comprehensive oral rehabilitation with fewer appointments. Our team is strong and

stable with long term staff and is paperless with digital radiography. An Associate position is available in a part-time capacity (3-4d/wk) currently, however, the future is bright! An increase to full-time with growth and possibility of buy-in for the right candidate. Please contact by email omegadds@me.com.

ONTARIO—THUNDER BAY. Sovereign Dental Kids in Thunder Bay, ON is looking for a Full-Time Associate Pediatric Dentist! In Beautiful Northwestern Ontario, Canada! This is an amazing opportunity! Looking for work/life balance? An ambitious and hard-working candidate can be highly successful and get the best wide-ranged experience here. All the while still enjoying easy access to city life and the great outdoors alike. Brand new pediatric facility with GA sedation facility, digital radiographs/PAN/CBCT, paperless charting, digital impressions and intraoral cameras are just a few mentions. To join our team, you must have an excellent chairside manner and provide exceptional clinical care. We treat all our patients as equals and see them as a part of our extended family. Respect is deal-breaker must, but what you can expect: Full schedule! Brand new facility! Make an impact in the community! Unlimited patients! New equipment! Mentorship! Surrounded by nature! Fully staffed! Over 99% collection rate! No commuting! Very reputable practice! 2 Hour direct flight from Toronto! This prospect comes with compensation competitive to the biggest centers with a much lower cost of living, not to mention a work life balance surrounded by nature. Don't know a lot about Thunder Bay? Well, you are missing out. Only a 2 hour direct flight to Toronto from an International airport. Have experience? Let's discuss what other bonuses we can include. New grad with residency experience? We would also be willing and happy to mentor you on an as-needed basis. Sovereign Dental is privately owned and not part of a larger dental corporation. Payment to the Pediatric Dentist will be at 45% of collections. Qualifications: Specialty Certification. The National Dental Specialty Examination (NDSE). Pediatric Dentistry. Member in good standing with R.C.D.S.O. For more information please contact smilesthunderbay@gmail.com.

Practice For Sale

GEORGIA—ATHENS. Georgia Orthodontic/Pediatric Dental Practice for Sale. Georgia, a state celebrated for its lush landscapes and rich cultural heritage, is home to an exceptional orthodontic and pediatric dental practice that has become a cornerstone of its community. For over three decades, the dedicated doctor has nurtured a flourishing practice that stands as a testament to unwavering commitment and exemplary dental care. Open to exploring a range of transition opportunities, including a buy-out or a partnership with a group, the practice presents a rare and inviting prospect for those looking to invest in or expand their dental practice footprint. This well-established practice boasts six total

chairs, thoughtfully arranged to include two open bay chairs dedicated to pediatric dentistry and four open bay chairs for orthodontic treatments, complemented by an additional chair specifically for x-ray procedures. Situated in a spacious, free-standing building, the practice not only offers a significant physical presence but also comes with the possibility of real estate acquisition and existing expansion plans, adding even more value to this already attractive offering. The practice's impressive patient base, with over 3,050 active patients, underscores its strong reputation and community trust. In just the last year alone, the practice welcomed 280 new pediatric patients and initiated 162 new orthodontic treatments, achievements made with minimal advertising efforts. This underscores the practice's integral role and prominence within the community. With an EBITDA of \$330,000, the practice represents an unparalleled specialty practice opportunity in the Peach State. It offers a solid financial foundation and potential for growth, making it an ideal investment for dental professionals seeking to make a mark in Georgia's healthcare landscape. Highlights of this Georgia Orthodontic and Pediatric Practice: 6 chairs with room for expansion. Collections of \$1.318 million. EBITDA of \$330,000. Real estate available. 3,050 active patients. Living in Georgia's suburban areas offers a harmonious blend of cultural richness and recreational activities, amidst an economically thriving and business-friendly environment. These suburbs boast exceptional school systems and relatively low cost of living, making them ideal for families and professionals alike. Residents enjoy access to a plethora of outdoor sports, cultural events, and major sporting events. Georgia's suburbs have been recognized for their quality of life, often receiving positive ratings for safety, education, and business opportunities. Ready to learn more and review the prospectus? Contact Professional Transition Strategies—email Bailey Jones: Bailey@Professionaltransition.com or call: (719) 694-8320. REFERENCE #GA40324. We look forward to speaking with you! *Please note, location listed is not exact in order to maintain confidentiality.

