

PDT

PEDIATRIC DENTISTRY TODAY

QUARTER 3 Volume LXI Number 3



RENEW NOW AND KEEP **28**
BUILDING YOUR FUTURE

33 BURNOUT AND RESILIENCE IN
PEDIATRIC DENTISTRY

BEYOND THE DENTAL CHAIR
WHAT PEDIATRIC **40**
DENTISTRY TEACHES US

Kid. Proof.

**TRUST CHENG CROWNS TO ENDURE
THE RIGORS OF CHILDHOOD.**

Kids know aesthetics. With crowns designed to simulate the natural look of teeth, we are confident that our crowns will exceed your expectations—and your clients'.

Learn more:



 **CHENG CROWNS**
PEDIATRIC CROWNS





28

FEATURE STORY

Discover how AAPD membership provides the education, resources, connections, and advocacy you need to grow your career and deliver exceptional care at every stage of your professional journey.



AMERICA'S PEDIATRIC DENTISTS

THE BIG AUTHORITY on little teeth®

PDT

PEDIATRIC DENTISTRY TODAY

QUARTER 3 Volume LXI Number 3

THE MAGAZINE OF THE AAPD

The PDT magazine (ISSN 1046-2791) is published quarterly by the American Academy of Pediatric Dentistry, 211 E. Chicago Avenue—Suite 1600, Chicago, Ill. 60611, USA, (312) 337-2169. Periodical Postage Paid at Chicago, Ill. and at additional mailing offices. POSTMASTER: Send address changes to PDT, 211 E. Chicago Avenue—Suite 1600, Chicago, Ill. 60611, USA.

PDT is the official member magazine of the American Academy of Pediatric Dentistry (AAPD). The magazine is distributed to members as a direct membership benefit. Nonmember subscriptions are available at a domestic rate—\$30 and foreign rate—\$40 at the above address. Opinions expressed in PDT are not necessarily endorsed by the AAPD.

AAPD CEO Dr. Jessica Y. Lee

EDITOR

MARKETING & COMMUNICATIONS MANAGER

Caitlin Kepple

ART DIRECTOR

VP FOR PUBLICATIONS

Cindy Hansen

American Academy of Pediatric Dentistry

211 East Chicago Avenue, Suite 1600
Chicago, IL 60611-2658
(312) 337-2169
www.aapd.org
aapdinfo@aapd.org



08

INSPIRING EXCELLENCE

Leaders in pediatric dentistry drive innovation, mentorship, and excellence to shape the future of the profession.

12

ADVOCACY NEWS

Legislative, regulatory, and legal updates.



Safe & Effective Sedation for the Pediatric Dental Patient



| October 23-24, 2026

Sponsored by Sedation Resource



24

CONTINUING EDUCATION

Upcoming courses, webinars, and CE opportunities for members.

30

RESEARCH AND POLICY CENTER

Staying informed on the latest research and policy developments in children's oral health.



38

MEMBER NEWS

Announcements of awards, recognitions, and contributions from AAPD members.

46

AAPD EVENTS

All about AAPD 2027!





For children experiencing homelessness, fleeing domestic violence, or navigating the daily uncertainty of poverty, that sense of safety can be as transformative as the care itself. For more than three decades, Ernesto Hart has made it his mission to ensure that every child who walks through the doors of The Floating Hospital's dental clinic feels welcomed, respected, and valued.

The AAPD Foundation is proud to recognize Hart as the recipient of the 2026 Dr. Beverly A. Largent Access to Care Innovator Award, honoring his extraordinary commitment to expanding access to compassionate, high-quality oral healthcare for vulnerable children and families.



Big Love for Little Teeth

BUILDING MORE THAN A DENTAL PROGRAM

Founded in 1866, The Floating Hospital was one of the first pediatric healthcare charities in New York City dedicated to caring for the city's impoverished children and their families.

Charting a revolutionary approach from the beginning, the organization went to where the patients were to provide care. At that time, it was on a ship docked in New York Harbor, with care consisting of medical attention, a bath and meal, health education and a day of recreational respite. Through the decades, The Floating Hospital added other forms of relief but never abandoned its core charity mission to provide unrestricted healthcare regardless of race, ethnicity, religion, identity, insurance status, or the ability to pay.

When Hart joined The Floating Hospital in 1991 as a dental assistant intern, pediatric dental services looked very different than they do today. At the time, care was provided aboard the organization's historic medical ship, where dental services were limited primarily to screenings and referrals. Families often faced significant barriers to obtaining definitive treatment and access to preventive care was limited.

Over the next 34 years, Hart helped transform that model into a comprehensive, trauma-informed dental program that now serves thousands of patients annually – with services now provided from a modern clinic with an expanded capacity to serve the community. The Long Island City clinic features 10 fully equipped operatories and provides preventive, restorative and pediatric dental services as part of an integrated healthcare model serving children and families regardless of their insurance status or ability to pay.

As Dental Manager, Hart oversees daily clinical operations while fostering an environment where quality care and human connection receive equal attention.

RESTORING CONFIDENCE ALONGSIDE ORAL HEALTH

Working within the organization's integrated care model, Hart helped strengthen connections between dental services, primary care, behavioral health and social support programs. He also played an important role in developing restorative dental services for survivors of domestic violence, helping patients recover both function and confidence following traumatic injuries.

His work reflects a broader understanding of oral healthcare as an essential component of overall health and well-being.

A LASTING LEGACY

Named in honor of longtime pediatric dentist and access-to-care advocate Dr. Beverly A. Largent, the AAPD Foundation's Access to Care Innovator Award – which is sponsored by Elevate Oral Care – recognizes individuals whose vision and leadership have created meaningful opportunities for underserved children to receive oral healthcare. Along with the honor, awardees receive \$10,000 for their organization.

Hart's career embodies those ideals.

Over nearly 35 years, he has helped transform a small dental program into a trusted healthcare home for thousands of children and families facing some of life's greatest challenges. More importantly, he has shown that innovation is not measured only by new programs or expanded facilities, but by the relationships built with every patient who leaves feeling healthier, more confident and eager to return.

A MESSAGE FROM YOUR PRESIDENT



AAPD PRESIDENT

Dr. Carlos A. Bertot

THE NEXT CHAPTER BEGINS

Every organization reaches moments that invite reflection, renewal, and a fresh look toward the future. For the American Academy of Pediatric Dentistry, that moment is now.

The AAPD has always been an organization built on the vision, energy, and commitment of its members. While our mission remains unchanged—to advance optimal oral health for all children—the path forward will be shaped by a new generation of pediatric dentists who bring fresh ideas, diverse experiences, and an unwavering passion for serving children and families.

This new chapter is also marked by the arrival of Dr. Jessica Lee as our new Chief Executive Officer. Jessica brings a fresh perspective, tremendous enthusiasm, and an unwavering commitment to the Academy's mission. Her energy and optimism for what lies ahead are contagious, and her leadership will help position the AAPD to meet the opportunities and challenges of a rapidly evolving healthcare environment. We are fortunate to have her helping guide our Academy into this exciting next chapter.

As we look ahead, one of the most encouraging signs for our Academy is the continued growth and engagement of our newest members. Residents, recent graduates, and early-career pediatric dentists represent far more than the future of our

specialty, they are already helping define it. They are bringing innovative approaches to patient care, embracing emerging technologies, navigating an evolving healthcare landscape, and challenging us to think differently about how we educate, advocate, and lead.

The future of the AAPD will not be written solely by those serving in leadership positions today. It will be written by the members who choose to get involved, volunteer their time, share their expertise, and raise their hands to serve. Every committee assignment, every council meeting, every advocacy effort, every research project, and every mentoring relationship contributes to the story of where our Academy is headed.

For our early-career members, this is your invitation and your challenge. Your voice matters. Your perspective matters. The challenges you face today will help shape the priorities of our Academy tomorrow. Whether your interests lie in clinical excellence, advocacy, education, research, organized dentistry, or leadership, there is a place for you within the AAPD.



Just as important as becoming involved is remaining engaged. The Academy thrives when members continue to participate throughout their professional journey, not only when they are residents or new graduates, but as practice owners, educators, researchers, mentors, and leaders. The demands of career and family can make it easy to step back, yet our profession is strongest when pediatric dentists remain connected to the Academy that supports them. Through that engagement, members help shape clinical guidance, advocacy priorities, educational programs, and the future direction of our specialty. By staying involved, each member contributes to the collective wisdom, strength, and continuity that will guide our Academy for generations to come.

The Academy's greatest strength has always been its ability to bring together pediatric dentists from every stage of their professional journey. Our most experienced members provide wisdom, mentorship, and perspective, while our newest members contribute fresh energy and new ideas. Together, we create an organization that is stronger than any one generation alone.

The opportunities before us are significant. We must continue to advocate for children and families, defend evidence-based standards of care, expand access to oral healthcare, support scientific discovery, and develop the next generation of leaders who will advance our profession and our mission.

These goals will not be achieved by looking backward. They will be achieved by embracing the possibilities ahead and empowering the next generation of leaders to help guide our course.

The future of the AAPD is bright because it rests in the hands of engaged, talented, and passionate pediatric dentists at every stage of their careers. Together, we will continue to build upon our strong foundation while creating new opportunities for growth, innovation, and impact.

The next chapter is ours to write and I look forward to writing it alongside each of you.



MEET Dr. Jessica Y. Lee

“AAPD is more than a professional organization— it is a place where we find *connection, mentorship, friendship, and purpose.*”

This edition of *PDT* marks the beginning of a new chapter for the American Academy of Pediatric Dentistry as Dr. Jessica Y. Lee begins her tenure as CEO. A longtime AAPD member, volunteer leader, educator, researcher, and advocate, Dr. Lee brings decades of experience and a deep commitment to advancing children’s oral health. In her inaugural column, Dr. Lee shares what inspires her in this new role, the leadership principles that guide her, and her vision for strengthening AAPD as the professional home for every pediatric dentist. Get to know Dr. Lee!

What excites you most about becoming CEO?

What excites me most is the opportunity to serve an organization that has shaped my entire professional journey. AAPD has been my professional home since I was a pediatric dentistry resident. Over the years, it has provided mentorship, friendship, leadership opportunities, and a deep sense of purpose. Now, as CEO, I have the privilege of helping guide an organization that has given so much to me while working alongside talented members and staff to advance the oral health of children. It is both humbling and energizing.

Tell us a little about your professional journey and what led you to this position.

My career has always been centered on children, education, research, and service. I trained in pediatric dentistry at the University of North Carolina while also earning a PhD in Health Policy and Management. Throughout my career, I have served as a clinician, researcher, educator, mentor, department chair, and advocate for children’s oral health. Along the way, AAPD has been a constant presence. From participating as a young member to serving on committees, councils, the Board of

Trustees, and numerous leadership roles, I developed a deep appreciation for the Academy's mission and the people who make it special.

What is your vision for the American Academy of Pediatric Dentistry's future?

My vision is for AAPD to remain the trusted professional home for every pediatric dentist while continuing to be the leading voice for children's oral health. I want us to be known not only for our clinical excellence, advocacy and scientific leadership, but also for fostering community, innovation, and lifelong professional development.

What are your top priorities during your first year as CEO?

My first priority is listening—to families, members, volunteer leaders, partners, and staff. Building strong relationships and understanding perspectives across our organization is essential. I also want to ensure we continue advancing our strategic priorities while strengthening member engagement, supporting workforce development, fostering leadership pathways, and continuing our advocacy efforts on behalf of children and families.

How would you describe your leadership style in three words?

Collaborative, purposeful, and optimistic.

What's the best leadership advice you've ever received?

Listen first. The most effective leaders spend more time understanding than talking. When people feel heard, trust grows, and better decisions follow.

What motivates you each day as a leader?

The opportunity to make a meaningful difference. Whether it's in a child's life, supporting members, or developing future leaders, I am motivated by the idea that our work today can positively impact generations to come.

What message would you like to share with AAPD members as you begin this new chapter?

AAPD has been an important part of my life for decades. As a resident, early-career faculty member, researcher, volunteer leader, and member, I have experienced firsthand the power of this community. AAPD is more than a professional organization—it is a place where we find connection, mentorship, friendship, and purpose. I am honored to serve as your CEO and excited to work together as we continue advancing our shared mission of improving the oral health and well-being of all children.

If you could accomplish one thing during your tenure as CEO, what would it be?

I would like every member—regardless of career stage—to feel that AAPD is their professional home and that the Academy helped them grow as a clinician, leader, advocate, and person.

What gives you the greatest optimism about the future?

Our people. Every time I meet students, residents, early-career pediatric dentists, seasoned practitioners, volunteer leaders, and staff, I am reminded how much talent, passion, and dedication exists within our profession.

Throughout her career, Dr. Lee has viewed AAPD as more than a professional organization. It has been a community of mentors, colleagues, and friends united by a shared purpose. Future editions of the CEO Column will continue to provide updates on Academy initiatives, share insights into strategic priorities, and highlight the people and programs shaping the future of pediatric dentistry.

Advocacy in Action

ADVOCACY NEWS

AAPD advocates for dental funding, Medicaid reform, and access to care.

Title VII Pediatric Dentistry FY 2027 Funding Increased to \$14 Million in House Appropriations Committee Mark-up

On June 4, 2026, the House Appropriations Subcommittee on Labor-HHS-Education held a mark-up of the FY 2027 Labor-HHS-Education appropriations bill, the first step in determining funding levels for federal fiscal year (FY) 2027 (Oct. 1, 2026–Sept. 30, 2027). Included among such programs is the AAPD's top appropriations priority, Title VII health professions training funds for pediatric dentistry. Despite the Administration's proposed FY 2027 budget that would eliminate all HRSA oral health training programs, the House Subcommittee increased funding for Pediatric Dentistry by \$500,000, to \$14 million, with the following favorable report language:

"The Committee provides \$46,673,000 for Training in Oral Health Care programs, which includes not less than \$14,000,000 for General Dentistry Programs, not less than \$14,000,000 for Pediatric Dentistry Programs, and not less than \$15,000,000 for State Oral Health Workforce grants. The Committee directs HRSA to provide funding for section 748 post-doctoral training grants, predoctoral dental grants, and dental faculty loan repayment program (DFLRP) grants. The Committee continues to support awards with a preference for pediatric dentistry faculty supervising dental students or residents and providing clinical services in dental schools, hospitals, and community-based affiliated sites."

This is a significant advocacy win in the current environment, especially as the House bill cut 4% of the overall Department of Health and Human Services (HHS) budget. This bill was approved by the full House Appropriations Committee on June 9, 2026.

This successful outcome is due to the great work of AAPD's Congressional Liaisons Drs. Warren Brill and Jade Miller, the Powers lobbying team in Washington, D.C. led by Julie Allen, and advocacy by state teams during POHAC 2026.

As noted above, this is one of the first steps in the FY 2027 appropriations process. A continuing resolution was signed into law on Sept. 2, that keeps the government funded through Dec. 11. The Senate will soon continue its markup of the budget, and once passed, the House and Senate appropriations bills will undergo a process of resolving differences before being sent forward for the President's approval.

For any questions, please contact Chief Operating Officer and General Counsel C. Scott Litch at (773) 938-4759 or slitch@aapd.org.

FROM THE CLINIC TO THE CAPITOL

How AAPD's Nationwide Network of Advocates is Advancing Children's Oral Health Through Legislative Action

Adapted from an article by Dr. Natasha Bramley, originally published in the WSPD Odontoblast.

At a time when childhood oral disease remains one of the nation's most common preventable health challenges, AAPD's Public Policy Advocates (PPAs) are helping shape policies that improve children's access to oral health care. Across the country, pediatric dentists are bringing their clinical expertise to state legislatures, regulatory agencies and Capitol Hill, working to advance legislation that strengthens the profession and improves care for children.

Established by AAPD's Council on Government Affairs in 2012, the PPA program designates one advocate in each participating state to represent children's oral health issues. PPAs serve as a vital link between state pediatric dental societies, organized dentistry and policymakers, helping ensure legislative decisions reflect the realities of pediatric dental practice.

ADVOCACY IN ACTION

For Dr. Jessica Robertson (Arizona), advocacy has been central to her professional career.

"As a dental student, I was fortunate to have incredible faculty who guided us through advocacy and showed us its impact. After graduation, my husband (also a pediatric dentist) and I joined a practice with a pediatric dentist who often said, 'If you're not at the table, you're on the menu.' That message has stuck with us."

WHAT DOES A PPA DO?

- Represents children's oral health issues in state policy discussions.
- Connects state pediatric dental societies with organized dentistry.
- Builds relationships with lawmakers, regulators and agencies.
- Shares state-level successes and strategies across the national network.

California PPA Dr. Evelyne Vutien was inspired to become involved after witnessing health disparities while practicing in public health clinics.

"After seeing the health disparities prevalent throughout our local, national and worldwide communities through volunteering, I wanted to take on a role that would effect change and improve our patients' quality of life."

For Dr. Bri Butler (Washington), serving as a PPA means advocating for both patients and colleagues.

"I became a PPA because it was an opportunity to represent both my colleagues and my patients at the legislative level-making sure children are getting the access to care they need and that providers are getting the support they need from their legislative bodies."



FROM POHAC TO CAPITOL HILL

One of the most rewarding responsibilities of a PPA is mentoring pediatric dental residents during the annual Pediatric Oral Health Advocacy Conference (POHAC) in Washington, D.C. Together, advocates and residents meet with lawmakers to explain how public policy directly affects children's oral health and access to care.

For many PPAs, these visits are where advocacy becomes personal.

Dr. Butler values the long-term relationships built with legislators and their staffs, noting that returning year after year builds trust and establishes pediatric dentists as respected resources on children's oral health issues.

Dr. Natasha Bramley, Oregon's PPA since 2019, enjoys watching residents discover the impact they can have beyond clinical practice.

"Seeing the residents experience our nation's capital—often for the first time—watching them tell their stories in Congressional offices, getting to deliver the news that bills they had advocated for have advanced, and showing them that advocacy can improve the lives of children across Oregon... those are the moments I value the most."

LEGISLATIVE WINS

While advocacy often requires patience, it also produces meaningful results.

In Oregon, PPAs have contributed to discussions surrounding advertising regulations and dental therapy scope of practice. In Arizona, Dr. Robertson helped lead efforts to pass the Oral Preventive Assistant (OPA) bill after stakeholders worked together to address concerns raised during the previous legislative session.

Washington also celebrated a significant victory with legislation that strengthened dental benefit protections by addressing same-day claim denials, limiting mandatory virtual credit card payments and creating a mediation process to improve reimbursement fairness. The bill passed unanimously, demonstrating that bipartisan collaboration is possible when the profession speaks with a unified voice.

LOOKING AHEAD

Although the needs of each state differ, PPAs remain focused on expanding access to quality oral health care.

Dr. Vutien continues to advocate for improvements to California's Denti-Cal program, while Dr. Robertson is working to increase Medicaid reimbursement rates and establish inflation adjustments that support long-term sustainability

for providers. Dr. Bramley remains committed to protecting community water fluoridation efforts in Oregon.

At the national level, Dr. Butler continues to champion the Ensuring Lasting Smiles Act (ELSA), legislation that would require coverage for medically necessary treatment related to congenital anomalies and birth defects, including dental, orthodontic and prosthetic care needed to restore normal function.

Supporting these efforts is AAPD Chief Operating Officer and General Counsel C. Scott Litch, who coordinates quarterly meetings that bring PPAs together from across the country to share legislative strategies, successes and resources.

“The PPA program has greatly strengthened our chapters’ state-level legislative and regulatory advocacy while building a nationwide grassroots network to bolster our federal advocacy. Most importantly, PPAs are able to share valuable information and strategies to increase their knowledge and effectiveness.”

Today, AAPD’s Public Policy Advocate network continues to strengthen children’s oral health through collaboration, education and advocacy. By combining clinical experience with legislative engagement, PPAs are helping ensure that policy decisions support both pediatric dentists and the children and families they serve.

Our Voices Make a Difference



Aaron Bumann, DDS, MSD
AAPD Public Policy Advocate
Kansas City, Missouri

In an effort focused on reaching members of the Senate HELP (Health, Education, Labor, and Pensions) Committee, AAPD Public Policy Advocates are sharing their support for the passage of the ELSA Act in their communities with local news outlets.

Check out this letter from PPA Dr. Aaron Bumann to the Kansas City Star: <https://www.kansascity.com/opinion/article316521570.html>.

RISK MANAGEMENT CONSIDERATIONS

When Adopting AI Clinical Decision Support Tools in Pediatric Dental Practice

by Cheryl A. Cameron, C. Scott Litch and Cheryl H. DeVore

INTRODUCTION

The adoption of artificial intelligence (AI) in dentistry is evolving at a rapid pace and offers the potential for enhanced diagnosis, personalized treatment planning, and more efficient operational workflows.¹ For example, the 2026 AAPD Annual Session MiniClinic presentation by Dr. Alexandra B. Otto on *Unleashing the Power of AI in Dentistry* described several innovative uses in a busy pediatric dental practice. However, AI usage is not without legal risks and its deployment requires the implementation of robust risk management strategies for its use in clinical care to protect patients, dentists, and practices. This article discusses some risk management considerations when selecting and adopting AI clinical decision support tools (AI tools) in pediatric dental practice.

AI TOOL SELECTION

When selecting an AI tool, it is important to consider the purpose for which the tool is being adopted and the tool's ability to meet that purpose. The ADA provides guidance on key validation, clinical use, and performance questions for assessing a tool's applicability for a particular clinical practice.² It is also important to verify whether, based on the functions of the tool, FDA clearance is required; and if so, whether it has been obtained. For example, AI tools that use patient dental images meet the prerequisites for requiring FDA oversight.³ If an AI tool appears to meet the dentist's intended purpose, there are additional tool and vendor specific considerations that need to be addressed from a risk management perspective.

AI Tool Considerations

AI tools present risks if they are not deployed with an understanding of how they operate and do not include guardrails for responsible incorporation into the workflow of the dental practice. Below are key factors to consider when selecting an AI tool.

Data requirements. It is important to understand the data that is required for the tool to function. Clinical decision support tools will by their nature require the use of Health Insurance Portability and Accountability Act (HIPAA) protected health information (PHI).⁴ Depending on the functions of the tool, other personal identifiable information may also be required. It is also important to understand who has access to the data and for what purpose. For example, AI vendors may engage third parties for tool deployment including data processing and storage, which will invoke privacy, security, operational, and contracting considerations.⁵

Technology requirements. It is essential to understand the technology requirements of an AI tool such as hardware, network capacity and bandwidth; and its ability for integration and interoperability with other office systems in the pediatric practice.

Performance measures. Another tool specific consideration is the availability of performance measures associated with practice specific implementation. Are validation results provided prior to full scale implementation and with system updates? Are audit reports that identify defects, bias, security issues, safety concerns, and hallucina-

tions/inaccuracies available on a routine schedule? For a tool that provides diagnostic support, what performance measures are available to document the tool's accuracy and consistency of results? For ambient scribe tools that provide dental record documentation, how does the system perform in an open operatory configuration with multiple speaking providers as opposed to a private operatory configuration?⁶ What level of accuracy does the tool deliver and how are modifications/corrections tracked, and provider approval documented?

AI tool training. Understanding how the tool was and continues to be trained is an important consideration. Assurances that the tool was trained with representative patient data to minimize the risk of bias and discrimination should be sought.

Other logistical considerations. Provisions for data retention (e.g., duration), access (e.g., for dental practice audits and litigation holds), and storage (e.g., emergency backups), both during the contract period for the use of the AI tool and after contract termination, should be understood. In addition, clarity regarding the documentation of provider review, correction, and approval of system output is important. The cost of the tool and the services included within that cost should be clearly understood.

Vendor Considerations

In addition to a thorough review of any AI tool, it is important to conduct due diligence on the vendor. Is the vendor financially stable and does it have the resources to deliver on the services it is offering? Is the vendor familiar with and committed to compliance with AI and healthcare regulatory requirements including privacy, security, and patient safety. Evidence of a vendor's commitment to compliance should be verified through examination of performance and security audits, data handling protocols, and security certifications.⁷

AI TOOL ADOPTION

Once an AI tool has been selected for adoption, a careful review of the vendor contract for its use needs to be conducted. Engaging a legal advisor is highly recommended to ensure the AI tool's compliance with applicable laws; to provide support in negotiation of an agreement that protects the patients, dentist, and practice; and to make sure there is full understanding of vendor and dentist obligations, including how the contract may be terminated and the parties' responsibilities post termination.

Applicable Laws

Federal and state laws will provide context for contract provisions as it relates to health information, privacy, and AI regulation. Adoption of a clinical decision support tool creates a vendor relationship that requires compliance with the federal HIPAA law, which includes the execution of a Business Associate Agreement (BAA) before the exchange of any PHI.⁸ The BAA must specify how PHI will be used by the vendor, which may preferably be limited to treatment, payment, and healthcare operations. If agreed upon, the BAA must also delineate any use beyond treatment, payment, and healthcare operations, such as training, testing, developing, improving, and expanding the AI tool. While the vendor may be interested in using PHI from the dental practice for these additional purposes, it is important to understand that such uses of PHI are likely not considered "healthcare operations." If uses other than treatment, payment, and healthcare operations are permitted in the BAA, provisions for de-identification of the PHI must also be articulated.⁹ De-identification can be complex. For example, dental images have embedded Digital Imaging and Communications in Medicine (DICOM) metadata – a globally recognized standard for image formatting that includes patient details, provider information, and imaging parameters – that

need to be addressed when de-identifying PHI.¹⁰ Of note, the use of PHI for purposes other than treatment, payment, and healthcare operations that is not de-identified requires written approval of subject patients, which is revokable. Careful consideration of the burden associated with this obligation needs to be given before agreeing to the use of non-de-identified health information. When using an AI tool, the possibility of re-identification of de-identified data is real because of the pattern recognition capacity of AI. **Caution should be taken before agreeing to uses other than treatment, payment, and healthcare operations.** Not all vendors, particularly those less familiar with the healthcare landscape will understand the complexities of HIPAA privacy and security obligations.

Some states have passed laws imposing strict hurdles for AI use. State healthcare information and privacy law may also include patient protections that must be adhered to when deploying an AI tool. **For example, the use of AI scribes for recording patient clinical encounters may require patient consent depending on whether the dental practice is in a one-party or two-party (all-party) consent state.** There are twelve two-party consent states that include California¹¹, Florida¹², and Illinois¹³.¹⁴ The use of AI tools for diagnostic and treatment decisions or written or verbal patient communications may require specific disclosures to patients.¹⁵ Depending on the AI tool and jurisdiction, an informed consent protocol that informs the patient of the tool's function, known shortcomings, method of use in the context of the shortcomings, and reason it is believed to improve care must be employed.¹⁶

Other Key Contractual Considerations

The understanding of the AI tool acquired during the selection process is important during the contract negotiation process. The dentist's focus during negotiation is to protect the interest of the practice and patients, which is different than the

vendor's focus to advance and protect the interests of the company and AI tool. There are several evolving contract provisions that require consideration to ensure favorable terms for the dentist.¹⁷

Warranties and representations. The contract should outline minimum measurable performance thresholds that the vendor commits to maintain and provisions for timely resolution of material defects. The contract should also document that the data used to train, validate, and operate the AI tool were lawfully obtained and tested for bias and discriminatory outcomes. Compliance by the vendor to regulatory requirements including privacy, security, and patient safety is an essential contract provision. The vendor's obligations should extend to its third party subcontractors.

Liability and indemnification. To ensure vendor accountability, indemnification provisions should cover third party claims from the vendor's misconduct and negligence (e.g., infringement of IP rights), violations of law and regulations (e.g., privacy and security violations), and breach of contract or warranties and representations. Remedies should be specified for failures to fulfill obligations (e.g., no cost contract extension, payment of fines due to regulatory non-compliance, expenses associated with data breaches, and contract termination for egregious failures). The contract should appropriately allocate responsibility for patient harm caused by AI error (e.g., algorithmic error and inaccurate outputs) as opposed to provider clinical judgment.

