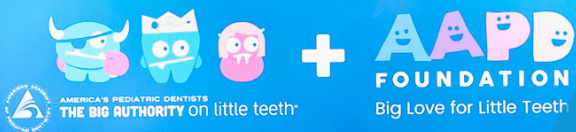


# PDT

PEDIATRIC DENTISTRY TODAY

QUARTER 2 Volume LXI Number 2



12 2026 POHAC

BRIGHT LIGHTS 36  
big smiles

MEMBER RECOGNITION  
AWARDS 64



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## FEATURE STORY

Take a look back at AAPD 2026 in Las Vegas and experience the energy of the Annual Session through highlights of groundbreaking education, unforgettable events, meaningful connections, and the celebration of the pediatric dentistry profession.



AMERICA'S PEDIATRIC DENTISTS  
**THE BIG AUTHORITY on little teeth®**

**PDT**  
**PEDIATRIC DENTISTRY TODAY**  
 QUARTER 2 Volume LXI Number 2

THE MAGAZINE OF THE AAPD

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Big Love for Little Teeth

## U.S. CHILD ORAL HEALTH UNDER ATTACK?



Across the country, children’s oral health is facing a growing and deeply concerning threat. In just the past year, we have seen efforts to discredit the effectiveness of fluoride, coupled with sweeping Medicaid eligibility changes that took effect last summer. Together, these developments have created a slow-moving but undeniable crisis—one that could leave as many as 20 million at risk children without access to the care they need. It is not an exaggeration to say that child oral health is under attack, and the consequences will be felt for years to come.

As the American Academy of Pediatric Dentistry continues its work helping pediatric dentists navigate these challenges, educating the public, and guiding policymakers, the AAPD Foundation remains steadfast in its mission: supporting the non-

profit and dental school clinics that care for our nation’s most vulnerable children. Access to care is at the heart of everything we do.

Since 2010, more than 1,200 organizations—representing roughly 85 percent of all providers delivering dental care to children in need—have applied for a Foundation grant at least once. We’ve awarded funding to more than 191 nonprofit and dental school clinics, building a uniquely comprehensive understanding of the child oral health safety net and the pressures these clinics face every day.

Thanks to the generosity of donors like you, our grant recipients have delivered care to more than 840,000 children since we entered this space. Our typical one-year, \$30,000 grants go directly toward patient care or help remove barriers by funding

community outreach workers, extending weekend and evening hours, or providing transportation to appointments. We also analyze grantee performance data—tracking no-show rates, recall rates, and caries at recall—not only to understand what works, but to identify high-performing organizations ready for deeper investment. For those clinics, we commit \$225,000 over three years to strengthen their long-term impact.

Yet even with this support, our grants represent only a small portion of total clinic revenue. On average, two-thirds of funding for nonprofit and dental school clinics depends on Medicaid reimbursement and other federal sources. As recent Medicaid changes take hold, the number of uninsured children will climb while clinic capacity shrinks. Some community clinics may be forced to close altogether.

We are already seeing the ripple effects. One grantee serving a predominantly Hispanic/Latino community reported a seven percent drop in total patient visits, paired with dramatic declines in cash

payments and new patient visits—32 percent and 38 percent, respectively. These fee-for-service and sliding-scale payments help clinics diversify revenue, and their loss threatens the stability of care models that families depend on.

In response, the Foundation has set aside \$4 million for emergency or “bridge” grants to help clinics weather revenue gaps caused by federal cuts. Approved applicants receive their first instalment within 60 days, providing desperately needed breathing room—but even so, \$100,000 per recipient will only begin to address the need.

We know this crisis will continue to unfold over months and years. Our initial funds are only the beginning, and we need your help to protect the pediatric oral health safety net.

Please join us in supporting our Foundation. Together, we will ensure that thousands of children continue to receive the care they deserve—and demonstrate that pediatric dentists always put children first.

# You can't run on 30%

**Federal support for kids is disappearing.**

Medicaid funding **cuts of up to 70%** means  
**20 million children** will lose their only access to dental care.

**Kids shouldn't pay the price for budget cuts.**



## PRESIDENT'S MESSAGE



**AAPD PRESIDENT**  
Dr. Carlos A. Bertot

# HONORING LEADERSHIP, EMBRACING THE FUTURE

Here is hoping that everyone who attended AAPD 2026 in Las Vegas had a fantastic visit and a worthwhile experience. This was our first time hosting the AAPD Annual Session in Las Vegas since 1965. This vibrant city created an engaging setting for learning, connection, and shared experiences. While Las Vegas is famous for the idea that “what happens in Vegas, stays in Vegas,” I am hopeful that the valuable information, insights, and lessons gained during continuing education traveled home with attendees to their practices and that the fun memories brought home last forever. It was a fitting backdrop for reflection, celebration, and looking ahead to the future of our Academy.

Leadership matters, not only for the decisions made in the moment, but for the foundation it leaves for those who follow. As the American Academy of Pediatric Dentistry enters a season of transition, we do so with deep gratitude, tremendous optimism, and an unwavering commitment to our vision of advancing optimal oral health for all children.

After 27 years of extraordinary service, Dr. John Rutkauskas is retiring as Chief Executive Officer of the AAPD. It is difficult to capture the full scope of John’s impact in a single column. Under his steady leadership, the Academy grew in stature, influence, and effectiveness. He guided the AAPD through periods of profound change in health care, education, advocacy, and organizational governance, always with clarity of purpose and an unrelenting focus on children’s oral health.

John’s legacy is one of vision and leadership development. He believed deeply in cultivating leaders at every level of the organization and in empowering volunteers, staff, and members to bring their best ideas forward. Pediatric dentistry, and the children we serve, are better today because of his dedication. To borrow a phrase often used by Dr. Heber Simmons, there is no question that John has “left the woodpile higher.” While he will be greatly missed, his influence is permanently embedded in the work of the AAPD and will continue to guide us for generations to come.

As we express our sincere appreciation to John, we also enthusiastically welcome our new CEO, Dr. Jessica Lee. Dr. Lee is a familiar and trusted leader within our Academy, someone who has long considered the AAPD her professional home. Her distinguished career at the University of North Car-

olina reflects a deep commitment to pediatric dentistry, children's oral health, education, research, and advocacy. She brings a wealth of experience, strategic insight, and a collaborative leadership style that aligns seamlessly with the values of our organization.

Dr. Lee's accomplishments speak for themselves, but what truly sets her apart is her lifelong dedication to service and her belief in the collective strength of our members. I am confident that she will be a bright North Star as we continue to advance the vision of our Academy. Under her leadership, the AAPD is well positioned to navigate the challenges ahead while embracing innovation and opportunity.

This period of transition is also personally meaningful for me. As I begin my term as President of the AAPD for 2026–2027, I am honored by the trust placed in me and excited about the future of our

Academy. Together with the Board of Trustees, I am committed to ensuring a seamless leadership transition and to bolstering our mission through thoughtful governance, strategic alignment, and active engagement with our members.

Our charge remains clear: to advance optimal oral health for all children by delivering outstanding service that meets and exceeds the needs and expectations of our members, partners, and stakeholders. We will remain mission-driven and member-focused, with these principles always at the forefront of our work.

Change, when guided by strong values and shared purpose, strengthens an organization. As we honor the remarkable contributions of Dr. Rutkauskas and welcome the leadership of Dr. Lee, I am confident that the AAPD's future is bright. Together, we will continue to lead, to serve, and to advocate for the children and families who depend on us.

"As we honor the remarkable contributions of Dr. Rutkauskas and welcome the leadership of Dr. Lee, I am confident that the AAPD's future is bright."



### AAPD CEO

Dr. John S. Rutkauskas

## A FOND FAREWELL—AND A GRATEFUL REFLECTION

For many years, it did not occur to me that the day would come when I would step away—and ultimately retire—from our great Academy. Leadership tenures in roles such as this often span 7 to 10 years. I have been extraordinarily fortunate to serve nearly three times that length as CEO of both the Academy and our Foundation.

This journey has not only been professional, it has been deeply personal. My children, now young adults, quite literally grew up alongside the Academy. From their earliest toddler years, they joined my wife and me at meetings and Annual Sessions, and to this day, they still express a desire to remain connected to that experience. For our family, the Academy has never simply been an organization, it has been a meaningful part of our lives.

I often think back to my first Annual Session in Toronto in 1999. I arrived battling a flu that made even the simplest moments difficult. As I prepared to be introduced to the membership, I remember wondering what the Board must have been thinking about their selection. Despite that challenging start, I made it through and in doing so, began what would become one of the most rewarding chapters of my life.

From those early days, there was a clear sense of purpose and a great deal to accomplish.

One of our earliest priorities was leadership development. The Board recognized the importance of engaging pediatric dentists more deeply not only within organized dentistry, but as leaders in their communities and within our Academy. With the visionary support of both the Academy and Foundation Boards, we established what has become our Leadership Institute. Since its inception in 2003, more than 200 members have participated, many of whom have gone on to serve as outstanding leaders. This initiative has set a benchmark for leadership development across dentistry and remains a point of pride for our organization.

Over time, the Academy also advanced several critical initiatives. The creation of our Political Action Committee (PAC) has enabled us to advocate effectively on behalf of our profession, leading to meaningful progress in Washington, DC. Our commitment to Title VII funding has significantly expanded pediatric dental education from 180 training positions in 1999 to 500 today. This growth has opened doors for many in our profession and has played an important role in addressing longstanding access-to-care challenges.

Another defining milestone was the merger with the American Society of Dentistry for Children (ASDC). For many years, leaders in both organizations envisioned a unified voice for pediatric dentistry. Achieving that vision required perseverance and navigating a complex process rarely seen in the nonprofit sector. In 2002, we successfully completed that merger bringing clarity and strength to our representation in public policy and beyond.

The Foundation has also realized its early vision in remarkable ways. What began as an aspiration to grow resources that could meaningfully support access-to-care priorities has evolved into reality. Through the generosity of our members and a sustained commitment to philanthropy, the Foundation is now the largest charity in the United States dedicated to children's oral health.

While I have highlighted only a few accomplishments, they are the result of collective effort. I have had the privilege of working alongside numerous Boards and 27 Presidents during my tenure, each bringing dedication, insight, and leadership to the Academy. I am equally grateful for our staff, whose commitment to our mission—optimal oral health for all children—has remained

unwavering. Many have devoted more than two decades to this work, and their contributions have been instrumental to our success.

On a personal note, I owe a tremendous debt of gratitude to my family. My wife of 37 years and our two children have been a constant source of support, encouragement, and inspiration. Their understanding and sacrifice allowed me to fully engage in this role, even when it meant time away from home.

I also reflect often on my parents, who came to the United States as World War II refugees with virtually nothing. They instilled in me a simple yet powerful message: be who you want to be—but be the best at it. Their resilience and belief in opportunity shaped the path I have been fortunate to follow.

As I look ahead, I do so with great confidence in the future of the Academy. The strength of our leadership, the dedication of our Boards, and the vision of those who will carry this work forward leave me with tremendous optimism. I have no doubt that the Academy will continue to evolve and thrive—always in service to its members and, most importantly, the children and families we serve.

Thank you for the privilege of serving you over these past 27 years. It has been the honor of a lifetime.

# 2026 POHAC

## ADVOCACY NEWS

AAPD advocates for dental funding, Medicaid reform, and access to care.

What a fantastic few days (March 8 – 10) in Washington, D.C., for the 2026 Pediatric Oral Health Advocacy Conference! This was the largest POHAC attendance in history, with over 400 pediatric dental residents, pediatric dental faculty, Public Policy Advocates, and other Academy leaders advocating on Capitol Hill for children’s oral health.



Across Capitol Hill, our members met with Congress to engage lawmakers on children’s oral health issues, including the HRSA Pediatric Dentistry Training Program, the Ensuring Lasting Smiles Act (ELSA), and the restoration of critical federal oral health infrastructure.



West Virginia attendees with Senator Capito.

Residents and faculty from the West Virginia University program, along with AAPD leadership, hosted an exclusive “meet and greet” at the ADA’s D.C. HQ with Senator Shelley Moore Capito (R-W. Va.). Senator Capito chairs the Labor-Health-Education Subcommittee of the Senate Appropriation Committee, which has jurisdiction over funding of federal health agencies, including HRSA and the Title VII Pediatric Dentistry program.

Thanks to a new initiative this year to achieve 100 percent AAPD PAC support by all state teams participating in POHAC, 70 percent of teams reached this goal and over \$44,491 was raised for the AAPD PAC during POHAC.

POHAC gives attendees the chance to connect, share experiences, and build lasting relationships that will help shape the future of pediatric oral health advocacy. The momentum built this week will continue long after our time in Washington. Stay tuned for additional opportunities to get involved in these efforts via our Grassroots Network!

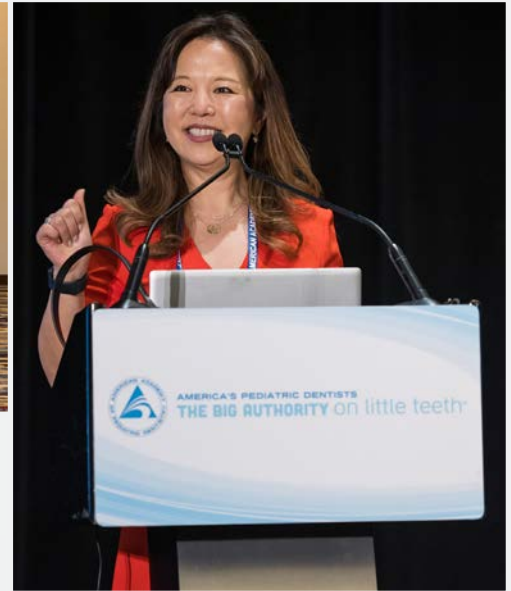


State teams were challenged to reach 100% PAC participation/contributions in 2026 before the close of POHAC.

Attendees pinned the USA map at their home location as their PAC contributions were made.



State Public Policy Advocates (PPAs)



Incoming CEO Dr. Jessica Y. Lee greets attendees.



(l-r) Californians Drs. Evelyne Vu-Tien, PPA, Mylinh Ngo, CSPD immediate past president, Natalie Vander Kam, CSPD president



Dr. Chelsea Fosse, vice president, Research and Policy Center, highlights trends in pediatric dentistry and children's oral health.

(l-r) Drs. Heber Simmons Jr., congressional liaison emeritus, Naila Farooq, North Central representative to the PAC Steering Committee, and John S. Rutkauskas, CEO.



Residents from Children's Hospital of Michigan.



Residents from Cohen Children's Medical Center of Northwell Health (N.Y.).



Team California



Team Pennsylvania



Team Virginia



Team Iowa with Dr. Thomas G. Ison, president.



Team Ohio



Team Maryland



Team New Jersey



Members of Team District of Columbia



(l-r) Members of Team Delaware from Nemours Children's Hospital (l-r) Drs. Sandra Battista, resident, Maria Velaso, faculty, and Dai The Nguyen, resident.



Team Kentucky



Teams Oklahoma and Arkansas



Team Louisiana



Residents from Denver Health Medical Center / University of Colorado School of Dental Medicine.



Residents and faculty from programs across the country mixed and mingled!



**AAPD PAC**  
**THE BIG ADVOCATE** for little teeth



# 2025 PAC Contributor List

Congratulations to the NorthCentral Team Captain and PAC District Representative, Dr. Naila Farooq, and the NorthCentral District on being awarded the Simmons Cup for raising the most PAC hard dollars among the districts in 2025! This recognition honors a district's outstanding contributions to advocacy in support of optimal oral health for all children. During the calendar year, the NorthCentral District demonstrated exceptional leadership and engagement, generating more than \$54,000 in total PAC contributions from 173 contributors, the highest number of contributors among all districts.

The Simmons Cup, created in honor of Dr. Heber Simmons, Jr., was presented at the AAPD 2026 General Assembly, where the NorthCentral team had the honor of "hoisting the Cup."

*\*AAPD members of Board of Trustees, Council on Government Affairs, PAC Steering Committee and PAC District Teams, members of the AAPD Foundation and ABPD boards, State Public Policy Advocates, Past Presidents, and AAPD Staff.*

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# DSO AFFILIATION: CONSIDERATIONS FOR A SELLING PEDIATRIC DENTIST – PART 2

By Cheryl A. Cameron, Cheryl H. DeVore, and C. Scott Litch

## Introduction

Published in the 2026 Q1 *PDT*, part 1 of this article focused on planning and preparing for the sale of a pediatric dental practice to a DSO. In Part 2, the focus shifts to the execution of a sale. To ensure the sale contracts are enforceable it is important to understand and adhere to the legal requirements and limitations of selling to a DSO. Marketing the practice and identifying the right buyer entails conducting due diligence. Once a Buyer has been identified the sale transaction is negotiated and documented. A transaction with a DSO is complex, requires attention to detail, and involves the full professional team identified in Part 1.