GEORGIA—AUGUSTA. Augusta, GA Pediatric Dental Practice for Sale. Augusta, GA, is famously known as the home of the prestigious Masters Golf Tournament, attracting golf enthusiasts from around the world and showcasing the city's lush landscapes and rich sporting heritage. New to the market is a remarkable opportunity in Augusta, where a flourishing pediatric dental practice is inviting an individual dentist to partner in its continued success. This established practice has been a cornerstone of pediatric dental care in the community for over two decades, showcasing not just longevity but a deep-rooted trust amongst its patrons. Boasting an impressive setup of nine state-of-the-art operatories, this practice is designed to cater to the diverse needs of young patients. The

clinic's environment is tailored to ensure a comfortable and reassuring experience for both children and their guardians, reflecting a commitment to excellence in pediatric dental care. What truly sets this practice apart is its robust patient base. With over 14,000 active patients, the practice is a hub of activity, serving an average of 115 new patients each month. This incredible patient influx is largely driven by word-of-mouth referrals, underscoring the high level of satisfaction and trust the community places in their services. This is further evidenced by the practice's impressive financial performance, with over \$1.2 million in seller's discretionary earnings (SDE), highlighting not just its clinical excellence but also its robust business acumen. The practice's limited advertising efforts have yielded extraordinary results, a testament to the quality of care and service provided. This scenario presents an invaluable and increasingly rare chance for a motivated pediatric dentist to become a part of a well-established, highly profitable practice. The practice is seeking a pediatric dentist who shares their passion for providing exceptional care and is eager to contribute to the ongoing story of this remarkable practice. Key highlights of this Augusta Pediatric Dental Practice: 9 operatories. Collections of \$3.047 million. SDE of \$1.212 million. 115 new patients/month. Incredible partnership opportunity. Augusta, GA, celebrated for its scenic beauty and dynamic culture, is a southern jewel renowned for its high quality of life and livability. Home to the Masters Golf Tournament, Augusta offers more than just world-class golf; it's a hub of cultural and recreational activities. The city's vibrant arts scene is anchored by the Morris Museum of Art and the Imperial Theatre, which offer a taste of Southern heritage and diverse performances. Augusta's historic downtown, with its picturesque riverfront, is alive with unique shops, galleries, and restaurants that showcase both traditional Southern flavors and innovative culinary delights. Education is a strong suit in Augusta, with numerous highly rated schools providing quality learning experiences for families. For outdoor enthusiasts, the city is a haven, located on the Savannah River's banks and close to natural attractions like Phinizy Swamp Nature Park and the Augusta Canal, ideal for water sports, hiking, and biking. The community spirit, friendly ambiance, and affordable living cost in Augusta add to its allure as an attractive living destination. Emphasizing cultural richness, educational quality, outdoor beauty, and culinary variety, Augusta, GA, is an appealing choice for those seeking a fulfilling lifestyle. Ready to learn more and review the prospectus for this Augusta, GA pediatric dental practice? Contact Professional Transition Strategies, email Bailey Jones: Bailey@professionaltransition.com or call: (719) 694-8320. REFERENCE #GA121923. We look forward to speaking with you.

GEORGIA—MACON. Introducing a rare and exceptional opportunity in the pediatric dental sector: a highly profitable pediatric dental practice for sale in the beautiful state of Georgia. This practice is a jewel in the southeast pediatric dental community, boasting over \$1.2 million in EBITDA, making it a lucrative investment for potential buyers. Designed to support multiple doctor owners as well as associates, the practice is a bustling hub of dental excellence, serving a vast patient base with nearly 23,000 active patients. Its impressive patient influx is evident, with an average of 225 new patients every month, highlighting its strong market presence and community trust. The practice's facility is a testament to modern dental care, recently remodeled to encompass upscale, state-of-the-art equipment and design. Spread across 16 total operatories, the space includes open bay hygiene chairs, quiet rooms, and open bay operatories, each crafted to provide the best patient experience and workflow efficiency. What sets this practice apart is not just its financial success or its advanced facilities, but its readiness for growth and collaboration. The current doctor owners are open to exploring partnership options, welcoming both group involvements and individual pediatric dentists who share a vision for excellence in pediatric dental care. This practice represents more than just a business transaction; it's an opportunity to be a part of a thriving, community-oriented dental practice with a strong foundation and limitless potential for growth. Whether you're looking to expand your dental practice portfolio or step into a rewarding pediatric dental venture, this practice in Georgia offers an unparalleled chance to make a significant impact in the pediatric dental community. FOR AN OVERVIEW OF THIS GEORGIA PEDIATRIC PRACTICE, READ BELOW: 16 total operatories. Collections of \$6.241 million. EBITDA of \$1.273 million. 23,000 active patients. 225 new patients/month. Multiple dentists. Georgia, often referred to as the Peach State, offers a delightful blend of Southern charm and modern living, making it an exceptional place to call home. Renowned for its rich cultural heritage, Georgia boasts a vibrant arts scene, including the famous Fox Theatre in Atlanta, and the Savannah Historic District, where the past and present harmoniously coexist. Sports enthusiasts revel in the state's passionate sports culture, with exhilarating events like Atlanta Braves baseball games and the revered Masters Golf Tournament in Augusta. The state's culinary landscape is as diverse as its heritage, ranging from classic Southern comfort food to contemporary cuisine, with notable restaurants scattered across cities like Atlanta, Savannah, and Athens. Outdoor enthusiasts are spoilt for choice with the scenic Appalachian Mountains, tranquil coastal beaches, and the Chattahoochee River, offering endless opportunities for hiking, kayaking, and fishing. Georgia's livability