Insurance coverage. The contract should require the vendor to provide proof of insurance coverage to cover its liabilities (e.g., cyber liability, technology errors and omissions, and malpractice coverage). It is advisable for the dentist to review their insurance coverage to confirm there are no AI injury exclusions.

Data ownership and termination provisions.

The contract should outline data ownership and usage rights. From a dental practice perspective, the dentist will want to own inputs and outputs, restrict the use of the data to the practice, and confirm the dentist's continued right to access data stored by the vendor and third parties for patient care, practice compliance and performance audits, and dentist defense requirements. The contract should include provisions for un-coupling data from the vendor in the case of contract termination with an obligation for the vendor to return outputs and then destroy the data confirmed by written certification of destruction.

Other obligations. AI tool development is ever evolving and therefore it is essential for the contract to include provisions requiring the vendor to provide advance notice of material version updates and changes and giving the dentist the right to reject or delay updates pending internal review.

SUMMARY

To suggest we are in the early stages of a fast-evolving legal area is an understatement. The opportunities that AI present to advance the delivery of oral healthcare are not without risk.

The key to the adoption of AI in dental practice is the understanding that regardless of the AI technology utilized, the dentist is ultimately the responsible, licensed provider for ensuring patient safety, standard of care, effectiveness, quality, and compliance. Hence, AI cannot be the scapegoat for an error in diagnosis or treatment.¹⁸ Some might therefore suggest it is safer to steer away from AI use entirely. However, this would be a faulty conclusion because the legal standard of patient care incorporates best practices including new devices for diagnosis and treatment. In other words, failure to adopt helpful AI technology could in the future lead to legal liability. Others may be drawn to AI adoption because it is cutting edge and at the frontier of dentistry. However, charging

ahead without focused consideration of the legal risks can lead to patient safety issues and practice compliance failures. The goal of this article is to strike a balance for adoption of AI tools that recognizes the value of AI solutions and provides considerations for managing the risks of implementation. Ensuring due diligence during the selection and adoption process can support the safe deployment of AI tools. As the AI tools improve and expand the need for continued analysis of the associated and inherent risks will need to be evaluated and addressed.

To summarize, some of the prudent best practices for managing risk when deploying AI tools include:

- Engage in diligent selection and adoption protocols when considering the deployment of AI tools.
- Keep up to date on the federal and state laws and regulatory guidance regarding AI usage in healthcare, including those that address patient consent and disclosure.¹⁹
- Comply with the privacy requirements associated with PHI and personally identifiable information. Pediatric dental practice policy should prohibit the use of identifiable patient information in publicly available AI tools such as ChatGPT and Claude.²⁰
- Pediatric dental practice staff should be trained on the use of adopted AI tools and roles and responsibilities clearly delineated. It should be understood by all that AI is a supplemental tool for the planning, delivery, and documentation of healthcare and that a "human in the loop" is the practice policy. AI tools are not a substitute for clinical judgment. Review and approval of all AI generated recommendations and documentation (e.g., patient referrals, prescriptions, and procedure codes) should be required. Decisions to follow or depart from AI recommendations should be documented. Training

should be updated on a regular schedule and incorporate lessons learned from practice audits and performance assessments.

- AI tools should undergo routine monitoring including external vendor and internal practice performance audits and security risk assessments. This is especially crucial considering the dynamic nature of AI tools.
- Don't do it alone; engage an AI governance team that includes a legal advisor and IT consultant.

Perhaps most importantly, families should be assured that AI is simply another tool to help the pediatric dentist take care of a child's oral health needs. **It is not a substitute for the dentist's expertise and judgment, as the provider has ultimate legal responsibility for patient care, but will help the dentist make an accurate and effective diagnosis, treatment plan, and dental record.**²¹

REFERENCES

1. Sharma, S. et al. (2024). Revolutionizing dentistry: The application of artificial intelligence in dental health care. *Journal of Pharmacy and Bioallied Sciences*, 16(Suppl 3), S1910-S1912. doi: 10.4103/jpbs.jpbs_1290_23. Also see: AI, Health, and Health Care Today and Tomorrow: The JAMA Summit Report on Artificial Intelligence. *JAMA*. 2025;334(18):1650-1664. doi:10.1001/jama.2025.18490, Published online October 13, 2025.
2. American Dental Association Standards Consensus Body 12 – AI and Knowledge Management. (2025). American National Standard/American Dental Association Technical Report No. 1109 dentistry – evaluation of dental image analysis systems using augmented/artificial intelligence. https://www.ada.org/-/media/Project/ADA%20Organization/ADA/ADA-org/Files/Resources/Practice/Dental%20Standards/ADA_1109_2025. See also American Dental Association Standards Consensus Body 12 – AI and Knowledge Management. (2025). American National Standard/American Dental Association Standard No. 1110-1: dentistry – validation dataset guidance for image analysis systems using artificial intelligence, part 1: Image annotation and data collection. https://www.ada.org/-/media/Project/ADA%20Organization/ADA/ADA-org/Files/Resources/Practice/Dental%20Standards/ADA_1110-1_2025; American Dental Association Standards Committee on Dental Informatics. (2022). American Dental Association SCDI White Paper No. 1106 dentistry – overview of artificial and augmented intelligence uses in dentistry. https://www.ada.org/-/media/Project/ADA%20Organization/ADA/ADA-org/Files/Resources/Practice/Dental%20Standards/ADA_1106_2022.
3. U.S. Food & Drug Administration. (2026, January 29). Clinical decision support software: Guidance for industry and Food and Drug Administration staff. <https://www.fda.gov/media/109618/download>. See also U.S. Food & Drug Administration. (2026, June 16). Artificial intelligence – enabled medical devices. <https://www.fda.gov/medical-devices/software-medical-device-samd/artificial-intelligence-enabled-medical-devices>.
4. See U.S. Department of Health and Human Services. (2025, March 14). Summary of the HIPAA Privacy Rule. <https://www.hhs.gov/hipaa/for-professionals/privacy/laws-regulations/index.html>.
5. See e.g., Fla. Stat. §408.051 (West 2026) (which requires a health care provider to ensure that all patient information stored in cloud or third party facilities is maintained within the continental U.S. or its territories or Canada).
6. Freeman, M. et al. (2026, May 22). AI transcription tools in health care: What in-house counsel needs to get right. AHLA Health Care Liability and Litigation Practice Group. *Health Law Weekly*. <https://www.americanhealthlaw.org/content-library/health-law-weekly/article/367cd7d8-0fc0-4b16-8829-c9139dde458f/AI-Transcription-Tools-in-Health-Care-What-In-Hous>.
7. Censinet. (2026, February 7). AI vendor compliance checklist for healthcare. <https://www.censinet.com/perspectives/ai-vendor-compliance-checklist-healthcare>.
8. Adler, S. (2026, February 5). HIPAA, healthcare data, and artificial intelligence. *The HIPAA Journal*. <https://www.hipaajournal.com/hipaa-healthcare-data-and-artificial-intelligence/>.
9. U.S. Department of Health and Human Services. (2025, February 3). Guidance regarding methods for de-identification of protected health information in accordance with the Health Insurance Portability and Accountability Act (HIPAA) privacy rule. <https://www.hhs.gov/hipaa/for-professionals/special-topics/de-identification/index.html>.
10. Fetzer, T. and West, O.C. (2008). The HIPAA privacy rule and protected health information: Implications for research involving DICOM image databases. *Academic Radiology*, 15(3), 390-395. doi:10.1016/j.acra.2007.11.008.

11. Cal. Penal Code §632 (West 2026).
12. Fla. Stat. §934.04 (West 2026).
13. 720 Ill. Comp. Stat. Ann. 5/14-2 (West 2026).
14. Recording Law. Recording laws & legal information: Your comprehensive guide to recording consent laws, legal requirements, and state-by-state regulations across the United States and worldwide. <https://www.recordinglaw.com>. See also Moylan, A. et al. (2025, July 1). Purchasing and deploying AI scribes: Contractual, privacy, and reimbursement considerations for health care organizations. AHLA Academic Medical Centers and Teaching Hospitals Practice Group Briefing. <https://www.americanhealthlaw.org/content-library/publications/briefings/5848dd45-6425-4bd8-a361-7beb49d0dea0/Purchasing-and-Deploying-AI-Scribes-Contractual-Pr.>; Cf. 23 R.I. Gen. Laws §23-108-03 (West 2026) (state legislation adding the following patient notification requirement associated with the use of AI scribes: "Any and all healthcare providers ... that employ artificial intelligence (AI) to document in-person or telehealth visits shall notify patients of the use of AI for that sole purpose and review the AI generated documentation for accuracy after the visit.")
15. Cal. Health & Safety Code §1339.75 (West 2026); Tex. Health & Safety Code §183.005 (West 2025); Utah Code Ann. §13-77-103 (West 2026).
16. Mello, M.M. and Guha, N. (2024). Understanding liability risk from using health care artificial intelligence tools. *New England Journal of Medicine*, 390(3), 271-278. doi: 10.1056/NEJMhle2308901.
17. Grimm, D.A. (2025, July 23). AI service agreements in health care: Indemnification clauses, emerging trends, and future risks. ArentFoxSchiff Insights – Health Care Counsel Blog. <https://www.afslaw.com/perspectives/health-care-counsel-blog/ai-service-agree-ments-health-care-indemnification-clauses>; O'Neill, K.M., Metnick, C.V., and Golembesky, J.F. (2025, March 24). Key considerations before negotiating healthcare AI vendor contracts. Sheppard Healthcare Law Blog. <https://www.sheppard.com/insights/blogs/key-considerations-before-negotiating-healthcare-ai-vendor-contracts>; Epstein Becker Green. (2025). Essential checklist: 5 critical issues in health care AI vendor agreements. <https://www.ebglaw.com/assets/htmldocuments/industries/artificial-intelligence/Health-Care-AI-Vendor-Agreements-Checklist-Epstein-Becker-Green.pdf>.
18. Helzer, E. and Lee, S. (2025, June 26). Fault lines in health-care AI – part two: Who's responsible when AI gets in wrong? Johns Hopkins University Carey Business School. <https://carey.jhu.edu/news/fault-lines-health-care-ai-part-two-whos-responsible-when-ai-gets-it-wrong>; Rafferty Domnick Cunningham Yaffa. What are the legal implications of AI and machine learning in medical malpractice cases? <https://www.pbglaw.com/blog/what-are-the-legal-implications-of-ai-and-machine-learning-in-medical-malpractice-cases/>; Mello, M.M. and Guha, N. (2024, February). Understanding liability risk from healthcare AI. Stanford University Human-Centered Artificial Intelligence Policy Brief. <https://hai.stanford.edu/assets/files/2024-02/Liability-Risk-Healthcare-AI.pdf>.
19. Holland & Knight. Holland & Knight health AI navigator. <https://www.hklaw.com/en/general-pages/holland-knight-health-artificial-intelligence-navigator>.
20. Perrett, S. Understanding AI models. Net Friends Post. <https://www.netfriends.com/blog-posts/understanding-ai-models>.
21. Ellis, L.D. (2024, August 30). The benefits of the latest AI technologies for patients and clinicians. Harvard Medical School Insights. <https://learn.hms.harvard.edu/insights/all-insights/benefits-latest-ai-technologies-patients-and-clinicians>.

Cheryl A. Cameron, PhD, JD is Professor, Oral Health Sciences, School of Dentistry; Virginia and Prentice Bloedel University Professor; and Vice Provost Emeritus, University of Washington.

Cheryl H. DeVore, MS, JD is the senior partner at Thomas Law Group, and Faculty Emeritus of The Ohio State University's College of Dentistry (where she retired as the Associate Dean of Academic Affairs).

C. Scott Litch, MA, JD, is the AAPD's Chief Operating Officer and General Counsel and regular author or co-author of this PDT column. For further information contact Mr. Litch at (773) 938-4759 or slitch@aapd.org.

This column presents a general informational overview of legal issues. It is intended as general guidance rather than legal advice. It is not a substitute for consultation with your own attorney concerning specific circumstances in your dental practice. Mr. Litch does not provide legal representation to individual AAPD members.



PAC Corner

AAPD PAC

THE BIG ADVOCATE for little teeth

by Dr. John L. Gibbons, PAC Chair

In these politically divisive times, the **AAPD PAC** amplifies our voice as we engage strategically and selectively with Members of Congress in a bi-partisan manner on critical issues for children's oral health. The AAPD PAC is essential to our federal advocacy initiatives, positioning AAPD as the **Big Advocate for Little Teeth!**



On July 29, 2026, all AAPD PAC-eligible members received via e-mail a link to the 2026 **AAPD PAC Annual Report** highlighting how important your support of the AAPD PAC is to our advocacy efforts. I urge you to review this report closely. **July 29 is the annual AAPD PAC day of giving--** based on date that the AAPD was incorporated (July 29, 1947). We also mailed a hard copy to all those who contributed in calendar year 2025.

Thanks to the many of you who have already supported the AAPD PAC this year, and if you have not yet given please STEP IN or STEP UP. The voluntary recommended support level for early career pediatric dentists is only \$100. **If you have been a regular PAC contributor at the recommended level of \$300, why not jump up to the next level of support such as Cabinet (\$500-999) or Patriot (\$1000)? If you've already been there, consider leaping to these highest PAC recognition levels: Founders Club (\$5000) and Liberty (\$2500).**

The battle is on for which AAPD district will claim the **Simmons Cup** (named after long-time AAPD leader and Congressional Liaison emeritus Dr. Heber Simmons, Jr.) by raising the most hard dollars in calendar year 2026. As of Sept. 8, 2026, the standings are:

482 Contributions from 444 Contributors

District	Hard Dollars	Soft Dollars	# Contributors	\$/Contributor
NorthCentral	\$21,601.00	\$4,205.00	115	\$224.40
Northeastern	\$14,719.34	\$2,340.00	104	\$164.03
Southeastern	\$12,580.00	\$5,325.00	96	\$186.51
Southwestern	\$15,288.08	\$3,550.00	55	\$342.51
Western	\$21,639.50	\$2,450.02	74	\$325.53
Grand Total	\$85,827.92	\$17,870.02	444	\$233.55

You can make difference before the year's end, by contributing online at: <https://www.aapd.org/advocacy/aapd-pac/pac-contributions/>.

Remember that if you want your dollars applied directly to candidate support, please make your PAC contribution via a personal credit card or check. For further information about the AAPD PAC, please contact PAC Secretary C. Scott Litch at slitch@aapd.org.





Advantage Arrest[®] GEL

Silver Diamine Fluoride 38%

New! Advantage Arrest **GEL** SDF Now Available in Bulk Syringes

The same SDF known for its unsurpassed safety and efficacy is now available in an easy-to-apply, cost-effective multi-use package.

- Less mess
- Better Taste Experience
- Improved application control



Scan the QR code to view a successful study in Peru.

Let Advantage Arrest SDF take the pain away from your patients and the worry away from you, with unmatched support and evidence.

real patients deserve real science.™

Continuing Education

CONTINUING EDUCATION

To register, visit
www.aapd.org/events

Enhancing Pediatric Dental Education

The AAPD remains dedicated to strengthening pediatric dental education through high-impact resources for academic leaders, residents, and students. Below, we showcase essential tools and programs available through the AAPD to support training curricula and career development at every stage.

2025 CORE CURRICULUM READING LIST: THE DEFINITIVE POSTDOCTORAL RESOURCE

Updated by the AAPD Council on Postdoctoral Education, this biennial guide features 200+ pivotal articles across nine clinical domains, including:

- Behavior Guidance & Trauma Management
- Special Care for Patients with Unique Needs
- Growth Development & Orthodontic Principles

Access the 2025 Reading List on the AAPD site via Member Resources/Academic Resources: <https://www.aapd.org/resources/member/resident-resources/residency-director-resources/>.
member login required

The list is under review, and we welcome your input for suggested additions (or deletions).

Please submit here: <https://aapd.wufoo.com/forms/2027-core-curriculum-reading-list-suggestions/>.
The 2027 version will be made available by May 2027.

PRE-DOCTORAL LITERATURE REVIEW LIST: FOUNDATIONAL KNOWLEDGE FOR DENTAL STUDENTS

The Council on Predoctoral Education's updated 2025 list distills 80+ seminal articles on critical topics like:

- Prevention & Caries Management
- Pulp Therapy Best Practices
- Child Abuse Recognition Protocols

ADVISORY LIST OF INTEGRAL EXPERIENCES: BLUEPRINT FOR CLINICAL COMPETENCY

This revised guide helps academic leaders design curricula that ensure graduates can confidently:

- Provide comprehensive care for infants through adolescents
- Adapt treatment for patients with special healthcare needs
- Demonstrate proficiency in core clinical procedures

Access Resources on the AAPD site via Member Resources/Academic Resources: <https://www.aapd.org/resources/member/resident-resources/residency-director-resources/>.
member login required

AAPD VIRTUAL OPEN HOUSE

Charting Your Path to Pediatric Dentistry Residency

On Feb. 3, 2026, the AAPD hosted its first-ever Virtual Open House for prospective pediatric dentistry residents, presented by the Council on Pre-Doc-toral Education. Designed for those exploring a career in the specialty, the event drew enthusiastic participation from attendees eager to learn about the residency pathway.

The session covered:

- Strategies for building a strong application and preparing for interviews.
- Practical guidance on CVs, personal state-ments, letters of recommendation, and inter-view etiquette.

We are thrilled to announce that we'll be hosting our **second annual Virtual Open House on Feb. 2, 2027**. Be on the lookout for registration details coming soon, and please help us spread the word to students and trainees interested in pursuing pediatric dentistry!

We remain committed to supporting the next gen-eration of pediatric dentists and look forward to offering more resources like this in the future.

RESIDENT SEMINAR SERIES

Elevating Clinical Excellence

The AAPD Resident Seminar Series brings ex-pert-led virtual sessions to pediatric dentistry residents on both clinical and practice manage-ment topics. Sessions are recorded for on-demand viewing.

The 2025-2026 schedule featured sessions on Fiber-Reinforced Composite Bridges for post-or-thodontic tooth replacement (Dr. Gary Schulman) and Medical Emergency preparedness to sharpen your in-chair response (Dr. Michael Webb). We were also proud to host Dr. Katheryn Goldman, Dr. Maria Velasco, and Tia McCoy RN as they present-ed a systematic, team-based approach to treating Medically Complex Patients, alongside a deep dive into the dental manifestations of X-Linked Hy-pophosphatemia (Dr. Juan Yepes).

The popular monthly webinar series will return for the 2026-2027 academic year with new sessions.

Explore the Series: <https://www.aapd.org/resources/member/resident-resources/AAPD-Resident-Semi-nar-Series/>.

member login required

For further information, please contact the Edu-cation Development and Academic Support Sen-ior Manager, Leola Royston at (773) 938-4986 or Lroyston@aapd.org.



13 - 15 November 2026 | Barcelona, Spain



Join colleagues from around the world in Barcelona from Nov. 13-15, 2026, for the IAPD 4th Global Summit. Discover the latest advances in paediatric dentistry and early orthodontic intervention, contrib-ute to shaping future global consensus recommen-dations, and learn from leading international experts.

This unique meeting will showcase cutting-edge evidence, clinical innovations, and practical approach-es while providing outstanding opportunities to network with colleagues and strengthen connections across the global paediatric dentistry community. For further information, visit www.iapdsummit.org or contact secretariat@iapdsummit.org.



AMERICA'S PEDIATRIC DENTISTS
THE BIG AUTHORITY on little teeth®

Earn Credit with the AAPD Journal CE Program

Stay current, earn credits, and simplify your CE tracking with the AAPD Journal-Based Continuing Education Program—now available through Education Passport.

With flexible access to both the 2026 program and the full 2025 archive, you can start earning credits right away at your own pace. For one affordable annual fee, gain access to six journal issues and up to 24 credit hours, complete tests online, and receive instant verification.

Program Benefits

- ✓ Take tests at your convenience, get immediate results
- ✓ CE credits stored in Education Passport for easy retrieval
- ✓ Perfect for license, Board, or AAPD Fellowship renewal
- ✓ Each test remains active for up to three years
- ✓ Only \$5 per CE Hour - Feels like a steal!

Program Details

2026	Program now open - four tests available!
2025	All 6 issues posted - still available for registration
Pricing	Full year (6 issues, up to 24 CE hours) - only \$120
Access	Available through AAPD's Education Passport
Credits	Up to 24 credit hours per year
Tests	Available when journal issue is mailed



Register
Today!



Education Passport
AAPD Online Platform



2026 Program
Now Open!



2025 Archive
Still Available



Only \$120/Year
Up to 24 CE Hours





THE NEXT CHAPTER ★

MAY 27-30, 2027
WASHINGTON, D.C.



AAPD CE Events

PRACTICAL KNOWLEDGE. REAL IMPACT. HEALTHIER BRIGHTER FUTURES.



Safe & Effective
Sedation for the
Pediatric Dental Patient

October 23-24, 2026

Sponsored by
Sedation Resource



Advanced Training
in Safe Procedural
Sedation in Pediatric
Dentistry for Faculty
and Residents

October 23-24, 2026



Assistant Sedation
Course: Your Role
in the Safe Sedation
of Children

October 23-24, 2026



Management of
Pediatric Sedation
Emergencies:
Simulation Course

October 25, 2026



Pediatric
Medicine Update

November 13-14, 2026



Qualifying Exam
Prep Course

February 5-7, 2027

State and District CE Courses

LOCAL LEARNING. A STRONGER PEDIATRIC DENTAL COMMUNITY.



TAPD Fall
Sedation CE

October 2, 2026



WSAPD
Annual Meeting

October 3, 2026



FAPD
Annual Meeting

October 24, 2026



SSPD
Annual Meeting

January 15-17, 2027



SWSPD
Ski Meeting

February 7-12, 2027



Renew now

and keep building your future.

Why AAPD Membership Matters



Membership isn't just something you have.

It's a professional community that grows with you throughout your career.

If you're early in your pediatric dental career or building momentum, AAPD membership isn't just a box to check—it's a smart investment in your future. Here's why:

GROW FASTER WITH CONTINUING EDUCATION

You're busy, but staying sharp is non-negotiable. AAPD makes it easy with on-demand learning through our **Education Passport**, the **Annual Session**, and specialty courses. Stay ahead in behavior management, treatment planning, and efficient workflows.

CONNECT WITH PEOPLE WHO GET IT

You love working with kids and so do we. AAPD connects you with a national network of peers and mentors who understand the challenges and wins of pediatric dentistry. Whether you're sharing tips or finding support, you're never alone.

GET REAL TOOLS FOR REAL PRACTICE

From insurance coding and billing help to consent form templates and practice management resources—we've got your back. Facing a tough parent conversation? Need guidance on policy updates? We have resources ready.

MAKE YOUR VOICE COUNT

AAPD is actively advocating for policies that protect kids and support your profession. Your membership adds strength to a collective voice influencing legislation, insurance, and access to care.

RELY ON GOLD-STANDARD GUIDELINES

AAPD's evidence-based policies and clinical recommendations are recognized worldwide. As a member, you get access to the latest guidance so your care stays informed, consistent, and trusted.

STAY AHEAD OF THE CURVE

You're building a reputation and that means staying current matters. Get early access to evolving best practices and new protocols that elevate your care and your credibility.

BOOST YOUR CREDENTIALS

Parents pay attention. Listing your AAPD membership signals a commitment to excellence in pediatric dental care. It builds trust, boosts referrals, and sets you apart in a competitive market.

BOTTOM LINE

AAPD gives you the tools, connections, and support to **thrive—not just survive**—in the first chapters of your pediatric dental career.



YOUR MEMBERSHIP JOURNEY

How AAPD Supports Every Stage of Your Career



AMERICA'S PEDIATRIC DENTISTS

THE BIG AUTHORITY on little teeth®



Research & Policy

RESEARCH AND POLICY CENTER

Staying informed on the latest research and policy developments in children's oral health.



Upcoming Webinars

TOWN HALLS FOR PRIVATE PRACTITIONERS: CLINICAL PRACTICE SAFETY GUIDE

October 20, November 11 |
7 PM CST

SMALL TOWNS, BIG GAPS: THE STATE OF RURAL ORAL HEALTH

November 18 | 12 PM CST

*Hosted by the Network of the
National Library of Medicine*

CDT 2027 SNEAK PEEK: PEDIATRIC UPDATES + FIRST LOOK AT THE NEW TRANSITION CODE

December 4 | 12 PM CST

SCAN TO REGISTER



PEDIATRIC ANESTHESIA GUIDELINES

ADA Effort Update — AAPD Holds Steady on Protecting Children's Safety

A lot has happened since October 2025, and we want to ensure all AAPD members are informed about these important developments. While this update is intended for our entire membership, it will be of particular interest to ADA members, Delegates, and Alternates.

REFRESHER ON THE LAST ADA HOUSE OF DELEGATES

At the 2025 American Dental Association (ADA) House of Delegates (HOD) meeting, Resolution 407 passed calling on the ADA to develop its own pediatric sedation and anesthesia guidelines. Since 2007, the ADA's sedation and anesthesia documents referenced the jointly maintained AAPD and American Academy of Pediatrics (AAP) *Guidelines for Monitoring and Management of Pediatric Patients Before, During, and After Sedation for Diagnostic and Therapeutic Procedures*. AAPD opposed Resolution 407 because it did not clearly explain why the existing guidance from pediatric specialists was considered insufficient. AAPD also expressed concern that developing new guidelines would establish two standards of care for children, creating confusion within the health care system.



Pediatric dentists who served as Delegates and Alternates in the 2025 ADA House collaborated with colleagues to successfully amend the resolution to ensure that a representative from the American Academy of Pediatrics (AAP) would be present. The resolution ultimately passed. Even though AAPD opposed the resolution, we remained committed to the highest standards for children’s safety and began engaging in the process immediately after HOD passage. (For additional background, see your *PDT Q4 2025 story*.)

ADA AD HOC COMMITTEE FORMATION (LATE 2025)

In late 2025, the ADA convened an Ad Hoc Committee on Pediatric Sedation and Anesthesia, including representatives from:

- American Dental Association
- American Academy of Pediatrics
- American Academy of Pediatric Dentistry
- American Academy of Periodontology
- American Association of Oral and Maxillofacial Surgeons
- American Society of Anesthesiologists

- American Society of Dentist Anesthesiologists
- American Dental Education Association
- American Dental Society of Anesthesiology

The AAPD representative on the Ad Hoc Committee was **Dr. S. Bobby Thikkurissy**, past chair of the AAPD Committee on Sedation and Anesthesia. We thank him for his tireless leadership and for being such a strong voice for children in that room.

DRAFT GUIDELINES APPROVED—AAPD AND AAP DISSENT (JUNE 2026)

In June 2026, the draft *Guidelines for the Use of Sedation and General Anesthesia by Dentists for Pediatric Patients* were approved by the Ad Hoc Committee without the support of AAPD or AAP. **Of note, the AAPD, AAP (authored by AAP President Dr. Andrew Racine), and ASDA (Dentist Anesthesiologists) submitted letters of dissent, citing key concerns including:**

- **Definition of child:** Concerns with using a difficult-to-assess “prepubescent” cutoff to determine which patients are considered children, including feasibility of assessing pubertal status by dental teams and the risk of treating ear-

ly-puberty children and adolescents as adults. The AAPD-AAP guidelines extend to late adolescence or age 21.

- **Appropriately trained team:** Ensuring the team includes sufficiently educated and trained personnel, with everyone capable of performing their duties as safely as possible.
- **Avoiding the operator-anesthetist model:** Emphasizing the importance of a separate independent anesthesia provider when treating pediatric patients.
- **Patients with special health care needs:** Urging involvement of primary care physicians and/or medical subspecialists in the pre-sedation/anesthesia workup when difficult cases arise, rather than foregoing the workup as proposed.