## Legal Requirements and Limitations of Selling to a DSO

A key consideration when selling a pediatric dental practice to a DSO is the legal and regulatory environment in the jurisdiction of the sale. Of particular concern is the state's regulation on the corporate practice of dentistry (CPOD). Regulation of CPOD has a long history of seeking to protect the public against the delivery of dental care through "commercial exploitation" by unlicensed persons.<sup>1</sup> There is significant regulatory variation across the U.S. that necessitates a state specific assessment when selling a practice to a DSO. Four guiding principles have been identified for evaluating the legal parameters of a corporate affiliation: "1) ownership or proprietorship of and control over a dental practice; 2) control over dental offices, equipment, or materials; 3) employment of dental personnel; and 4) control over clinical judgment."<sup>2</sup>

An essential step in planning and preparing for a sale to a DSO is to understand the legal requirements and limitations. Another pediatric dentist's experience and terms of a sale, while informative, is not a substitute for a legal analysis of the relevant statutes, rules, case law, and advisory opinions by your legal advisor as they relate to CPOD.

It is also important to factor in any review or approval process required when contracting with a DSO. For example, in North Carolina, management arrangements with an entity that is not a professional entity or dentist requires review by the Board of Dental Examiners.<sup>3</sup>

An emerging trend that may have increased relevance to the sale of a pediatric dental practice to a DSO is the adoption and expansion of state health care transaction notification and approval requirements. States are enacting legislation that increases oversight of health care transactions by addressing perceived problematic transactions before consummation of the transaction or monitoring the impact of transactions on cost, quality, equity, availability of care, and competition.<sup>4</sup> These laws vary with regard to the subject health care entities, covered transactions, notice period, review and approval provisions, and post-closing requirements. In 2023, New York State enacted a law requiring disclosure of material transactions; which are defined to include a single transaction or a series of related transactions in a rolling 12-month period resulting in a health care entity increasing total gross in-state revenues by more than \$25 million. It requires health care entities, which are defined to include management service organiza-

tions, to provide 30 days' notice to the Department of Health prior to the closing of a covered transaction.<sup>5</sup> In 2024, Indiana adopted legislation that requires a health care entity, which is defined to include a private equity partnership, to provide 90 days prior notice of merger and acquisition transactions with total assets, including combined entities and holdings, of at least \$10 million to the office of the attorney general.<sup>6</sup> In 2025, Massachusetts amended its transaction notification and review process and now requires 60 days' notice before the date of proposed material changes that include, but are not limited to, transactions involving significant equity investors (defined to include "any private equity company with a financial interest in a provider, provider organization or management services organization")<sup>7</sup> that result in a change of ownership or control of a provider and significant acquisitions, sales or transfers of assets.<sup>8</sup> It is not out of the realm of possibility for a DSO to have portfolios reaching the threshold limits and private equity partners that can trigger these emerging transaction notification and approval requirements, especially in a thriving pediatric dental practice with multiple clinic locations. This is a legislatively active issue that is continuing to evolve.<sup>9</sup>

Working with a legal advisor to be familiar with the current federal and state transaction requirements when preparing for a sale to a DSO can help in planning for any necessary notice and approval steps.

## Identifying and Engaging the DSO Buyer

While most dentists will sell a practice only once in their career, established DSO buyers ("Buyer(s)") will be experienced in the acquisition of dental practices. This is where the work that's been done to plan and prepare for a sale, assemble an adviso-

ry team ready to advocate on behalf of the dentist ("Seller(s)"), and understand the legal requirements and limitations of selling to a DSO is applied in support of leveling the playing field and identifying the right Buyer for Seller and practice. While not required, engaging a broker as discussed in Part 1 to market the practice to multiple Buyers may better ensure the identification of the right DSO in the context of Seller's goals. In addition to providing a clearer picture of a Seller's options, it can create competition and lead to better offers.<sup>10</sup>

Just as a potential Buyer is going to conduct due diligence that includes interviewing Seller, equally Seller should engage in an interview process with a potential Buyer, which the broker can facilitate at the optimal time. The interview should include questions that allow Seller to determine whether there is an alignment of goals and priorities. If Seller's goal is to retire and walk away from the practice, an inquiry as to the importance of post-closing employment to Buyer may provide early insight into possible misalignment.

If Seller's goal is to preserve the legacy of the practice, an inquiry about Buyer's experience in the pediatric dental space could be important. Similarly, inquiries into Buyer's post-closing plans such as rebranding of the practice, maintaining staff, changing hours, shifting the payor mix, changing the practice management software, and implementing centralized services could be valuable. Speaking with previous sellers to learn about their experiences with Buyer during the sale and post-closing periods can be helpful in the due diligence process.

Regardless of whether Seller plans to sell and walk away, phase into retirement, or grow their practice, it is important to gain as much information as possible about Buyer to understand whether their

expertise, goals, and priorities align with Seller's goals and needs and the nature of the practice. Due diligence inquiries could include:

- Who is the Buyer?
- What is their organizational structure?
- Do they own other dental practices in the state?
- Is this a single purchase or a roll-up/consolidation?
- Who are their investors (e.g., private equity)?
- What financial return is expected and how will it be achieved?
- What are Buyer's past and present litigation and bankruptcy actions?
- What is Buyer's prior success record in the dental marketplace?

## Moving the Transaction Forward Including Negotiations and Transaction Documents

Once a Buyer(s) is identified, purchase price negotiations should occur to see if financial terms for the potential sale can be mutually agreed upon. As addressed in Part 1, obtaining a professional practice valuation prior to marketing the practice or negotiating with a Buyer can be a valuable starting point for the purchase price negotiations and provide support for the asking price. The Seller should ensure that their other professional advisers, including tax, financial, and legal advisers, are part of these negotiations.

Buyer will have their own methodology for determining the purchase price; which is likely based on a multiplier of the practice earnings using an *EBITA* (earnings before interest, taxes and amortization), or *EBITDA* (earnings before interest, taxes, depre-

ciation, and amortization) determination (e.g., purchase price = *EBITA* or *EBITDA* x multiplier). Multipliers vary but historically have been higher than what a singular dentist buyer can afford to offer Seller.

Buyer will require access to the practice's financial information to propose a purchase price. A non-disclosure agreement (NDA) that protects Seller's identity and confidential information that is not specifically authorized must be executed prior to release. The obligations for confidentiality survive the termination of the NDA for an expressed period of time, if not indefinitely.

If purchase price negotiations are successful, the parties proceed to execute a letter of intent.

### LETTER OF INTENT

While letters of intent (LOI) may not be used in every sale of a pediatric dental practice, they are significant in a sale to a DSO due to the complexities of the DSO transaction. The LOI serves as a foundational roadmap for the principle terms of the practice sale. Negotiation and agreement on the financial terms of the transaction, which include how the purchase price will be paid, become part of the LOI.

The payment of the purchase price may include holdbacks, earnouts, clawbacks, and/or rollover equity. Holdbacks can protect Buyer for indemnity claims, provide post-closing working capital, and pay Seller's pre-closing expenses due post-closing. The amount and time Buyer holds the holdback post-closing are often negotiable. Earnouts or clawbacks protect Buyer against paying too high a purchase price should the practice not perform post-closing as anticipated. An earnout, used to pay Seller a higher purchase price, is paid when the practice meets certain productivity markers post-closing. Alternatively, a clawback requires repaying a portion of a purchase price if the practice

# THE DSO SALE ROADMAP

## From Preparation to Transition

Selling your pediatric dental practice to a DSO is a multi-step journey. This roadmap outlines the key stages of a successful transaction from planning through post-closing.



Careful planning, the right partner, and a clear process lead to a successful transaction and a strong future—for you, your team, and your patients.

fails to meet productivity markers. Consulting with their tax and legal advisers regarding the feasibility of the practice meeting any productivity markers will maximize Seller's potential for success. Roll-over equity involves Seller investing a portion of the purchase price in Buyer. The potential for a favorable financial outcome requires a detailed understanding of the transaction structure and its associated risk and compliance with regulatory requirements.<sup>11</sup>

Additional financial considerations include purchase of Seller's accounts receivable, discounted based on aging, and resolution or assumption of practice debts and liabilities.

In addition to financial considerations, the LOI will detail the structure (e.g., asset vs. equity purchase; administrative service arrangements), due diligence and closing timeline, restrictive covenants, and binding provisions. Buyer will generally not make escrow payments for exclusivity in negotiations, as expected with a non-DSO Buyer.

It is common for Buyer to present the LOI to Seller for review. Due to the complexity of purchase price payment and other financial aspects of the transaction, Seller should extensively review the details of the transaction funds flow with their professional advisers.

While not contractual, except for binding terms like **exclusivity** in dealings or **confidentiality**, the LOI creates psychological and strategic momentum to the sale process.<sup>11</sup>

LOI terms become enforceable if the parties move forward with the transaction incorporating them into the purchase contract. Legal counsel will have difficulty modifying the terms of an executed LOI unless there is a significant change in practice circumstances unknown at the time the LOI was signed or Buyer's ability to pay the purchase price or timely close. This is a compelling reason for

Seller to have the LOI reviewed by their legal, tax and, financial advisers **before it is signed**. While such review will increase fees at the front end, it will likely save money on the back end.

Similar to the LOI, Buyer will provide the transaction documents to Seller for review. These documents are templated or standardized for the particular DSO's purchase transactions. Negotiation may be limited but varies across DSOs. The Seller's attorney will need to navigate this with Seller and the DSO's legal counsel or representatives. Regardless of Buyer's engagement in negotiation, it is imperative that Seller understand the terms of the proposed sale of their practice.

## PURCHASE AGREEMENT

If the LOI is not terminated by time or action of the parties, Seller and Buyer will move to enforceable contracts. The Purchase Agreement will be **the primary document controlling the sale of Seller's assets**; it will include the terms of the LOI, expand on its provisions, and define the legal structure of the transaction. The legal structure will likely be the sale of assets rather than the sale of ownership in Seller's practice entity. The assets being purchased may be transferred pursuant to two separate purchase agreements to comply with state requirements against the corporate practice of dentistry. An asset sale is generally the most tax favorable structure for Buyer due to a Buyer's ability to depreciate tangible assets and amortize goodwill. At the same time, whatever is allocated to goodwill will be taxed as capital gains to Seller. It is not uncommon for DSO buyers to allocate 90% or greater of the purchase price to goodwill which can reduce the after tax impact to Seller. Other principle terms include without limitation:

- **The purchase price, and how it will be paid to Seller.** The Seller can expect cash paid at closing subject to adjustment for any long-term debts secured by the practice assets. Such

debts will be paid at closing, reducing the net proceeds paid to Seller. Holdbacks, earnouts, and rollover equity will further reduce the amount of net proceeds paid to Seller at closing.

- **Representations and Warranties.** The Seller will be asked to make extensive representations and warranties regarding Seller's business conduct and practices, which as discussed in Part 1 can include the pre-closing operation of the practice; compliance with state and federal regulations including professional and business licensing; billing practices; legal actions; employment practices; debts and liabilities; and third party payor credentialing status or prior credentialing history, if applicable. The Purchase Agreement should include the representations and warranties of Buyer, which will be limited in comparison to Seller's, but should include at least the following: i) the legal status of the buying entity(s); ii) the legal authority of Buyer to enter into the transaction; and iii) the authority of the persons signing the Purchase Agreement on behalf of Buyer.
- **The closing and effective date for transfer of the assets.** The proposed closing date is generally 45 to 60 days from the LOI execution date. This varies depending on the parties and the particular circumstances of the transaction, including pre-closing regulatory requirements.
- **Seller's restrictive covenants.** The Seller will be restricted by **non-compete provisions** (as permitted under state law) restricting Seller from practicing dentistry in a defined radius from all of Seller's practice locations being sold to Buyer and for a defined time period post-closing.
- **Non-solicitation provisions** prohibiting Seller from soliciting or inducing patients and em-

ployees to leave the practice during the time that Seller works for Buyer, and the later of a defined time period post-closing or after Seller's separation from Buyer as an employee will be included. Also included are **non-disclosure provisions** that may indefinitely prohibit Seller from using the confidential information of the practice including its associated trade secrets (as allowed under state law).<sup>13</sup>

- **Non-disparagement provisions** that will survive the closing of the transaction may also be a part of Seller's restrictions. These restrictive covenants may be included in the Purchase Agreement and/or in ancillary agreements.
- **Dispute resolution provisions.** These provisions will direct and control how the parties resolve any disputes that arise between the parties, and may include mediation and/or arbitration provisions. A DSO will generally include arbitration provisions but may agree to allow parties to engage in nonbinding mediation as a prerequisite for arbitration. The provisions may also allow for a prevailing party to recover their legal fees and costs associated with any ensuing litigation from the opposing party.

## ADMINISTRATIVE SERVICES AGREEMENT

The transaction will include documents that require Buyer to manage the practice through the terms of an administrative or management services agreement. This agreement will identify all of the non-clinical and administrative services that Buyer will provide for the practice and the fees to be paid for such services post-closing. It is important that the services Buyer provides and the manner in which it is paid are in compliance with state law and do not impact the delivery of clinical care. The Administrative Services Agreement will have ten or more year terms with renewals and

limitations on its termination. The terms will be consistent across all of Buyer's transactions and leave little room for negotiation. If Seller and Buyer are partnering after the closing to jointly own Seller's practice, these terms become more important for Seller to understand and accept.

## **EMPLOYMENT AGREEMENT**

It is generally expected that Seller will be employed by Buyer for a defined number of years (e.g., 3 to 5 years with automatic renewal) post-closing. Even if Seller is retiring, they will be expected to work for some defined period of months post-closing to facilitate the practice transition. The Seller will execute an employment agreement with Buyer that includes the term of employment and all other terms related to post-closing employment, including without limitation:

1. hours to work;
2. exclusivity of employment;
3. termination;
4. restrictive covenants;
5. compensation structure
6. benefits;
7. responsibilities other than patient care; and
8. dispute resolution.

This document will control Seller's continued provision of patient care or other services post-closing. Of particular significance is Seller's right to unilaterally terminate their employment and preserve the right to receive any post-closing purchase price payout. Buyer likely prefers the right to unilaterally terminate Seller's employment; without specific

protective provisions this poses a risk to Seller as to not receive post-closing payments. Buyer may include professional liability coverage as a benefit to Seller but often it may be limited to a *claims made policy*, requiring tail coverage upon Seller's separation from employment. If Seller has *occurrence based* coverage, Seller could negotiate maintaining that policy with Buyer paying the premiums or reimbursing Seller. Associate dentists working in Seller practice at the time of sale may also need to be under contract with Buyer to work after the closing.

## **EQUITY ROLLOVER AGREEMENT**

If the transaction allows for or requires Seller to rollover a portion of the purchase price (i.e., make an equity investment in Buyer), an Equity Rollover Agreement will be required. This agreement provides the terms for Seller to rollover a part of the purchase price in exchange for minority equity interest in Buyer at closing. The Seller should carefully review the terms of the agreement with their advisers to understand their rights and protections as they relate to any governance role in the entity, exit and liquidity mechanisms, tax advantages and consequences, and compliance with CPOD and other laws.<sup>10</sup>

## **TRANSITION SERVICES AGREEMENT**

This agreement allows Buyer to continue to bill for patient services through Seller as a credentialed provider for a limited, specified period of time post-closing to give Buyer time to obtain credentialing. The term of this agreement will be determined by how long it takes Buyer and its dentists to become credentialed in compliance with any third-party payor or government program reporting and approval requirements. The purpose of

the agreement is to allow for the continuation of uninterrupted billing for professional services. A key consideration for the Seller is to ensure they have sufficient indemnification. If Seller's practice is a fee for service practice this would not apply.