ratings consistently rank high, thanks to its affordable cost of living, excellent education system, and a warm, welcoming community. All these factors combine to make Georgia not just a place to live, but a place to thrive, rich in experiences and brimming with opportunities for a fulfilling lifestyle. Ready to learn more and review the prospectus of this GA pediatric dental practice opportunity? Contact Professional Transition Strategies—email Bailey Jones: Bailey@professionaltransition.com or call: (719) 694-8320. REFERENCE #GA12623. We look forward to speaking with you.*Please be aware that the practice's location shown on the map is intentionally inaccurate to preserve confidentiality. For the exact location, contact PTS.

ILLINOIS—MOLINE. Highly profitable single doctor FFS pediatric practice for sale in Moline, IL. The area is part of The Quad Cities. There is minimal competition in the area. Owner only selling due to family health reasons. Practice is ready for immediate transition with owner's assistance. Practice is priced to sell due to the nature and time of the sale. Collections average above 1.5 million on a 32 hour work week. Office is up to date and equipped with a newly renovated sterilization room, 4 hygiene open floor chairs, 2 quiet ops with nitrous, and one semi-quiet op for older kids. The office also does IV sedation 2 days a month with a pediatric anesthesiologist. This is a fantastic opportunity to hit the ground running in a practice already at its peak. The Quad Cities is a great family oriented place to live that is easy to get around and a lot to do. Interested parties please contact Dr. Greg Weinberg at gwe21384@gmail.com.

KENTUCKY—NORTHERN. Pediatric dental practice for sale in Northern Kentucky area. Office is located in a high traffic, fast growing area. 6 dental chairs, digital radiography and cephalometric x-ray, Isolite systems, and paperless charting. For more information, please contact peddmdwork5@gmail.com.

TENNESSEE—NASHVILLE. Nashville, TN Pediatric Dental Practice for Sale. Nashville, Tennessee is celebrated for its rich musical heritage and welcoming atmosphere, qualities that extend into its flourishing suburban communities. One such community within fifteen miles of downtown Nashville is home to a well-established pediatric dentistry practice that is now available for sale. This practice, thriving in a family-friendly neighborhood known for its peaceful residential setting and convenient access to city amenities, presents a rare opportunity for an aspiring dental professional. The current owner, a respected pediatric dentist with two decades of experience, is exploring various transition options, including a full sale or a partnership. The owner is also committed to providing mentorship and is willing to continue practicing for up to three years to ensure a seamless handover of the patient base and operations to the new dentist. This practice boasts eight fully equipped operatories and offers the potential for further expansion as the real estate is

also available for purchase. Despite minimal advertising, the practice has successfully maintained a roster of 1,550 active patients and attracts an average of 20-25 new patients monthly. Financially, the practice is highly profitable with nearly \$1 million in revenues and over \$250,000 in EBITDA, making it a financially attractive investment. This pediatric dentistry practice represents a remarkable opportunity to own a thriving business in the heart of Tennessee's most dynamic and culturally enriched region. Highlights of the Nashville Pediatric Dental Practice: 8 operatories. Collections of \$975,000. EBITDA of \$255,000. 1,550 active patients. Real estate available. Nashville, Tennessee, often acclaimed for its rich arts and cultural scene, offers residents a unique blend of musical heritage and contemporary art. The city is a haven for outdoor enthusiasts with numerous parks and waterways suited for sports and recreation. Nashville also hosts a variety of major sporting events, appealing to sports fans. The cost of living remains competitive, complemented by strong school systems and a dynamic business environment. Recently, Nashville has earned high ratings for its overall quality of life, making it an increasingly attractive place to live and work. Interested in learning more about this Nashville, TN pediatric dental practice? Contact Professional Transition Strategies—email Bailey Jones: Bailey@professionaltransition.com or call: (719) 694-8320. REFERENCE #TN50124. We look forward to speaking with you!



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