After passing through the Ad Hoc Committee, the proposed guidelines advanced through the ADA's Anesthesia Committee ("Committee H") and the Council on Dental Education and Licensure (CDEL). A comment period followed to allow communities of interest to share input. AAPD reiterated these concerns during the comment period, and many of our partners in pediatric medicine and pediatric anesthesiology provided additional feedback grounded in science and safety.

CURRENT STATUS (AS OF AUGUST 2026): NO 2026 ADA HOD RESOLUTION, BACK TO CDEL

Following the comment period, CDEL suggested that the guidelines be returned to Committee H for comprehensive review of the feedback received. The ADA Board of Trustees was supportive of that request. As of going to press on Sept. 28, there is not a resolution on the agenda for the 2026 ADA House of Delegates.

AAPD will continue to stay actively engaged in the process while remaining fully committed to the continued joint maintenance of the AAPD/AAP *Guidelines for Monitoring and Management of Pediatric Patients Before, During, and After Sedation for Diagnostic and Therapeutic Procedures*. Aside from our valued organized dentistry collaborators, we also thank our physician partners at the AAP, American Society of Anesthesiologists (ASA), and Society for Pediatric Anesthesia (SPA) for lending their time and expertise to this important discussion and keeping children's health and safety at the forefront.

Stay Connected with the **RPC Rundown**

Research. Policy. Advocacy.
Straight to your inbox.

The RPC Rundown delivers the latest Research & Policy Center updates, webinars, research and policy resources, and opportunities relevant to children's oral health.



Research updates



Policy news



Advocacy opportunities



Resources for your practice



Not receiving the RPC Rundown?
Subscribe today.

SUBSCRIBE TODAY >

BURNOUT AND RESILIENCE IN PEDIATRIC DENTISTRY

by Bhakti Desai, DMD, MS, Samuel D. Harris Research & Policy Fellow 2025-26, and
Lisa Rawle, BDS, MS, MPH, Safety & Quality Improvement Fellow 2025-26

As early-career pediatric dentists, sentiments of burnout seemed alarmingly premature. Burnout manifests because of chronic workplace stress, leading to feelings of cynicism and diminished sense of accomplishment in the workplace setting.¹ Consequences of burnout are significant:

- **Emotionally exhausted** providers cannot provide adequate support for their patients
- Providers experiencing depersonalization (feeling disconnected from oneself) present with **cynical attitudes** towards their patients
- Providers with diminished sense of personal accomplishment are **less satisfied professionally**.²

Burnout and provider well-being have been well studied in medicine, but the research is far more limited when looking inward to our own profession.³ One study in 2020 by our colleagues, Chohan et al., found that 2 out of 5 pediatric dentists who reported burnout also had moderate-to-severe depression.² While burnout is just one aspect in understanding provider well-being, it is particularly important when considering profession-related efforts to maintaining the integrity of our pediatric oral healthcare workforce.

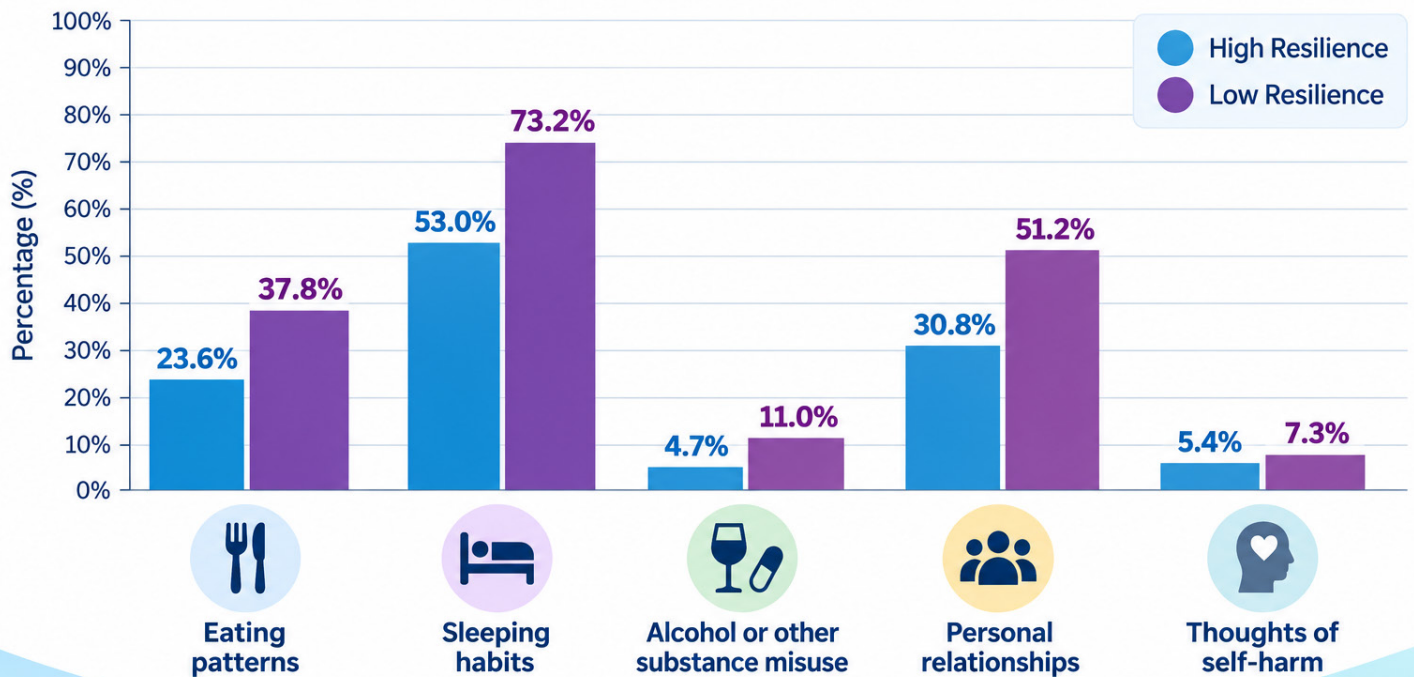
In a recent study conducted with the AAPD Research and Policy Center, our team assessed burnout prevalence and capacity for resilience among pediatric dentists. Provider burnout and resilience were significantly inversely correlated ($p < 0.0001$). Several demographic and workload-related factors were associated with burnout. We found a **signifi-**

cant relationship between burnout and career stage where early and mid-career providers were significantly more likely to present with burnout, and early career pediatric dentists presented with the highest burnout scores ($p < 0.0001$). Non-heterosexual individuals were significantly more likely to present with burnout ($p = 0.009$). Gender was also implicated in demographic disparity of burnout, with females reporting higher levels of burnout ($p = 0.0495$). **Increased workload** measures (hours worked per week and patients seen per day) were both significantly associated with burnout ($p = 0.005$ and $p < 0.0001$, respectively). **Lack of provider autonomy** was also linked to higher scores of burnout ($p < 0.0001$).

Equally concerning findings include the onset of negative lifestyles and coping strategies amongst our providers, such as eating and sleep disturbances, substance abuse, and impact on personal relationships. **Providers reporting low capacity for resilience were significantly more likely to present with disturbances in eating patterns, sleeping habits, substance misuse, and poor impact on personal relationships.**

Provider well-being is complex and accounts for a variety of aspects like personal, mental, physical, social, and spiritual quality of life. Understanding burnout in the workplace setting can help inform our community and the Academy where to focus efforts to promote well-being. Identifying organizational contributors of burnout can inform policy change and help craft supports that improve work-life satisfaction for our providers.

Manifestations of Work-Related Stress by Resilience Level



Our pediatric medicine colleagues have made considerable efforts to prevent occupational burnout.⁴ The preliminary data mentioned here warrants a closer look and careful consideration into what would be most impactful in preventing or mitigating burnout among AAPD membership. We are fortunate that AAPD members find satisfaction in the work they do, but there is significant room for improvement in enhancing enthusiasm for work and avoiding a sense of dread when thinking about work. The Academy could consider proposing an educational standard through CODA, dedicated to ensuring our students and residents are able to prevent and recognize the sign and address burnout from the earliest stages. An individualized mentorship program through AAPD could help address professional fulfillment needs our members have voiced. Individualized mentorship programs can pair likeminded individuals in providing guidance, camaraderie, and support.

While the information presented here only scratches the surface of a complex issue in pediatric dentistry, the findings support the need for ongoing research. Recognizing and diagnosing burnout can be difficult, and we may not notice someone is struggling until it leads to serious consequences. Our community is strong and close-knit, and we owe it to ourselves—and to each other—to do what we can to prevent burnout and to provide support when a colleague is in need.

This work touches on some particularly sensitive topics and very real stressors within our community. **If at any point now or in the future, you find yourself or another loved one struggling or in crisis, please call or text 988 or visit 988lifeline.org immediately to connect with a trained counselor for help.** Additional resources including a tool to locate nearby treatment facilities and information on seeking help confidentially are available at <https://www.samhsa.gov/find-support/in-crisis>.

REFERENCES

1. American Academy of Pediatric Dentistry. Policy on provider well-being. *The Reference Manual of Pediatric Dentistry*. Chicago, IL: American Academy of Pediatric Dentistry; 2025:23-5.
2. Chohan L, Dewa CS, El-Badrawy W, Nainar SMH. Occupational burnout and depression among paediatric dentists in the United States. *Int J Paediatr Dent*. 2020;30(5):570-577. doi:10.1111/ipd.12634
3. Wells M, Fosse C, Casamassimo P. Sunrise, High Noon, Sunset. *Pediatr Dent*. 2025;47(1):6-7.
4. Shanafelt TD, Makowski MS, Wang H, et al. Association of Burnout, Professional Fulfillment, and Self-care Practices of Physician Leaders With Their Independently Rated Leadership Effectiveness. *JAMA network open*. 2020;3(6):e207961. doi:10.1001/jamanetworkopen.2020.7961

AAPD RPC Fellowship Applications for 2027-2028 Now Open!

RESEARCH • POLICY • PRACTICE
A BRIGHTER TOMORROW FOR EVERY CHILD.



Samuel D. Harris Research & Policy Fellowship sponsored by Preventech PREVENTECH®

This fellowship is designed for residents and early career pediatric dentists to conduct oral health policy and/or health services research that advances children's oral health and supports AAPD public policy initiatives.



Safety & Quality Improvement (QI) Fellowship

This fellowship, sponsored by HuFriedyGroup, is designed for early career pediatric dentists to pursue a project focused on safety and/or quality improvement topics, with guidance from the RPC team and the Safety & QI Committee.



Evidence-Based Dentistry Fellowship

This fellowship was created by AAPD's Evidence-Based Dentistry Committee to encourage pediatric dentists to participate in evidence-based research and guideline development and to support interested pediatric dentists in developing skillsets in this line of work.



Application Deadline:
December 14, 2026



[www.aapd.org/resources/
member/awards-and-fellowships/](http://www.aapd.org/resources/member/awards-and-fellowships/)

SCAN ME

HEALTHIER CHILDREN. BRIGHTER FUTURES.



One scan
is all it takes.
**Try ScanX
now.**

Our Superpower. No Tears. No Struggle. Just Clear Results.

**Switch to ScanX — Comfortable
for kids, thanks to flexible PSPs**

Pediatric Dentist approved ✓

"ScanX is an efficient, kid-friendly imaging solution – faster, more tolerable than sensors, and consistently delivers high-quality diagnostic images."

Dr. Zaki Mustacchi

Pediatric Dentist | www.tinyteethnj.com



Register for
a ScanX demo!

For more information visit
www.airtechniques.com

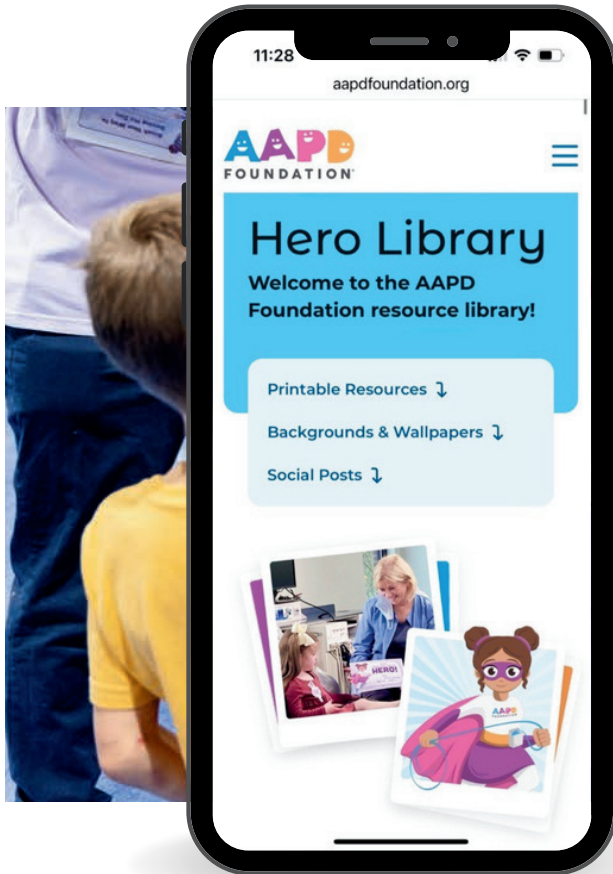


AMERICA'S PEDIATRIC DENTISTS
THE BIG AUTHORITY on little teeth®

**AIR
TECHNIQUES**

www.airtechniques.com

Hustle to the HERO LIBRARY



1

Give today and be a **Healthy Smile Hero!**

2

Enter the **HERO LIBRARY**.

3

Print toothbrushing charts, personalized certificates, posters, & other resources.

4

Energize your social media grid with ready-to-post graphics.

5

Promote your practice and delight patients!

Resources available in English *and* Spanish.



SCAN THE QR CODE TO VISIT
AAPDfoundation.org/hero-library



Member News

MEMBER NEWS

Announcements of awards, recognitions, and contributions from AAPD members.

PREDOCTORAL CHAPTER SPOTLIGHT

UNIVERSITY OF ILLINOIS AT CHICAGO

The University of Illinois Chicago (UIC) chapter of the American Academy of Pediatric Dentistry (AAPD) is proud to celebrate its inaugural year by sharing the meaningful experiences our members have enjoyed as dental students. Under the guidance of Dr. Majd Alsaleh, Faculty Advisor for the club and Predoctoral Program Director, from hands-on community outreach events to engaging lunch-and-learn sessions with local dentists and pediatric residents, each opportunity has strengthened our understanding of what it means to care for young patients. This organization is not only about developing pediatric clinical skills but also about fostering compassion, building collaboration, and finding purpose in every smile we help protect!

SULLIVAN LOWN, D3, UIC AAPD PRESIDENT

My involvement with UIC's AAPD organization has evolved my interest in pediatric dentistry from a simple post-graduation idea into a meaningful journey centered on helping children and those in need with supportive colleagues in the AAPD organization.

The most rewarding experiences as a member have been through the RefugeeOne Clinic, where I've had the opportunity to treat children and young adults who otherwise lack access to essential dental care. Our group was able to establish dedicated pediatric clinic days each month with

a licensed pediatric dentist, whose guidance and expertise significantly enhanced both our learning and patient care. When I'm not volunteering on Saturdays at RefugeeOne in the winter/spring, I serve as an anatomy director for UIC's Urban Health Program's Mini-Health Professionals Program (MHPP) alongside other AAPD members, teaching Chicago Public School 4th and 5th graders about basic human physiology through interactive activities and presentations. The fulfillment that comes from helping children understand their health, empathizing with their challenges, and supporting their growth continues to strengthen my drive in pursuing a career as a pediatric dental specialist.

ANAIS MANCINI
D2, UIC AAPD CO-FUNDRAISING CHAIR

Being part of UIC's AAPD chapter has truly shaped my dental school experience. Echoing Sullivan and many of our peers, the Saturdays spent at the RefugeOne Clinic have become some of the most meaningful moments in my training, reminding me why I chose this profession in the first place. Working with these patients has strengthened not only my clinical skills, but also my empathy, cultural awareness, and commitment to serving vulnerable communities. Beyond clinical service, AAPD has connected me to valuable research and volunteer opportunities that have broadened my understanding of pediatric dentistry. Being able to explore children's oral health from both a clinical and public health perspective has reinforced my passion for advocacy and prevention. This organization has provided me with mentorship, purpose,

and a community of like-minded peers who share the same heart for serving children. Each experience has brought me closer to my goal of becoming a pediatric dentist and making a lasting impact on the communities I serve.

SAMAH SHAFI
D3, UIC AAPD CO-COMMUNITY CHAIR

As Co-Community Chair of AAPD, I am proud to be part of an organization that creates meaningful opportunities to serve children and families in our community. Through initiatives like RefugeOne pediatric clinic days and Give Kids A Smile, I have gained invaluable clinical experience while helping expand access to care for underserved children. AAPD at UIC fosters a culture of service, mentorship, and initiative, and I am grateful to contribute to programs that inspire students to engage in pediatric dentistry beyond the classroom.

Have you Checked Out All the AAPD Podcasts Have to Offer?

The AAPD Podcasts – little teeth, BIG SMILES and Newly Erupted – release a fresh episode each month, but there's so much great content in their backlists, too. If you're a new listener or just got caught up in life and missed a few, now's the time to go through what you may have missed. Episodes include practice management tools, insider discussions with leaders in the profession, and guidance for whatever career stage you're tackling right now.



Sponsored by HuFriedy Group



Sponsored by Elevate Oral Care



Listen on *aapd.org*, Spotify, iTunes, Stitcher, Google Podcasts

BEYOND THE DENTAL CHAIR: WHAT PEDIATRIC DENTISTRY TEACHES US

by Ali Mohammed, DMD

Your path into pediatric dentistry may not unfold exactly the way you once imagined, that is where the most meaningful growth takes place. Many of us begin training focused on building clinical skills, but pediatric dentistry quickly teaches us that technical ability is only one part of caring for children. Communication, patience, behavior guidance, and the ability to build trust are just as important. These are often the qualities that determine how a child responds to treatment and how comfortable a family feels throughout the experience. Becoming a father deepened my understanding of this in a way I could not have learned from a textbook. It gave me greater appreciation for the trust parents place in us and the responsibility we have to make each visit feel safe and positive. Growing up in a large family also shaped the way I relate to children. Being surrounded by siblings, nieces, nephews, and children of all ages taught me early on how to connect with kids, adjust to different personalities, and create comfort through simple, genuine interaction.



It is equally important to remember that growth in pediatric dentistry happens far beyond the dental chair. Experiences in community outreach and caring for underserved populations remind us that many families face real barriers to oral healthcare, including finances, transportation, language differences, and limited access to providers. Seeing these challenges reinforces that our role extends beyond treatment alone. We are also educators, advocates, and a source of reassurance for families trying to do their best for their children. For residents and early-career dentists, opportunities in teaching, mentorship, service, and wellness initiatives can be just as valuable as refining clinical skills. They build confidence, broaden perspective, and help us better understand the needs of the communities we serve. Ultimately, pediatric dentistry asks us to be more than clinicians, it asks us to lead with compassion, serve with humility, and become trusted partners in the lives of children and their families.

Caries & WSLs: A quarter century with little progress¹⁻³

Examining the persistent gap between oral hygiene guidance and real-world outcomes.

Over the last 25+ years, nearly every aspect of oral care has evolved. Yet one reality remains: caries and white spot lesions (WSLs) still affect >50% of children and orthodontic patients.¹⁻³

With better tools, more preventive interventions, and stronger education than ever before, why haven't outcomes improved more dramatically?

The assumption behind modern oral hygiene.

Virtually every preventive strategy depends on the same premise: that children can reliably perform a highly technical task, twice a day, every day, independently, outside of the dental office.

Clinically, that expectation makes sense. Developmentally and socially, it's far less realistic.

Kids can't reliably execute effective brushing technique.^{4,5}

Effective brushing requires fine motor control, dexterity, coordination, attention, and motivation... skills still developing into their teen years.^{4,5} Those developmental challenges don't occur in a controlled environment. They play out in the everyday realities of home life.^{4,5}

Here's where outcomes are won or lost.

Oral hygiene outcomes are ultimately determined at home, where even the best clinical guidance and tools must compete with the realities of everyday life.^{4,5} But at home, families face practical barriers; including time pressures, competing priorities, child resistance, attention, and fatigue.^{4,5}

Professional guidance isn't enough.^{6,7}

Education remains one of the profession's most important preventive tools. But instruction on technique doesn't always translate into effective, long-term brushing behavior at home.^{6,7}

Even after children and parents received clear brushing instructions up to 81% of six-year-olds still weren't brushing effectively.⁷ By age eight, 68% couldn't demonstrate brushing proficiency.⁷ By age 12, the majority still failed to adequately clean at least one sextant, especially in hard to reach areas.⁶

Powered brushes haven't solved the real problem.

While powered brushes may initially improve plaque removal under certain conditions, long-term outcomes between powered and manual brushes tend to converge.⁸ This suggests that the limiting factor isn't the toothbrush itself; it's brushing technique.

Orthodontics magnifies every issue.^{9,10}

If pediatric oral hygiene is challenging, orthodontic hygiene is exponentially more difficult. Fixed appliances create new plaque-retentive surfaces and rapidly alter the oral environment, increasing cariogenic bacteria.⁹

Even patients with good baseline hygiene can experience WSLs in the first month of treatment.¹⁰ With a meta-analysis of 14 studies identifying WSL incidence at 45.8% and prevalence at 68.4%,³ the consequences of ineffective brushing become significantly greater.

Yet success still depends largely on a patient's ability to consistently execute complex brushing technique outside of the clinic.

Restarting progress against caries & white spot lesions.

If we're to have meaningful impact on caries and WSL prevalence, we must explore ways to reduce the dependence on brushing technique.

This thinking has given rise to technique-free brushing, an emerging category championed by Willo®, that seeks to make effective brushing less dependent on skill, supervision, and perfect daily execution.

Because the next quarter century of kids' oral health should be defined by meaningful progress. That's the future Willo is looking to build.

Learn more at willo.com/dentalpro

(1) Trends in dental caries, sealants, tooth retention and Edentulism. CDC: Oral Health Surveillance Report 1999-2004 to 2011-2016. (2) Dental Caries, Tooth Retention and Edentulism. CDC: Oral Health Surveillance Report 2017-2020. (3) Sundararaj D, Venkatachalapathy S, et al. Critical evaluation of incidence and prevalence of white spot lesions during fixed orthodontic appliance treatment: A meta-analysis. J Int Soc Prevent Communit Dent 2015;5:433-439 (4) Pujar, P., Subbareddy, V.V. Evaluation of the tooth brushing skills in children aged 6-12 years. Eur Arch Paediatr Dent 2013;14:213-219. (5) Matalon V, Levin L, et al. Factors associated with toothbrushing performance among children: An observational cohort study. Int J Paediatr Dent. 2024;00:1-9. (6) Deinzer R, Cordes O, et al. Toothbrushing behavior in children – an observational study of toothbrushing performance in 12 year olds. BMC Oral Health 2019;19(68):1-9. (7) Matalon V, Levin L, et al. Factors associated with toothbrushing performance among children: An observational cohort study. Int J Paediatr Dent. 2024;00:1-9. (8) Marini I, Bortolotti F, et al. Combined effects of repeated oral hygiene motivation and type of toothbrush on orthodontic patients: A blind randomized clinical trial. Angle Orthodontist 2014;84(5): 896-901. (9) Aryeetey EJ, Benyahia H, et al. Oral hygiene in the presence of orthodontic therapy. J Bioscience and Med 2024;12:98-110. (10) Ellampalli H, Matmari V, et al. Assessment and evaluation of oral health in orthodontic patients: A cross-sectional study. Cureus 2025;17(11):e98194:1-8.

INSURANCE NEEDS FOR DENTAL PRACTICE OWNERS VERSUS ASSOCIATES

Contributed by

John A. Adcock, CLU®, ChFC®, CFP®; Regional Vice President; Domiciled in CA; CA Insurance Lic.

#0A01225; jadcock@treloaronline.com

As a dental professional, the risks you face (and the insurance strategies to manage them) vary significantly depending on whether you are a practice owner or an associate. Understanding these differences is essential to protecting your income, your assets, and your long-term financial goals.

PROFESSIONAL LIABILITY: SHARED VS. ULTIMATE RESPONSIBILITY

For associates, professional liability insurance (malpractice coverage) may be provided by the employer. While this offers a level of protection, associates should still review policy limits, exclusions, and the type of policy being provided. If the malpractice insurance coverage being provided is “Claims-made,” will your employer cover the cost for tail coverage if you leave the practice or is it your responsibility?

DISABILITY INSURANCE: CRITICAL INCOME PROTECTION

Both associates and owners rely on their ability to earn income, making disability insurance critical.

Associates need coverage that helps replace their personal income if they are disabled and unable to work. Without ownership responsibilities, their policies can be more straightforward, focused on income replacement with strong “own-occupation” definitions.

Practice owners face a more complex situation. In addition to personal disability coverage, they should consider business overhead expense (BOE) insurance. BOE helps cover fixed practice costs, such as rent, utilities, and staff salaries, if the owner becomes disabled, allowing the practice to remain operational during recovery. Without this coverage, an owner’s disability could jeopardize both personal income and the viability of the practice itself.

BUSINESS INSURANCE: A KEY DIFFERENTIATOR BETWEEN OWNERS’ AND ASSOCIATES’ NEEDS

A key distinction between associates and owners is the need for business-related insurance.

Associates generally do not need to worry about property insurance, general liability, or cyber liability for the practice, as these are handled by the owner. However, associates should still consider personal liability protection, such as umbrella insurance.

Practice owners must build a comprehensive business insurance portfolio, often anchored by a Business Owner’s Policy (BOP). A BOP efficiently bundles core protections such as:

- Property insurance for the physical office, equipment, and supplies
- General liability coverage for accidents occurring on the premises

ASSOCIATE

FOCUS ON YOUR CAREER TODAY. PROTECT YOUR TOMORROW.

- Professional Liability
- Disability Insurance
- Personal Liability (umbrella)
- Life Insurance
- Retirement & Wealth Protection

PRACTICE OWNER

BUILD. PROTECT. PLAN FOR WHAT'S NEXT.

- Professional Liability (you and your team)
- Disability Insurance & Business Overhead Expense (BOE)
- Business Insurance (Property, General Liability, Business Interruption, EPLI, Cyber)
- Coverage for Employed Dentists and Staff
- Life Insurance (Buy-Sell, Business Needs, Legacy Planning)
- Retirement & Asset Protection

DIFFERENT ROLES. SHARED GOALS.

PROTECTION AT EVERY STAGE.

PRACTICE TODAY | PLAN FOR TOMORROW | MAKE A GREATER IMPACT

- Business interruption insurance to help replace lost income following a covered property loss
- Employment practices liability insurance (EPLI) to address risks related to hiring, termination, and workplace claims.

While this foundation addresses many fundamental risks, it is not all-encompassing. A well-structured BOP and supplemental policies (such as data breach and cyber liability) are essential to safeguarding the practice's operational and financial stability.,

INSURANCES NEEDED TO PROTECT YOU FROM THE ACTIONS OF EMPLOYED DENTISTS AND STAFF

Practice owners, in addition to covering their own clinical work, may also be liable for the actions of employed dentists and staff. This makes it critical to maintain comprehensive malpractice coverage with appropriate limits, as well as entity professional liability insurance.

LIFE INSURANCE: PROTECTING DIFFERENT OBLIGATIONS

Life insurance needs also differ between associates and owners.