## SUCCESSION AGREEMENT

Buyer may require the execution of a succession agreement if Buyer purchases less than 100% of the practice assets and as a result Seller and Buyer jointly operate the practice post-closing. In joint partnerships, the practice continues to be operated by the Seller entity. Buyer will have purchased a majority of practice assets allowed under state law and Seller will retain a minority interest. The terms of this agreement will need to comport with the legal requirements of owning a dental practice in the subject state. The purpose of the succession agreement is to provide for the seamless transition of the practice to another subject state licensed dentist in the event Seller (or its owner dentist) separates from the practice for any reason. If Buyer purchases 100% of practice assets a succession agreement is not necessary.

## LEASE

A new lease, or assignment of lease, as previously referenced in Part 1 of this article will need to be executed.

Once the negotiations and transaction documents are complete, the sale is ready for closing.

## Closing the Deal and Post-Closing Implementation

Negotiation is a give and take process that often requires compromise, and perhaps more so on the part of the Seller when Buyer is a DSO. Prior to closing, it is important to reflect on whether in negotiations Seller has deviated from their

goals and priorities, and if so, has the compromise resulted in other advantages that outweigh the concessions? It is also important to evaluate whether Seller fully understands the provisions of the transaction documents. If so, Seller is ready to proceed with closing.

The closing is done remotely by the exchange of electronic signatures after a closing call among the parties' legal counsel or representatives to confirm that the transaction is ready to close.

The post-closing obligations of each party must be completed as provided for in the transaction documents. Completion of these obligations helps ensure a successful transition of the practice from Seller to Buyer.

## Summary

The DSO is generally a sophisticated and experienced Buyer with significant resources to support the execution of a purchase. There is significant variation in the structure and operation of DSOs that warrants transaction specific advice and guidance. An engaged Seller with the support of a professional team can balance the playing field and ensure a sale that is aligned with their goals and priorities, legally enforceable, and transacted to protect the interests of a Seller and their practice.

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*This column presents a general informational overview of legal issues. It is intended as general guidance rather than legal advice. It is not a substitute for consultation with your own attorney concerning specific circumstances in your dental practice. Mr. Litch does not provide legal representation to individual AAPD members.*

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## EXPAND YOUR KNOWLEDGE IN 2026

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Designed for candidates preparing for the American Board of Pediatric Dentistry Oral Clinical Examination, this intensive one-day course focuses on examination structure, case analysis, critical thinking, test-taking strategies and stress management techniques. Participants will review the domains covered in the examination and gain practical insights from experienced educators and clinicians.

Again this year, AAPD and the College of Diplomates are offering Mock Oral Review Interviews. Participants will complete two mock cases with two examiners, including 15 minutes per case followed by 10 minutes of feedback. During registration, attendees may add this experience for an additional \$200 and select a preferred time slot. To allow as many attendees as possible to participate, each attendee may register for only one mock interview. Space is limited, so register early.



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18 CE CREDITS

This course explores procedural sedation as an advanced behavior guidance technique. Participants will learn about patient assessment, treatment planning, pharmacology, risk management, patient rescue and communication strategies. Through lectures, case studies and interactive discussions, attendees will gain practical tools for providing safe and effective sedation services.



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## Advanced Training in Safe Procedural Sedation in Pediatric Dentistry for Faculty and Residents

OCTOBER 23-24, 2026 • LOS ANGELES, CA

18 CE CREDITS

This advanced course is intended for residents and faculty members seeking in-depth education in procedural sedation. Topics include patient assessment, airway management, medication selection, case studies and emergency preparedness. The curriculum features lectures, panel discussions and hands-on training opportunities led by recognized experts in pediatric dentistry and dental anesthesia.

## Assistant Sedation Course: Your Role in the Safe Sedation of Children

OCTOBER 23-24, 2026 • LOS ANGELES, CA

8 CE CREDITS

Created specifically for pediatric dental assistants, this course enhances understanding of sedation emergencies, patient monitoring, medical emergencies and team responsibilities during sedation procedures. Participants will gain practical knowledge to help maintain patient safety and improve outcomes in the pediatric dental setting.

## Management of Pediatric Sedation Emergencies: Simulation Course

OCTOBER 25, 2026 • LOS ANGELES, CA

9 CE CREDITS

This hands-on simulation course focuses on the recognition and management of pediatric sedation emergencies. Participants will work through realistic emergency scenarios designed to improve response times, teamwork, communication and patient safety. The course serves as an excellent complement to AAPD's sedation training programs.

## Pediatric Medicine Update

NOVEMBER 13-14, 2026 • BOSTON, MA

13 CE CREDITS

AAPD's Pediatric Medicine Update provides pediatric dentists and dental team members with the latest information on pediatric diseases and disorders commonly encountered in practice. Faculty from Boston Children's Hospital and Harvard Medical School discuss current medical advances and their impact on pediatric dental care, with a focus on diagnosis, treatment, and interdisciplinary care.

# BRIGHT MINDS, BRIGHT SMILES

## AAPD ACADEMIC EXCELLENCE SPOTLIGHT – SHINING A LIGHT

We are happy to share a submission from **Indiana University School of Dentistry**:

### Indiana University Student Dentist Volunteers Reduce Fear While Delivering Smiles and Care to Children from the Local Community

by Laura Klaum, Lead Writer, Indiana University School of Dentistry

On Saturday, March 14, 2026, 115 children from central Indiana were met by masked and gowned strangers wielding unfamiliar and intimidating dental tools as they cautiously made their way through the IU School of Dentistry (IUSD). Thanks to 153 IUSD student, faculty, and staff volunteers, those same children left the school equipped with healthier habits and confident smiles.

This happened during Give Kids A Smile (GKAS), a free dental walk-in clinic hosted annually by the IUSD Kids Club, pediatric dentistry department, and dental hygiene and dental assisting programs. Part of a nationwide American Dental Association (ADA) initiative originally staged by IUSD alumnus **Dr. Jeffrey Dalin** (DDS '80), GKAS increases children's access to preventive dental care and resources, helping families who may otherwise face financial or other barriers to their children's oral healthcare.

Anxiety melted away as participants colored, made bracelets, had their faces painted, and played games in the "fun zone" with volunteers. Old-fashioned Pac-Man and Galaga arcade machines added excitement and a touch of nostalgia for parents and guardians. When it was time, children moved on to dental screenings, radiographs, cleanings, sealants, and fluoride varnish applications as needed.

After treatment, each child received a take-home dental care packet, courtesy of ADA, and a prize token for the toy tower, provided by Indiana Incentives. More than 75 participants had IUSD patient charts created, helping connect families to ongoing dental services beyond the one-day clinic.

**Pediatric dentist and event champion Dr. Aline Castilho** believes this year's event was highly successful, noting families benefited from \$26,019 in estimated services rendered. Overall, 42 percent more children were treated, resulting in a 39 percent increased value of services delivered during last year's GKAS event.

"Many parents expressed appreciation for the opportunity to receive care and guidance on their children's oral health, highlighting how important programs like this are for families who may face barriers to accessing dental services," Castilho said.

This was Castilho's first year attending and leading Give Kids A Smile, co-led by dental public health colleague **Dr. Armando Soto Rojas**. She credited ADA, Wonderful Dental, and Indiana Incentives for helping make the event possible. Beyond the care provided, Castilho was struck by the leadership and organizational skills of Kids Club leaders, including DDS students **Danielle Nosek, Graham Haines, Macy Covey, and Milan Lynn**.

Nosek, who serves as the Kids Club co-president, attributes some of the event's success to outreach conducted by Kids Club members at local schools, community centers, and churches, as well as through local healthcare professionals.

"This event is important to me because it allows us to provide care for children who might otherwise be unable to receive dental treatment," Nosek said. "Dental caries is the most common chronic disease in childhood, and programs like this help improve not only children's oral health but also their overall health and well-being. It is very meaningful to help provide these children with the care and treatment they deserve."

Kids Club Co-President Graham Haines, also a third-year DDS student, helped with event outreach and is now more aware of the importance communication and follow-up are to patient outcomes, especially when it comes to kids and families.

"I hope families leave feeling more comfortable with dentistry and more confident about getting

their kids regular care moving forward," Haines said. "One thing that has been especially important to me is helping transition many of these patients into a dental home here at the school, so the event becomes more than just one visit. If we can help a child get connected to continued care, that has a much bigger long-term impact."

Castilho expressed gratitude to all volunteers and community partners, adding that **Dean Carol Anne Murdoch-Kinch's** presence demonstrated strong support for students and community outreach. She also thanked Soto Rojas for his help in guiding her through the event, and **Dr. Frank Lippert** for providing water and snacks for volunteers.

"Together, everyone's professionalism, teamwork, and commitment led to an incredible outcome that surpassed our expectations and initial goals," Castilho shared. "It was amazing to see students, residents, staff, and faculty all working together with the shared goal of promoting oral health for children. Moments like this remind me how powerful teamwork can be."

## RECORD TURNOUT FOR INAUGURAL "ROAD TO RESIDENCY" VIRTUAL OPEN HOUSE

We are thrilled to report that the AAPD Council on Predoctoral Education's first ever "Road to Residency" virtual open house, held Feb. 3, 2026, drew an impressive **528 participants**. Moderated by Dr. Bhakti Desai (Council Chair), the panel-style event featured council members Drs. Adriana Modesto Gomes Da Silva, Chaitanya Puranik, Liliana Rozo Gaeth, Deirdre Sams Williams, and Miguel Simancas Pallares, who answered student submitted questions on crafting a competitive CV, acing interviews, and navigating residency socials. Given the overwhelming interest and participation, we are now actively considering making this inspiring event an annual tradition! Stay tuned!

# BRIGHT LIGHTS big smiles



AAPD 2026 in Las Vegas brought together thousands of pediatric dental professionals for an exciting week of education, networking, and celebration. Attendees participated in expert-led continuing education sessions, explored the latest products and technologies in the Exhibit Hall, and connected with colleagues from across the country and around the world.

The meeting also showcased the future of the specialty through resident research presentations, mentoring opportunities, and programs designed to support pediatric dentists at every stage of their careers. AAPD and the AAPD Foundation recognized outstanding leaders and advocates who continue to advance children's oral health and strengthen the profession.

From innovative education and meaningful connections to memorable social events, AAPD 2026 highlighted the energy, passion, and commitment that make the pediatric dentistry community so unique.





## Opening Session

We kicked off the festivities in Las Vegas with a landmark opening ceremony honoring Dr. John S. Rutkauskas and his extraordinary 27 years of service as CEO of the American Academy of Pediatric Dentistry. Attendees experienced a fun “blast through the past” in a way that only AAPD can deliver. Special guests highlighted Dr. Rutkauskas’s profound impact on the profession – from elevating advocacy and education to strengthening the voice of pediatric dentists nationwide. The ceremony also celebrated 2026 Pediatric Dentist of the Year Dr. Homa Amini.

**NuSmile®** Pediatric Dentist of the Year is sponsored by NuSmile.





## Welcome Reception

This year's AAPD & AAPD Foundation Welcome Reception transported guests to their very own Las Vegas playground. This year's theme, Bright Lights, Big Smiles, set the tone for an evening bursting with color, energy, and pure Vegas glow.

At every turn, there were Cirque-inspired entertainers, fabulous stations and even a gaming haven for the kids...or just the young at heart. In true Vegas fashion, the evening didn't stop there. Guests were treated to **The Big Show** featuring four celebrated songwriters for an intimate night of music and storytelling. **Kevin Griffin of Better Than Ezra**, **John Ondrasik of Five for Fighting**, and **Robin Wilson and Jesse Valenzuela of Gin Blossoms** performed the hit songs that defined a generation—chart-toppers like *Good, Superman (It's Not Easy)*, *100 Years*, and *Hey Jealousy*—while sharing the stories behind them. Backed by Nashville's acclaimed band SIXWIRE, the concert offered a rare, up-close look at the artistry behind some of the most beloved songs of the past three decades. Viva Las Vegas!

Sponsored by AAPD Foundation







## Exhibit Hall & Poster Competition

As the homebase for the D4C Activation Station, Elevate Oral Care Headshot Lounge, and the Sprig Walking Challenge, the Exhibit Hall in Las Vegas was a vibe. From insightful presentations and product demonstrations in the Industry Insights Theatre to live recordings from the Media and Podcast Hub, there was always something fun to experience. The annual Poster Competition was also fierce with almost 500 residents from all over the country presenting their research this year!

## World-Class Education & Networking

With so many outstanding topics and speakers at AAPD 2026, choosing which sessions to attend in Las Vegas wasn't easy. And if you couldn't make it, don't worry—you can still access the education you missed. Purchase the entire AAPD 2026 CE Package or just a few individual sessions that pique your interest. Check out the Education Passport to view available courses and earn CE on your timeline.

# aapd

## Education Passport

<https://educationpassport.aapd.org>



# AAPD Foundation Donor Appreciation Reception

The AAPD Foundation proudly honored the recipient of the 2026 Dr. Beverly A. Largent Access to Care Innovator Award, Mr. Ernesto Hart for his work with The Floating Hospital of New York City. Congratulations to Mr. Hart and thank you for your compassionate work! And thank you to the AAPD membership. The AAPD Foundation could not do this important work without your generous support.



**NuSmile** The Dr. Beverly A. Largent Access to Care Innovator Award is sponsored by



## Early Career Dentist Happy Hour

This year's event at Beer Park in the heart of the Vegas strip was the best night to build community, whether catching up with old friends or making new ones. It was the perfect way to set the tone for the weekend ahead.

*Sponsored by MedPro and Treloar & Heisel.*





## President's Farewell Dinner

AAPD 2026 wrapped up with an unforgettable farewell to thank Dr. Tom Ison for his service this past year as AAPD President. Held at the architecturally iconic Keep Memory Alive Event Center — a venue that truly felt like walking into a living work of art – the evening was the perfect way to close out this Annual Session on a high note.



# Research & Policy

## RESEARCH AND POLICY CENTER

Staying informed on the latest research and policy developments in children's oral health.



## NEW CDT CODE FOR PEDIATRIC-TO-ADULT TRANSITION SERVICES

The AAPD submitted a proposal for the development of a new CDT code for **pediatric-to-adult dental care transition**. The proposal was presented by Dr. **Jim Nickman** (AAPD Dental Benefits Consultant) and supported by Dr. **Jessica Meeske** at the Code Maintenance Committee (CMC) Meeting in March 2026. Feedback indicated that stakeholders were most amenable to a code that was specific to **people with disabilities or special health care needs**, and that amendment was approved at the meeting.

**Effective Jan. 1, 2027, pediatric dentists are strongly encouraged to include the transition code (CDT # is yet to be determined) when offering transition services, and to educate your colleagues – particularly the adult providers to which you are or *could be* referring – to do so also.**

**Dxxxx dental case management – pediatric-to-adult transition services, patients with special healthcare needs**

Planning, execution, and integration support for a patient (child or adult) with special healthcare needs transferring from a pediatric-centric to an adult-focused dental home. Includes patient/family/caregiver readiness assessment, education, and sustained bidirectional communication and care coordination with shared decision-making between pediatric and adult dental teams and the patient and family.

**Remember: Code for what you *do*, not *only* what you will get paid for.** Regardless of reimbursement, code utilization is the first step in demonstrating the importance of the service and the need for fair compensation to reflect the resources required – including your time and that of your dental team and referral network. Please refer to the AAPD's *Policy on Transitioning from a Pediatric to an Adult Dental Home for Individuals with Special Health Care Needs* for additional guidance on transition.

This effort was inspired by the Academy's Transition Advisory Group (TAG), part of the *Transforming Transition* project funded by the CareQuest Institute for Oral Health and awarded to The AAPD Foundation. The TAG identified the absence of a procedural code for transition services as a major barrier. The creation of a code has the potential – if adopted, utilized, and eventually reimbursed – to:

- Improve transition experiences for people with disabilities, their families, and caregivers
- Recognize pediatric and adult dental teams for the substantial time and effort required for comprehensive transitions

- Embed transition as a routine expectation across dental professionals and the dental care system

For information on other CDT updates going into effect in 2027, please visit <https://www.ada.org/publications/cdt>. The AAPD will host a webinar later in the year to review the revisions most relevant to pediatric dentistry.

Don't want to miss it? ***Sign up for The RPC Rundown.***

## EPA'S CHALLENGE TO COMMUNITY WATER FLUORIDATION

In early 2026, the AAPD submitted *comments* on the **Environmental Protection Agency's** (EPA) Fluoride Preliminary Assessment Plan and Literature Survey. The Academy warned that the EPA's current trajectory relies on discredited reports and inapplicable information that threatens safe community water fluoridation, triggering a public health crisis for American children. **The AAPD was joined by over 150 state and national organizations in its concern over the EPA plan and its repercussions.** Many AAPD members also submitted personal comments, and we are so grateful for your efforts! Additional updates will be shared as they become available.