Life insurance planning often begins with term life coverage, which provides an affordable way to protect income and family obligations during peak earning years. As income and financial complexity grow, the limitations of term insurance become

more apparent: coverage is temporary, and benefits are only paid if death occurs within the policy period. This creates a need for solutions that provide longer-term protection, cash value accumulation, and flexibility for business, estate, and legacy planning. Lest you think that permanent life insurance is only for practice owners, it is not. Permanent life insurance should be considered by associates and owners when it can be afforded financially, and implemented as part of a larger, comprehensive financial plan.

Practice owners often have additional obligations, such as business loans, leases, and payroll responsibilities. Life insurance for owners may serve multiple purposes, including:

- Funding buy-sell agreements with partners
- Covering business debts
- Providing liquidity to keep the practice running or facilitate a transition

This makes policy structure and coverage more complex and strategic.

RETIREMENT AND WEALTH PROTECTION CONSIDERATIONS

Risk management also extends into retirement and asset protection planning.

Associates may prioritize building personal savings and protecting future income potential. Their insurance strategy should align with long-term goals such as student loan repayment and early wealth accumulation.

Practice owners often have more advanced needs, including protecting business equity, coordinating insurance with retirement plans, and ensuring continuity. Asset protection strategies, including umbrella policies and entity structuring, become increasingly important as net worth grows.

THE IMPORTANCE OF TAILORED PLANNING

No two dental professionals have identical needs, but the distinction between associate and owner creates a clear divide in risk exposure. Associates benefit from simpler, income-focused coverage, while practice owners require a broader, more complex insurance strategy that integrates both personal and business protections.

As careers evolve, so should insurance planning. Associates and established owners must revisit their coverage to ensure new risks are addressed with life changes, as well as with changes in the practice and business environment.



Treloar & Heisel, an EPIC Company, is a premier financial services provider to dental and medical professionals across the country. We assist thousands of clients from residency to practice and through retirement with a comprehensive suite of financial services, custom-tailored advice, and a strong national network focused on delivering the highest level of service.

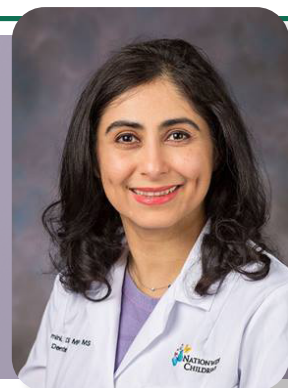
TH-26-023



Homa Amini

DDS, MPH, MS

Welcome ABPD'S newest Director



From the perspective of her resume alone, it is immediately evident that Dr. Homa Amini is more than qualified to serve in any leadership role. But it's her spirit and heart that have solidified her spot as the next Diplomate to join the Board of Directors of the American Board of Pediatric Dentistry.

Board certified since 2002, Homa Amini, DDS, MPH, MS, is a Professor-Clinical at The Ohio State University and an Attending Pediatric Dentist at Nationwide Children's Hospital in Columbus, Ohio.

Let's look closer at our newest leader.

Dr. Amini has held significant academic and clinical leadership roles, including Postdoctoral Program Director at The Ohio State University and Chief of the Section of Pediatric Dentistry at Nationwide Children's Hospital.

Her service to the American Board of Pediatric Dentistry (ABPD) includes serving as Chair of the Qualifying Examination Committee and Program Directors Committee, and as an examiner for the Oral Clinical Examination since 2009.

Dr. Amini has served in many leadership roles in other dental organizations including CODA and AAPD. Her professional contributions have been recognized through multiple national and state-level honors, including awards for excellence in teaching, education, advocacy, and public health, most recently as AAPD's Pediatric Dentist of the Year for 2026.

Dr. Amini's research focuses on maternal and child oral health, pediatric oral health disparities, and improving access to dental care for underserved populations.

"Dr. Amini exemplifies the heart of this organization– a commitment to excellence and to advancing the profession–all with an infectious smile and cheerful demeanor."

–Sally Sue Lombardi, DDS, MSD

So after all this time spent volunteering, what made her take the leap to apply to be a Director?

Spending 17 years working her way through the Qualifying Examination Committee gave her an insider's view on how much thought, care, and rigor goes into our certification process, she says.

"I feel now is the right time because that background gives me a solid foundation to draw from, and it feels like the logical next place to put that experience to work, helping support ABPD's strategic goals and keeping the process fair and meaningful for our colleagues."

She is looking forward to working both strategically and collaboratively. She

acknowledges the work done by her predecessors and knows there is still work yet to be done. Dr. Amini is also inspired by the energy and dedication of all the ABPD volunteers.

"And," she notes, "on a personal level, it's just an exciting next step. I've spent years working on exam development, so stepping into governance is a chance to keep learning, grow as a leader, and continue supporting ABPD in a broader capacity."

Our Directors are each driven by different aspects of board leadership, often choosing ABPD core values that inspire them. One of Dr. Amini's goals is to champion both the values of **Excellence** and **Innovation**. "To me," she says, "ABPD's ultimate purpose is ensuring every child receives the best possible care. We meet that goal through a certification process that inspires lifelong learning and continuous improvement, building a workforce dedicated to the highest quality care."

Finally, it's good to remember that our dedicated, excellent, innovative directors are also people with varied interests outside of dentistry. One of Dr. Amini's hobbies is trying new foods. Thanks to Columbus' vibrant Nepali community, she has most recently tried Nepali food, sampling authentic Momos (steamed savory dumplings paired with a rich, tangy roasted tomato and sesame sauce), which she has declared delicious!



Sally Sue Lombardi,
DDS, MSD
Seattle, WA
Board Certified 2003

Dr. Sally Sue Lombardi, who joined our board in 2025, looked back on her first full year of serving as a Director with fondness. She knew she was joining a very committed group of individuals but was struck by just how much heart goes on behind the scenes.

"From the outside, you see meetings and work groups, but what you don't see is the dedication of everyone quietly reviewing cases, refining exams, and shaping policy in between. There are a lot of unsung heroes among our ABPD volunteers and seeing it all through a different lens was truly eye-opening."

She took some time to "talk good behind the back" of Dr. Amini. "Dr. Amini is known for her work ethic, expertise, and advocacy across many aspects of pediatric dentistry. She exemplifies the heart of this organization – a commitment to excellence and to advancing the profession – all with an infectious smile and cheerful demeanor. She is an asset to our organization!"

As for advice she'd like to give to Dr. Amini: "Embrace the learning curve! In your first years on the board, soak up the wisdom and lessons learned of those who came before you—it's such a gift to be mentored by them."

AAPD EVENTS

AAPD EVENTS

Updates on the annual session, conferences, and other important AAPD events.

EXPAND YOUR KNOWLEDGE IN 2026

Safe & Effective Sedation for the Pediatric Dental Patient

OCTOBER 23-24, 2026 • LOS ANGELES, CA

18 CE CREDITS

This course explores procedural sedation as an advanced behavior guidance technique. Participants will learn about patient assessment, treatment planning, pharmacology, risk management, patient rescue and communication strategies. Through lectures, case studies and interactive discussions, attendees will gain practical tools for providing safe and effective sedation services.

Sponsored by Sedation Resource



Advanced Training in Safe Procedural Sedation in Pediatric Dentistry for Faculty and Residents

OCTOBER 23-24, 2026 • LOS ANGELES, CA

18 CE CREDITS

This advanced course is intended for residents and faculty members seeking in-depth education in procedural sedation. Topics include patient assessment, airway management, medication selection, case studies and emergency preparedness. The curriculum features lectures, panel discussions and hands-on training opportunities led by recognized experts in pediatric dentistry and dental anesthesia.

ADA CERP® | Continuing Education
Recognition Program

ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

Assistant Sedation Course: Your Role in the Safe Sedation of Children

OCTOBER 23-24, 2026 • LOS ANGELES, CA

8 CE CREDITS

Created specifically for pediatric dental assistants, this course enhances understanding of sedation emergencies, patient monitoring, medical emergencies and team responsibilities during sedation procedures. Participants will gain practical knowledge to help maintain patient safety and improve outcomes in the pediatric dental setting.

Management of Pediatric Sedation Emergencies: Simulation Course

OCTOBER 25, 2026 • LOS ANGELES, CA

9 CE CREDITS

This hands-on simulation course focuses on the recognition and management of pediatric sedation emergencies. Participants will work through realistic emergency scenarios designed to improve response times, teamwork, communication and patient safety. The course serves as an excellent complement to AAPD's sedation training programs.

Pediatric Medicine Update

NOVEMBER 13-14, 2026 • BOSTON, MA

13 CE CREDITS

AAPD's Pediatric Medicine Update provides pediatric dentists and dental team members with the latest information on pediatric diseases and disorders commonly encountered in practice. Faculty from Boston Children's Hospital and Harvard Medical School discuss current medical advances and their impact on pediatric dental care, with a focus on diagnosis, treatment, and interdisciplinary care.

Qualifying Exam Prep Course

FEBRUARY 5-7, 2027 • HOUSTON, TX

22 CE CREDITS

This course prepares participants for the first step toward becoming a Diplomate of the American Board of Pediatric Dentistry—the ABPD Qualifying Examination. Leading educators and clinicians will review key examination domains, subject areas and concepts through focused lectures designed to strengthen knowledge and test readiness. Participants will also gain practical strategies for approaching a high-stakes written examination and preparing effectively for the board certification process.

Participation in this course does not guarantee successful completion of the board examination.



FAQS

WHERE WILL THE AAPD 2027 ANNUAL SESSION TAKE PLACE?

The 2027 Annual Session will take place at the Gaylord National Resort & Convention Center in Oxon Hill, MD from May 27-30, 2027.

WHEN WILL REGISTRATION OPEN?

Registration will open in late 2026. Be sure to check the AAPD 2027 webpage to stay up to date with the latest information.

WHAT ARE THE EXHIBIT HALL HOURS?

Friday, May 28: 9 AM - 5 PM
Saturday, May 29: 9 AM - 5 PM
Sunday, May 30: 9 AM - 12 PM

WHAT ARE THE REGISTRATION HOURS?

Thursday, May 27: 9 AM - 5 PM
Friday, May 28: 7 AM - 7 PM
Saturday, May 29: 8 AM - 5 PM
Sunday, May 30: 8 AM - 12 PM

IS THE WELCOME RECEPTION TICKET INCLUDED IN MY REGISTRATION?

No, the Welcome Reception ticket is NOT included for any registration type. Guest and children must be registered to attend social functions.

HOW DO I OBTAIN A LETTER OF INVITATION?

All attendees must be registered for AAPD 2027 to obtain a letter of invitation for visa applications. Once registered, your confirmation email will have a link to fill out the Letter of Invitation request form. For more questions please email registration@aapd.org.

ARE WORKSHOPS/COURSES INCLUDED IN THE REGISTRATION?

The Scientific Sessions are included in the registration. Add-on workshops such as the Preconference Course, PALS, BLS, and PEARS have additional fees. The Scientific Program and workshops will take place at the Gaylord National Resort & Convention Center.

WHAT IS YOUR CHILD POLICY?

Registration for children up to the age of 20 is complimentary. Children 5 and over require purchased tickets to any social event. Child registrations do not include entry to Scientific Sessions. A wristband for Exhibit Hall access can be requested at the Customer Service desk at Registration. The child must be present to receive the wristband. No badge will be issued for this registration on-site. Children must be accompanied by a badge-wearing adult at all times while on-site.

WHAT DOES GUEST REGISTRATION INCLUDE?

We've updated our guest registration process to make it simpler for attendees and their guests:

- Guest – All Access: Includes a conference badge, ability to purchase social event tickets, the Exhibit Hall, Keynote, and Scientific Program (CE not included).
- Guest – Social Event Only: Purchase tickets for social events only; no badge or access to sessions or Exhibit Hall.

The guest registration is additional and must accompany that of an attendee. Guests do not earn any continuing education credit; if seeking CE Credits, guests must register as a Dentist or Office Staff, as applicable.

CAN I PURCHASE ANY COURSES FROM ANNUAL SESSION ONLINE?

Yes, most courses at the meeting will be recorded and available for purchase to access on the Education Passport after AAPD 2027 has concluded. Please allow one month for processing to access the recordings online.

WHAT SHOULD I DO IF I NEED TO CHANGE OR CANCEL MY HOTEL RESERVATION?

When you receive your official acknowledgment by email you will be given several alternative methods to request a change or to cancel your reservation. You may use phone, email, or the internet to request your change.

WHAT IS THE REGISTRATION CANCELLATION POLICY?

All cancellation requests are due in writing to AAPD Registration Services on or before Friday, April 30, 2027, and will be refunded less a \$185 processing fee (\$75 processing fee for those that are registered as Office Staff or Student Rate).

No refunds will be given after Friday, April 30, 2027. Refunds are not granted for no-shows. After this date, any extenuating circumstances must be submitted in writing to the AAPD Registration Services.



The best brushing technique requires none at all.

Willo® is the only technique-free toothbrush that automatically performs modified BASS technique; eliminating user error to make daily effective brushing easy for kids.



NEW Ortho brush head.
Designed for optimal cleaning around fixed appliances.

Develops sustained brushing habits:
87% of Willo brushings last full 2-min.¹

Removes up to 7X more plaque in hard to reach areas after just one brushing.*²

Patented oscillating design reaches and cleans posteriors every time they brush.²



willo®
technique-free brushing

*vs. a manual toothbrush (1) Data on file: Willo app brushing sessions, 2025. (2) Data on file: Evaluation and Comparison of a Novel Power Toothbrush on Plaque Removal WCS-1001 2024.



BOOK A DEMO



Now Available... Do the **research.**

Introducing Papacárie Duo® to the USA! This globally studied, enzyme-based solution offers a minimally invasive, pain-free approach to cavity cleansing while preserving healthy enamel and dentin. Make chair time easier for you and your patients with trusted technology used worldwide for over 20 years.



Scan to
Learn More





Patient/Family Communications Materials to Brighten Your Patients' Day

Brighten your patients' day by sending them this new "Stay Home, Stay Healthy" poster. For more free downloads of positive patient materials, visit the AAPD parent and caregiver website at: <https://mouthmonsters.mychildrensteeth.org/>.

Earn Credit with the AAPD Journal CE Program on Education Passport



The 2025 Journal-Based Continuing Education program is open for registration!

The program is available through AAPD's Education Passport. A full year—six (6) issues and up to 24 Credit hours, and it costs **only \$120**.

When you purchase the Journal CE program, you will be able to log on to take the tests and receive your CE verification immediately. Plus, your CE credits will be stored in Education Passport so you can easily retrieve them for your license, Board, or AAPD Fellowship renewal process.

Each test will become available when the respective journal issue is mailed. They will remain active and available for up to three years.

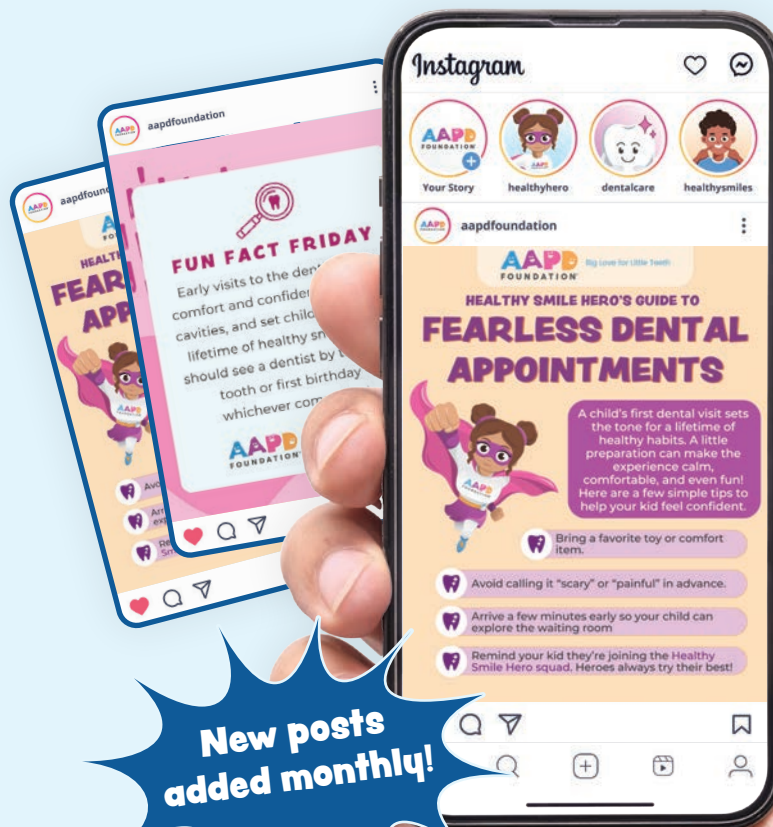
Share Healthy Smiles Beyond the Chair: The Hero Library

You have exclusive access to the **Hero Library** filled with downloadable tools that help kids build healthy habits and celebrate every dental win.

In addition to printable activities, brushing charts, and certificates, the Library includes ready-to-post social graphics and captions to help your practice stay consistent, visible, and family-friendly online in just a few clicks.



Scan the QR code
or check out
**aapdfoundation
.org/hero-library**
to gain access to
the **Hero Library**



**New posts
added monthly!**



OPPORTUNITIES

For information regarding placing a listing in PDT or Pediatric Dentistry please visit the AAPD Career Center at <http://jobs.aapd.org> or call (312) 337-2169.

SEEKING PEDIATRIC DENTISTS

ALABAMA—OXFORD. Pediatric Dentist Opportunity—Oxford, Alabama. A well-established, highly regarded pediatric dental practice in Oxford, Alabama is seeking a compassionate and skilled Pediatric Dentist to join its experienced team. This confidential practice has a longstanding presence in the community and a strong reputation for providing high-quality dental care to children and their families. The office is designed around creating positive, comfortable, and engaging dental experiences for young patients while maintaining a strong commitment to clinical excellence. The ideal candidate will be passionate about pediatric dentistry, enjoy building relationships with children and families, and value working in a supportive environment with clinical autonomy and long-term growth opportunities. Why Oxford, Alabama? Oxford offers the charm and affordability of a welcoming community while providing convenient access to larger metropolitan areas. Convenient access to Birmingham and Atlanta. Excellent quality of life and family-friendly surroundings. Outdoor recreation, hiking trails, and beautiful recreational areas. Local dining, arts, and community events. A welcoming community with a strong family-oriented atmosphere. An opportunity to build a rewarding career while maintaining a healthy work-life balance. What the Practice Offers: This opportunity provides a comprehensive compensation and benefits package designed to support professional success, personal well-being, and long-term career growth. Compensation & Career Growth: Competitive daily guarantee. Attractive retention bonus. Strong earning potential. Future equity partnership opportunity. Flexible schedule, primarily Monday through Thursday, with optional Fridays. Excellent work-life balance. Full clinical autonomy. Comprehensive Benefits: Medical, dental, and vision insurance. HSA and FSA options. Retirement plan with employer benefits. Company-paid medical insurance. Company-paid malpractice insurance. Company-paid lab fees. PTO and holiday pay. Continuing education support and CE reimbursement. Financial support for professional development. H-1B visa sponsorship. Relocation assistance. Clinical & Practice Environment: The office offers an established and supportive environment where the incoming Pediatric Dentist can focus on patient care. Well-established practice with consistent patient demand. Experienced clinical and administrative support teams. Modern, state-of-the-art technology. Paperless charts and digital dentistry. Collaborative and team-oriented culture. Strong focus on high-quality pediatric

care. Resources and infrastructure to support an exceptional patient experience. Opportunity to build lasting relationships with patients and families. Key Responsibilities: Provide comprehensive pediatric dental care, including preventive treatments, fillings, crowns, and other procedures.

DIAGNOSE AND TREAT ORAL HEALTH CONDITIONS IN CHILDREN. Perform routine examinations and manage more complex pediatric cases. Educate children and parents regarding oral hygiene and treatment options. Develop individualized treatment plans based on each child's needs. Maintain accurate patient records using the practice's digital systems. Collaborate with clinical and administrative team members. Stay current with advances in pediatric dental techniques, technology, and treatment approaches. Participate in continuing education and ongoing professional development. Requirements: D.M.D. or D.D.S. degree from an ADA-accredited dental school. Completion of a Pediatric Dentistry residency and appropriate certification. Current Alabama dental license. Strong passion for working with children. Excellent communication and interpersonal skills. Ability to connect effectively with both children and parents. Commitment to compassionate, high-quality pediatric dental care. If you're looking for a Pediatric Dentistry opportunity that offers strong earning potential, clinical autonomy, work-life balance, long-term partnership potential, and an established patient base, this could be an excellent fit. This is a confidential search for an established pediatric dental office in the Oxford area. Additional details regarding the practice and ownership can be shared with qualified candidates during the interview process. Apply today to learn more about this confidential Pediatric Dentist opportunity in Oxford, Alabama. For more information, please contact kbezhani@oakdentalpartners.com.

ALABAMA—TUSCALOOSA. Pediatric Dentist Opportunity—Tuscaloosa, AL. Are you a passionate Pediatric Dentist looking to join a well-established, supportive practice where you can focus on exceptional patient care while enjoying a flexible and rewarding career? What We Offer: \$100,000 retention bonus. Competitive compensation. Relocation assistance. Equity partnership opportunity. Comprehensive benefits package, including medical, dental, vision, HSA, FSA, and 401(k). Company-paid medical and malpractice insurance. PTO and paid holidays. Continuing education support. Flexible work schedule designed to promote work-life balance. 100% clinical autonomy within a collaborative environment. Paperless, fully digital practice equipped with the latest technology. Experienced support staff and dental

assistants. Mentorship opportunities for recent graduates and early-career providers. H-1B visa sponsorship. About the Opportunity: We're looking for a caring, motivated Pediatric Dentist who is passionate about providing high-quality care and building lasting relationships with children and their families. Whether you're a recent graduate or an experienced provider looking for your next career opportunity, you'll have the support, autonomy, and resources to grow professionally while making a meaningful impact in your patients' lives. Join a practice that values clinical excellence, collaboration, patient-centered care, and long-term professional growth. Apply today to learn more about this exciting Pediatric Dentist opportunity in beautiful Tuscaloosa, Alabama! Responsibilities: Promote oral health and disease prevention. Diagnose oral diseases and dental conditions. Educate patients and families about oral health and treatment options. Develop comprehensive treatment plans to maintain or restore patients' oral health. Review treatment options and recommendations with patients and families. Maintain accurate and up-to-date medical and dental records. Review and interpret X-rays and other diagnostic tests. Monitor the growth and development of teeth and jaws. Provide appropriate restorative and preventive dental care. Maintain the highest standards of clinical care and patient safety. Uphold the highest standards of ethics and professionalism. Stay current with advancements in dentistry, technology, best practices, and standards of care through continuing education and professional development. Qualifications: D.M.D. or D.D.S. degree from a university-based dental education program accredited by the American Dental Association Commission on Dental Accreditation (ADA CODA). Current Alabama license to practice dentistry. Pediatric Dentistry specialty training/certification preferred or required, as applicable. Strong communication and interpersonal skills. Commitment to providing compassionate, high-quality pediatric dental care. Ability to work collaboratively with patients, families, dental assistants, and the broader practice team. For more information, please contact kbezhani@oakdentalpartners.com.

ARIZONA—GLENDALE. Rapidly growing Pediatric Dental Practice looking for a Full time or Part time Pediatric dentist to join our amazing team. We opened the doors of our beautiful office 10 years ago and the journey has been challenging and rewarding. Our core values focus on providing compassionate, ethical and high quality dental care for our little explorers. We are looking for a provider who centers around similar beliefs, is self motivated and is passionate about their profession. We offer highly competitive salary(percentage of

adjusted production), health, dental and vision insurance. Contact us to learn more about this amazing career opportunity. Please email your C.V. to MukulDMD@gmail.com. Requirements: Active dental license for state of Arizona, graduate of accredited pediatric dentistry residency program, DEA certificate, positive attitude with great chairside manner and excellent communication skills.

ARKANSAS—FAYETTEVILLE. Pediatric Dental Associates & Orthodontics is seeking a full-time associate pediatric dentist to join our growing two-location multi-specialty practice. We are hiring for start dates from Fall 2026 through Summer 2027 and are happy to work around your residency graduation timeline. We are a private, doctor-owned practice that has served Northwest Arkansas since 1999. Our team includes four pediatric dentists, four general dentists practicing under pediatric protocols, and a full-time orthodontist, with a second orthodontist joining in early 2027. Both locations are state-of-the-art, featuring digital radiography, paperless charting, ceiling-mounted TVs, and a fun, custom-themed environment built for kids by IDS. We hold operating privileges at several area hospitals and offer general anesthesia in our offices, so you can treat your most complex and highest-need patients without referring them out. Our mission is to provide exceptional pediatric dental and orthodontic care in a gentle, fun environment where children feel safe and parents can relax. By building a foundation of trust, we work to give every child the most positive experience possible, and we stay active in community outreach year-round. We're looking for a highly skilled, friendly, and outgoing doctor to join us. We offer: A 4 to 4.5-day work week, depending on hospital case scheduling. Negotiable compensation. A \$20,000 sign-on bonus. Paid medical benefits. Paid professional liability insurance. 401(k). Annual CE allowance. Northwest Arkansas is one of the fastest-growing regions in the country. The Milken Institute named the Fayetteville-Springdale-Rogers metro the #1 best-performing large metro in America in its 2026 rankings, citing a thriving labor market, a strong high-tech sector, and rare housing affordability for a fast-growing region. You'll find the perfect mix of big-city amenities and small-town charm, plus world-class trails, lakes, and mountain biking right outside your door. For more information, please contact rocio@smilesarewild.com.

CALIFORNIA—BAKERSFIELD. Hi, this is Dr. Raj from My Kids Happy Teeth in Bakersfield, CA. I would like to share that our office is hiring associate dentists as we plan to open our 2nd location in August 2025. We are a pediatric dental office that specializes in behavior management. Our staff is well trained and confident in providing the best care possible for our little patients! Full time and Part time positions both are available. General Dentists and Pediatric Specialists both are welcome. There is a huge demand in our city, lots of patients with early childhood caries and full mouth decay that need our help. Our pay is not competitive, our pay is considered high—especially for an experienced, well versed dentist who can comfortably and efficiently treat kids. If the dentist

is a recent graduate, or does not have any experience with kids, we are willing to provide the necessary training. We provide a very stress free, happy environment for all our team members. Plus, Bakersfield is an amazing city to settle down in, with affordable housing and living costs. If anyone is interested in learning more about this position and pay structure, they can reach out to me directly at (714) 862-8243 and/or mykidshappyteeth@gmail.com. Thank you so much! Requirements: Active Dental License, BLS/CPR, Malpractice/Liability Insurance, DEA and willingness to learn, train and be coached on how to treat the kids and parents in our city. Willing to be patient and compassionate with our patients and parents as quality of care is most important.

CALIFORNIA—ENCINO. A premier Orthodontic practice located in a prestigious Encino medical building is seeking a synergistic professional to expand/share our state-of-the-art space. This is a rare opportunity for a Pediatric Dentist to establish a high-end footprint in the heart of Encino on Ventura Blvd without the overhead of a traditional lease. Our facility offers a modern environment with a blend of private treatment rooms and a large open bay area, all equipped with the latest advanced dental equipment, technologies, and premium finishes. The Opportunity: Ideal for motivated practitioners starting a new venture or established doctors seeking a high-caliber satellite location in the heart of Encino. Work alongside an established orthodontic team in a professional, modern setting. We offer highly flexible arrangements, including options for a percentage of production, flat daily fees, or a potential partnership track for the right candidate. Enjoy a turnkey, professional setting designed for high-level patient care. All inquiries will be handled with strict confidentiality. Please send an introductory email to dentalgroup.planner@gmail.com for more details.