AMERICAN ASSOCIATION OF PEDIATRIC DENTISTS  
THE BIG AUTHORITY on little teeth

### WHY WE'RE CONCERNED

- 1 The EPA is using studies from other countries with much higher fluoride levels that don't apply to the U.S.
- 2 The EPA is ignoring the massive benefits of fluoride in preventing cavities.
- 3 The EPA suggests labeling "mild fluorosis" (which is cosmetic) as "toxic."

**The AAPD is fighting to keep science in the driver's seat so your kids can keep their healthy smiles!**

Visit [AAPD.org](https://www.aapd.org) to read our full response.

# OTHER FEDERAL POLICY UPDATES

## Rural Health Transformation (RHT) Program:

The RPC team has been following the rollout of the RHT program. At least 14 states (and counting!) have indicated that some funding will go toward oral health activities. We are grateful to be working with intern Dr. **Sophia Pankratz** on a deeper dive on these programs.

We encourage pediatric dentists to reach out to your state Medicaid agency for information on your state's RHT programs and how you can be involved. Stay tuned for more detailed information as these state programs get underway!

**Immunizations:** The AAPD reaffirmed its strong support for childhood vaccines in early 2026. The 2025-26 Reference Manual continues to rely on the immunization schedule based on the 2024 Centers for Disease Control and Prevention – Advisory Committee on Immunization Practices (CDC–ACIP) recommendations, which is currently maintained by the American Academy of Pediatrics (see page 658 of the print edition mailed to members). Additionally, AAPD will continue to advocate for the human papillomavirus (HPV) vaccine during this time of heightened vaccine scrutiny.

# CONGRATULATIONS TO THE INCOMING RPC FELLOWS!

## SAMUEL D. HARRIS RESEARCH & POLICY FELLOWS 2026-27

### Drs. Urvi Mehta and Sophia Pankratz



Dr. **Urvi Mehta** is a pediatric dental resident at The University of Alabama, Birmingham. In 2023, she completed a Master of Public Health (MPH) in Epidemiology from The University of Texas Health Science Center.



Dr. **Sophia Pankratz** is a pediatric dental resident at The University of North Carolina, Chapel Hill. She is currently pursuing a Master's in Public Health with a concentration in Health Policy.

The RPC team looks forward to collaborating with Drs. Mehta and Pankratz on evaluating the state-level impacts of G0330 implementation in Medicaid programs on operating room (OR) and ambulatory surgical center (ASC) access and utilization in pediatric dentistry.

*The Harris Fellowship is generously supported by Preventech.* PREVENTECH® 

## EVIDENCE-BASED DENTISTRY FELLOW 2026-27

### Dr. Azza Ahmed



Dr. **Azza Ahmed** is a pediatric dentist and Clinical Associate Professor at the University of Illinois Chicago School of Dentistry. Ahmed's main academic and professional responsibilities include teaching

and oversight of pediatric dental residents and dental students, supervising graduate students' research, conducting and leading collaborative research, and establishing collaboration with institutions within and outside the USA.

Ahmed has research expertise in molar hypomineralization. The EBD Committee is in the process of identifying its next topic areas to pursue (following the current collaboration with the American Association of Orthodontists on airway and the pediatric dental patient) and we look forward to bringing Ahmed along on this ride to develop additional skills in EBD and contribute to these efforts!

## SAFETY & QUALITY IMPROVEMENT FELLOWSHIP 2026-27

### Dr. Erinn Enany



Dr. **Erinn Enany** is a full-time faculty member in the Division of Pediatric Dentistry at the Eastman Institute for Oral Health (EIOH). Dr. Enany completed a combined 3-year dual certificate advanced training

program through the General Practice Residency and Pediatric Dental Residency programs at EIOH, with a focus on treatment of special health care needs patients. She has led several quality improvement initiatives focused on measuring and enhancing resident clinical skills.

The AAPD Safety and Quality Improvement team looks forward to working with Dr. Enany on an environmental scan of adverse incident reporting requirements, training, and norms across states, dental schools, hospitals, and professional organizations. This work will help AAPD better understand the current incident reporting landscape, including existing incentives and barriers to reporting.

*The Safety & QI Fellowship is generously supported by the HuFriedyGroup.* 

These fellowship and award programs are announced in the AAPD E-News and *The RPC Rundown*. The next cycles will open in late 2026 and early 2027. Please reach out to [RPC@aapd.org](mailto:RPC@aapd.org) with any questions.

## SUZI SEALE COLL EVIDENCE-BASED DENTISTRY SERVICE AWARD

### Dr. M.S. Muthu



Congratulations to Dr. M.S. Muthu, chair of the Centre for Early Childhood Caries Research and the Department of Pediatric Dentistry at Sri Ramachandra Institute of Higher Education and Research in Chennai, India. A leading researcher in early childhood caries, Dr. Muthu has spent more than a decade contributing to the Cochrane Oral Health group and has published 36 systematic reviews.

As noted in his nomination, Dr. Muthu is "one of the most productive EBD scholars in the world," with research that has had a significant impact on pediatric dentistry and has been cited by more than 720 authors.

The EBD Committee is grateful for partners like Dr. Muthu who continue to advance evidence-based practice in pediatric dentistry.

# RPC on the road



**Association for Maternal and Child Health Programs (AMCHP) Conference** (Washington, D.C.): Lauren Mann presented to maternal and child health state leaders on the importance of oral health and the promise of innovative resource allocation to improve home care practices.

**ADA Lobby Day** (Washington, D.C.): Lauren Mann networked with other AAPD and ADA leaders and got up to speed on some of the latest legislative priorities for the ADA, including the Improving the Dental Administration (IDA) Act and the Resident Deferred Interest (REDI) Act.

**International Association of Dental Research (IADR) & American Association of Dental, Oral, and Craniofacial Research (AADOCR) General Session & Exhibition** (San Diego, Calif.): Chelsea Fosse was thrilled to join our many AAPD leaders involved in research and academia for this meeting. It offered excellent opportunities for connecting with international colleagues involved in improving the oral health of children across the globe.

**National Oral Health Conference** (Oklahoma City, Okla.): Drs. Chelsea Fosse and **Mark Veazie** presented on transition from pediatric to adult dental care for people with disabilities, and Lauren Mann facilitated a roundtable session on Medicaid developments over the past year.

**Medicaid/Medicare/CHIP Services Dental Association (MSDA) Symposium** (Alexandria, Va.): Drs. **Scott Cashion, Jessica Meeske, Colleen Greene, Brianna Muñoz,** and Chelsea Fosse attended to learn the latest on Medicaid program, and to voice the concerns and perspectives of dentists who are committed to the care of people enrolled in Medicaid.

**American Association of Dental Consultants (AADC) Spring Workshop** (Scottsdale, Ariz.): Dr. **Jim Nickman,** Chelsea Fosse, and Lauren Mann hosted a session to meet with dental insurance leaders and discuss concerns pertaining to pediatric dentistry.

**Association for Dental Safety (ADS) Annual Conference** (Salt Lake City, Utah): Dr. Jacob Lee, President-Elect, attended this meeting on behalf of AAPD. Dr. **Lisa Rawle,** the inaugural Safety & QI Fellow sponsored by HuFriedyGroup, presented virtually on burnout, resilience, and wellbeing in pediatric dentistry.



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# Member News

## MEMBER NEWS

Announcements of awards, recognitions, and contributions from AAPD members.

RENEW NOW AND KEEP BUILDING YOUR FUTURE

## WHY AAPD MEMBERSHIP MATTERS

If you're early in your pediatric dental career or building momentum, AAPD membership isn't just a box to check—it's a smart investment in your future. Here's why:

### GROW FASTER WITH CONTINUING EDUCATION

You're busy—but staying sharp is non-negotiable. AAPD makes it easy with on-demand learning through our **Education Passport**, the **Annual Session**, and specialty courses. Stay ahead in behavior management, treatment planning, and efficient workflows.

### CONNECT WITH PEOPLE WHO GET IT

Build relationships with peers and mentors who understand the unique challenges and rewards of pediatric dentistry. AAPD gives you access to a nationwide network of support.

### GET REAL TOOLS FOR REAL PRACTICE

From coding and billing guidance to practice management tools and clinical resources, AAPD provides real-world solutions you can use every day.

### BOTTOM LINE

AAPD gives you the tools, connections, and support to **thrive—not just survive**—in the first chapters of your pediatric dental career.

### MAKE YOUR VOICE COUNT

Your membership supports advocacy efforts that protect children's oral health and advance pediatric dentistry at the state and national levels.

### RELY ON GOLD-STANDARD GUIDELINES

AAPD's evidence-based guidelines and clinical recommendations help you stay current with the latest standards of care and best practices.

### STAY AHEAD OF THE CURVE

AAPD membership demonstrates your commitment to excellence in pediatric dental care and helps build trust with patients and families.

### BOOST YOUR CREDENTIALS

AAPD membership demonstrates your commitment to excellence in pediatric dental care and helps build trust with patients and families.

# FROM THE DENTAL CHAIR TO 600,000 FAMILIES

## HOW DR. ASHLEY LERMAN TURNED A PREVENTION GAP INTO FIRSTGRIN

For American Academy of Pediatric Dentistry member Dr. Ashley Lerman, pediatric dentistry has always been about more than teeth—it's about relationships, trust, and the opportunity to shape a child's health from the very beginning.

"Pediatric dentistry is one of the few specialties where you get to be part of a family's life from the start," Dr. Lerman said. "I love that first-visit energy and the chance to influence how a child feels about oral health for years to come."

That passion for prevention led Dr. Lerman to create Firstgrin, a platform designed to bridge the gap between clinical knowledge and the realities families face at home. Inspired by seeing the same preventable issues—early decay, poor habits, and a lack of parental awareness—she wanted to reach families before problems began.

As a new mother, she experienced those gaps firsthand. Despite an abundance of parenting information, she found little practical guidance on oral health during pregnancy, infancy, and early childhood.

"We have the evidence. We know what works," she said. "I kept asking myself, 'Why isn't this reaching families before they're sitting in my chair with a problem?'"

Today, Firstgrin provides evidence-based oral health education, products, and support for families from pregnancy through early childhood.

Through partnerships with insurers, employers, and health systems, the company aims to make prevention more accessible and actionable.

Building Firstgrin has also changed how Dr. Lerman practices.

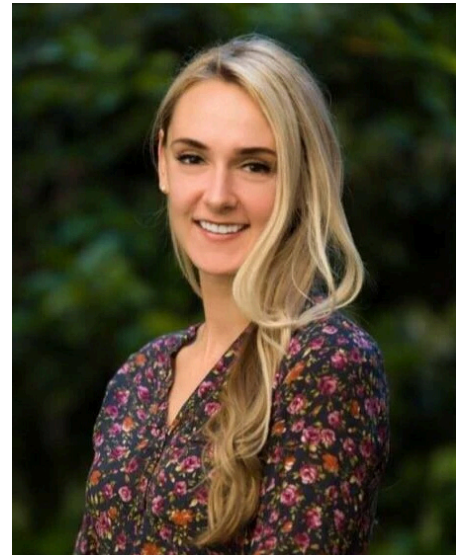
"It forced me to become a better communicator," she said. "I had to translate clinical knowledge into guidance that actually resonates with parents."

One milestone stands out most: reaching more than 600,000 families.

"When I started, I just wanted to help more families than I could see in a single day of practice," she said.

Looking ahead, Dr. Lerman hopes Firstgrin helps change how families, providers, and healthcare systems think about prevention.

"If you believe prevention is the future of our specialty," she said, "then this is exactly the kind of work we should be building."



**600,000+ FAMILIES REACHED**

# AAPD MEMBERSHIP RENEWAL

*Dues period is July 1, 2026– June 30, 2027*

Membership Category	Annual Dues	Outside U.S.*
Active	\$795	\$795
Life	\$397	\$397
Affiliate	\$397	\$443
Associate	\$397	\$443
International	N/A	\$397
Active 2nd year	\$397	\$397
Active 3rd year	\$397	\$397
Friends of AAPD	\$397	\$397
Allied	\$199	\$199
Retired	\$0	\$0
Post Doctoral Student	\$0	N/A
Pre Doctoral Student	\$37	N/A
International Student	N/A	\$35

*\*Associate and Affiliate members residing outside the United States pay a \$35 annual postage assessment.*

Membership dues may be paid by check, ACH, Visa, MasterCard, or American Express. To ensure uninterrupted membership benefits, payment must be received by Oct. 1, 2026. If payment has not been received by that date, membership privileges will be temporarily suspended until dues are paid in full.

In keeping with the IRS, non-profit organizations are required to notify members that a portion of their dues payment is applicable to lobbying expenses and therefore not deductible as a business expense. (This is printed on the dues invoice.) The AAPD has determined that the following amounts are not deductible as a business expense for 2026–27:

Active: \$71  
 Associate, Affiliate, Life, Friends: \$36  
 All other membership categories: \$0

If you have any questions, please contact Membership and Marketing

# ATTENTION: CLASS OF 2026

Congratulations to all of our June postdoctoral graduates! As you begin your professional journey, the AAPD celebrates your achievement and is here to support you every step of the way. Now is the perfect time to transition your membership and continue accessing the many benefits your AAPD has to offer.

## WHY CONTINUE YOUR MEMBERSHIP?

- **Free Transition from Student to Active Membership**

Submit your Active Membership application by Dec. 31, 2026, and your transition from student membership is completely free!

- **Dues Savings for Recent Graduates**

Maintain continuous membership and you will receive:

- **One year of FREE membership**
- **Two years at 50% off Active membership dues**

Graduation Year	Transition by Dec. 31, 2026	Transition After Dec. 31, 2026
First Year (2026–2027)	\$0	Prorated dues
Second Year (2027–2028)	\$397	\$794
Third Year (2028–2029)	\$397	\$794

## HOW TO UPDATE YOUR STATUS

Program Directors may email a list of graduating residents to [membership@aapd.org](mailto:membership@aapd.org) to verify program completion. This allows the AAPD to update your status automatically. Otherwise, you must submit an application and certificate yourself.

Have questions? Contact the AAPD Membership Department at (773) 938-4473 — we're here to help!

*Note: Transition from student to active membership is not automatic. You must submit an application along with a copy of your pediatric dentistry certificate if not confirmed by your program.*

# WHAT I DIDN'T REALIZE WAS PREPARING ME FOR PEDIATRIC DENTAL RESIDENCY

by Tina Fadel

During my journey from dental school to pediatric dental residency, I kept learning the same lesson in different ways: growth usually happens in the moments that feel slightly uncomfortable.

If you had told me during my first year of dental school that the things that would shape my path the most were the events I almost said no to, I would not have believed you. But looking back now, so many defining moments came from stepping into situations that felt slightly uncomfortable, unplanned, or bigger than me.

Like the first time I attended ADA Lobby Day. I walked into a room full of people in suits who all seemed to know exactly what they were doing. Meanwhile, I was wondering if I was even “qualified” to speak to representatives. But that single experience taught me more about advocacy and patient care than any lecture could. It taught me that your voice matters long before you feel “ready” to use it.

That theme kept repeating itself throughout dental school. Every time I volunteered, led a meeting, mentored a student, ran an event, or attended a conference, I kept discovering this same truth: Confidence follows leadership, not the other way around.

And if I could pass along anything to other residents or future residents, it would be this:

## START BEFORE YOU FEEL READY

In residency and honestly, throughout dentistry there is rarely a moment when you suddenly feel “qualified enough” to step up. Most of us wait for a title, a certain level of experience, or the feeling that we finally know what we’re doing. But leadership doesn’t work like that.

Some of the most valuable experiences in my training happened before I felt ready:

- Taking on responsibilities I had never done before (challenge yourself).
- Volunteering for projects that felt slightly outside my comfort zone.

- Going to conferences without knowing what I was supposed to take away (take advantage of every opportunity).

Residency rewards people who are willing to grow on the job. Start before you feel ready. Say yes first. Learn after.

## LEAD WITHIN YOUR PROGRAM

Just like saying yes opened doors in dental school, residency showed me that leadership doesn’t always come with a title, it often shows up in the way you support the people around you.

Here’s what leadership actually looks like in residency

- Supporting new residents during their first weeks (I genuinely cannot imagine starting without my second-years guiding me).
- Creating or updating guides, checklists, or workflows that the whole team ends up relying on.
- Sharing clinical tips, templates, or systems that make everyone’s day a little easier.

- Stepping in when a co-resident is overwhelmed (especially on call...I could not imagine surviving it without my co-residents).
- Bringing calm and clarity when communication starts to fall apart.

These small actions shape your program more than you realize. They're the kind of leadership that quietly builds your professional identity and the kind of pediatric dentist you'll become.

## YOU ARE ALLOWED TO GROW INTO YOUR VOICE

One of the most helpful things I learned during training and dental school is that leadership doesn't have a single style. Some residents lead with calm, others with organization, others with creativity or quiet consistency. There's room for all of it.

My voice grew slowly through experiences like:

- Advocating for patients and for our profession.
- Teaching and mentoring students.
- Managing communication for committees and events.

- Serving families in diverse community settings.
- Learning from the mistakes I made along the way.

Your voice will grow the same way: by showing up, trying, adjusting, and learning as you go. You don't need to have everything figured out to lead. You just need to start.

So my final advice, whether you're beginning residency, finishing it, or taking on something new, is this: take advantage of the opportunities in front of you. Even the small ones have a way of shaping you more than you expect.

## Have you Checked Out All the AAPD Podcasts Have to Offer?

The AAPD Podcasts – little teeth, BIG SMILES and Newly Erupted – release a fresh episode each month, but there's so much great content in their backlists, too. If you're a new listener or just got caught up in life and missed a few, now's the time to go through what you may have missed. Episodes include practice management tools, insider discussions with leaders in the profession, and guidance for whatever career stage you're tackling right now.



Sponsored by HuFriedy Group



Sponsored by Elevate Oral Care



Listen on [aapd.org](http://aapd.org), Spotify, iTunes, Stitcher, Google Podcasts

# CALL FOR NOMINATIONS

## AAPD Board Seeks Trustee Nominations for Southwestern (SW) and Western (W) Districts

The AAPD is accepting nominations for the trustee positions in the Southwestern and Western Districts. Current trustees Katherine L. Chin (SW) and Donald C. Schmitt (W) will rotate off the Academy's Board of Trustees at the conclusion of the 2027 Annual Session.

Nominations for new trustees from the Southwestern and Western Districts for a three-year term beginning in 2027 and concluding in 2030 are now being accepted.

**Deadline:** The nominations packet (electronic submission preferred) must be received at the AAPD Headquarters Office, Attn: Lisa Gunderson, [lgunderson@aapd.org](mailto:lgunderson@aapd.org), no later than **Sept. 1, 2026** by the respective district. This deadline is in accordance with the procedures outlined in the

### INDIVIDUAL NOMINATION

1. Individuals from the respective district can submit a nomination by including: A letter signed by ten AAPD voting (Active or Life) members from the district signifying support of the nomination.

### REQUIRED MATERIALS FROM NOMINEES

1. **Completed and signed AAPD Nomination Form\*\*** indicating willingness to serve;
2. **A one-page essay** explaining their interest in serving in the specific office and summarizing their leadership skills;
3. **A background description** suitable for publishing in *Pediatric Dentistry Today*;

current AAPD Administrative Policy and Procedure Manual\*.

The applicable district organization shall review and certify that each nominee has been an active or life dues paying member of the district for the past three years.

**Candidates are strongly encouraged to submit their completed packets to their district leadership by Aug. 14, 2026, to allow sufficient time for district review and forwarding of materials.**

**Nominations may be transmitted in one of two ways. Under either scenario, the completed nomination packet must first be submitted to the respective district organization for review and forwarding to AAPD Headquarters.**

### STATE CHAPTER NOMINATION

2. An AAPD state chapter in the respective district can submit a nomination by including: A signed and dated letter from the President of the recognized state chapter certifying that the nomination is an official action of the state chapter.

4. **A photograph** in electronic format suitable for publication in *Pediatric Dentistry Today*;
5. **Three letters of recommendation** from voting members of the Academy.

Letters of recommendation should be sent directly by the recommending member to AAPD Headquarters (Attn: Lisa Gunderson, [lgunderson@aapd.org](mailto:lgunderson@aapd.org)).

## DISTRICT CONTACTS

1. **Ms. Michelle Jacobi**, Southwestern District, Executive Director, [michelle.e.jacobi@gmail.com](mailto:michelle.e.jacobi@gmail.com)
2. **Dr. Christine A. Roalofs**, Western District, Executive Director, [croalofs@gmail.com](mailto:croalofs@gmail.com)

**If two or more candidates are nominated, the AAPD will conduct an electronic ballot of AAPD voting members within the respective district to select the trustee.**

*\*All members have online access to the most recent version of the AAPD Administrative Policy and Procedure Manual, which is periodically reviewed and updated by the Policy and Procedure Committee with oversight and approval by the Board of Trustees. The Policy and Procedure Manual can be found on <http://www.aapd.org>, under Governance Documents in the Governance section of Member Resources.*

*\*\*AAPD Nomination Form: Available in the AAPD members-only area under Governance Documents > Candidate Nomination Forms.*

### Earn Credit with the AAPD Journal CE Program on Education Passport



The 2026 Journal-Based Continuing Education program is open for registration!

The program is available through AAPD's Education Passport. A full year—six (6) issues and up to 24 Credit hours, and it costs **only \$120**.

When you purchase the Journal CE program, you will be able to log on to take the tests and receive your CE verification immediately. Plus, your CE credits will be stored in Education Passport so you can easily retrieve them for your license, Board, or AAPD Fellowship renewal process.

Each test will become available when the respective journal issue is mailed. They will remain active and available for up to three years.

## Secretary/Treasurer and At-Large Trustee (*liaison to academic members*)

The AAPD Nominations Committee is accepting submissions for the positions of Secretary/Treasurer and At-Large Trustee (*liaison to academic members*). These positions will commence in the 2027-2028 Academy year. The At-Large Trustee position is for a three-year term beginning in 2027 and concluding in 2030. This At-Large position must be filled by a full time academician, defined as a full time educator who devotes a majority of professional time, in no case less than two days a week, to educational endeavors in a dental school or graduate pediatric dentistry program accredited by the Commission on Dental Accreditation.

The AAPD recognizes current Secretary/Treasurer Dr. James R. Boynton for his leadership and continued service to the Academy. The Academy also extends its appreciation to current At-Large Trustee (*Liaison to Academic Members*) Dr. Jennifer L. Cully, who will rotate off the Board of Trustees at the conclusion of the 2027 Annual Session.

**Deadline:** The submission packet (electronic submission preferred) must be received at the AAPD Headquarters Office, Attn: Lisa Gunderson, [lgunderson@aapd.org](mailto:lgunderson@aapd.org), no later than **Nov. 1, 2026**. This deadline is in accordance with the procedures outlined in the current AAPD Administrative Policy and Procedure Manual\*.

**Submission Requirements:** A nominee's submission must include the following:

1. **A completed and signed AAPD Nomination Form\*\*** indicating willingness to serve;
2. **A one-page essay** explaining their interest in serving in the specific office and summarizing their leadership skills;
3. **A background description** suitable for publication in *Pediatric Dentistry Today*;

4. **A photograph** in electronic format suitable for publication in *Pediatric Dentistry Today*;
5. **Three letters of recommendation** from Active, Life, or Retired members of the Academy.

**All submissions are strictly confidential.**

**Interview Process:** The Headquarters Office will send all complete submissions to the Nominations Committee. The Nominations Committee will meet at any time after the submission deadline of Nov. 1, 2026 but prior to the Winter Planning Meeting to interview all nominees in person or virtually. All nominees must agree to participate in this interview process. Nominees will be notified of their interview date and time.

All nominees for the 2027-2028 Academy year will be published in the Quarter 1 issue of *Pediatric Dentistry Today* and voted on by the membership at the 2027 General Assembly.

For further information, please contact Chief Executive Officer Jessica Y. Lee at (773) 938-4988, or [jessicalee@aapd.org](mailto:jessicalee@aapd.org).

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\*\*AAPD Nomination Form: Available in the AAPD members-only area under Governance Documents > Candidate Nomination Forms.

## Affiliate Trustee

The AAPD is accepting nominations for the Affiliate Trustee position. Current Affiliate Trustee, Dr. John Blake, will rotate off the Academy's Board of Trustees at the conclusion of the 2027 Annual Session.

Submissions for a new Affiliate Trustee, for a three-year term beginning in 2027 and concluding in 2030, are now being accepted. This position will commence in the 2027-2028 Academy year.

**Deadline:** The submission packet (electronic submission preferred) must be received at the AAPD Headquarters Office, to the attention of Lisa Gunderson, [lgunderson@aapd.org](mailto:lgunderson@aapd.org), no later than **Nov. 1, 2026**. This deadline is in accordance with the procedures outlined in the current AAPD Administrative Policy and Procedure Manual\*.

Submissions for the office of Affiliate Trustee shall originate from members of the Affiliate membership category.

Submissions may originate from a recognized state organization or from an individual member.

**Submission Requirements:** The required materials from nominees are the following:

- 1. Completed and signed AAPD Nomination Form\*\*** indicating willingness to serve;
- 2. A one-page essay** explaining their interest in serving as Affiliate Trustee and summarizing their leadership skills;
- 3. A background description** suitable for publication in *Pediatric Dentistry Today*;
- 4. A photograph** in electronic format suitable for publication in *Pediatric Dentistry Today*;

- 5. A letter signed by five (5) members signifying support of the nomination.** One of the signatories must be a voting member of the Academy. It is recommended that one of the signatories be the president of the state unit where the affiliate member practices.

**All submissions are strictly confidential.**

**Interview Process:** The Headquarters Office will send all complete submissions to the Nominations Committee. The Nominations Committee will meet at any time after the submission deadline of Nov. 1, 2026 but prior to the Winter Planning Meeting to interview all nominees in person or virtually. All nominees must agree to participate in this interview process. Nominees will be notified of their interview date and time.

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# BUSINESS OVERHEAD INSURANCE EXPLAINED FOR DENTISTS

## Contributed by

Joseph F. Pantoja, CLU®, MBA, Senior Regional Vice President, Treloar & Heisel, LLC, [jpantoja@treloaronline.com](mailto:jpantoja@treloaronline.com)

Most dental practice owners who become disabled worry about replacing their income. That's the right instinct, but it's only half the problem.

The other half is the \$20,000, \$30,000, or \$40,000 in monthly practice expenses that will keep accumulating whether there's any revenue to cover them. Personal disability income insurance wasn't designed to handle that. Business overhead expense (BOE) insurance was.

## TWO SEPARATE RISKS, TWO SEPARATE POLICIES

When a dental practice owner becomes disabled, the financial damage runs in two directions simultaneously.

The first is personal: lost income, reduced cash flow, a disrupted household. A personal disability income policy is designed to address this by replacing a portion of the dentist's salary during the disability period.

The second is a business problem: the practice's fixed expenses continue. Staff still need to be paid. Rent comes due every month. Malpractice premiums, utility bills, equipment loan payments, professional dues: none of these pause because the owner is disabled.

BOE insurance covers the business side of the equation. It reimburses the practice for its fixed, ongoing expenses while the owner is unable to work. The two policies work in parallel: one for the person, one for the practice.

## WHAT QUALIFIES AS A COVERED EXPENSE?

BOE insurance is designed to cover the normal, recurring fixed expenses that would be incurred regardless of whether the dentist is treating patients. Common covered expenses include:

- Staff salaries, wages, and payroll taxes
- Rent or mortgage on office space
- Utilities, like electricity, water, internet, and phone
- Business insurance premiums, such as malpractice, property, and general liability
- Professional dues and licensing fees
- Accounting and legal services
- Interest payments and either depreciation or principal payments on debt used to purchase depreciable assets
- Property taxes

**Benefit duration.** Coverage periods run 12, 18, or 24 months. For many dentists, 12 months may be adequate – enough time to recover and return, to bring in associate coverage, or to arrange a practice sale without being financially pressured into a bad deal.

**Benefit amount.** Monthly benefits typically range from \$10,000 to \$50,000 (though up to \$100,000 per month may be available). The right figure depends on the practice's actual fixed expense structure, not a percentage formula. If \$8,000 of

a practice's \$25,000 monthly expenses go toward dental supplies, a \$17,000 BOE benefit may be the appropriate target.

## THE PREMIUM IS GENERALLY TAX-DEDUCTIBLE

When the practice pays the BOE premium, that premium is generally deductible as a business expense. Make sure to consult a tax professional for guidance specific to your practice structure.

## WHAT'S AT STAKE WITHOUT IT

According to the ADA, roughly one in four dental professionals will collect disability benefits before retirement. The risk isn't hypothetical – and the financial exposure is immediate.

Without BOE coverage, a disabled dentist's options narrow quickly. Personal disability benefits may get redirected to practice expenses, leaving less for personal financial obligations. Savings erode. Staff leave when payroll becomes uncertain. The patient base atrophies. By the time a recovery is possible, the practice may not be worth returning to – or the forced-sale timeline may have already passed the window for a good outcome.

With BOE coverage, that calculus changes. The practice stays financially viable during a period of disability. Staff remain employed. Your options stay open. A return to work remains realistic. A practice sale, if needed, may happen at fair value

and on your terms rather than under financial duress.

## GETTING THE COVERAGE RIGHT

BOE insurance works best when it's sized accurately and structured to complement existing personal disability coverage. Working with a financial advisor who specializes in dental practice insurance helps ensure that the benefit amount reflects real practice expenses, the elimination period aligns with cash reserve capacity, and the policy integrates properly with the broader financial protection plan.

For most dental practice owners, BOE insurance isn't an optional extra. It's the coverage that makes personal disability insurance work the way it was supposed to.

## ABOUT TRELOAR & HEISEL

Treloar & Heisel offers dental and medical professionals a comprehensive suite of financial products and services ranging from business and personal insurance to wealth management. We are proud to assist thousands of clients from residency to practice and through retirement. Our experienced teams deliver custom-tailored advice through an active local presence, while our strong national network ensures that clients experience the same high level of service throughout the country.

For more information visit [www.treloaronline.com](http://www.treloaronline.com).



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# AAPD 2026

## AAPD EVENTS

Updates on the annual session, conferences, and other important AAPD events.

## MEMBER RECOGNITION AWARDS

In Las Vegas, we were thrilled to honor the 2026 AAPD annual award recipients – those who went above and beyond in our profession and our community over the past year. Congratulations to all of the awardees!



**Homa Amini**  
Pediatric Dentist of the Year

*Sponsored by NuSmile*



**John Rutkauskas**  
The Heber Simmons Jr.  
Distinguished Service Award



**Jessica Robertson**  
Merle C. Hunter Leadership  
Award



**Brian Hodgson**  
Manuel M. Album Award



**Hani Eid**  
Ann Page Griffin Humanitarian  
Award

*Sponsored by Practicon*



**Colleen Greene**  
Dr. Lewis A. Kay Excellence in  
Education Award

In addition, we are pleased to honor:

**Presidential Citation Award: Dick Helton**

**Paul P. Taylor Award 2026: Dr. Murad Alrashdi**



**Harlyn Susarla**  
Jerome B. Miller "For the Kids"  
Award

# RESEARCH POSTER COMPETITION AND RESIDENT RESEARCH AWARD WINNERS

We had almost **500 entries** into the research poster session this year. If you missed the posters, you can still check them out and listen to audio presenters uploaded on the annual session website or the annual session app.