CALIFORNIA—ORANGE COUNTY. Lollipop Pediatric Dentistry & Orthodontics is seeking an ambitious and motivated Pediatric Dentist to join our growing team of Pediatric Dental Specialists in Los Angeles and Orange County, California. We are a private practice that operates out of 7 office locations in Placentia, Garden Grove, Costa Mesa, Cerritos, Tustin, Long Beach and Lake Forest and has provided excellent dental care for more than 10 years. We have been consistently voted best dental practice in Orange County by the OC Register and Parenting OC Magazine. Our highly trained team is committed to providing the best pediatric dental care and we emphasize conservative treatment, building relationships with our families, and an exceptional patient experience. Our benefits package includes: Guaranteed competitive salary—Medical, dental, and vision insurance allowances—Healthcare FSA—Dependent Care FSA—\$1000 CE allowance per year—401K contributions + Profit Sharing—Paid Time Off & Holidays—\$1500 Malpractice allowance—Dental Board License Renewal fees—Uniform Allowance—Provided mentorship to ensure your success! We look forward to your interest

in this opportunity—please contact us by email: drmary@lollipopdental.com. Learn more about our existing practice and existing doctors by visiting: www.lollipopdental.com.

CALIFORNIA—TORRANCE. Seeking Japanese-Speaking pediatric dentist to take over my single-doctor, established private practice of over 35 years in Torrance, California. Please contact Dr. Kazuo Ota at dankikun@gmail.com for more information. Recall check up and treatment for mainly Japanese speaking patients and their parents. Must be a Pediatric Dental Specialist.

COLORADO—COLORADO SPRINGS. We are seeking a full-time pediatric dentist. You will be busy on day one. We care for almost 20,000 patients each year. We are a high-end private practice providing comprehensive care for children including, Oral Conscious Sedation, and Surgery Center general anesthesia. We have built our reputation on patient care, patient experience, parent communication, and team building. Our focus is on high quality patient care. We strive to have world-class communication with our patients and parents. Individuals who would fit with our team are those who are compassionate and hard working, who are interested in treating people and not treating cavities. Someone who wants to connect with their community and other children health care workers. Someone who wants to grow with us and be apart of something bigger then themselves. You must have a Colorado license and be willing to do in-office oral conscious sedation. This is a Full-Time position with 401 (k), and paid holidays. Please email Josh Erickson at doctorwirebender@gmail.com with your cover letter and Curriculum Vitae. I can also be reached at (719) 439-9476, www.MySmileHQ.com. My professional background: I am a dual specialist in orthodontics and pediatric dentistry and I practice both specialties daily. We are a four-location private practice specializing in both pediatric dentistry & orthodontics. Aurora-Colorado Springs-Falcon-Monument. Requirements: Colorado State License, Sedation License.

COLORADO—DENVER. We're Growing—And Looking for a Rockstar Pediatric Dentist to Join the Crew! Are you a skilled, passionate, and driven pediatric dentist ready to make a real impact? We're expanding and looking for a dynamic associate who wants something more than just a paycheck- but someone who wants to help build something meaningful from the inside out. This isn't a typical "just fill a chair" gig. Our associates and partners are all-in. You'll have a voice, a seat at the table, and a real say in how we grow together. Your success is our success. What You'll Get: An amazing team and a collaborative, growth-minded environment. Personalized coaching to help you grow clinically, professionally, and personally. Clear goals and KPIs to support your journey. Serious potential for partnership if you're ready to level up. And yes-you'll earn really well doing it. We invest in our docs because we believe that when you

win, we all win. What We're Looking For: Hustle, heart, and humility. A growth mindset and hunger to learn. A team player who wants to build something bigger than themselves. Perks Include: Above standard compensation Health benefits—Retirement plan—CE reimbursement (cost coverage for memberships, malpractice, licensure)—Bonus revenue streams beyond your clinical work. If you're ready to grow as a clinician, a businessperson, and a human—this is your crew. Requirements: State of CO dental license. Certificate from an accredited Pediatric Dental Residency. Ability to maintain malpractice insurance. For more information, please contact admin@grinpediatricdentistry.com.

COLORADO—MONTROSE. More Than Just a Job. Are you tired of the “big city” grind-long commutes, high cost of living, and corporate dental mandates? We are a thriving, doctor-owned (non-corporate) pediatric practice in Grand Junction and Montrose, Colorado, looking for a compassionate Pediatric Dentist to join our growing team. Whether you are looking for 3 days a week or a full 4.5-day schedule, we prioritize a low-stress environment where you can actually enjoy your career. Why Our Practice? We've moved beyond the “startup” phase and invested heavily in proven systems and professional consulting. What does that mean for you? A Low-Stress Workflow: We rely on an incredible, highly-trained staff and efficient systems so you can focus on the patients, not the paperwork. Full Clinical Autonomy: We provide all forms of behavior management, including N2O, oral sedation, in-office GA with dental anesthesiologists, and weekly hospital block time. State-of-the-Art Tech: All-digital records, intraoral cameras at every chair, soft-tissue lasers, Isolite, and Nomads, intraoral scanners, etc. The Western Colorado Advantage! If you love the outdoors, this is your playground. We offer a lifestyle that Denver and Provo simply can't match: Adventure at Your Doorstep: From world-class skiing and mountain biking to rafting, hunting, and hiking—you're minutes from the trailhead, not hours. The Perfect Balance: We are 1.5 hours from Moab and a short drive to the Rockies, yet the valley is large enough for every modern amenity while remaining small enough to feel like a true community. Room to Grow: This is a rapidly growing area that is perfect for raising a family without the metropolitan headache. Benefits & Compensation: Guaranteed Daily Minimum: Competitive base with high earning potential. Work/Life Balance: A schedule designed to let you actually use those skis or that mountain bike. Ownership Path: We aren't just looking for an associate; we are looking for a long-term partner. Future ownership opportunities are available for the right individual. Requirements: Completed Pediatric Dental Residency. Eligible for/possessing a Colorado Dental License. Ready to see what dental practice looks like when it's done right? Please send your resume to Jeremy at jcox4dental@yahoo.com to start a conversation.

COLORADO—WESTMINSTER. Join a practice where kids smile—and you can too! At Ridgeview Pediatric Dentistry & Orthodontics,

we believe exceptional pediatric dental care starts with exceptional people. Rare full time, 4 day per week, position in a privately owned pediatric/orthodontic practice in the north Denver Suburbs. Our office is busy and growing, with a strong community relationship and referrals. We are seeking a compassionate, relationship-driven Pediatric Dentist who is passionate about creating positive experiences for children and families while delivering high-quality clinical care with a personal touch. Our practice was built around a simple philosophy: kids deserve a dental home where they feel safe, valued, and excited to return. Our staff and providers deserve a supportive environment where they can thrive personally and professionally. What makes ridgeview different? Family-focused, patient-centered culture. Highly skilled and supportive clinical team (average length of service is 8 years). Pediatric dentistry and orthodontics under one roof, work directly with an orthodontist for your patients. A warm, welcoming environment designed for kids. Strong emphasis on empathy, communication, and relationships. Opportunity to build long-term connections with families and the community. Strong mentorship opportunity to build on your clinical and leadership skills. Who we're looking for? We're searching for a pediatric dentist who: Loves creating a positive and fun environment while providing high quality dental care. Values connection as much as clinical excellence. Brings positivity, kindness, and teamwork to the office each day. Wants to grow within a thriving, community-oriented practice. Is committed to creating an outstanding patient experience. Compensation and Benefits: 30% of collections, our collection rate is 98.5% at 30 days. Paid license, malpractice and membership with CAPD/AAPD/ADA. 401K with matching up to 3%. Flexible scheduling and generous vacation allowed. FULL schedule with solid production, previous part time associates (2-3 days per week) made \$200K-260K gross, productive full time associate will make at least \$300K gross. You can be productive here! At Ridgeview, we're more than a dental office—we're part of our families' village. If you're looking for a place where your work truly matters and where positive culture matters just as much as care, we'd love to meet you. Come help us create more giggles, grins, and confident smiles. Apply today to learn more about joining the Ridgeview family. Must have license to practice in Colorado, Board Certified Pediatric Dentist (Board eligible will be considered), available to work 4 days per week. For more information please contact yourDDShome@gmail.com.

CONNECTICUT—DANBURY. Part-Time Pediatric Dentist Needed in Danbury, CT. We are looking for pediatric dentists who are passionate about their work and firmly committed to providing exceptional dental care to children. The ideal candidate will have a friendly, engaging personality, excellent communication skills, and strong work ethics. As a well-established, busy dental practice, we are committed to providing our staff with a supportive and fulfilling work environment. Our office is fully digital and equipped with state-of-the-art technology. Our

team of dental and orthodontic professionals is dedicated to providing the best care possible for our patients. Contact: tlee@toothfairypediatricdentist.com. Requirements: completion of residency training in pediatric dentistry from an accredited program in the US, CT dental license

FLORIDA—GIBSONTOWN. Responsibilities: Provide thorough examinations to determine overall dental health and evaluate patients for signs of gum disease, cavities, and infection. Diagnose and treat dental problems for children from infancy through adolescence including baby root canals, extractions, and restoration. Perform dental care treatments including x-rays, composite fillings, stainless steel crowns, Zirconia crowns, pulpotomy, chairside space maintainer, extraction of primary teeth/molars, nitrous oxide, etc. Consult with other dental specialists when necessary. Supervise staff. Provide education to patients on oral hygiene and use of orthodontics and dental appliances. Qualifications: D.D.S. (Doctor of Dental Surgery) or D.M.D. (Doctor of Dental Medicine) degree from an ADA-accredited dental school is required. Current Florida state license. Previous experience in pediatric dentistry in clinical or private practice. CPR, BLS certifications and NPI and Medicaid numbers. Excellent bedside manner. Strong verbal and written communication skills. Pediatric Dentist, General Dentist and newly graduates are welcome to apply. For more information, please contact dr.falemban@gmail.com.

GEORGIA—COLUMBUS. Pediatric Dentist Wanted in Columbus, GA—Join a Fun, High-Energy Team! Hey, Pediatric Dentists! Are you ready to step into a thriving, high-energy practice where kids love coming to the dentist? At Pediatric Dentistry of Columbus, we don't just care for smiles—we create happy, confident dental experiences that last a lifetime! We're on the lookout for a passionate, playful, and skilled Pediatric Dentist to join our dynamic team. If you love working with kids, value work-life balance, and want to be part of an established, high-growth practice, keep reading! Why You'll Love It Here: Kid-Approved Atmosphere—Our office is designed for fun, with TVs above every chair, a playful waiting area, and a team that knows how to keep little ones giggling while delivering top-tier care! No Corporate Pressure—We're an independent practice that believes in quality over quotas. Here, you can focus on patient care without production stress. Your Time Matters—We respect work-life balance and offer flexible scheduling options so you can enjoy your time inside AND outside the office. Competitive Pay & Perks—We offer a highly competitive compensation package (\$200,000-\$350,000 plus), including bonuses, benefits, and growth opportunities. A Rockstar Team—You'll be surrounded by a collaborative, upbeat crew that loves what they do and supports each other like family! What You'll Do: Provide comprehensive dental care for children, from toddlers to teens. Educate families on the importance of oral health in a fun, engaging way. Work alongside an experienced and friendly team that supports you. Build trust with kids (and

their parents!) by making dental visits stress-free and enjoyable. What We're Looking For: D.M.D./D.D.S. (Board-certified or eligible). Pediatric Residency—preferred but not required. Georgia Dental License (or ability to obtain one). A kid-friendly, energetic personality—we want someone who loves working with children! A team player with strong communication skills. Someone who believes in positive reinforcement and making the dentist's office a happy place! Ready to Join Us? Let's Chat! We'd love to meet you! Send your resume and a short note about why you'd be a great fit to smile@pediatricdentistryofcolumbus.com. Come grow with us, have fun, and make a difference—one little smile at a time! Learn more about us at www.pediatricdentistryofcolumbus.com.

HAWAII—KAHULUI. Just Keiki Pediatric Dentistry—Maui, Hawaii. Are you a pediatric dentist looking for an incredible opportunity to practice high-quality dentistry while enjoying true work-life balance? Just Keiki Pediatric Dentistry on the beautiful island of Maui is seeking a full-time or part-time pediatric dentist to join our thriving and growing practice. Why Maui? Imagine finishing your clinical day and heading to the beach, hiking through lush valleys, or watching the sunset over the Pacific. Maui offers: A safe, family-friendly community. Outdoor adventures year-round including beaches, surfing, wind sports, diving, fishing, hiking, mountain biking, golfing. A welcoming, tight-knit professional network. This is not just a job—it's a lifestyle. About the Practice: Founded in 2023, Just Keiki has become a trusted and respected pediatric dental practice in the community. We are proud to provide comprehensive, state-of-the-art pediatric dental care in a warm, positive, and team-focused environment. It is a two-doctor practice with six chairs (3 open bay, 3 closed ops). The office is in-network with limited PPO insurances to maximize efficiency and timely reimbursements. We are currently open for clinic 4 days a week, 9-4pm. Easy hours to have a dawn-patrol surf session or drop your kids off at school! Closed on weekends. OR days are flexible, usually scheduled twice a month. Our new and modern facility offers: CO2 laser for tongue and lip ties—SOAN—Zirconia crowns—ADEC equipment—Oral scanner, 3D printing—Access to hospital OR—Fully digital and updated technology—Strong hygiene program and steady patient flow. We value collaboration, positivity, and creating a fun, supportive workplace where both our patients and team members thrive. Compensation & Benefits: Monthly minimum guarantee that averages \$1,200 per clinic day—35% of adjusted production (clinic)—50% of adjusted production (OR cases)—\$5,000 relocation stipend—CE match up to \$1,500 annually—Medical, vision, and dental plans available—Flexible scheduling (full-time or part-time options). If you're looking to practice excellent dentistry while enjoying unmatched quality of life, we would love to connect. Contact Dr. Erica at ericacoe@gmail.com. I am looking forward to answering any questions or sharing more about myself and/or the practice. The Ideal Candidate: We are looking for someone who: Is board-certified or board-eligible in pe-

diatric dentistry—Values high-quality, minimally invasive and ethical care—Enjoys building relationships with kids “keiki” and families—Thrives in a team-oriented, positive environment—Is excited about living and practicing in Hawaii. For interested candidates, there are clear pathways to partnership and/or future ownership as this practice has lots of capacity to grow. Experienced dentists or new graduates welcomed (mentorship available).

ILLINOIS—CHICAGO. Looking for an associate pediatric dentist for our pediatric dental offices in Chicago for the Second Saturday of the month and Friday or Monday. Contact: (773) 947-8884, drv@tfwdentistry.com.

ILLINOIS—LA GRANGE. Smiles & Co Pediatric Dentistry is seeking a full or part time Pediatric Dentist who values high-quality care, a great patient experience, and a collaborative team environment. We are a modern, doctor owned office located in La Grange, IL—30 minutes from downtown Chicago and walking distance to the Metra. We are a FFS/PPO office, out of network with all PPO plans except Delta Dental Premier. We have grown significantly in the last 5 years and are hoping to find an associate interested in growing with us long term. Pay based on adjusted production. Office Hours: (open to figuring out a schedule that works for everyone). Monday/Tuesday/Thursday: 9am-5pm. Wednesday: 10am-6pm. Friday: 8am-4pm. Saturday: 8am-1pm; no Saturdays June/July, ideally looking for someone able to work 1-2 Saturdays a month. Feel free to email resumes or any questions to manager@smilesandco.com. Requirements: Must have D.D.S. or D.M.D. from an accredited school. Must have successfully completed an advanced education program in Pediatric dentistry accredited by the Commission on Dental Accreditation of the ADA. Must have active Illinois Dental License.

INDIANA—FISHERS. Who we are: Welcome to the Fishers Pediatric Dentistry family! We are a privately owned pediatric practice located in Fishers, IN, a flourishing suburb north of Indianapolis with big city amenities and a small town feel. You will feel right at home in a city which has been ranked as one of the top places to live in the U.S. Here at Fishers Pediatric Dentistry, we aim to provide the highest level of compassionate, ethical and quality care to our patients. Our beach-themed office provides an inviting and memorable experience for our families, laying down a foundation for a lifetime of happy dental visits. With 17 chairs and several different treatment settings, we are able to cater to everyone's individualized needs. We are looking for a self-motivated, highly energetic, long-term associate who can bring their own talents, creativity, and ideas to our team of aces! Why us: We are growing and we need you (avg 300 new patients per month). You will never be alone—working with a seasoned team of 5 doctors, 10 hygienists and 28 assistants, you will always be empowered. We value a healthy work-life balance—Monday-Thursday (no Fridays or weekends). We love to have fun and play! (our #1 core value—want to experience first-hand? We invite you to come visit).

We face challenges together, WIN together, and do amazing things together. We take pride in turning a profession, into a passion. We embrace change—we try new things, learn from them, and execute again. Our systems are documented, polished and perfected. We promote autonomy and encourage happiness. We welcome and embrace diversity. no travel—all of this greatness is at one location. Actively involved in the community. What we believe & deliver: We place large emphasis on creating a positive experience for every patient. We treat every patient as if they are the only patient in the room. We pride ourselves with behavior management techniques to ensure delivery of a top-notch experience. State-of-the-art equipment: Soan, Isodry system, digital x-rays, N20 and paperless. We provide OR services for treatment under GA. We deliver and educate on a level that parents and children can understand. Why you: Do you have a desire to elevate your dental profession and want to join a cohesive team? If yes, this is the perfect opportunity for you. 'Work Hard Play Hard' is a commonly used phrase due to our bustling daily schedule. If you are highly self-motivated and have an unruly desire to succeed, you can work at your desired pace from day ONE with the potential to earn up to \$300k+ per year! Compensation is paid on a percentage of collections, and we pride ourselves in having an overall quick collection rate over 98%. Other benefits include paid CE as well as a 401K program. To learn more about this incredible opportunity, email Dr. Misti Pratt at drmistipratt@fisherspeditric.com or call (317) 698-3029. Requirements: Graduate of an accredited Pediatric Dentistry Residency Program. Active Dental License D.D.S./D.M.D. DEA Certificate.

KENTUCKY—FLORENCE. Florence & Southgate, Kentucky/Greater Cincinnati Area. At Young Smiles Pediatric Dentistry, we're seeking a compassionate, motivated Pediatric Dentist to join our growing team in Florence and Southgate, KY. This is an outstanding opportunity for a doctor who wants clinical autonomy, flexibility, excellent compensation and benefits, and the chance to practice the full scope of pediatric dentistry in a supportive, family-centered environment. We are committed to helping our doctors thrive professionally and personally. We offer: a competitive compensation package, 401(k) with employer match, flexible scheduling with customizable days and hours, in-office GA time, OR time, established patient base with a strong community reputation, experience support staff. Located in Northern Kentucky, Florence and Southgate offer the charm of close-knit communities with immediate access to everything the Greater Cincinnati area has to offer. Board-certified or board-eligible pediatric dentists encouraged to apply. We look forward to showing you what Young Smiles is all about! Requirements: D.M.D./D.D.S. degree. Successful completion of a residency in Pediatric Dentistry. Board-certified or board-eligible. For more information please contact amayes@gmail.com.

MAINE—SCARBOROUGH. Private pediatric dental practice is seeking a full-time pediatric

dentist to join a well-respected and established 2 location practice with a commitment to the community we serve. Our practice is centered around providing the highest level of dental care to our patients and their families in a comfortable and friendly environment. We utilize a wide range of treatment modalities including an in-office pediatric anesthesiologist as well as local hospital operating rooms. We are seeking an enthusiastic, motivated, and patient oriented individual with great communication skills and a focus on a high standard of care. Live and work in what visitors refer to as vacation land. This is a very desirable area that is steadily growing. It offers an energetic pub and restaurant scene, shopping, great music venues, and endless outdoor activities given it's close proximity to the ocean, mountains, and lakes. The area has exceptional public and private schools with safe and family friendly neighborhoods. We are offering a competitive package that includes a guaranteed salary and production bonus. Production bonus also includes hygiene services provided by registered dental hygienists. We also offer a complete benefits package. If interested, please respond to: vnathan88@gmail.com and klaws18@gmail.com.

MARYLAND—CHARLOTTE HALL. Characteristics of an ideal candidate: Responsible, flexible, teachable, good communicator, committed to excellence even at a fast pace, willing to work with and learn new materials and techniques, good behavior management skills, compatible philosophy of care. Why Join our team? Well-established office in the community. This two-dentist, three-hygienist practice is located in the D.C. Suburb of Southern Maryland in the heart of Charlotte Hall. Only 30 minutes from D.C. on a beautiful peninsula. The area offers great opportunities for fishing, boating, hunting, cycling, and family activities. In-operative X-ray units. Six nitrous-equipped operatories. TVs on the ceiling of each operatory. A healthy mix of private and Medicaid patients. Dryshields in each operatory. 401K. Health Insurance. Schedule & Benefits: Our office hours are Monday, Wednesday, and Thursday, 8am-5pm. Tuesday 9am-6pm, and one Friday a month at the OR of Medstar St. Mary's Hospital in Leonardtown, MD. After-hours emergency call duty is shared among the dentists. Details of pay are flexible (\$1300 daily minimum, production percentage, or some mix of these). The office collection rate = 98% of production YTD, average of 100% for the past 3 years. The appointment length for restorative treatment is determined by the dentist who plans the work. Treatment-planned patients stay with the dentist unless requested otherwise. A dentist averages about \$70k in production each month working this schedule. Contact us: Send cover letter and resume to Tendercaaredentistry@gmail.com. Requirements: Current Maryland Dental License, DEA, Maryland CDS, and Liability Insurance.

MARYLAND—DAMASCUS. We are seeking a passionate Associate Pediatric Dentist to join our owner-operated dental practice, specializing in pediatric dentistry. The ideal candidate will be proficient in performing a wide range of

procedures in pediatrics, including preventive care, restorative treatments, conscious sedation, and hospital dentistry. A crucial aspect of this role is the ability to build strong bonds with our pediatric patients and their parents. The Associate Pediatric Dentist will work closely with our experienced team to provide exceptional care in a friendly and nurturing environment. We prioritize patient comfort and building a positive dental experience from a young age. As an Associate Pediatric Dentist, you will have the opportunity to make a meaningful impact on the oral health of children and adolescents in our community. You will collaborate with our team to educate patients and parents on preventative dental care practices and treatment options. Excellent communication skills and a compassionate demeanor are essential for fostering trust and rapport with our young patients. Our practice values continuous learning and professional development, and we encourage our team members to stay updated on the latest advancements in pediatric dentistry. The ideal candidate should possess a Doctor of Dental Surgery (D.D.S.) or Doctor of Medicine in Dentistry (D.M.D.) degree from an accredited institution and hold a valid Maryland state dental license. Experience in pediatric dentistry is preferred, but we welcome new graduates or recent fellows with a strong interest in pediatrics. If you are enthusiastic about providing high-quality dental care to children and are eager to grow in your career, we would love to hear from you. For more information, please contact hr.nskdentistry@gmail.com.

MARYLAND—MOUNT AIRY. Mount Airy, Maryland Mt. Airy Children's Dental Associates Pediatric Dentistry and Orthodontics has immediate opening for a talented clinician 4-5 day/week with partnership/ownership potential! Join a state-of-the-art, 14-chair joint Pediatric Dentistry and Orthodontics practice with an exceptional 39+ year reputation. The Perks: No evenings or Saturdays-ever! Laser lip/tongue-tie revision, in-office sedation & hospital GA opportunities. Top-tier compensation & benefits. Send your C.V. and intro letter to drhasson@comcast.net or call (301) 829-6588. Requirements: Board—Eligible/Certified Preferred.

MASSACHUSETTS—WORCESTER. The Pediatric Dentist Position is located at Family Health Center of Worcester, 26 Queen Street, Worcester, MA 01610. Family Health Center of Worcester is a Federally Qualified Health Center committed to improving the health and well-being of Greater Worcester's diverse communities. Our mission-driven team provides comprehensive, compassionate care while fostering collaboration, innovation, professional growth, and health equity for all. We offer a generous benefits package. Duties and Responsibilities: Pediatric dentists provide comprehensive oral care for patients aged about 12 months to 18 years old. Oral examinations are an important part of the job, but duties extend beyond exams and often beyond the exam room itself. Those responsibilities include: Evaluate and Treat Pediatric Dental Patients: Performing oral examinations and corrective care for children is the pedi-

atric dentist's core responsibility. This includes everything from dental exams and repairing cavities to diagnosing oral conditions and injuries and developing treatment plans. Dental Health Education: Because pediatric dentists work primarily with new teeth, they teach children hygiene habits that will last a lifetime and maintain their dental health. Pediatric dentists offer children and their parent's instruction on cleaning and flossing teeth, provide dietary counseling, and organize educational services for their communities. Pediatric Dentist Education and Training. Pediatric dentists dedicate about a decade to general and specialty training. The journey starts with a bachelor's degree, usually in a biological or physical science. After passing the Dental Admissions Test, students must earn a Doctor of Dental Surgery (D.D.S.) or Doctor of Dental Medicine (D.M.D.) degree from an accredited dental school, another four-year commitment. As one of nine dental specialties, pediatric dentistry requires a two to four-year residency. These postgraduate programs apply general dentistry to pediatric patients, with special focus on child orthodontics, infant oral healthcare, and even child psychology. After earning their doctorate, pediatric dentists must pass the National Board Dental Examination for general dental licensing. Each state also has its own licensure process, and some even require pediatric dentists obtain additional licensing to practice pediatric dentistry specifically. Pediatric dentists can also pursue certification through the American Board of Pediatric Dentistry, but this is voluntary. For more information, please contact theresa.burke@fhcw.org.

MICHIGAN—DEARBORN. Children's Dental Care is a pediatric dental practice in Michigan in an area with a growing population of young families seeking a dental home for their children. Children's Dental Care is a statewide referral practice. Our office offers all aspects of pediatric dentistry. General Anesthesia is performed at Royal Oak Surgical Center, which has two fully equipped dental rooms. The center is staffed with pediatric anesthesiologists and pediatric medical staff operating five days a week. Our current pediatric dentists have been serving the community for over 20 years. Experienced pediatric dentists, newly graduated pediatric residents, or pediatric residents are welcome to apply, full- or part-time. We are offering our associate dentists a highly competitive salary: Great pay, 40% daily or base \$1,400 Guarantee, whichever is higher (full-time associate earns about \$400 to \$500+K per year). Medical Insurance / Malpractice Insurance / 401(K) Plan Continuing Education / Professional Dues / NO Lab fees. Sign-on bonus for relocation support available. Children's Dental Care has immediate openings for full-time or part-time. To learn more about our practices, visit our website at www.childrensdentalcaremi.com. Feel free to contact houteis@yahoo.com or micdc@yahoo.com for more information.

MICHIGAN—GRAND RAPIDS. We are a culture-driven, team-first pediatric dental organization in West Michigan that has experienced remarkable growth in just three years, built

on the belief that when our team thrives, our patients thrive. As the only pediatric dental practices in the region that owns and operates a CON-approved, AAAHC-accredited surgical center, we offer a unique clinical environment where providers can deliver comprehensive care with seamless access to surgical dentistry. This structure allows for efficient patient flow, optimized scheduling, and the ability to practice at the top of your clinical ability within a supportive, high-performing system. With integrated orthodontic services and a strong focus on patient experience, our model combines intelligent operations with compassionate, family-centered care for a diverse pediatric population. Our culture is rooted in appreciation, growth, and long-term success. We offer mentorship not only clinically but also in leadership and cultural integration, creating an environment where associates can grow into lasting careers while achieving exceptional earning potential of \$400,000-\$500,000+ annually. Located in West Michigan, this opportunity also provides an outstanding quality of life, with family-friendly communities, top-rated schools, access to Lake Michigan's beaches and outdoor recreation, and a vibrant mix of cultural events, festivals, and culinary experiences. This is more than a job—it's a chance to be part of a rapidly growing organization that is redefining pediatric dental care while building a meaningful life in one of the most desirable regions in the country. Requirements: Michigan Dental License. Visa-sponsorship available. For more information please contact craciunnatal@hotmail.com.