## CONGRATULATIONS TO THE WINNERS!

### 2026 AAPD Poster Competition

#### 1st Place

##### **KAUSHIK MUKHERJEE**

University of Minnesota, Minneapolis, MN  
*Oxymetazoline as a Pulpotomy Medication: Effects on MTA Structure-Function*

#### 2nd Place

##### **DAYL T. CHACHAPPAN**

University of Texas Health Science, San Antonio, TX  
*CarioNet: Predicting Proximal Caries Progression Using Machine Learning*

#### 3rd Place

##### **TORI BERNARD**

University of Tennessee Health Science Center (UTHSC)  
*Cellular Effects of Silver Diamine Fluoride in Oral Cells*

### 2026 Resident Research Award Finalists

##### **KAITRIA ABBATEMATTEO**

University of Florida, Gainesville  
*National Trends of Pediatric Dental Procedures under General Anesthesia*

##### **ANG HUI JAN**

National University of Singapore  
*How Dental Rehabilitation under General Anesthesia Influences Parental Oral Care Practices and Treatment Decisions for Subsequent Children: A Qualitative Study*

##### **BILYANA DASKALOVA**

University of Illinois at Chicago, Chicago, IL  
*Microhardness Effects of Non-Invasive Caries Treatments*

##### **EUNICE HO**

National University of Singapore  
*Spatial Distribution of Bacteria in Inflamed Primary Teeth Pulp Tissues using Fluorescence in situ Hybridization*

##### **GABRIELLE LE**

University of Maryland Baltimore  
*Long-Term Success of IPT vs. Calcium-Silicate Pulpotomy: A 3-Year RCT*

##### **SHAWNA RIEUX**

Boston Children's Hospital, Boston, MA  
*Traumatic Avulsion: Survival and Risk Factors of Reimplanted Permanent Teeth*

##### **ROBERT SCHWARTZ**

University of Tennessee Health Science Center (UTHSC)  
*Color Stability Following Sterilization and Staining of BioFlex Crowns*

##### **NIKITA TCHOUMAK**

University of Maryland School of Dentistry  
*Can Photobiomodulation Replace Topical Benzocaine in Reducing Dental Injection Pain?*

### 2026 RALPH E. MCDONALD AWARD\*

##### **SHAWNA RIEUX**

Boston Children's Hospital, Boston, MA  
*Traumatic Avulsion: Survival and Risk Factors of Reimplanted Permanent Teeth*

\* Ralph E. McDonald Award  
Following oral presentations, this award is presented to the Resident Research Award (RRA) recipient judged to have accomplished the most outstanding research project. The recipient receives an additional cash award. Established in 1991, the award honors Ralph E. McDonald, AAPD past-president and editor emeritus. The AAPD Council on Scientific Affairs selects the recipient. The Indiana University of Pediatric Dentistry Alumni Association graciously supports this award.

## Early Career Awards

### “UNDER 10” AWARD WINNERS

#### JACQUELINE MARJORIE BURGETTE

University of North Carolina class of 2016

#### MATTHEW JAY KECKEISEN

Texas A&M Baylor College of Dentistry class of 2023

#### KATHRYN MICHELLE PAWLAK

University at Buffalo class of 2019

#### JESSICA S.F. SLIGER

University of Missouri-Kansas City class of 2018

#### SCOTT B SCHWARTZ

University of North Carolina class of 2016

### RESIDENT RECOGNITION AWARD WINNERS

#### AUBREY FLEMING

University of California - San Francisco class of 2026

#### CRISTIN HAASE

Children's Hospital Colorado class of 2026

#### SUBECHHA KHADKA

NYU Langone- Arizona class of 2026

#### RATA ROKHSHAD

Loma Linda University class of 2026

## 2026 JOINT ACADEMIC DAY

Almost 200 academics met on Wednesday, May 20, for the 2026 Joint Academic Day in Las Vegas, NV. The day started with a keynote presentation from Dr. Jeffery Johnson, “Transformational Leadership: Inspiring and Empowering the Future”. This was followed by an interactive solution-focused workshop. Dr. Donald Chi also presented on “The Politics of Science: Doing Research in Uncertain Times”. All sessions were very interesting and informative, offering many practical tips. Academics working in pre- and post-doctoral education then broke out for individual sessions and group work in the afternoon. New this year, we also had a research breakout, with another presentation from Dr. Chi, “Doing More with Less: Improving Your Research Output Efficiency”, as well as a panel

discussion, “Pursuing Funding to Support Junior/ Early Career Researchers: Advice from Mid-Career Researchers”.

Presentations from the day are available on the annual session website and app. If no presentation and/or handouts are posted, that means the speaker(s) opted out of sharing their presentations.

Annual Session Website: <https://aapd2026.eventscribe.net/> (login required to download, email address and badge number)

For further information, please contact Senior Manager, Education Development and Academic Support, Leola Royston at (773) 938-4986 or [lroyston@aapd.org](mailto:lroyston@aapd.org).





# Making Sense of Pediatric Dental Organizations: A Clear Look at ABPD

It may be difficult to keep up with the various organizations available to pediatric dentists. It is almost an alphabet soup! What is the difference between AAPD, ABPD, and COD as well as the foundations associated with AAPD and COD? What unites all of them is a shared mission of oral health for children and adolescents.

We know it can be confusing to navigate and want to be clear on who and what the American Board of Pediatric Dentistry (ABPD) is.

At ABPD, we believe that *every child, every adolescent, and every individual with special needs*

*deserves quality oral health care.* It is likely that this belief drew you to the specialty. This is our "Why." This is why we believe a certification process is necessary.

We achieve this through our "How," which is *a commitment to excellence through a certification process that inspires lifelong learning.* How we do our certification process is through an ongoing cycle of learning and assessing.

What does that mean from a practical standpoint, though?

ABPD is the certifying board for pediatric dentists. Simply put, we

are charged with assessing clinical knowledge.

We offer initial certification through our two-examination process, which includes the Qualifying Examination (QE) and the Oral Clinical Examination (OCE). Once successful in achieving initial board certification, we then require an annual renewal of that certification, which is the lifelong learning aspect.

Who are we? ABPD is comprised of a Board of Directors, hundreds of volunteers, our Diplomates, and our staff.

Our board is made up of six directors who are a mix of clinical practitioners and

academic representatives. As of this writing, we have over 8,100 active Diplomates, which is what we call those who have passed the examination process and are now considered board certified. Our Diplomates represent clinicians, academics, and others involved in clinical aspects of pediatric dentistry.

It is also important to understand what ABPD does not do. We are not involved with the issuing or maintenance of dental licenses, though an active license is required to maintain

certification. We do not adjudicate or investigate complaints concerning malpractice, negligence, or patient dissatisfaction.

Every child deserves a dentist who holds themselves accountable and is committed to lifelong learning. ABPD believes that board certification is an invaluable asset in the pediatric dentistry toolkit. It shows patients and the public that a dentist is voluntarily being assessed on a regular basis on up-to-date clinical knowledge.

We are proud of our Diplomates and of their commitment to quality oral healthcare.

*(For more information on the other organizations mentioned in this article, please visit their websites.)*

## A Director's Perspective

Board certification ensures that the pediatric dentists are well-prepared to treat children in their communities. The clinical knowledge our examinations test is defined by practicing pediatric dentists across the country. And because certification requires annual renewal, it does not become a credential you earn and set aside. It is a process of lifelong learning.

Serving as a director is a way I give back to a profession I care about deeply. It gives me joy to know that the pediatric dentists who earn board certification are genuine lifelong learners, not just credential-holders. They want to follow the evidence, ask questions, and stay current long after they pass their exams. The children they treat depend on exactly that.



Vineet Dhar, BDS, MDS, PhD  
Baltimore, MD  
University of Maryland  
School of Dentistry, Baltimore  
Board Certified 2012



# They Shouldn't Be Able to Tell It's a Crown

Because "natural-looking" still gets noticed.

Most pediatric crowns are designed to look like teeth. But patients and parents **can still spot the difference.**

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Pediatric Zirconia Crowns are engineered to blend seamlessly so restorations don't stand out... **they disappear.**

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**Introducing Papacárie Duo®** to the USA! This globally studied, enzyme-based solution offers a minimally invasive, pain-free approach to cavity cleansing while preserving healthy enamel and dentin. Make chair time easier for you and your patients with trusted technology used worldwide for over 20 years.



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# OPPORTUNITIES

For information regarding placing a listing in PDT or Pediatric Dentistry please visit the AAPD Career Center at <http://jobs.aapd.org> or call (312) 337-2169.

## SEEKING PEDIATRIC DENTISTS

**ARIZONA—CHANDLER.** Key Responsibilities: Perform comprehensive oral examinations, cleanings, and preventive treatments (fluoride applications, sealants, silver diamine fluoride, etc.) tailored to pediatric patients. Diagnose and treat dental conditions including caries, trauma, pulp therapy, space maintenance, and early orthodontics. Provide restorative and surgical care (fillings, stainless steel crowns, extractions, pulpotomies/pulpectomies, minor oral surgery). Manage behavior guidance techniques using positive reinforcement, tell-show-do, Nitrous Oxide, and oral conscious sedation (when indicated and credentialed). Deliver hospital-based dentistry or general anesthesia cases in collaboration with our affiliated anesthesiologist (as needed). Educate children and parents on proper oral hygiene, nutrition, and habits to promote lifelong dental health. Develop personalized treatment plans and maintain thorough, accurate patient records. Collaborate with pediatricians, orthodontists, and other specialists for coordinated care. Participate in community outreach, school programs, and marketing efforts to grow the practice. Qualifications & Requirements: D.D.S. or D.M.D. degree from an accredited dental school. Completion of an accredited pediatric dentistry residency program. Board-eligible or board-certified by the American Board of Pediatric Dentistry (preferred). Active dental license in Arizona (or eligibility to obtain upon hire). Current certification in BLS (PALS preferred or willingness to obtain). Nitrous Oxide and sedation permit (or willingness to obtain). Strong chairside manner with children and excellent communication skills with parents/caregivers. Compassionate, patient, and fun-loving personality suited to working with kids. Commitment to ethical, evidence-based pediatric dental care. New graduates/recent residency graduates are encouraged to apply—we offer strong mentorship. For more information please contact [odolghier@gmail.com](mailto:odolghier@gmail.com).

**ARIZONA—GLENDALE.** Rapidly growing Pediatric Dental Practice looking for a Full time or Part time Pediatric dentist to join our amazing team. We opened the doors of our beautiful office 6 years ago and the journey has been challenging and rewarding. Our core values focus on providing compassionate, ethical and high quality dental care for our little explorers. We are looking for a provider who centers around similar beliefs, is self motivated and is passionate about their profession. We offer highly competitive salary(percentage of adjusted production), health, dental and vision

insurance. Contact us to learn more about this amazing career opportunity. Please email your C.V. to [MukulDMD@gmail.com](mailto:MukulDMD@gmail.com). Requirements: Active dental license for state of Arizona, graduate of accredited pediatric dentistry residency program, DEA certificate, positive attitude with great chairside manner and excellent communication skills.

**ARIZONA—PHOENIX.** Associate Dentist—Pediatric Focus. Kids Dental Spot. Location: Phoenix, Arizona. Position Type: Full-Time or Part-Time. Who We Are: Kids Dental Spot is a leading pediatric-focused dental practice in Phoenix, AZ, dedicated to providing exceptional care in a fun, compassionate, and highly efficient environment. We serve a diverse patient base-including children with special healthcare needs-and offer a full range of services from preventive care to advanced sedation dentistry. Who We're Looking For: A Pediatric Dentist, a General Dentist with experience treating children or a New Graduate who wants strong mentorship and accelerated growth. If you're great with kids, eager to grow, and want to be part of a supportive team-we want to meet you. Ideal Candidate: Pediatric dentist OR GP who loves treating kids. Growth-minded and motivated to earn. Comfortable in a fast-paced, high-volume environment. Open to mentorship and continuous learning. What Makes This Opportunity Different: Clinical Exposure. Comprehensive pediatric care. Sedation dentistry (oral, IV, general anesthesia). Behavior guidance & special needs dentistry. Opportunity to expand into airway, aligners, and laser procedures. Mentorship & Growth: Structured onboarding for new grads. Hands-on mentorship in pediatric techniques and efficiency. Learn high-level case acceptance and workflow optimization. Private Practice Environment: Strong daily patient flow (taking individual time will all patients). Highly trained clinical and front office team. Modern, digital, paper-less systems and streamlined workflows. Requirements: D.D.S. or D.M.D. (U.S. accredited). Arizona dental license. Pediatric experience preferred. For more information please contact [kidsdentalspotphx@gmail.com](mailto:kidsdentalspotphx@gmail.com).

**ARIZONA—PHOENIX.** We have a thriving, long-established, high quality, private pediatric dental practice. We are looking for the "right" pediatric dentist to join our non-corporate team. While we have multiple doctors and locations, each child always receives the highest quality of care. We are well respected in the medical and dental community for our care of children as well as the organization and way we run our practices. Our doctors perform all levels of sedation dentistry including IV sedation as well as hospital work. The clinical and admin-

istrative teams are great, act as a family, and have a great deal of fun while they work and play. The candidate must have excellent technical skills and be enthusiastic, personable, and articulate. Above average compensation and participation in our group medical plan are included. Inquire about various bonuses offered as well depending on tenure. Requirements: Graduate of a Pediatric Dental Post-graduate program. Board Eligible or Diplomate. Excellent clinical and behavior management skills. Good communicator. For more information please contact [amanskapur@gmail.com](mailto:amanskapur@gmail.com).

**CALIFORNIA—BAKERSFIELD.** Hi, this is Dr. Raj from My Kids Happy Teeth in Bakersfield, CA. I would like to share that our office is hiring associate dentists as we plan to open our 2nd location in August 2025. We are a pediatric dental office that specializes in behavior management. Our staff is well trained and confident in providing the best care possible for our little patients. Full time and Part time positions both are available. General Dentists and Pediatric Specialists both are welcome. There is a huge demand in our city, lots of patients with early childhood caries and full mouth decay that need our help. Our pay is not competitive, our pay is considered high—especially for an experienced, well versed dentist who can comfortably and efficiently treat kids. If the dentist is a recent graduate, or does not have any experience with kids, we are willing to provide the necessary training. We provide a very stress free, happy environment for all our team members. Plus, Bakersfield is an amazing city to settle down in, with affordable housing and living costs. If anyone is interested in learning more about this position and pay structure, they can reach out to me directly at (714) 862-8243 and/or [mykidshappyteeth@gmail.com](mailto:mykidshappyteeth@gmail.com). Thank you so much! Requirements: Active Dental License, BLS/CPR, Malpractice/Liability Insurance, DEA and willingness to learn, train and be coached on how to treat the kids and parents in our city. Willing to be patient and compassionate with our patients and parents as quality of care is most important.

**CALIFORNIA—FAIRFIELD.** Part-Time Pediatric Dentist Needed in Fairfield, CA. Happy Little Chompers Children's Dentistry is looking for a Part-Time Pediatric Dentist to join our friendly, family-oriented team in Fairfield! We are a well-established private pediatric dental practice known for creating a warm, welcoming environment where children feel comfortable and parents feel confident in their care. Our team prides itself on building strong relationships with our patients, their families, and the local community. Many of our families have been with us for years because of the com-

passionate care and positive experiences we provide. What We Offer: Flexible schedule. Competitive pay. Established practice with a loyal patient base. Consistent new patients daily. Supportive, experienced family-oriented team. Positive, kid-friendly office environment. Opportunity to build lasting relationships with families in the community What We're Looking For: Pediatric Dentistry Residency required. Friendly, patient-centered approach with excellent communication skills. Willingness to learn. Passion for helping children develop healthy smiles and habits. Responsibilities: Provide comprehensive pediatric dental care for infants, children, and adolescents. Educate patients and parents on preventive dental health. Create a positive, comfortable experience for patients. Work collaboratively with our clinical team to deliver high-quality care. For more information please contact [happylittlechompers@gmail.com](mailto:happylittlechompers@gmail.com).

**CALIFORNIA—ORANGE COUNTY.** Lollipop Pediatric Dentistry & Orthodontics is seeking an ambitious and motivated Pediatric Dentist to join our growing team of Pediatric Dental Specialists in Los Angeles and Orange County, California. We are a private practice that operates out of 7 office locations in Placentia, Garden Grove, Costa Mesa, Cerritos, Tustin, Long Beach and Lake Forest and has provided excellent dental care for more than 10 years. We have been consistently voted best dental practice in Orange County by the OC Register and Parenting OC Magazine. Our highly trained team is committed to providing the best pediatric dental care and we emphasize conservative treatment, building relationships with our families, and an exceptional patient experience. Our benefits package includes: Guaranteed competitive salary. Medical, dental, and vision insurance allowances. Healthcare FSA. Dependent Care FSA. \$1000 CE allowance per year. 401K contributions + Profit Sharing. Paid Time Off & Holidays. \$1500 Malpractice allowance. Dental Board License Renewal fees. Uniform Allowance. Provided mentorship to ensure your success! We look forward to your interest in this opportunity—please contact us by email: [drmary@lollipopdental.com](mailto:drmary@lollipopdental.com). Learn more about our existing practice and existing doctors by visiting: [www.lollipopdental.com](http://www.lollipopdental.com).

**COLORADO—COLORADO SPRINGS.** We are seeking a full-time pediatric dentist. You will be busy on day one. We care for almost 20,000 patients each year. We are a high-end private practice providing comprehensive care for children including, Oral Conscious Sedation, and Surgery Center general anesthesia. We have built our reputation on patient care, patient experience, parent communication, and team building. Our focus is on high quality patient care. We strive to have world-class communication with our patients and parents. Individuals who would fit with our team are those who are compassionate and hard working, who are interested in treating people and not treating cavities. Someone who wants to connect with their community and other children health care workers. Someone who wants to grow

with us and be apart of something bigger than themselves. You must have a Colorado license and be willing to do in-office oral conscious sedation. This is a Full-Time position with 401(k), and paid holidays. Please email Josh Erickson at [doctorwirebender@gmail.com](mailto:doctorwirebender@gmail.com) with your cover letter and Curriculum Vitae. I can also be reached at (719) 439-9476. For more information please visit our website at [www.MySmileHQ.com](http://www.MySmileHQ.com). My professional background: I am a dual specialist in orthodontics and pediatric dentistry and I practice both specialties daily. We are a four-location private practice specializing in both pediatric dentistry & orthodontics. Our four locations are Aurora, Colorado Springs, Falcon and Monument. Required: Colorado State License and Sedation License.

**COLORADO—DENVER.** We're Growing—And Looking for a Rockstar Pediatric Dentist to Join the Crew! Are you a skilled, passionate, and driven pediatric dentist ready to make a real impact? We're expanding and looking for a dynamic associate who wants something more than just a paycheck- but someone who wants to help build something meaningful from the inside out. This isn't a typical "just fill a chair" gig. Our associates and partners are all-in. You'll have a voice, a seat at the table, and a real say in how we grow together. Your success is our success. What You'll Get: An amazing team and a collaborative, growth-minded environment. Personalized coaching to help you grow clinically, professionally, and personally. Clear goals and KPIs to support your journey. Serious potential for partnership if you're ready to level up. And yes-you'll earn really well doing it. We invest in our docs because we believe that when you win, we all win. What We're Looking For: Hustle, heart, and humility. A growth mindset and hunger to learn. A team player who wants to build something bigger than themselves. Perks Include: Above standard compensation Health benefits Retirement plan CE reimbursement (cost coverage for memberships, malpractice, licensure) Bonus revenue streams beyond your clinical work. If you're ready to grow as a clinician, a businessperson, and a human-this is your crew. Requirements: State of CO dental license. Certificate from an accredited Pediatric Dental Residency. Ability to maintain malpractice insurance. For more information please contact [admin@grinpediatricdentistry.com](mailto:admin@grinpediatricdentistry.com).

**COLORADO—DENVER.** Northfield Pediatric Dentistry is a privately owned, single-doc practice located in Denver, CO! We focus on good vibes, excellence, and integrity in taking care of our patients and team members. Northfield Pediatric Dentistry was curated to enhance the experience of everybody who steps foot inside- we are filled with state-of-the-art technologies (Laser, Soan, IO scanner, etc.), comfort amenities, and plenty of natural light. We are looking for a pediatric dental associate (2) days per week. The ideal candidate will have 2+ years of experience working in a private practice setting. Apply today and be part of an amazing community right in the heart of Denver, CO! For more information please contact [rosalyn.shkolnikov@gmail.com](mailto:rosalyn.shkolnikov@gmail.com).

**COLORADO—DENVER.** We're Looking For: Associate Dentist or Partner Dentist to join our Pediatric Dental group in the Denver Area. Why Join Us? We are a growing group with a loyal patient base and a steady flow of new patients. We work in combination with local orthodontic offices focused on referring patients. We have a very supportive management team and experienced staff at all locations. We provide a flexible schedule with excellent work-life balance. We offer competitive compensation with growth opportunities. What We're Looking For: Pediatric Dentist or General Dentist who is passionate about treating children. Commitment to high-quality, patient-centered care. A positive, team-oriented attitude. Experienced providers or recent graduates are welcome, we offer an environment where you can build your career with confidence and support. Respond today and take the next step in your dental career! For more information please contact [bryanhoulberg@gmail.com](mailto:bryanhoulberg@gmail.com).

**COLORADO—ERIE.** Mini Miners Pediatric Dentistry is a private, locally owned office that's looking for a Full-Time or Part-Time Certified Pediatric Dentist in Erie, CO. This amazing office is led by Dr. Alison Grover. Erie is centrally located in Colorado's Front Range; just West of I-25, East of Boulder, North of Denver, & South of Fort Collins. Mini Miners has many Wonderful, Kind Families and needs another Joyful, Hard Working Pediatric Dentist with a Customer Service focus. We offer a very competitive starting Salary—percentage of collections and/or daily base, Signing Bonus, Profit Sharing, paid Liability Insurance, CE allowance, Mentorship, Gym Membership, Health Insurance, 401(K), & maintain a Collection Rate of over 99%. Please contact Dr. Alison Grover at (303) 500-3202 and/or email Dr. Alison at [MiniMinersPD@gmail.com](mailto:MiniMinersPD@gmail.com). Requirements: Certified Pediatric Dentist. Experience preferred. Competent at treating both permanent and primary teeth. Comfortable with moderate sedation. Effective communication skills. Ability to train and work with assistants. Hold a D.D.S. or D.M.D. from an accredited dental school.

**COLORADO—MONTROSE.** More Than Just a Job. Are you tired of the "big city" grind-long commutes, high cost of living, and corporate dental mandates? We are a thriving, doctor-owned (non-corporate) pediatric practice in Grand Junction and Montrose, Colorado, looking for a compassionate Pediatric Dentist to join our growing team. Whether you are looking for 3 days a week or a full 4.5-day schedule, we prioritize a low-stress environment where you can actually enjoy your career. Why Our Practice? We've moved beyond the "startup" phase and invested heavily in proven systems and professional consulting. What does that mean for you? A Low-Stress Workflow: We rely on an incredible, highly-trained staff and efficient systems so you can focus on the patients, not the paperwork.-Full Clinical Autonomy: We provide all forms of behavior management, including N2O, oral sedation, in-office GA with dental anesthesiologists, and weekly hospital block

time. State-of-the-Art Tech: All-digital records, intraoral cameras at every chair, soft-tissue lasers, Isolite, and Nomads, intraoral scanners, etc. The Western Colorado Advantage! If you love the outdoors, this is your playground. We offer a lifestyle that Denver and Provo simply can't match: Adventure at Your Doorstep: From world-class skiing and mountain biking to rafting, hunting, and hiking—you're minutes from the trailhead, not hours. The Perfect Balance: We are 1.5 hours from Moab and a short drive to the Rockies, yet the valley is large enough for every modern amenity while remaining small enough to feel like a true community. Room to Grow: This is a rapidly growing area that is perfect for raising a family without the metropolitan headache. Benefits & Compensation-Guaranteed Daily Minimum: Competitive base with high earning potential. Work/Life Balance: A schedule designed to let you actually use those skis or that mountain bike. Ownership Path: We aren't just looking for an associate; we are looking for a long-term partner. Future ownership opportunities are available for the right individual. Requirements: Completed Pediatric Dental Residency. Eligible for/possessing a Colorado Dental License. Ready to see what dental practice looks like when it's done right? Please send your resume to Jeremy at [jcox4dental@yahoo.com](mailto:jcox4dental@yahoo.com) to start a conversation.

**FLORIDA—GIBSONTON.** Responsibilities: Provide thorough examinations to determine overall dental health and evaluate patients for signs of gum disease, cavities, and infection. Diagnose and treat dental problems for children from infancy through adolescence including baby root canals, extractions, and restoration. Perform dental care treatments including x-rays, composite fillings, stainless steel crowns, Zirconia crowns, pulpotomy, chairside space maintainer, extraction of primary teeth/molars, nitrous oxide, etc. Consult with other dental specialists when necessary. Supervise staff. Provide education to patients on oral hygiene and use of orthodontics and dental appliances. Qualifications: D.D.S. (Doctor of Dental Surgery) or D.M.D. (Doctor of Dental Medicine) degree from an ADA-accredited dental school is required. Current Florida state license. Previous experience in pediatric dentistry in clinical or private practice. CPR, BLS certifications and NPI and Medicaid numbers. Excellent bedside manner. Strong verbal and written communication skills. Pediatric Dentist, General Dentist and newly graduates are welcome to apply. For more information please contact [dr.falemban@gmail.com](mailto:dr.falemban@gmail.com).

**FLORIDA—NAPLES.** Pediatric Dental Associate or General Dentist for Children in the West Coast Naples/Estero/Cape Coral Area Full time. Excellent opportunity with competitive salary! State of the art practice. Full-time available if wanted. We are a private pediatric dental office. Tremendous growth and earning potential, sedation & hospital dentistry practiced. New grads welcome. Preferred to have medicaid number already and florida state dental license. Benefits such as 2 weeks Paid Vacation, Medical, Dental Insurance and 401K. Job description: Super

Smiles Kids Dental Pediatric Dental Associate in South East Broward—Expanding to West Coast of Florida. Love where you work! Our goal is having happy doctors. For more information please contact [buscemidmd@gmail.com](mailto:buscemidmd@gmail.com), or visit us at [www.SuperSmilesFL.com](http://www.SuperSmilesFL.com).

**FLORIDA—WEST PALM BEACH.** Pediatric Dental Associate or General Dentist for Children in the Palm Beach Area Full time. Excellent opportunity with competitive salary! State of the art practice. Full-time available if wanted. We are a private pediatric dental office. Tremendous growth and earning potential, sedation & hospital dentistry practiced. New grads welcome. Preferred to have medicaid number already and florida state dental license. Benefits such as 2 weeks Paid Vacation, Medical, Dental Insurance and 401K. Job description: Super Smiles Kids Dental Pediatric Dental Associate in South East Broward-South East Broward, Palm Beach and West Coast. Love where you work! Our goal is having happy doctors. For more information please contact [buscemidmd@gmail.com](mailto:buscemidmd@gmail.com), or visit us at [www.SuperSmilesFL.com](http://www.SuperSmilesFL.com).

**GEORGIA—BUFORD.** We are big on personality and we desire to keep our small town feel with exceptional customer service even as we continue to grow. Offering minimal invasive dentistry (SDF), standard operative and IV in-office sedation will allow you to provide parents with the best option for their child with each individual case. We are an established dentist-owned private practice of 14 years looking for full-time or part-time pediatric dentist(s). We have two locations in northern Gwinnett county. This is an excellent opportunity to join a thriving practice continuing to see tremendous growth. We love to have tons of fun while working and we are big on having a solid work-life balance! Shortened hours to ensure that you are able to get home to be with the ones you love or to do things that you enjoy outside of work! A highly competitive compensation package. If you feel this would be a great opportunity for you please contact: [dmd4kids@gmail.com](mailto:dmd4kids@gmail.com).

**GEORGIA—HIRAM.** Associate Pediatric Dentist Opportunity—Pediatric Dental Specialist of Hiram. Pediatric Dental Specialist of Hiram is growing and looking to add an Associate Pediatric Dentist to our amazing team! Located in Hiram, Georgia, just 25 minutes northwest of Atlanta, our private, doctor-owned practice has proudly served Hiram and surrounding communities since 2015. We are passionate about providing exceptional pediatric dental care in a fun, welcoming environment where kids feel safe and parents feel comfortable. Why Join Us? We are more than just a dental office—we are a work family looking for the right doctor to join our growing team! Our modern, state-of-the-art facility features: Digital radiographs and charts. TVs throughout the office. Fun, kid-friendly themed environment. Supportive, experienced team focused on patient-centered care. Practice Details: Patient-focused, fee-for-service and PPO practice. Established and growing patient base. Positive and collaborative team culture. Serving the community for over 10 years. Position Details: Open to new graduates

and experienced pediatric dentists. Full-time or part-time opportunities available. Competitive compensation and benefits. Potential future ownership opportunity for the right candidate. If you are passionate about pediatric dentistry, enjoy working in a fun and supportive environment, and want to be part of a practice that truly values its team and patients, we would love to meet you! Please email inquiries to: [minlynn1111@hotmail.com](mailto:minlynn1111@hotmail.com), or visit us at [www.Pediatricdentalspecialistofhiram.com](http://www.Pediatricdentalspecialistofhiram.com). Requirements: Georgia Dental license, must love kids.

**ILLINOIS—BLOOMINGTON.** Bloomington-Normal. Well established two doctor pediatric dental practice has a fantastic opportunity for a full time pediatric dental associate. The new doctor will take over an existing patient base in a successful practice with a strong reputation in the community. We are looking for someone who is compassionate, ethical, energetic, and highly skilled. Candidates must also possess good people/communication skills, a strong work ethic, and a passion for pediatric dentistry. Fee for service practice with a beautiful state-of-the-art free standing facility with 10 operatories. Digital radiographs, paperless charting, updated patient communication technology, and privileges available at 2 local hospitals for GA cases. Central nitrous in restorative operatories. Great quality of life available in a medium-sized city allowing for enjoyable work-life balance. Very family-oriented community with good schools, short commutes, and low cost of living. Stable economy is highlighted by State Farm Insurance, Country Financial, and Rivian as well as 2 universities. Chicago, St. Louis, and Indianapolis are easily accessible via interstate highway or Amtrak. Benefits include health insurance, malpractice, CE allowance, 401K, paid leave, and possible future ownership for the right individual. If interested please send resume/C.V. to [thaldmd@hotmail.com](mailto:thaldmd@hotmail.com) or call (309) 825-7614. Requirements: Illinois dental license and successful completion of an accredited pediatric dental residency program.

**ILLINOIS—CHICAGO.** Looking for an associate pediatric dentist for our pediatric dental offices in Chicago for the Second Saturday of the month and Friday or Monday. For more information please contact (773) 947-8884 or [drv@tfwdentistry.com](mailto:drv@tfwdentistry.com).

**INDIANA—FISHERS.** Who we are: Welcome to the Fishers Pediatric Dentistry family! We are a privately owned pediatric practice located in Fishers, IN, a flourishing suburb north of Indianapolis with big city amenities and a small town feel. You will feel right at home in a city which has been ranked as one of the top places to live in the U.S.. Here at Fishers Pediatric Dentistry, we aim to provide the highest level of compassionate, ethical and quality care to our patients. Our beach-themed office provides an inviting and memorable experience for our families, laying down a foundation for a lifetime of happy dental visits. With 17 chairs and several different treatment settings, we are able to cater to everyone's individualized needs. We are looking for a self-motivated, highly energetic, long-term associate who can bring their

own talents, creativity, and ideas to our team of aces! Why us: We are growing and we need you (avg 300 new patients per month). You will never be alone—working with a seasoned team of 5 doctors, 10 hygienists and 28 assistants, you will always be empowered. We value a healthy work-life balance—Monday-Thursday (no Fridays or weekends). We love to have fun and play! (our #1 core value—want to experience first-hand? We invite you to come visit). We face challenges together, WIN together, and do amazing things together. We take pride in turning a profession, into a passion. We embrace change—we try new things, learn from them, and execute again. Our systems are documented, polished and perfected. We promote autonomy and encourage happiness. We welcome and embrace diversity. No travel—all of this greatness is at one location. Actively involved in the community. What we believe & deliver: We place large emphasis on creating a positive experience for every patient. We treat every patient as if they are the only patient in the room. We pride ourselves with behavior management techniques to ensure delivery of a top-notch experience. State-of-the-art equipment: Soan, Isodry system, digital x-rays, N2O and paperless. We provide OR services for treatment under GA. We deliver and educate on a level that parents and children can understand. Why you: Do you have a desire to elevate your dental profession and want to join a cohesive team? If yes, this is the perfect opportunity for you. 'Work Hard Play Hard' is a commonly used phrase due to our bustling daily schedule. If you are highly self-motivated and have an unruly desire to succeed, you can work at your desired pace from day one with the potential to earn up to \$300k+ per year! Compensation is paid on a percentage of collections, and we pride ourselves in having an overall quick collection rate over 98%. Other benefits include paid CE as well as a 401K program. To learn more about this incredible opportunity, email Dr. Misti Pratt at [drmisti@fisherspediatric.com](mailto:drmisti@fisherspediatric.com) or call (317) 698-3029. Requirements: Graduate of an accredited Pediatric Dentistry Residency Program. Active Dental License D.D.S./D.M.D. DEA Certificate.