MICHIGAN—GRANDVILLE. Company Overview: Grandville Pediatric Dentistry is a well-established, privately owned pediatric dental practice serving West Michigan for more than 20 years. Conveniently located at the intersection of four thriving communities—Grandville, Wyoming, Jenison, and Byron Center—our practice is easily accessible for families across the region. We are proud of our strong reputation for compassionate, high-quality pediatric dental care and our deep roots in the communities we serve. About the Opportunity: We are seeking a Pediatric Dentist to join our growing and highly respected practice. This is an excellent opportunity for a motivated clinician who is ready to step into a full schedule supported by a high-performing, experienced team and collaborate with Board-Certified Pediatric Dentists. In this role, you will have the opportunity to: Deliver exceptional pediatric dental care in a welcoming, child-centered environment. Create positive and meaningful dental experiences for children and their families. Educate parents and patients on preventive care and long-term oral health. Grow clinically and professionally within a structured, organized, and family-focused practice. Pursue a clear pathway to long-term growth, including potential ownership opportunities. This position is ideal for a dentist who is confident in clinical decision-making and eager to contribute to a strong system and positive workplace culture. If you prefer a slower-paced environment or are not yet ready to manage a full schedule, this role may not be the right fit. We are looking for someone who wants to grow

with us for the long haul. Qualifications: D.D.S. or D.M.D. from an accredited dental school. Completion of an accredited pediatric dentistry residency program. Active Michigan dental license in good standing. Board Certified by the American Board of Pediatric Dentistry. Strong commitment to compassionate, high-quality pediatric dental care. For more information please contact grandvillepediatricdentistry@gmail.com.

MINNESOTA—PLYMOUTH. Join a Pediatric Dental Team Where Culture, Quality, and Balance Come First. Minneapolis, Minnesota. Camp Smile is seeking a pediatric dentist who values excellent clinical care, collaborative teamwork, and a positive, people-first culture. Whether you're early in your career or bring years of experience, this role offers the opportunity to practice high-quality pediatric dentistry in a supportive, well-run environment where providers are trusted and valued. At Camp Smile, kids truly come first—and so do the people who care for them. We're passionate about creating fun, stress-free dental experiences for infants, children, and adolescents, while fostering a workplace where clinicians enjoy coming to work and feel proud of the care they provide. Why Dentists Choose Camp Smile? A Truly Supportive Team Culture—Collaborative group of pediatric dentists who enjoy working together—Experienced, highly trained clinical and administrative support staff—Leadership that listens, communicates openly, and values clinician input—A positive, upbeat environment where respect and teamwork are the norm—Opportunity to work alongside orthodontic colleagues in a dual specialty office—two specialties under one roof for top notch integrated patient care. Clinical Practice You Can Feel Good About. Broad scope of pediatric care, from preventive visits to complex treatment—Autonomy in treatment planning with collegial support when desired—Modern facilities equipped with current technology and efficient workflows—A patient-centered approach that prioritizes quality over volume. Work-Life Balance That's Real. Flexible scheduling options designed to support life outside of work—A sustainable pace that helps prevent burnout—A practice culture that values provider well-being as much as productivity. Compensation & Benefits: Competitive compensation: daily rate plus quarterly percentage of collections true up (opportunity to earn \$400k+/year)—Established, growing practice with long-term career opportunity—Comprehensive benefits including medical, dental, vision, and 401(k)—CE allowance, licensure and dues coverage, malpractice insurance, and more. Let's Talk! If you're looking for a pediatric dental practice with strong culture, clinical integrity, and a team you genuinely enjoy working with, Camp Smile could be a great fit. We'd love to connect, learn more about what you're looking for, and share how Camp Smile supports its providers at every stage of their careers. Join Camp Smile and help us create healthy, happy smiles for children across the Minneapolis community—one visit at a time. For more information please contact emily.wolfbauer@bebright.com, or visit us at <https://www.campsmile.com/>.

MINNESOTA—PLYMOUTH. Orthodontist Opportunity: Are you a talented, outgoing, and motivated Orthodontist looking for a practice where you can thrive clinically, professionally, and personally? Kottemann Orthodontics is seeking an exceptional Orthodontist to join our growing team! What Makes Us Different? For more than 70 years and three generations, the Kottemann family has provided Minnesota families with exceptional orthodontic care. Our reputation is built on clinical excellence, personalized service, and a commitment to creating outstanding patient experiences. We combine a legacy of trusted care with modern technology and a collaborative team environment that allows our doctors to do their best work. We have offices located in Maple Grove, Plymouth, Chaska and Orono. Why Choose Kottemann Orthodontics? Quality of Life: Flexible scheduling that supports a healthy work-life balance. Clinical autonomy and freedom in treatment planning. Highly trained support team dedicated to patient care and practice efficiency. Modern facilities equipped with advanced orthodontic technology. Mentorship and collaboration with an experienced and respected team of doctors. Financial Opportunity: Competitive compensation with daily rate plus production bonus. High-growth practice with a strong patient base. Partnership and equity opportunities for long-term career growth. Comprehensive benefits package including medical, dental, vision, and 401(k). Annual CE allowance, licensure and professional dues coverage, malpractice insurance, and more. Build Your Future with Us If you're passionate about creating confident smiles and delivering exceptional patient care, we'd love to connect with you. Discover what it means to build a rewarding career with Kottemann Orthodontics and become part of a team dedicated to excellence, innovation, and community impact. For more information, visit www.kottemannorthodontics.com or contact Emily.Wolfbauer@beBright.com. Join us in creating healthy, confident smiles for generations to come.

MINNESOTA—ST. PAUL. Join a Well-Established Practice with a Strong Reputation for Clinical Excellence Metropolitan Pediatric Dentistry & Orthodontics is seeking a skilled and compassionate Pediatric Dentist to join our growing practice in the Twin Cities area. This is an outstanding opportunity to become part of a highly respected, established pediatric dental and orthodontic group with a strong patient base, collaborative team, and a commitment to delivering exceptional care. Whether you're an experienced pediatric dentist or a new graduate, you'll find the support, autonomy, and resources needed to build a rewarding long-term career. About Metropolitan Pediatric Dentistry & Orthodontics: Metropolitan Pediatric Dentistry & Orthodontics has been providing quality pediatric dental care for infants, children, and adolescents in the Twin Cities since 1965. Our pediatric dentists are all members of the American Academy of Pediatric Dentistry and are Board Certified through the American Board of Pediatric Dentistry. Our orthodontist is a board certified member of the American Association

of Orthodontists. Why Join Us? Professional Growth & Autonomy: Join an established, high-volume pediatric and orthodontic practice with an excellent reputation in the community. Immediate access to a strong, loyal patient base and consistent clinical schedule. Flexible scheduling with clinical autonomy and a healthy work-life balance. Collaborate with an experienced team of pediatric dentists and orthodontists. Opportunity to mentor and grow within a thriving, multi-location practice. Financial & Career Benefits: Competitive compensation package including a guaranteed daily base pay plus a percentage of collections. Full benefits package including medical, dental, vision, and 401(k) with Safe Harbor. Annual continuing education credit, license and dues allowance, and malpractice insurance. State-of-the-art facilities equipped with the latest pediatric dental technology. Who We Are Looking For: A compassionate, patient-focused pediatric dentist dedicated to providing exceptional clinical care. A strong communicator who enjoys building lasting relationships with children and their families. A collaborative team player looking to join a well-established practice with consistent patient flow. A board-certified or board-eligible pediatric dentist committed to clinical excellence and lifelong learning. Apply Today! This is an excellent opportunity for a pediatric dentist seeking professional growth, financial success, and the support of an established, collaborative team. If you are interested in learning more, we invite you to connect with us. For more information, contact: Emily.Wolfbauer@beBright.com. Learn more about us at <https://metropediatricdental.com/>.

MISSOURI—COLUMBIA. Compass Health is seeking an additional faculty member to join our team at our Pediatric Dental Residency program located in Columbia, Missouri! Excellent salary and benefit package combined with an organizational culture that can't be rivaled -- fabulous leadership, encouraging colleagues, and excellent support! Great community offering a low cost of living, all four seasons in moderation, fantastic college town, friendly people and an abundance of parks, hiking, biking trails and other outdoor activities. Must be able to become licensed as a Pediatric Dentist in Missouri. For more information please contact dmills@compasshn.org.

MISSOURI—SPRINGFIELD. Do you thrive with teen patients? Are you looking for a practice where you can focus on the unique needs of adolescents in a supportive, specialty-driven environment? Expedition Pediatric Dentistry & Orthodontics in Springfield, MO is looking for a talented dentist to lead our teen-focused care program, helping young patients build healthy habits that last a lifetime. What Makes Us Different: At Expedition Pediatric Dentistry & Orthodontics, our dual specialty integrated care model sets us apart as a leader in both pediatric dentistry and orthodontics. We have built a practice where children feel seen, heard, and genuinely comfortable in the chair. With three locations across Southwest Missouri, we offer advanced treatment options,

a patient-centered environment, and a staff trained to connect with adolescent patients in ways that reduce anxiety and build trust. Our practice is located in the beautiful Ozarks region of Southwest Missouri. Surrounded by outdoor recreational activities, and with a low cost of living, it is a great place to live and raise a family! Why Choose Expedition Pediatric Dentistry & Orthodontics: Quality of Life: Flexible workweek that allows you to prioritize your personal and professional life. Autonomy in patient treatment protocol. Highly trained support team and modern facilities with state-of-the-art technology. Mentorship opportunities by an outstanding peer group of fellow doctors. Financial Security: Expected compensation of \$400,000+, with a structure that includes daily base pay and percentage of collections. High growth opportunity practice. Opportunity for partnership equity. Complete benefits package: medical, dental, vision, 401(k). Annual CE credit, licenses/dues allowance, malpractice insurance, and more. Let's Connect: If you're ready to build your career around patients who truly need a provider who gets them, we'd love to connect. Learn more about life at Expedition and what Springfield, MO has to offer. Visit <https://expeditiondental.com/> for more information or contact Emily.Wolfbauer@beBright.com, visit <https://www.springfieldmo.org/> to learn more.

MONTANA—GREAT FALLS. Great Falls Pediatric Dentistry. We are looking for a pediatric dentist to work with us in our growing pediatric dental office. Located in Great Falls, MT. We do all types of pediatric dental procedures: sedation, operating room, in office GA, etc. Full time or part time. Great office to work in! Call us: Dr. Kevin Rencher (406) 431 6437 or email mkrencher@msn.com. Must be a pediatric dentist.

NEBRASKA—SCOTTSBLUFF. Our growing privately-owned group pediatric dental practice is looking for a great doctor to join us in our state of the art modern Scottsbluff Nebraska office. Scottsbluff is a wonderful community surrounded by bluffs national monument and several lakes and recreation areas. The North Platte river running right through town and there are many surrounding streams. These areas make for great recreational activities including camping, boating, and fishing. Many surrounding small communities use Scottsbluff as their hub for services. We opened a beautiful new office in 2018 and have been busy ever since. Our office is focused on providing patient-centered clinical care in a fun environment, maintaining a great team dynamic, and rewarding a strong work ethic. We have created a work family of long-term team members. We are looking for a candidate to join this work family who is hard-working, energetic, and focused on treating each one of our Super Kids to the highest standards of clinical care. This opportunity offers a great balance of autonomy, work/life balance, and space for mentorship. We maintain block time at the surgery center. We treat each child in the way we feel will give them the best chance of having the most positive experiences possible. Both new graduates and experienced providers are welcome to apply.

Compensation is competitive and will be determined based on experience. Possibility of loan repayment program after first year. Let's talk! Visit us at www.NESuperkids.com, or contact us at luuuke@gmail.com to learn more.

NEW JERSEY—MANAHAWKIN. Pediatric Dentist—Temporary Coverage \$2,000/Day Guaranteed—Growth Opportunity. Location: Ocean County, NJ Practice: The Smile Institute—Pediatric & Orthodontic Specialty Practice. Start: Late April / Early May Duration: Through August (approx.). Schedule: Flexible (Fridays preferred). Compensation: \$2,000/day guaranteed or 35% of collections (whichever is greater). Position Overview: The Smile Institute is seeking a Pediatric Dentist to provide maternity leave coverage beginning in late April / early May and continuing through approximately August. We offer flexibility in scheduling and would especially welcome availability on Fridays. This is an excellent opportunity to experience and evaluate a growing specialty practice environment focused on pediatric and orthodontic care. For the right individual, there is the option to remain with the practice after maternity leave concludes, entirely by mutual interest. What We Offer: \$2,000/day guaranteed or 35% of collections (whichever is greater)—Flexible schedule—Established, loyal pediatric patient base—Experienced and supportive clinical and administrative team—No long-term obligation required for temporary coverage—Opportunity to explore a longer-term position if desired. Qualifications: D.D.S./D.M.D. from an accredited institution—Completion of an accredited Pediatric Dentistry residency—Active (or eligible) New Jersey dental license—NJ Pediatric Specialty Permit (or ability to obtain). About The Smile Institute: The Smile Institute is a specialty-focused pediatric and orthodontic practice committed to continuity of care, clinical excellence, and a positive team culture. Our goal during this period is simple: ensure seamless, high-quality care for families while our pediatric dentist is on maternity leave. How to Apply: Interested candidates are encouraged to apply directly or reach out for a confidential conversation. Best to text owner's cell phone below. Contact: jpbutlerdmd@hotmail.com, Phone: (908) 670-8022.

NEW JERSEY—VOORHEES. New Jersey—Philadelphia Area/Cherry Hill/Voorhees/South Jersey Area. Excellent opportunity for a Pediatric Dentist to join as a part time associate in a highly successful, well respected and rapidly growing state of the art pediatric dental office in an upscale neighborhood. If desired opportunity for general anesthesia and IV sedation is available. Very competitive, excellent compensation! Check out our website at www.abccchil-drestdentist.com. Please contact Dr. Jeffrey Singer at (856) 783-3515 or email me directly at jeffreysingerdmd@gmail.com. Requirements: Graduated from an accredited Program, Licensed to Practice Dentistry in New Jersey, Pediatric Dentistry Specialty Permit.

NEW YORK—KINGSTON. Job description: Pediatric Dentist Opportunity—High Earnings & Flexible Schedule! Pediatric Dentist needed Monday-Wednesday at our Kingston Practice

9-5 pm. Minimum per day \$1500 during Locum Tenens 90 day contract. If offered a permanent position, compensation will convert to 40-45% collectible production. PDS Management Services is looking for talented and passionate Pediatric Dentists to join our growing team in the Northeast! We have immediate openings for a Part Time position at our Kingston, NY Practice with a thriving patient base and experienced support staff. Your Role & Responsibilities: Conduct comprehensive dental exams and provide quality care to pediatric patients. Educate children and parents on oral hygiene and preventive care. Perform essential procedures, including fillings, extractions, crowns, and more. Maintain accurate records and ensure HIPAA compliance. Work collaboratively with a dedicated dental team to provide top-tier care. Utilize organizational skills to manage appointments and treatment plans efficiently. What We're Looking For: Active NY Dental License / Strong knowledge of pediatric dentistry and dental terminology / Experience with Dentrix software & medical records management / Ability to perform four-handed dentistry / Excellent patient care and assessment skills / Strong organizational and teamwork skills / NY Medicaid License number. What We Offer: Comprehensive training & mentorship program to enhance your expertise. Opportunities for professional growth in a rapidly expanding network. A supportive, family-friendly environment with a focus on work-life balance. The chance to perform a variety of procedures, including orthodontics, laser surgery, conscious sedation, and outpatient care. Job Details: Position: Part-Time 3 days Monday—Wednesday Pay: \$1500 per day Location: Kingston. Compensation is a percentage of collectible production, after successful completion of Locum Tenens contract. Expected hours: 24 hours per week. Benefits if offered a permanent position after successful completion of Locum Tenens contract: 401(k)—Dental insurance—Flexible schedule—Health insurance—Paid time off—Vision insurance. Medical Specialty: Pediatrics. Schedule: 10 hour shift—8 hour shift—Monday to Wednesday. Supplemental Pay for Permanent Employee: Bonus opportunities—Signing bonus. Ability to Relocate: Kingston, NY: Relocate before starting work (Required). Work Location: In person. For more information, please contact thuag@pdsngmt.com.

NEW YORK—LATHAM. Pediatric Dentist Opportunity—Where Smiles Grow—Greater Albany, NY. About Us: Where Smiles Grow (WSG) is a trusted pediatric dental group with over 45 years of providing high-quality care to our communities. Our established and growing network of private insurance and fee-for-service practices is committed to delivering exceptional care and creating positive, fun, and child-centered experiences for every patient and family we serve. Pediatric Dentist Opportunity. We are seeking a full-time Pediatric Dentist to join our team, with the flexibility to work a 4-5 day schedule. You'll become part of an exceptional group of pediatric dentists with a combined 100+ years of experience, offering a highly collaborative environment where mentorship

is always available. From day one, you'll have the autonomy to manage your own schedule while being supported by an experienced and engaged clinical team dedicated to delivering outstanding patient care. Compensation & Incentives: Competitive compensation with daily guarantee of \$1200-\$1400 plus production-based earnings. Up to \$20,000 sign-on bonus (based on experience and certifications). Strong earning potential with growth opportunities. Clinical Support & Technology—Behavior Management Options—Nitrous Oxide (N2O)—Moderate/Conscious Oral Sedation—In-office IV sedation with anesthesiologists. Hospital privileges for GA cases at Tertiary Care Regional Medical Center and Local Community Hospital—Technology – Cone -Beam CT Imaging—Digital Intraoral Imaging—LightScalpel CO2 surgical lasers. Benefits: Medical insurance—Dental insurance (including orthodontic coverage)—Vision insurance—401k with company match—Malpractice/liability coverage—Annual CE reimbursement (\$4,500/year). Coverage for: ABPD Board Certification Exam—Licensing fees—Professional membership dues—Clinical autonomy with ongoing mentorship—Future equity opportunities. Locations: Current opportunities are available across the Greater Albany / Capital District region, including: Latham / Delmar / East Greenbush / Schenectady / Albany. Schedule: Flexible full-time schedule: 4-5 days per week. Daytime clinical hours (no late evenings required). Schedule structure can be customized based on provider preference. Know someone who'd be a great fit? We offer a referral reward for successful doctor referrals that join our team. Doctor Referral Form: *Doctor compensation is structured as a daily rate, determined by experience, and paid for days worked. Requirements: D.D.S. or D.M.D. degree. Completion of an accredited Pediatric Dentistry residency program. Board eligible, with intent to become board certified Preferred (not required). Enteral or Parenteral Conscious Sedation License in New York State. For more information please contact katejohnson@sspdental.com.

NEW YORK—SOUTHAMPTON. Join our team as a full or part-time board eligible or certified pediatric dentist in an extremely busy and well-established pediatric dental practice located in the beautiful Hamptons. Our practice serves a diverse population of kids, and we hold patient care as our number one priority. We take a conservative approach to treating children and strive to avoid the need for procedures in the operating room. As part of our team, you will have the opportunity to make a real impact in the lives of young patients by providing compassionate and high-quality dental care. We offer a competitive salary and benefits package to reward your dedication and expertise. Requirements: Board eligible or certified pediatric dentist. Experience in pediatric dentistry. Commitment to patient-centered care. Ability to work in a fast-paced environment. Strong communication and interpersonal skills. For more information, please contact Drcosenza@optimum.net.

NORTH CAROLINA—DAVIDSON. Our growing, multi-location pediatric dental practice (NC pediatric dentist owned) is looking for a kind, upbeat Pediatric Dentist to join our teams in Charlotte and Raleigh! Our kid-friendly, state-of-the-art offices are designed to make dentistry fun for both patients and providers. We're fully digital and offer IV sedation, plus access to outpatient general anesthesia so you can focus on delivering excellent care with confidence. You'll thrive here if you: Love working with kids and families. Enjoy being part of a supportive, team-first culture. Want to grow with a dynamic practice. What you'll need: NC Dental License (active & in good standing). ABPD board-eligible or certified (preferred). What we offer: Competitive pay. Flexible full-time or part-time roles. Come make a difference—one smile at a time! Apply: ericab@growingsmilesnc.com.

NORTH CAROLINA—GREENSBORO. Successful Pediatric Dental Practice in Greensboro, NC—Seeking a Dedicated Associate with Path to Ownership or Immediate Direct Sale to Future Owner. Join a thriving, privately-owned pediatric dental practice renowned for compassionate care, ethical treatment, and exceptional patient service. Our recently remodeled office features state-of-the-art technology and is supported by a loyal, long-tenured team. With a strong referral network and deep roots in the community, this proven practice offers immediate patient flow and long-term growth potential. The current owner is the sole practice owner and provider, and needs an associate due to practice growth. He invites a motivated associate to join with a clear pathway to future ownership, but would also consider a more rapid path to ownership for the right like-minded colleague who is motivated to buy and become the owner without any associateship. Mentorship is available for new graduates/associates, ensuring a smooth transition into both clinical excellence and practice leadership. This is more than a job—it's an opportunity to inherit a practice built on integrity, patient-centered values, and community trust. This job is personally and financially rewarding (low-overhead practice with great take home pay for owner, and the practice real estate is also owner owned and would be available with transition. Contact (336) 485.5901 or thanehisaw@gmail.com to speak directly with the dentist/owner to learn more about this fantastic opportunity. Requirements: Certified Pediatric Dentist, ABPD Board Certified or Pursuing Certification, Licensed in NC or Pursuing NC Licensure, please email C.V. at your convenience

OHIO—TOLEDO. Pediatric Dentist—Private Practice Opportunity—Greater Toledo Area. Thriving Private Pediatric Dental Practice—PPO & Fee-for-Service—No Medicaid. We are seeking a compassionate, motivated Pediatric Dentist to join our well-established, privately owned pediatric dental practice in the Greater Toledo Area. This is an exceptional opportunity to step into a busy schedule with strong patient demand, an experienced team, and immediate schedule availability. Our practice is committed to clinical excellence, outstanding patient care, and creating an environment where doctors

can build rewarding careers while maintaining an exceptional quality of life. Opportunity Highlights: Consistent 3-day schedule available immediately with opportunity to expand to 4 days per week. We are also open to discussing flexible or part-time scheduling arrangements for the right candidate. Established patient base with strong new patient flow. Predominantly PPO and Fee-for-Service patient base (No Medicaid). Hospital and GA opportunities. Mentorship and collaboration with seasoned pediatric dentists. Experienced clinical and administrative support team. Modern facility with updated technology. Private practice environment focused on clinical autonomy and quality patient care. Compensation & Benefits: \$1,500/day guaranteed or 35% of collections, whichever is greater. Recent associate earnings have exceeded \$500,000 annually while maintaining excellent work-life balance. Comprehensive benefits package including: 401(k) with employer matching contributions. Continuing education allowance. Malpractice insurance coverage. Paid professional dues and licensure. Why the Greater Toledo Area? Located in one of Northwest Ohio's most desirable and rapidly growing communities. Highly rated public schools consistently ranked among the top districts in Ohio. Affluent, family-oriented community with median household income exceeding \$100,000. Convenient access to Toledo Express Airport and Detroit Metropolitan Airport. Excellent quality of life with a lower cost of living than many major metropolitan areas. If you are seeking a long-term opportunity in a growing private practice that values both professional success and work-life balance, we would love to hear from you. Requirements: D.D.S./D.M.D. from an accredited dental school. Certificate in Pediatric Dentistry. Board Certified or Board Eligible. Excellent clinical and communication skills. Passion for providing exceptional care to children and families. For more information, please contact saraharef@gmail.com.

OKLAHOMA—STATEWIDE. Are you a passionate and skilled pediatric dentist looking to join a dynamic, high-volume practice? Lawton Kids Dentistry is seeking a full-time, patient-focused Pediatric Dentist to join our thriving practice working in the state of Oklahoma. This is your opportunity to be part of a team that provides top-tier care to children in a busy and collaborative environment! At Lawton Kids Dentistry, we pride ourselves on our commitment to quality care and a supportive team culture. Compensation & Benefits: Pay Structure: Fixed Daily rate commensurate with \$350,000-\$600,000+—Sign-on bonus/Relocation Assistance—Continuing Education (CEU) Allowance—Uniform Allowance—All Licensure Fees Covered. Why Join Us? High Patient Volume: With 19 operatories, 3-4 Pediatric Dentists, and a daily volume of around 130 patients, our practice supports growth while ensuring an exceptional patient experience. Collaborative Environment: Work alongside a dedicated team of up to 3-4 full-time doctors, offering a supportive and dynamic team atmosphere.

sphere. State-of-the-Art Facilities: Our office is fully equipped to deliver high-quality pediatric care and the latest dental technology, including advanced sterilization and imaging systems. What You'll Do: Comprehensive Pediatric Care: Provide high-quality care to pediatric patients, including clinical and OR treatments (3-4 days per week in the OR). Patient Relationships: Build long-lasting relationships with young patients and their families, educating them on dental health and treatment options. Practice Stats: Total Revenue: \$6.5 million in production per year—Patient Volume: 130 patients per day—Demographics: 70% Medicaid / 30% PPO & Cash—Location: Located in Lawton, OK, near Southwestern Hospital. Ideal Candidate: An experienced Pediatric Dentist passionate about working in a fast-paced, patient-centered environment. For more information please contact doctorapps@mb2dental.com.

OREGON—SALEM. "Every Child Gets A Smile". If you are looking for an opportunity where you can have a strong sense of purpose to your work, put down roots, grow and thrive for the rest of your working career, this is it. We are an engaged, purpose-led private group practice with an entertaining and educational way of doing business with high retention and new patient flow. This opportunity includes Doctor ownership. Oregon is one of the highest-rated places to live, with a variety of outdoor recreation opportunities right on your doorstep—both mountains and beaches are within a short drive. There is so much opportunity for both personal and professional fulfillment. We've got a good thing started with room to grow together. Culture is not just a buzz-word with us. Our team member experience, led by doctors, is what makes this such a great place to work. We are not just co-workers; we are a values-based, "acorny" team that likes to have fun—including quarterly team-bonding activities. Doctor Development is top-notch, guided by a mentor doctor right out the gate. This is great for a new-grad doctor to get one-on-one support while starting, or an experienced doctor to immediately have high income potential with great team support. Doctors are the leaders, and the team is ready to help deliver on our Purpose of "Every Child Gets A Smile". All kids in the community are welcomed with open arms, including the underserved. Our desire to support children's health and well-being extends to the global community through our non-profit organization's community development efforts in impoverished areas in Kenya. This is a growing private group practice and we are looking for ownership-minded, purposeful, growth-oriented doctors to join our group. Compensation and benefits: Private practice with doctor mentorship built-in. Enjoy building ownership equity without having to buy in; additional buy-in option available for a larger share. Guaranteed daily base, and compensated on everything, whichever is greater (including hygiene). Possible to earn 500k+/year while keeping work-life balance intact. Matching 401k retirement plan. Malpractice insurance and licensing fees paid

for. Generous CE stipend. 100% doctor and family coverage for really good medical / dental / vision plans. Generous sign-on bonus to help with relocation. Wait no longer, let's talk! For more information, please contact timrichardsondds@gmail.com.

PENNSYLVANIA—LANCASTER. Board Certified Pediatric Dentist: The Lancaster Cleft Palate Clinic is home to the first cleft and craniofacial team in the United States and runs a multi-specialty medical and dental practice. The Lancaster Cleft Palate is seeking a compassionate and motivated pediatric dentist with interest in craniofacial care to join our team. Part time and full time candidates will be considered. The clinic is dedicated to the treatment of patients with facial clefts and other craniofacial conditions from birth through adulthood. The clinic also serves as a dental home for children with special health care needs. Hospital privileges are available at a community hospital, children's hospital and an ambulatory surgical facility. A faculty appointment may be arranged at an academic medical center for the interested candidate. Research opportunities are available but not required for the position.

NEW GRADUATES ARE WELCOME. Requirements: D.D.S./D.M.D.—PA Dental License—Certificate in Pediatric Dentistry from an accredited US or Canadian residency program—Board Certification or eligibility in Pediatric dentistry. For more information please contact lschneider@cleftclinic.org.

RHODE ISLAND—CRANSTON. Well established, non-corporate pediatric dental practice serving the Rhode Island community for over 40 years is seeking a motivated and caring pediatric dentist to join our three pediatric dentist team. Full time position leading to partnership for the right individual. Opportunities to practice behavior management, nitrous, in office sedation, or general anesthesia. We will support your success! Our modern office is equipped with the latest digital technology including an iTero scanner and digital radiographs. Working in the smallest state means beaches, major academic institutions, and the culture and diversity of Providence are all a short distance away. Competitive salary with bonus offered along with health insurance, malpractice insurance and CE allowance. To find out more information about our office, please contact Nicole Robbio at Nrobbio@peddenti.com or (401) 463-5540. Requirements: Board eligible or American Board of Pediatric Dentistry Certified Pediatric Dentist. Licensed to practice dentistry in the state of Rhode Island.

SOUTH CAROLINA—CHARLESTON. Position Overview: James B. Edwards College of Dental Medicine (JBECMD) & MUSC Children's Health at the Medical University of South Carolina (MUSC) seeks to hire a hospital-based pediatric dentist who will lead comprehensive dental care for children and adolescents, especially those with complex medical needs and special health care needs. The Director is expected to collaborate

closely with various medical specialties within MUSC Children's Health as a faculty member of JBECDM to ensure seamless care and information exchange. The position is a full-time, tenure track faculty appointment in the Division of Applied Craniofacial Sciences, Pediatric Dentistry Section in the James B. Edwards College of Dental Medicine. The position will have a secondary appointment in the College of Medicine in a Department that aligns with both the position's roles and unique qualifications of the candidate. The Director will primarily serve as a pediatric proceduralist to meet the growing needs of MUSC Children's Health. This clinically focused position includes delivering patient care at the state-of-the-art Shawn Jenkins Children's Hospital, South Carolina's premier children's hospital and a nationally ranked facility by U.S. News & World Report as one of the Best Children's Hospitals. The proceduralist will also provide care at MUSC Children's R. Keith Summey Medical Pavilion—which offers comprehensive specialty clinics, outpatient surgery, diagnostic imaging, infusion procedures, and full support services. Key responsibilities: Specialized procedures: Diagnose and treat various dental problems including cavities, gum disease, dental injuries, and address oral health issues related to cleft lip/palate and craniofacial deformities. Dental rehabilitation: Perform complex procedures in an operating room setting for children unable to receive care in an office due to medical complexity or anxiety. Routine care for children admitted to inpatient care: Provide general checkups, cleanings, preventative care and treatment to patients who have extended inpatient admissions at SJCH. Collaborate with medical and dental specialists: Provide consultations with pediatric medical specialties at SJCH on oral health issues related to medical complexities. Examples include consultations with ENT, cardiology, anesthesia and immunology. Work with oral surgeons for jaw or facial surgery and orthodontics for conventional and Invisalign orthodontic treatments. Patient and family education: Guide families on oral hygiene, nutrition, preventative measures, and treatment options. Patient record management: Maintain accurate and thorough patient records. Evidence-based practice: Keep abreast of advancements in pediatric dental care through continuing education and professional development. Managing dental anxiety: Utilize specialized techniques and equipment to create a supportive and comforting environment for children during visits, particularly those experiencing anxiety or fear. Skills and qualifications: D.D.S. or D.M.D. degree: Possessing a Doctor of Dental Surgery or Doctor of Dental Medicine degree. Pediatric Dentistry residency: Completion of a CODA accredited residency program specialized in pediatric dentistry. State Licensure: Eligibility for licensure or faculty dental license in South Carolina. Board Certification: Obtaining board certification from the American Board of Pediatric Dentistry is highly desirable. Experience: Demonstrated experience working with children and managing their specific dental needs and behavioral aspects with preference

to experiences in a hospital-based setting. Communication & Interpersonal Skills: Excellent communication and interpersonal skills are crucial for building trust and rapport with children and their families. Fine Motor Skills: Providing oral health care requires exceptional fine motor skills for intricate procedures in smaller mouths. Patience and Empathy: Working with children requires patience, understanding, and empathy to address their concerns and anxieties. Teamwork: The ability to collaborate effectively with other dental professionals and medical specialists. Qualified applicants should submit a letter of interest, curriculum vitae, and three professional references with their application. The academic rank and salary will be based on the candidate's qualifications and commensurate with their experience level. For more information, please contact mccombk@musc.edu.

SOUTH CAROLINA—COLUMBIA. Great opportunity to join the team at one of Columbia's most respected and busiest pediatric dental practices. We are looking for a pediatric dentist who genuinely loves working with kids and wants to step into a thriving patient base from day one. Our practice is primarily private insurance, with a loyal patient family and a fun, kid-centered environment our team truly enjoys. You'll have a full schedule waiting, so there's strong income potential immediately and we offer excellent benefits to match. Why this role: Established, well respected practice with a loyal patient family. Fun, friendly, kids centered environment your team truly enjoys. Full schedule is waiting- strong income potential from day one. Supportive staff and modern well-run operations. What we offer: Excellent compensation, busy schedule, great team culture. What you bring: D.M.D./D.D.S., pediatric experience referred, a love for kids. For more information please contact ellis3dmd@gmail.com.

SOUTH CAROLINA—CONWAY. Pediatric Dentist Opportunity—Conway, SC. \$100,000 Retention Bonus—H-1B Sponsorship—Relocation Assistance. Join a thriving, well-established pediatric dental practice in beautiful Conway, South Carolina, just minutes from Myrtle Beach. What We Offer: \$100,000 retention bonus. Competitive guaranteed daily compensation + net production opportunity. H-1B visa sponsorship for qualified candidates. Relocation assistance. Clinical autonomy and professional support. Excellent work-life balance. Experienced, supportive team. Modern, state-of-the-art facility. Comprehensive benefits, including health insurance, 401(k) with match, CE allowance, malpractice coverage, PTO, and more. About You: D.D.S. or D.M.D. Pediatric Dentistry residency completed or in progress. Board certified or board eligible. Passionate about providing exceptional care to children. Collaborative, compassionate, and team-oriented. Why Conway? Enjoy the charm of a growing Southern community with easy access to Myrtle Beach beaches, outdoor recreation, great restaurants, and family-friendly

amenities—with a lower cost of living than many coastal markets. If you're looking for strong earning potential, clinical independence, and a rewarding career with a great team, we'd love to hear from you. Apply today for a confidential conversation. For more information please contact recruiting2026@gmail.com.

TENNESSEE—CHATTANOOGA. Hi, I'm Dr. Wright, and I founded Wright Pediatric Dentistry with a simple goal: to create a practice where children receive exceptional dental care in a fun, welcoming environment and where families feel genuinely cared for. I've worked hard to build a team that values kindness, integrity, clinical excellence, and treating every patient like family. As our practice continues to grow, I'm looking for an associate who shares those values and is excited to become part of a collaborative, supportive team. I believe in giving my associates the mentorship, autonomy, and resources they need to succeed while maintaining a healthy work-life balance. If you're passionate about pediatric dentistry and want to make a meaningful impact in the lives of children while building a rewarding career, I'd love the opportunity to meet you. Please reach out to talk whenever your busy schedule lets you. I'm not that important / it's not that deep / I am open to a call or text anytime :) My cell is (423) 315-6828 and my email is Stephen-willwright@gmail.com. Requirements Include: D.D.S. or D.M.D. degree from an accredited dental school—Completion of an accredited Pediatric Dentistry residency program—Eligible for or currently holding an active Tennessee dental license—DEA registration (or eligibility to obtain)—Excellent clinical, communication, and interpersonal skills—Passion for providing compassionate, evidence-based care to children and adolescents—Ability to work collaboratively with a team while building strong relationships with patients and families—Fluency in Spanish or Russian/Ukrainian is a plus but not required.

TENNESSEE—KNOXVILLE. Join a Growing Practice Dedicated to Excellence and Long-Term Success Location: Knoxville & Madisonville TN Practice: Children's Dentistry of Knoxville. Website: www.childrensdentistryofknoxville.com. Children's Dentistry of Knoxville is actively seeking a highly motivated, team-oriented Pediatric Dentist to join our thriving practice. This is a unique opportunity for an associate to step into a well-established, growth-oriented environment with clinical autonomy, mentorship, and a clear path to long-term success. Whether you're a new graduate looking for the right start or an associate aiming to build a future in a supportive and high-performing team, we welcome your interest. About Our Practice: At Children's Dentistry of Knoxville, our mission is centered on building relationships with our patients, their families, and each other. We emphasize clinical integrity, compassionate care, and consistent excellence in every aspect of pediatric dentistry. As we continue to grow, we are looking for a dedicated provider who shares our values and is excited about contrib-

uting to the future of the practice. You'll join a respected, experienced team in a modern facility with state-of-the-art technology and a loyal, expanding patient base. Position Highlights: Flexible, doctor-led schedule that supports work-life balance—Modern, fully digital office with sedation and general anesthesia capabilities—Established patient flow with strong new patient demand—Collaborative environment with mentoring from experienced pediatric dentists—High potential for professional and financial growth—Relocation assistance available. Compensation & Benefits: Competitive Compensation Package: Guaranteed daily rate and 30%+ of collections and \$10k Sign On Bonus. Complete Benefits Package: Medical, Dental, Vision, 401(k) contribution, HSA, Dependent Care FSA, company paid Life insurance and Short-Term Disability. Continuing Education Support: Annual CE allowance, license and dues reimbursement. Malpractice Insurance Provided. Path to Partnership If Interested. Ideal Candidate Profile: An Associate who is eager to contribute to the success and growth of the practice, with the potential to become a Partner. Recent or upcoming graduate of an accredited Pediatric Dentistry Residency Program. Committed to delivering high-quality, relationship-based care. Strong interpersonal skills with a patient-first mindset. Interested in establishing roots in the East Tennessee community. Why East Tennessee? Strong patient demand & favorable dentist to population ratio—No state income tax—Lower cost of living—Outdoor Recreation—Family friendly neighborhoods—Quality schools (public and private). Take the Next Step: Email: Wolfbauer@bebright.com. Join a well-established, growing practice offering clinical autonomy, mentorship, strong patient demand, and a clear path to long-term professional and financial success in a supportive, team-centered environment!

TENNESSEE—MURFREESBORO. Calling All Awesome Pediatric Dentists—Come Grow With Us at Wild About Smiles! Wild About Smiles Pediatric Dentistry & Orthodontics—Middle Tennessee. At Wild About Smiles, we've been caring for kids since 1983, and for more than 35 consecutive years, our community has voted us #1. We're incredibly humbled and proud of that—but we're even prouder of the team and culture that made it possible. Wild About Smiles Pediatric Dentistry & Orthodontics is looking for two exceptional Pediatric Dentists to join our growing team in Murfreesboro and Tullahoma, Tennessee! An Important Distinction: We are doctor-owned. Not corporate. Not a DSO. No one asking why you spent an extra five minutes with a nervous six-year-old. Not here. We're just wildly different. We believe great pediatric dentistry happens when talented doctors have the autonomy to practice excellent dentistry, an experienced team supporting them, and a workplace where people genuinely enjoy coming to work. Why Wild About Smiles? Four-day work week—because a great career should have work/life balance. Highly competitive compensation package with strong earning potential. Modern, fully digital practice with advanced technology and exceptional clinical

support. Sedation and hospital + in-office general anesthesia offered for comprehensive pediatric care. Clinical autonomy without being left on an island. Mentorship from experienced pediatric dentists for new graduates or anyone who wants it. Established patient base and strong community reputation built over four decades. Collaborative pediatric dentistry + orthodontics under one roof. Real opportunity for a long-term professional home for someone looking for more than their next job. And perhaps most importantly: a talented, slightly wild, genuinely fun team that cares deeply about our patients and about each other. Who We're Looking For: We're looking for a pediatric dentist who is clinically excellent, kind, energetic, team-oriented, and genuinely enjoys working with children and families. You might be a new pediatric dentistry graduate looking for the right place to begin, or an experienced pediatric dentist searching for a practice where you can put down roots, grow professionally, and practice in a really cool environment with good humans. Either way, we'd love to meet you. At Wild About Smiles, we take exceptional dentistry very seriously. Ourselves? Just not that much. Our goal is simple: provide extraordinary care, build real relationships with families, create a workplace people love, and have some fun while doing it. (In math terms: Exceptional care + Genuine connection + A little bit of wild = a pretty simple recipe!) Speaking of recipes... did I mention we totally love food at our office!? Truth. If you're looking for a practice where you can build a career home—not simply fill a schedule—come see what we've built. We have a feeling you might just wanna stay! Come to the Wild Side! Send us your C.V. or simply reach out for a confidential conversation. Contact information: lhawkins@WildAboutSmiles4Kids.com, (402) 730-7473. Requirements: Pediatric Dentist—board certified, board eligible, or likes to play board games with their D.D.S./D.M.D. and pediatric residency certificate. Must genuinely like kids. This feels important. Comfortable treating patients who may arrive dressed as Spider-Man, refuse to open their mouths, or tell you their entire life story before allowing an exam. Able to discuss serious dentistry while wearing a dancing princess sticker someone put on your scrub bottoms at least 45 minutes ago. Excellent clinical skills and an equally excellent sense of humor. Must understand that sometimes the most powerful tool in pediatric dentistry is distraction or maybe the prize cart. Ability to communicate with children, parents, and occasionally a stuffed animal who has also been brought in for an exam. Do not let them leave their stuffy. Team player. So very important. Comfortable working alongside a highly experienced team who know pediatric dentistry inside and out. Such a bonus! Must believe exceptional dentistry and actually having fun at work are not mutually exclusive. Ability to remain smiley when a four-year-old cries "I'm not doin' dis!" before you've even entered the room. Willing to celebrate tiny victories like they are major sporting events. Must appreciate snacks. We can't legally make this a requirement, but we're putting it here anyway. Able to discuss teeth, Minecraft, Bluey and whatever

else is currently very important. Must be a good human. We can teach systems. We can't teach that. Sense of humor strongly preferred.

TENNESSEE—OAK RIDGE. Come work with us in beautiful East Tennessee! We're hoping to add a doctor to our team at East Tennessee Pediatric Dentistry. We have 2 locations (Knoxville and Oak Ridge, TN). Our practice is searching for a long term associate or someone interested in a partnership/ future ownership at our Oak Ridge location. We are a not affiliated with a DSO, (PPO and FFS patient base) private practice with a friendly and highly trained staff. We offer treatment with nitrous oxide, in-office anesthesia and GA at the local children's hospital. Compensation includes: Daily minimum or % of collections, 401K plan, health insurance stipend, CE stipend and paid professional licenses and dues. Oak Ridge is a great city and growing quickly! Our practice offers an excellent work-life balance for our doctors. New pedo grads are welcome to apply, willing to mentor. If interested please email jessicaphillipsdmd@gmail.com. Must have a D.D.S. or D.M.D. degree and a valid dental license to practice in Tennessee.

TEXAS—AMARILLO. Join an amazing private pediatric dental practice in Amarillo that's all about teamwork, quality care, and having fun while doing it! Looking for Full Time or Part Time! Compensation & Benefits: Guaranteed daily rate or percentage of adjusted production—whichever is higher. Typical earnings: \$350,000-\$600,000+. Full benefits package: health, dental, vision, malpractice, 401(k), CE stipend, licensure fees, and more! Relocation assistance and sign-on bonus. Ownership potential for the right doctor, plus mentorship for new grads. What We Offer: Beautiful, state-of-the-art offices with cutting-edge technology—fully digital, Pearl AI diagnostics, diode lasers, & CO2 laser on the way and more! Incredible support team: Multiple office managers, 8 front office team members, and 18 fantastic assistants who keep the day running seamlessly. 20 operatories, an in-house surgery center with anesthesia, and hospital privileges. A large, loyal patient base across the Texas Panhandle (population 1M+) with a great mix of 40% FFS/ PPO and 60% Medicaid. Why You'll Love It Here (and in Amarillo): We've built a close-knit, supportive team that truly enjoys what we do. The energy is positive, the culture is strong, and we take pride in making every visit an awesome experience for our patients—while keeping our days fun and fulfilling for doctors and staff alike. Amarillo is a big little town—a vibrant hub surrounded by rural communities throughout the Texas Panhandle. You'll find the best of both worlds here: the amenities and convenience of a growing city, paired with the warmth, friendliness, and low cost of living of a smaller community. Great schools, family-friendly neighborhoods, and an easy pace of life make it an ideal place to put down roots. If you're a pediatric dentist who loves kids, teamwork, and providing top-notch care in a fun, positive environment—we'd love to meet you! Licensed to practice in the US. Positive attitudes. Full time/ Part time. For more information please contact Coop@apdokids.com.

TEXAS—DALLAS. Position Summary: Just for Kids Dentistry is seeking a compassionate, skilled, and enthusiastic Associate Pediatric Dentist to join our growing pediatric dental team. The ideal candidate is passionate about providing exceptional dental care to infants, children, adolescents, and patients with special healthcare needs while fostering a positive and welcoming experience for patients and families. As an Associate Pediatric Dentist, you will work alongside an experienced clinical and administrative team in a modern, patient-centered practice committed to excellence in pediatric oral healthcare. Responsibilities: Provide comprehensive pediatric dental care, including preventive, restorative, and emergency treatment. Perform examinations, diagnose oral conditions, and develop individualized treatment plans. Educate patients and parents on oral hygiene, preventive care, and treatment recommendations. Administer behavior guidance techniques to ensure positive patient experiences. Collaborate with team members to provide high-quality patient care and exceptional customer service. Maintain accurate and timely patient records and clinical documentation. Adhere to all safety, infection control, and regulatory requirements. Participate in practice growth initiatives and community outreach activities as needed. Foster strong relationships with patients, families, referring providers, and team members. Qualifications: D.D.S. or D.M.D. degree from an accredited dental school. Certificate in Pediatric Dentistry from an accredited pediatric residency program. Active Texas dental license or eligibility for licensure in Texas. Current DEA registration (or eligibility to obtain). Strong communication and interpersonal skills. Commitment to providing outstanding patient care and customer service. Ability to work collaboratively in a team-oriented environment. Preferred Qualifications: Experience treating pediatric patients in a private practice setting. Experience with sedation and hospital dentistry. Bilingual (English/Spanish) is a plus but not required. For more information, please contact talisa@justforkidsdallas.com.

TEXAS—FORT WORTH. We are looking for a pediatric dentist to join our team! We are a non-corporate, doctor-owned, small group practice and are proud to have created an environment where kids love to visit, team members love to work, and doctors love to practice. We are a very vibrant private practice nestled in the suburbs of NW Fort Worth; 30 mins from DFW international airport; 20 mins from downtown Fort Worth; 45 mins from downtown Dallas! We are looking for an outgoing, hard-working, and team-oriented associate that is searching for a career-based opportunity that offers clinical and leadership growth, mentorship, with benefits. We are here to help you find the work-life balance that works for you. We are flexible and open to negotiate working days and compensation so we can help you build a forever dental home. Interested applicants please send your C.V. & Letter of Interest to saginawkidsdentistry@gmail.com. Website: www.saginawkidsdentistry.com. Position Highlights: Competitive Pay—Guaranteed

daily minimum -or- percentage of production -- whichever is higher—Full clinical autonomy—Well trained staff, FULLY staffed with low staff turnover—We prioritize high quality, ethical patient care. Office Hours: Mon-Thu 8am-5pm/Fri 8am-2pm with the option of choosing a 3, 4 or 5 day work week. 4 hygiene chairs and 11 treatment ops available to fill; we can build schedule to however you can manage your patient flow and production. SKD Doctor Benefits: Access to Blue Cross Blue Shield of Texas PPO plans and HSA plans—Flexible with time off requests—Mentorship Opportunities—Guaranteed Daily Minimum or percentage of adjusted production—whichever is higher. Percentage is based on experience and board certification. Contact saginawkidsdentistry@gmail.com to start a conversation! Requirements: D.M.D. or D.D.S. Completed education in an accredited pediatric dentistry residency program. Residents are welcome to apply! Texas Dental License. Level 2 Sedation permit.

TEXAS—HOUSTON. Our growing private practice in the Greater Houston/Northeast Houston area is seeking a motivated board-certified/ board eligible Pediatric Dentist for a long term associateship. This is a fantastic opportunity for Pediatric Dentists looking to build their career, work in a top-rated pediatric practice, and have the opportunity for mentorship. We have modern office setting with state of the art equipment and well-trained team and systems in place. We offer electronic charting, built-in nitrous oxide system and in-office monitored sedation along with IV sedation. We provide kids and teenagers (0 to 18y/o) excellent care in a fun, friendly, and safe environment. We have a strong patient base, steady schedule, and an established referral system. We provide a comprehensive care from prevention and minimally invasive treatment to restorative and, when needed, care under sedation and general anesthesia. Benefits: Mentorship and Support—Great earning potential—Experienced and trained Support Staff—Clinical autonomy—Advanced Technology—Modern Facility—Work-life balance. Compensation is extremely competitive. Higher of minimum guarantee or percent of Adjusted production. The schedule is flexible. Our doctors enjoy work-life balance, and have a supportive and collaborative team to rely on. Part-time position, potential to full-time in near future. All administrative (Credentialing, billing, scheduling, staffing) needs are performed by company on your behalf. Submit your resume today as we are actively searching for the right motivated Pediatric Dental Associate to fill this amazing position! Please send C.V. and all questions to: childrentendentalist@gmail.com. Requirements: D.D.S. or D.M.D. Pediatric Certificate from an accredited U.S. Dental University. Oral Conscious Sedation permit per State requirement. Board eligible or certified. Open to new graduates and seasoned doctors-, 1-2 years of experience is a plus.

TEXAS—KERRVILLE. Pediatric Dentist Wanted—Kerrville, Texas. Our established and growing pediatric dental practice is seeking a compassionate, patient-focused Pediatric Dentist to join our team in Kerrville, TX. Located in the beautiful Texas Hill Country, Kerrville offers a welcoming community, excellent quality of life, and the opportunity to practice in a high-demand market while maintaining a strong work-life balance. What We Offer: Competitive compensation package—Established patient base with strong referral network—Modern technology and clinical support—Flexible scheduling options—Clinical autonomy and leadership opportunities—Supportive team culture. Qualifications: D.D.S. or D.M.D. degree. Completion of an accredited Pediatric Dentistry residency. Texas dental license (or eligibility for licensure). Whether you're seeking a long-term home, a part-time opportunity, or a flexible schedule, we'd love to speak with you. Kerrville, Texas—Texas Hill Country—Send your C.V. to: drayala@2tpd.com, Call/Text: (210) 632-4560. New graduates and experienced pediatric dentists are encouraged to apply.

TEXAS—MOUNT PLEASANT. Pediatric Dentist Opportunity—Large, Busy Practice Near DFW. Make a Big Impact in a Small-Town Community (Less than 2 Hours from DFW). Looking for more than just a job? We're building something special-and we're looking for the right doctor to grow with us. East Texas Children's Dentistry is seeking a full-time or part-time Pediatric Dentist (or a General Dentist who loves working with kids and wants to learn!) to join our thriving, high-tech private practice in Northeast Texas. We're located less than 2 hours outside of the Dallas-Fort Worth area, offering the perfect blend of meaningful career growth, strong income potential, and a slower-paced, high-quality lifestyle. Why This Opportunity Stands Out: This isn't a "fill a chair" associate role. This is a chance to: Step into a busy, fun, high-demand practice—Work alongside an exceptional, experienced team—Build long-term relationships with families in a tight-knit, appreciative community—Grow clinically with access to advanced technology and procedures. About the Practice: 2 doctors, 5 hygienists, 4 assistants. Strong patient flow with a mix of FFS, insurance, and Medicaid (no PPOs or DMOs). Known for compassionate, fun, and high-quality care. Modern, high-tech office environment designed for both efficiency and comfort. Clinical Scope—Nitrous sedation—General Anesthesia and Oral Conscious Sedation cases—Comprehensive pediatric dental care. Who We're Looking For: A positive, energetic, and team-oriented doctor. Someone who genuinely enjoys working with children and families. A provider who wants to put down roots and grow long-term. Pediatric specialty training preferred, but open to GPs with strong pediatric experience. Schedule Flexibility, 3-4 days per week. Strong work-life balance with high earning potential. Benefits & Perks: Competitive compensation—401(k)—Health insurance—CE stipend—Paid dues—And more (we take care of our team!). The Opportunity: We're experiencing rapid growth and serving patients across East Texas, Ar-

kansas, and Oklahoma. If you're looking for a place where you can be busy, appreciated, and fulfilled this is it. Interested? Send your resume or inquiries to: scott@etcdentistry.com. Or share this with someone who would be a great fit—we'd love to meet them.

TEXAS—SACHSE. The Opportunity: We are seeking a caring, motivated Pediatric Dentist (board-certified or board-eligible) to join our team. Part-time (3 days/week) to start, with potential to expand as the practice grows. Support from a committed pediatric dental assistant + front desk team. Flexible scheduling, family-friendly hours. Opportunity to shape a new practice from the ground up, with mentorship and growth into a long-term leadership role if desired. Requirements: Pediatric Dentist (D.D.S./D.M.D.) with specialty training and active Texas license (or eligibility). Board Certified or Board Eligible in Pediatric Dentistry. Commitment to safe, positive, child-centered care. Comfort with nitrous oxide cases; GA hospital privileges a plus (not required). For more information, please contact info@turtlebaypediatricdentistry.com.

TEXAS—WACO. We're Hiring: Pediatric Dentist at Kids Dental, Waco, Texas. If you're a new grad or early-career dentist looking for a place to grow clinically and professionally, Kids Dental in Waco is the opportunity you've been looking for. We're a high-volume pediatric dental practice with a 50 percent PPO and 50 percent Medicaid patient base, and we're looking to bring on a pediatric dentist who is eager to learn, work hard, and be part of something that's growing fast. Partnership opportunities available. Here's what makes us different from the rest: Real Mentorship: You'll work alongside experienced doctors who are committed to helping you become confident and capable. This is not sink-or-swim. We invest in your growth and will be there every step of the way. Not corporate. Flexible Scheduling: Choose to work 4 or 5 days a week based on your personal goals. With multiple providers on the team, you'll have true flexibility when it comes to vacations, time off, and balancing your life outside the office. We believe work life balance isn't a thing, work will bleed into life so why not enjoy them both! An Expanding Practice: We're currently in a small, older building that gets the job done but the exciting part is that we're moving into a much bigger, custom-designed space soon. You'll have the chance to grow with us as we take this next step. Built-in Patient Flow: No need to build your schedule from scratch. You'll have access to a steady stream of patients from day one, with the support of a seasoned team that knows how to keep things running smoothly. Not Corporate: We're privately owned by dentists who care about doing good work and building a great culture. You won't be a number here you'll be a valued part of a team that has each other's backs. This is the kind of opportunity that makes sense for new grads! Mentorship, real patients, work-life flexibility, and a path forward as you build your career. Interested? Text me at the contact phone or email atdrpiedradds@gmail.com, (385)243-

0459. Alex Piedra, D.D.S. Board Certified Pediatric Dentist—BYU 2014, University of Utah SOD 2018, Harvard Business School 2026.

UTAH—WEST JORDAN. Out Of This World Dentistry is looking for a Pediatric Dentist to work 3-4 days a week in our fun group office. We are a privately owned and well-established practice with 3 locations that consist of Pediatric Dentists, an Orthodontist and General Dentists. Applicants should be comfortable treating children under IV sedation, mild oral sedation, and regular dental treatment. Compensation is a percentage of collections after a 6-month guarantee depending on experience. Position is available starting as soon as possible. New Grads welcome to apply. Contact Deena Harris, deena@ootwd.org, (801) 571-6751.

VIRGINIA—VIRGINIA BEACH. ICON Pediatric Dentistry, Behl Orthodontics, and ICON Smile Studios are a full-service pediatric dentistry and orthodontics group serving families across Hampton Roads, Virginia. Under our "Smiles In Progress" philosophy, we combine clinical excellence with a warm, simple, and affordable patient experience. We are seeking a full-time or part-time Associate Pediatric Dentist to join our growing, patient-first team across seven locations: Virginia Beach, Norfolk, Chesapeake, Suffolk, Williamsburg, Hampton, and Yorktown. You'll work alongside experienced doctors—including Dr. JB Martin IV (Pediatric Dentist, 20+ years of experience) and Dr. Yugal Behl (Lead Orthodontist)—in a modern, fully digital, collaborative environment with strong clinical mentorship, efficient scheduling, and an established referral base. Requirements: D.D.S. or D.M.D. degree. Certificate in Pediatric Dentistry. Eligible for dental licensure in Virginia. Open to both new graduates and experienced providers. For more information please contact drbehl@behlorthodontics.com.

WASHINGTON—EVERETT. Dear Friends, My husband, Dr. Paul Kahlon, and I are the proud co-founders of Stellar Kids Dentistry. We have built three thriving pediatric dental practices located in Mukilteo, Everett, and Mill Creek—just 30 minutes north of Seattle. We are excited to share a rare opportunity: we are looking for a hardworking, kind, and collegial pediatric dentist to join our amazing crew 2-3 days per week. Why Join Us? A Supportive Environment—Our partner dentists enjoy a wonderful balance of regular clinic and GA. Comprehensive & Compassionate Care—We take pride in doing things the right way, using the appropriate blend of SDF, GIC, sedation, and orthodontics. A Trusted Reputation—Families know us for delivering high-quality, heartfelt care in a kid-friendly environment. Seamless Growth Opportunity—One of our long-term associates is retiring, opening the door for you to step into a stable, established role. About You: We are seeking someone who values: Collaboration and teamwork—Excellence in pediatric dentistry—Warm, compassionate care for children and families. Why Stellar Kids? We truly believe our practices offer something unique: a chance to join a respected, growing group just outside Seattle while still enjoying an easy commute. If

this resonates with you, we'd love to meet and explore whether we'd make a great fit together. Talk soon, Sonu Lamba, D.D.S.—Board certified/eligible, licensed pediatric dentist. We are a private practice that provides care for infants, children, teens, medically complex and special needs patients. Full or part time positions are available. US and Canadian candidates only. (TN-Visa acceptable). For more information please contact sonu@stellarkids.com.

WASHINGTON—ISSAQUAH. We are seeking an experienced Associate Pediatric Dentist to join our busy and established pediatric dental office in Issaquah, Washington. This is a part-time position available for Mondays and Thursdays. Our office prides itself on being modern, with state-of-the-art facilities, an established team of professionals, and a caring environment focused on providing exceptional dental care to our young patients. The ideal candidate will have a passion for pediatric dentistry and a commitment to delivering high-quality, compassionate care. As an Associate Pediatric Dentist, you will have the opportunity to work alongside a dedicated team of dental professionals and contribute to the oral health and well-being of children in our community. We offer competitive compensation and a supportive work environment that values teamwork, professionalism, and patient-centered care. Looking forward to hearing from you! Requirements: D.D.S. or D.M.D. degree from an accredited dental school. Completion of pediatric dentistry residency program. Active state dental license in Washington. Excellent clinical and communication skills. For more information please contact issaquahdentist123@GMAIL.COM.

WASHINGTON—SPOKANE. Spokane Pediatric Dental Practice Associate Position with Ownership Opportunities. Thriving privately owned two-location Pediatric Dental office with very high collections looking for Associate Dentist. Previous Associate forced to retire for unrelated medical reasons. Part-time or Full-time options available with ownership opportunities. Full range of in-office GA, Oral Sedation and regular procedures performed. Experience preferred, but recent grads welcome! Formally trained Pediatric Dentist is ideal, but would consider General Dentist with pediatric experience or a willingness to learn. Compensation will be based on percentage of collections, to be determined by experience and abilities. The Spokane WA/Coeur d'Alene ID area is an amazing place to work and live! Please contact Kirk @ drfuhri-man@yahoo.com or (509) 230-2413 for more details. Join our thriving privately owned Pediatric Dental office with very high collections as an Associate Dentist. We are currently looking to fill the position due to the retirement of our previous Associate for medical reasons. This role offers part-time or full-time options with ownership opportunities available. As part of our team, you will have the chance to perform a full range of in-office General Anesthesia and Oral Sedation procedures. While experience is preferred, we are open to considering General Dentists with pediatric experience. Ideally, we are seeking a formally trained Pediatric Dentist,

but individuals with a background in pediatric dentistry are encouraged to apply. At our office, we are committed to providing exceptional care for our young patients and creating a welcoming environment for both staff and families. As an Associate Dentist, you will have the opportunity to make a meaningful impact on the oral health of children in the community. If you are passionate about working with pediatric patients and are looking to grow within a supportive team, this could be the perfect role for you. If this office is a good fit, ownership is an option but not required for long term opportunities! For more details about this exciting opportunity, please contact us at drfuhrman@yahoo.com or (509) 230-2413. We look forward to sharing more information about our practice and exploring how you can contribute to our mission of delivering high-quality pediatric dental care. D.D.S. or D.M.D. from Accredited Dental School is required.

WISCONSIN—GREEN BAY. Join Our Mission to Improve Children's Oral Health! Build Trust. Create Smiles. Change Lives. Position Overview: As a dentist at OHP, you will make a positive impact on the oral health of our community's children by completing the following services: Comprehensive preventive and restorative dentistry in a clinical setting. Oral rehabilitation in a hospital OR setting. School-based care in local schools and early education centers. Why OHP? Competitive salary and benefits: Loan forgiveness programs available (NHSC, PSLF, Wisconsin Health Professionals). 20 years of nonprofit excellence providing vital oral health services to children. A supportive, collaborative environment with other OHP providers and long-tenured, full-time staff including hygienists, dental assistants, and administrative team. Professional development and opportunities for continuing education and training. Living in Green Bay—Top 20 Places to Live in the US: Plan your visit today! How to Apply: If you are looking for a meaningful role in a mission-driven organization where you can truly make a difference in children's lives, we would love to hear from you! Pediatric or General Dentists with pediatric experience are encouraged to apply! Full-time or part-time positions available. Please send your resume or any inquiries to HR at HR@bcoph.org and visit <https://smilegb.org/> to learn more. Join a team that is transforming the future of children's oral health in our community. Be part of something bigger—your work here will leave a lasting impact! Equal Opportunity Employer Who We're Looking For: We are seeking a passionate, compassionate dentist who is committed to improving the oral health of children and the underserved community. Ideal candidates will be: Willing to work locally in Green Bay, WI. (Relocation assistance available.). Recent or upcoming dental graduates are encouraged to apply! Passionate about treating children and addressing the needs of underserved populations. Comfortable with a physically active role, including continuous movement, sitting, standing, walking, and lifting equipment. Able to travel to any of OHP's dental service sites. Licensing & Certification Requirements: Wisconsin Dental License (or eligibility

to obtain). D.M.D. or D.D.S. from an accredited U.S. dental school. Preferred Experience: 1+ year of dental experience (preferred, but not required). Experience treating children. Familiarity with non-pharmacologic behavior guidance techniques. Nitrous oxide training. Proficiency in English; bilingual skills in Spanish, Hmong, or Somali are a plus (but not required).

WISCONSIN—GREEN BAY. Kids Dental Experts is seeking an Associate Pediatric Dentist to join our thriving practice in the Green Bay/De Pere, WI area. We offer guaranteed salary with a bonus system, a sign on bonus, 401k, medical insurance, and a multi-doctor support system. Option for buy-in/partnership available. We're committed to providing high quality, patient-driven dental care with an emphasis on superior service for our patients and parents. You can expect a steady flow of new patients, a full schedule of patients, and a truly rewarding career. The right individual must be proficient in treating children with a high level of compassion and have aspirations to commit to our practice and the community. We offer full service dentistry for children including the use of conscious oral sedation, in office general anesthesia, general anesthesia at local hospitals, soft tissue laser services, 3D scanning for impression free appliances, and the option to do orthodontics/Invisalign. The highly skilled Kids Dental Experts team provides you with the tools, resources, and support necessary for you to focus your days on providing quality patient care. The Green Bay, De Pere, and surrounding areas offer a great environment to raise a family with excellent school systems, restaurants, entertainment, major sports teams, convenient access to hunting, boating, fishing, paddle boarding, kayaking, walking / running / biking and cross country ski trails, and golf courses. Enjoy an area that offers the beauty and excitement of all four seasons. If you love working with children and desire a fast paced, well established and respected practice, please email your C.V. to mackenziecox@kidsdental-experts.com. Required: Graduating pediatric dental residents are encouraged to apply.

WISCONSIN—MOUNT PLEASANT. Come and join a 4.8 star google rated team! We are a fun and family oriented Dental and Orthodontic large clinic and looking for two full time Pediatric Specialist Dentists: 1. We are looking for two board Certified Pediatric dentists. 2. We are looking for a Doctor with great chairside manners, professional, courteous and patient with all customers. 3. We expect the pediatric dentist to have hospital privileges and be able to work efficiently with our current Dentists. We require that you have a minimum of 5 years of experience. 4. We see Medicaid and Private patients, we are a very large Dental and Orthodontic Clinic. We do receive enhanced fees for Pediatric Dentistry from the state of WI, our pay is very lucrative, as Pediatric Dentist specialist will receive an amazing compensation of \$350,000 to \$460,000 depending on days worked per week. The Pediatric Dentist is required to work a minimum of four days a week, including two Saturdays a month. 5. We are a state-of-the-art

facility with 3Shape scanners, 3D cone Beam with Ceph, and over 44 operatories over 30000 square feet. 6. We have access to surgery center for Children in WI, located very close to our clinic. Pediatric Dentists will have complete access to surgery center, as well as dedicated days. The surgery center provides anesthesiologist. 7. We are located in Racine WI, about 55 miles from downtown Chicago, only 25 minutes from Gurnee IL, and 25 minutes from Milwaukee WI. This is a great location for Pediatric specialists living in North Chicago area suburbs and Southern Milwaukee Suburbs. We provide full benefits, Health Insurance, 401K, and paid time off if you are full time. We are open to part time and contractor roles. Our pay is excellent for this area. We have a fully established pediatric practice and are looking for a Pediatric Dentist to complement our Orthodontic and General Dentistry practice, with a minimum five (5) years experience preferred. Please email or call us at: idental1320@gmail.com or (262) 223-0280. Required: Board Certified Pediatric Dentist, Dental License to practice in WI.

OUTSIDE THE U.S.A.

ALBERTA—CALGARY. Calgary Smiles Children's Dental Specialists is seeking a full-time Pediatric Dentist to join our growing practice in Calgary, Alberta, Canada. We are a well-established pediatric specialty clinic with a strong referral network, allowing us to offer a consistently busy schedule. What We Offer—Busy schedule with an established patient base—Competitive compensation—Long-term growth and partnership opportunities for the right candidate—Associate Development Program for new graduates—Excellent work-life balance with clinic hours of 7:30 AM—3:30 PM—Full-scope pediatric dentistry, including in-office sedation—Modern clinic with experienced staff. Qualifications: Current Alberta license as a Specialist in Pediatric Dentistry. If you are looking to join a thriving pediatric specialty practice with an outstanding team and exceptional growth potential, we would love to hear from you. Please email calgarysmilesdental@gmail.com.

BRITISH COLUMBIA—CHILLIWACK. We are inviting expressions of interest from Pediatric Dentists for a future opportunity to join a new, purpose-built oral, facial, and pediatric surgical facility in Chilliwack, British Columbia. This position will operate under a cost-sharing model and is ideal for a pediatric dentist seeking long-term growth and access to surgical infrastructure designed specifically for pediatric care under general anesthesia. The new facility is currently in development and is projected to be operational in approximately 2 to 3 years. Designed with pediatric patients and anesthesia-based care in mind, the facility will include: Two hospital-grade operating rooms designed for pediatric dental procedures under general anesthesia—Two fully equipped dental operatories for hygiene, routine care, and post-operative follow-up—A private consultation room to facilitate discussions with families and interdisciplinary planning—On-site collaboration with

oral and maxillofacial surgeons, anesthesiologists, and nursing staff—A supportive, interdisciplinary care model with built-in access to a growing referral network in the Fraser Valley. This is an excellent opportunity for a pediatric dentist interested in delivering safe, high-quality care in a modern surgical setting—without the financial and administrative burden of building and managing a surgical facility independently. The cost-sharing arrangement offers autonomy, clinical flexibility, and the ability to scale your practice over time within a team-based environment. Early engagement will allow for input into clinical layout and scheduling coordination as the facility approaches its opening date. We welcome inquiries from pediatric specialists interested in establishing themselves within a highly collaborative and well-supported care model. Please forward your expression of interest and C.V. to: Dr. Prabhjot Singh. Email: chilliwickoralsurgery@gmail.com.

ONTARIO—OTTAWA. Pediatric Dentist Opportunity—Ottawa, Ontario, Canada. We are excited to announce an outstanding opportunity for a highly skilled, board-certified Pediatric Dentist to join a dynamic and collaborative team in Ottawa, Ontario, Canada. We are seeking a dedicated professional who thrives as a team player and is eager to work alongside a talented group in a new state-of-the-art facility. Position Highlights: Work in a modern practice equipped with hospital-grade surgical operatories. Collaborate with anesthesia specialists to provide exceptional pediatric dental care. Competitive compensation with potential partnership opportunities for the right candidate. Join a supportive, team-oriented environment committed to excellence. Qualifications: Board-certified by the American Board of Pediatric Dentistry. Valid dental license in Ontario, Canada. Why Ottawa? Ottawa, Canada's vibrant capital, offers an exceptional quality of life. Nestled along the scenic Ottawa River, the city combines urban sophistication with natural beauty. Enjoy world-class museums, vibrant festivals, and outdoor activities such as biking or skating on the iconic Rideau Canal. Ottawa is renowned for its safe, family-friendly neighborhoods, top-tier schools, and diverse, multicultural community. With a thriving economy and easy access to both urban amenities and serene countryside, Ottawa is the perfect place to build your career and life. To Apply: Please submit your C.V., cover letter, and references to: Linda Dion, Director of Operations, linda.dion.k@gmail.com, cell: (613) 725-4534. Join our team and make a lasting impact on pediatric dental care in one of Canada's.

PRACTICE FOR SALE

CALIFORNIA—SILICON VALLEY. This exceptional pediatric dental practice has been serving generations of families through a philosophy centered on prevention, education, and lifelong oral health. Many parents who once visited the practice as children now entrust their own children to the same compassionate dental team as a testament to decades of quality care and lasting patient relationships. Built on a preventive model, the practice emphasizes regular

examinations, patient and parent education, early intervention, and minimally invasive treatment. This approach has fostered outstanding patient loyalty, consistent recall participation, and a trusted reputation throughout the community. The practice is committed to helping children develop healthy dental habits from infancy through adolescence by emphasizing prevention. This prevention-first approach has resulted in long-term relationships with families and a steady stream of referrals from satisfied patients and healthcare professionals. This is more than a successful pediatric dental office, it is a trusted community practice dedicated to helping children establish healthy smiles for life. Its reputation for preventive care, compassionate service, and enduring family relationships provides a strong foundation for continued success under new ownership. This is a great opportunity for a buyer looking to acquire an established pediatric dental practice with tremendous growth potential. The seller is committed to supporting a smooth transition and preserving the practice's long-standing tradition of exceptional pediatric dental care. Contact Jason D. Henderson at (408) 230-9372 or jason@omni-pg.com. Lic.#2365962 (OMNI Listing ID: CAD156). For additional information and to request an NDA, visit <https://omni-pg.com/listing/cad156/>.

FLORIDA—CORAL SPRINGS. Pediatric Dentist Opportunity—Build Your Own Practice Inside an Established Orthodontic Office. An exceptional opportunity is available for an entrepreneurial pediatric dentist who wants to grow their own practice with significantly reduced start-up risk. Our established orthodontic office is offering beautifully designed clinical space to the right pediatric dentist who is interested in developing an independent pediatric dental practice in a highly desirable family-focused area in south Florida. This is not a typical associate position. It is a rare practice-building opportunity for a pediatric dentist who wants the upside of ownership, the benefit of a sophisticated existing dental environment, and the potential for strong professional collaboration with an established orthodontic practice. About the Office: The office is beautifully themed as a resort hotel, creating a warm, memorable, family-friendly experience from the moment patients walk in. The practice was designed to make children, parents, and teens feel comfortable, engaged, and excited to visit. The facility includes: CBCT imaging. iTero scanner with infrared caries detection. Soft-tissue laser. Full sterilization center with instrument washer. Rear-delivery treatment units. TVs at all chairs. A video arcade with full-size game machines. A highly polished, child- and family-centered office environment. The office is located in a professional campus of condominium units just two blocks from the expressway, positioned between two of the most affluent family communities in Broward county Florida. About the Orthodontic Practice: You would be working alongside one of the most experienced and most board-certified orthodontists in the county, in a practice that already serves a strong base of families, children, teens, and parents.

The setting is ideal for a pediatric dentist who understands the natural relationship between pediatric dentistry and orthodontics and wants to build a respected, relationship-driven practice in a premier location. The Opportunity: This is a golden opportunity for a pediatric dentist to build an independent pediatric dental practice with access to an established, high-quality office environment. The right candidate will have the opportunity to: Grow their own pediatric dental practice. Benefit from a beautiful, fully developed dental office setting. Serve families in a highly desirable area. Collaborate professionally with an established orthodontic practice. Develop long-term relationships with families already seeking high-quality dental care. Reduce many of the barriers typically associated with launching a new practice. Office space may be made available free of charge for the right pediatric dentist, subject to a mutually acceptable written arrangement. Ideal Candidate: The ideal candidate is a pediatric dentist who is: Entrepreneurial, Relationship-oriented, Committed to excellent patient care, Interested in long-term practice growth. Comfortable building a pediatric dental presence in an established orthodontic setting. Seeking more than a traditional associate position. This may be especially attractive to a pediatric dentist who wants immediate clinical opportunity while building toward practice independence. Important Note: This opportunity is intended to support a collaborative professional environment. Any arrangement will be structured appropriately and in compliance with applicable laws, regulations, and professional standards. Referrals are never required, guaranteed, or compensated. To Learn More: Interested pediatric dentists are invited to inquire confidentially to discuss the opportunity, office setting, location, and possible structure. Board-eligible and preferably board-certified in Pediatric Dentistry. For more information please contact drsinger@singersmiles.com.

MASSACHUSETTS—LYNN. North Shore, MA Pediatric/Orthodontic Practice for Sale. Goal: The owner is seeking a transition for a long-standing pediatric/orthodontic practice on Massachusetts' North Shore. With multiple providers in place and an associate-driven model, this is an excellent opportunity for a dentist or orthodontist to step into an established practice with a trusted reputation, strong community roots, and a two-location footprint. Real estate is available at the main location, creating additional long-term stability for a buyer. Overview: Located within an hour of downtown Boston, this North Shore pediatric/orthodontic practice offers a rare opportunity to own a well-established practice in one of Massachusetts' most desirable coastal regions. The practice has served the community for more than fifty years and has built a legendary local reputation through quality care, patient trust, and long-term word-of-mouth referrals. The practice operates from two locations, including a main office and a satellite location, with nine total chairs across the footprint. The main office is housed in an office condo, with the real estate available at the time of sale. This creates an

added opportunity for long-term stability and potential real estate ownership alongside the practice. With 1,220 active patients and nearly ninety new starts in the last twelve months, the practice continues to generate steady patient demand with almost no advertising. Nearly all new patients come through word of mouth, reflecting the strength of the practice's reputation and its deep connection to the community. The associate-driven model, supported by multiple providers, offers continuity for patients and a strong operational foundation for future growth. The practice reports collections of \$884,000 and \$110,000 in true take-home income. For a dentist or orthodontist seeking ownership in the Greater Boston market, this North Shore opportunity combines an established patient base, a respected legacy, real estate availability, and meaningful growth potential in a highly attractive region. Highlights: Two locations—9 total chairs—Collections of \$884,000—TTH of \$110,000—Real estate available. To learn more about this North Shore, MA pediatric/orthodontic practice, please contact Headwater Transition: Email: bailey@thepts-group.com, Phone: (719) 694-8320. Reference: #MA5626H.

TEXAS—DALLAS. Turnkey Modern pedo/ortho office practice facility (no patients/charts) for sale in a growing part of DFW. This space offers: 2,450 sf—Open bay with 5 chairs (for hygiene or ortho)—2 private/quiet treatment rooms—Lab—Pan/ceph imaging area—3 restrooms—Private doctor's office (with own private restroom with shower)—Consultation room—Flat screen TVs throughout, including above patient chairs—CCTV office monitoring—Includes all equipment & furnishings. Save time, headache, and money with this turnkey office to run your own dream office! Owner financing available. Serious inquiries only. Email: Calucb1991@hotmail.com.

TEXAS—GEORGETOWN. Are you a pediatric dentist looking to expand or launch a new practice in a high-growth market? We are offering a premium commercial shell condo perfectly primed for a specialized dental practice. The Greater Austin TX area is one of the fastest growing areas in the USA. Positioned directly in the path of rapid suburban growth, this space is designed to help your practice thrive. Why This Location? Neighbors: A daycare/childcare, kids hair salon, music academy for kids and an oral

surgeon. Built-in referral network steps away from local businesses that attract children. Booming Demographics: Located in one of the fastest-growing cities in the USA, surrounded by master-planned communities experiencing a massive influx of young, affluent families. Family-Centric Neighborhoods: Situated near top-rated schools including elementary and middle school, neighborhood parks, and high-traffic retail shopping hubs, providing ultimate convenience for busy parents dropping off kids. Exceptional Visibility: Located near major commercial veins like HEB, ensuring your practice receives constant exposure to a demographic with high disposable incomes. Space Highlights: Size: 1854 square feet of highly functional, customizable space. Build-Out Potential: you can build the practice the way you would envision. Medical Infrastructure: Space can be modified for necessary dental plumbing, medical-grade electrical, and HIPAA-compliant private layouts. Contact Us: Don't miss the chance to establish your pediatric dental clinic in a vibrant, community-oriented market. If you are interested about the opportunity and want to find out more please email at futuregainsinvestment@gmail.com.



MEET THE MOUTH MONSTERS





DAILY TRACKER



MINI MOUTH MONSTER MIRROR POSTERS



TARTAR TERRIBLE



GINGER BITE-US



TOOTH D.K.



DENTAL CHECKUP AWARD CERTIFICATE



PARENTS' TIP SHEET

DOWNLOAD COMPLETE

MOUTH MONSTER DEFENSE KIT

Join the Monster-Free Mouths Movement

Stand up to the Mouth Monsters — those little mascots for tooth decay, the number-one chronic infectious disease among children in the US. Help your kids keep the monsters out of their mouths with our handy posters, fact sheets and other fun stuff available for download on our website: mychildrensteeth.org/mouth_monsters





AMERICA'S PEDIATRIC DENTISTS
THE BIG AUTHORITY on little teeth®

Handbook of Pediatric Dentistry Anytime. Anywhere.



Search



Bookmark



Access
on the go

Available for iOS and Android



YOUR GO-TO GUIDE—PRINT OR APP!

The trusted AAPD *Handbook of Pediatric Dentistry*, 6th Edition puts essential clinical guidance at your fingertips—whether you prefer the convenience of the mobile app or the traditional print edition.

TAKE THE HANDBOOK WHEREVER YOU GO

Available for iOS and Android, the AAPD Handbook app makes it easy to search, bookmark and quickly reference key clinical topics anytime, anywhere—ideal for busy clinicians, residents and students.

Prefer Print? We've Got You Covered

Keep the complete 6th Edition within reach on your desk, in your office or wherever you practice.

GET THE AAPD HANDBOOK OF PEDIATRIC DENTISTRY TODAY!

However you choose to access it—print or app—the AAPD Handbook delivers the trusted, evidence-based information you need to support excellent pediatric dental care.

AAPD members: Be sure to log in to the AAPD website before ordering to receive your member discount.

Questions? Contact aapdinfo@aapd.org.

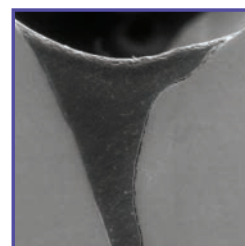
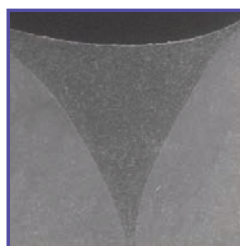
ebrace™ wetbond™
pit & fissure sealant

Undetectable Margins, Year After Year



Embrace™ WetBond™ Pit & Fissure Sealant bonds to the slightly moist tooth. Research shows remarkable sealing ability and adaptation to tooth structure.

WetBond™ technology allows for anxiety-free placement every time.



SEM shows perfect marginal integrity of Embrace (left) vs. leading competitor.

SIX-YEAR FOLLOW-UP



No chipping or staining,
eliminates microleakage
Image: Joseph P. O'Donnell,
DMD

REQUEST DEMO



Embrace WetBond Pit & Fissure Sealant 4-pack Kits

Shades: Natural or Off-White

BUY IN BULK AND SAVE

Embrace WetBond Pit & Fissure Sealant Bulk Kit

Shades: Natural or Off-White

PULPDENT®

Unique Mouth Supports for Every Patient

A reliably open mouth is a prerequisite for effective oral care. We offer several types of mouth supports.

Our **Open Wide® Mouth Rest** is helpful for those who lack the cooperation or motor control to keep the mouth open. It is made from high-density foam with a rigid core to add stability, and it is available for home use.

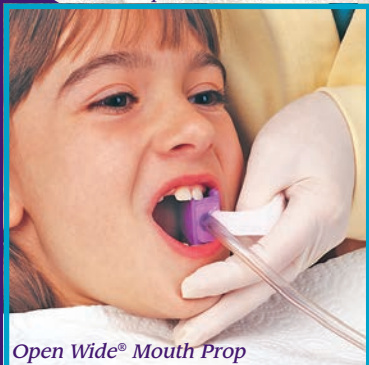
The **Open Wide® Mouth Prop** wraparound handle allows the clinician to maintain control with a handle that wraps around outside the mouth so it will not block oral access. It is designed with a perfectly placed hole to keep a saliva ejector in place, and the wedge area is over-molded with a safe, comfortable material.

The **Molini™ Mouth Opener** is a great option for oral access when patients are uncooperative or have poor muscle control. The tapered end acts as a wedge to help open clenched teeth, and the trim design allows greater visibility.

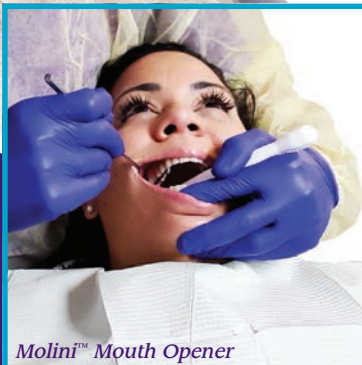
To learn more about our products, or to place an order, call us at 800-722-7375. Or visit our website at specializedcare.com.



Open Wide® Mouth Rest



Open Wide® Mouth Prop



Molini™ Mouth Opener

Check out our New Corbin™ Adapter that allows the use of a flexible tip with high volume suction.