**INDIANA—FORT WAYNE.** Key Responsibilities: Deliver comprehensive pediatric dental care: exams, cleanings, sealants, fluoride, SDF, restorative procedures (fillings, crowns, pulp therapy), extractions, and space management. Perform behavior guidance using positive techniques, tell-show-do, nitrous oxide, and oral conscious sedation (with appropriate credentials). Manage treatment planning, patient/parent education, and preventive strategies to promote lifelong oral health. Collaborate on hospital/general anesthesia cases as the practice grows. Contribute to community outreach, school programs, and marketing to help launch and grow the practice. Help shape practice protocols and culture from the ground up. Why Join Just for Kids Dentistry? Be part of a de novo launch—rare chance to shape a brand-new practice from the start. Work in a modern, kid-focused facility designed for comfort and efficiency. Enjoy a supportive, collaborative environment with emphasis on

work-life balance (typically 4-day work week). Live in Fort Wayne—a welcoming Midwest city with low cost of living, family-friendly neighborhoods, parks, arts, sports, and easy access to Chicago and Indianapolis. Genuine pathway for long-term involvement, including future equity/ownership discussions for the right long-term partner. Qualifications & Requirements: D.D.S. or D.M.D. from an accredited dental school. Certificate from an accredited pediatric dentistry residency program. Board-eligible or board-certified (or on track) by the American Board of Pediatric Dentistry. Indiana dental license (or eligibility to obtain by start date). BLS certification (PALS preferred or willingness to obtain). Nitrous oxide permit and/or sedation credentials (or ability to obtain). Excellent interpersonal skills with children and parents; enthusiastic, patient, and fun personality. New graduates welcome—we offer structured mentorship from experienced leadership. Experienced candidates: proven clinical excellence and interest in practice growth/profitability. For more information please contact [dolghier@gmail.com](mailto:dolghier@gmail.com).

**INDIANA—FORT WAYNE.** We are seeking a motivated Pediatric Dentist to join Just for Kids Dentistry and Orthodontics, a brand-new, state-of-the-art private practice opening in Fort Wayne, Indiana in May or June 2026. In this role, you will provide comprehensive pediatric dental care and orthodontics in our modern, advanced facility equipped with the latest technology. New graduates will benefit from mentorship and clinical support from an experienced senior pediatric dentist. Experienced pediatric dentists are also encouraged to apply, with future partnership opportunities available. This is an excellent opportunity to build a rewarding career in a supportive, family-friendly environment. Job Requirements: D.D.S. or D.M.D. degree from an accredited dental school. Completion of an accredited Pediatric Dentistry Residency Program (or current PGY-2 resident expected to graduate by June 2026). Board certification or eligibility in Pediatric Dentistry (preferred). Valid Indiana dental license (or eligibility to obtain one prior to start date). Current CPR/BLS certification (PALS preferred). Strong clinical skills in pediatric dentistry, behavior management, and preventive care. Experience with nitrous oxide and sedation dentistry is a plus. Excellent communication and interpersonal skills, especially with children and their families. Commitment to providing compassionate, high-quality care in a private practice setting. Team-oriented mindset and eagerness to grow within a new practice. For experienced candidates: Proven track record in pediatric dentistry with interest in long-term partnership opportunities. For more information please contact [adrian@pvpd.com](mailto:adrian@pvpd.com).

**KANSAS—KANSAS CITY.** Pediatric Dentist Opportunity—Kansas City Metro. Starting Point Dental is seeking a compassionate, motivated Pediatric Dentist to join our well-established, growing practice in the greater Kansas City area. We are a dual-specialty pediatric dentistry and orthodontic practice with a strong referral base, excellent community reputation, and a

supportive, team-oriented culture. About the Practice: Three modern locations throughout the greater Kansas City metro. Dual specialty: Pediatric Dentistry & Orthodontics. High patient demand with full schedules and strong new-patient flow. Experienced clinical and administrative support teams. Emphasis on quality care, efficiency, and long-term relationships with families. The Opportunity: Full-time associate pediatric dentist position. Provider will rotate through all three locations. Robust patient base with opportunities to build and grow quickly. Mentorship available, including for recent graduates. Practice currently owned by John Roth, D.D.S. Compensation & Benefits: Compensation based on collected production. Daily guarantee during the initial transition period. Competitive earning potential. Benefits package to be discussed based on candidate preferences and experience. Why Starting Point Dental? We are committed to creating an environment where pediatric dentists can thrive clinically and professionally. Our goal is to support long-term success, whether that means a rewarding associateship or eventual ownership. How to Apply: Interested candidates are encouraged to submit a C.V. and brief cover letter to [jroth@startingpointdental.com](mailto:jroth@startingpointdental.com). All inquiries will be kept confidential. Qualifications: D.D.S. or D.M.D. from an accredited dental school. Completion of an accredited pediatric dental residency. Eligible for or licensed in the state of Kansas and/or Missouri. Strong clinical skills with a patient-centered approach. Excellent communication and teamwork skills.

**KENTUCKY—ELIZABETHTOWN.** Top-tier earning potential, true clinical autonomy, and a collaborative team culture—without DSO or private equity influence. Modern Kids Dentistry is a rapidly growing, doctor-led pediatric dental group based in Kentucky, dedicated to delivering exceptional care to children and families in both urban and underserved communities. We are proudly independent, with no affiliation to DSOs or private equity. Founded in 2015, our organization has expanded to multiple locations across the state and continues to grow with a clear mission: to provide high-quality, compassionate pediatric dental care in an environment where both patients and providers thrive. We currently welcome nearly 1,000 new patients per month and have built a strong reputation for clinical excellence, efficiency, and an outstanding patient experience. Our practices are modern, fully equipped, and supported by highly trained clinical and administrative teams—allowing our doctors to focus on what matters most: patient care and clinical growth. Growth & Opportunity: Leadership and mentorship opportunities. Long-term career growth within a rapidly expanding organization. What We Offer: Established patient base with strong, consistent pediatric demand. Earning potential: \$2,000+ per day (guaranteed per diem + production bonus). Full clinical autonomy in diagnosis and treatment. A collaborative team of doctors who genuinely support one another. Modern facilities with pediatric-focused equipment and technology. Proven operational support with a 97% collection rate. Comprehensive bene-

fits package including medical insurance and 401(k). Continuing education and professional development support Open to all experience levels. Requirements: D.D.S. or D.M.D. from a CODA-accredited dental school required. Eligible for or licensed to practice dentistry in Kentucky. Pediatric dentistry certificate (or eligibility). Ability to maintain required state malpractice coverage. For more information please contact info@modernkidsdentistry.com.

**KENTUCKY—LEXINGTON.** Join Our Team as an Associate Dentist! Are you a skilled and compassionate dentist looking to make a difference in the lives of children? Our new and thriving pediatric dental practice in Lexington, Kentucky is seeking an Associate Dentist to provide comprehensive dental care for children, including preventive, restorative, and specialized pediatric dental services. Join our amazing team and help us create healthy and happy smiles! Daily Responsibilities: Perform general dentistry procedures for pediatric patients. Perform procedures such as: Examinations, cleanings, and fluoride treatments. Restorative dentistry (fillings, crowns, pulpotomies). Extractions and space maintainers. Behavior management and patient education. Required Skills: Doctor of Medicine in Dentistry or Doctor of Dental Surgery degree. Nitrous oxide and sedation certified. Experience with treatment planning and pediatrics. Strong ability to deliver child-friendly communication. Knowledge of pediatric dental care guidelines. For more information please contact drmegan@starkidsy.com.

**KENTUCKY—MOUNT STERLING.** Mount Sterling Pediatric Dentistry, led by Dr. Emilee Sexton, is seeking a full-time Pediatric Dentist to step into a well-established, thriving practice as Dr. Sexton prepares for retirement. This is a rare opportunity to lead a respected pediatric dental practice with a loyal patient base, strong referral network, and deep roots in the community. The incoming Pediatric Dentist will assume clinical leadership of the practice, guide the team, and play a key role in shaping the future growth and culture of the office. With an established patient base serving families from eight surrounding counties and neighboring states, this position offers immediate productivity and long-term ownership potential! The Opportunity: Established practice with immediate patient volume. Lead role with autonomy in clinical and operational decision-making. Strong referral base across Central and Eastern Kentucky. Four-day work week supporting work-life balance. Clear pathway to partnership within 3-5 years. Ideal for a pediatric dentist ready to lead, mentor, and build a legacy practice. What We Offer: Pathway to partnership. Competitive guaranteed salary with collections-based compensation. Sign-on bonus. Flexible scheduling options. Negotiated reimbursement rates with third-party payers. Significant annual savings on dental supplies, equipment, and services. Comprehensive doctor insurance coverage at reduced rates. Access to company-sponsored Continuing Education (CE) programs. Leadership Development Program for Associates. Student loan forgiveness/repayment options tied

to partnership pathway. Qualifications: D.D.S. or D.M.D. (Required). Specialty Certificate in Pediatric Dentistry (Required). US work authorization (Required). Licensed to practice in Kentucky (Required). Strong leadership, communication, and team-building skills. Interest in long-term growth, ownership, and practice leadership. For more information please contact kmiller@pepperpointe.com.

**KENTUCKY—RICHMOND.** Bluegrass Pediatric Dentistry, founded and led by Dr. Zak Thobaben and Dr. Lucas Bowen, is excited to welcome a full-time Pediatric Dentist to our growing, well-established practices in Richmond and Berea, Kentucky. We are seeking an energetic, compassionate provider who is passionate about pediatric dentistry and eager to grow their career in a supportive, doctor-owned environment. At Bluegrass Pediatric Dentistry, we pride ourselves on delivering exceptional care in a fun, patient-centered atmosphere. Our practices combine strong mentorship, collaborative teamwork, and modern technology to create a rewarding experience for both our patients and our providers. This is an excellent opportunity for a pediatric dentist who values autonomy in clinical decision-making, desires long-term growth, and is interested in a clear pathway to ownership. Requirements: D.D.S. or D.M.D. (Required). Specialty Certificate in Pediatric Dentistry (Required). US work authorization (Required). Licensed to practice in Kentucky (Required). For more information please contact kmiller@pepperpointe.com.

**MAINE—SCARBOROUGH.** Private pediatric dental practice is seeking a full-time pediatric dentist to join a well-respected and established 2 location practice with a commitment to the community we serve. Our practice is centered around providing the highest level of dental care to our patients and their families in a comfortable and friendly environment. We utilize a wide range of treatment modalities including an in-office pediatric anesthesiologist as well as local hospital operating rooms. We are seeking an enthusiastic, motivated, and patient oriented individual with great communication skills and a focus on a high standard of care. Live and work in what visitors refer to as vacation land. This is a very desirable area that is steadily growing. It offers an energetic pub and restaurant scene, shopping, great music venues, and endless outdoor activities given it's close proximity to the ocean, mountains, and lakes. The area has exceptional public and private schools with safe and family friendly neighborhoods. We are offering a competitive package that includes a guaranteed salary and production bonus. Production bonus also includes hygiene services provided by registered dental hygienists. We also offer a complete benefits package. If interested, please respond to: vnathan88@gmail.com and klaws18@gmail.com.

**MARYLAND—CHARLOTTE HALL.** Characteristics of an ideal candidate: Responsible, flexible, teachable, good communicator, committed to excellence even at a fast pace, willing to work with and learn new materials and techniques, good behavior management skills, compati-

ble philosophy of care. Why Join our team? Well-established office in the community. This two-dentist, three-hygienist practice is located in the D.C. Suburb of Southern Maryland in the heart of Charlotte Hall. Only 30 minutes from D.C. on a beautiful peninsula. The area offers great opportunities for fishing, boating, hunting, cycling, and family activities. In-operator X-ray units. Six nitrous-equipped operatories. TVs on the ceiling of each operator. A healthy mix of private and Medicaid patients. Dryshields in each operator. 401K. Health Insurance. Schedule & Benefits. Our office hours are Monday, Wednesday, and Thursday, 8am-5pm. Tuesday 9am-6pm, and one Friday a month at the OR of Medstar St. Mary's Hospital in Leonardtown, MD. After-hours emergency call duty is shared among the dentists. Details of pay are flexible (\$1300 daily minimum, production percentage, or some mix of these). The office collection rate = 98% of production YTD, average of 100% for the past 3 years. The appointment length for restorative treatment is determined by the dentist who plans the work. Treatment-planned patients stay with the dentist unless requested otherwise. A dentist averages about \$70k in production each month working this schedule. Contact us: Send cover letter and resume to Tendercaresdentistry@gmail.com. Requirements: Current Maryland Dental License, DEA, Maryland CDS, and Liability Insurance.

**MARYLAND—DAMASCUS.** We are seeking a passionate Associate Pediatric Dentist to join our owner-operated dental practice, specializing in pediatric dentistry. The ideal candidate will be proficient in performing a wide range of procedures in pediatrics, including preventive care, restorative treatments, conscious sedation, and hospital dentistry. A crucial aspect of this role is the ability to build strong bonds with our pediatric patients and their parents. The Associate Pediatric Dentist will work closely with our experienced team to provide exceptional care in a friendly and nurturing environment. We prioritize patient comfort and building a positive dental experience from a young age. As an Associate Pediatric Dentist, you will have the opportunity to make a meaningful impact on the oral health of children and adolescents in our community. You will collaborate with our team to educate patients and parents on preventative dental care practices and treatment options. Excellent communication skills and a compassionate demeanor are essential for fostering trust and rapport with our young patients. Our practice values continuous learning and professional development, and we encourage our team members to stay updated on the latest advancements in pediatric dentistry. If you are enthusiastic about providing high-quality dental care to children and are eager to grow in your career, we would love to hear from you. Requirements: Doctor of Dental Surgery (D.D.S.) or Doctor of Medicine in Dentistry (D.M.D.) degree. Valid Maryland state dental license. Proficiency in pediatric dental procedures. Experience or strong interest in pediatric dentistry. Excellent communication and interpersonal skills. For more information please contact hr.nskdentistry@gmail.com.

**MARYLAND—MOUNT AIRY.** Mount Airy, Maryland Mt. Airy Children's Dental Associates Pediatric Dentistry and Orthodontics has immediate opening for a talented clinician 4-5 day/week with partnership/ownership potential! Join a state-of-the-art, 14-chair joint Pediatric Dentistry and Orthodontics practice with an exceptional 39+ year reputation. The Perks: No evenings or Saturdays-ever! Laser lip/tongue-tie revision, in-office sedation & hospital GA opportunities. Top-tier compensation & benefits. Send your C.V. and intro letter to drhasson@comcast.net or call (301) 829-6588. Board—Eligible/Certified Preferred.

**MARYLAND—SILVER SPRING.** Join our well-established pedo/ortho dental office in Silver Spring, Maryland as a Pediatric Dentist. We are seeking an energetic and team-focused professional to be a part of our growing team. The ideal candidate should possess a certificate in Pediatric Dentistry and demonstrate excellent clinical and communication skills. Our practice includes in-office sedation, nitrous oxide, and Hospital Dentistry. Compensation for this position is based on collections. This is an excellent opportunity for a passionate dentist to contribute to the oral health and well-being of children in our community. As a Pediatric Dentist in our office, you will have the chance to work with a dedicated team that focuses on providing high-quality and compassionate dental care to pediatric patients. You will have the opportunity to utilize your skills in Pediatric Dentistry to create positive dental experiences for children and build long-lasting relationships with patients and their families. Additionally, you will collaborate with our team to develop individualized treatment plans and educate patients on proper oral hygiene practices. The successful candidate will be passionate about working with children, possess a strong work ethic, and be committed to delivering exceptional patient care. Strong interpersonal skills, a caring demeanor, and the ability to work effectively in a team environment are essential for this role. If you are a motivated Pediatric Dentist looking to make a difference in the lives of young patients, we encourage you to apply for this position and become part of our close-knit dental practice. Requirements: Certificate in Pediatric Dentistry. Excellent clinical skills. Strong communication skills. Ability to work with children. In-office sedation experience. For more information please contact kidzfamilydental@gmail.com.

**MASSACHUSETTS—ACTON.** Associate Pediatric Dentist—Acton, MA. Village Pediatric Dental is seeking a compassionate, motivated Associate Pediatric Dentist to join our established pediatric practice in Acton, Massachusetts. We welcome both experienced pediatric dentists and recent residency graduates who are looking for a supportive, team-oriented environment to grow clinically and professionally. Our practice is led by Dr. Linda Morgan, a Harvard School of Dental Medicine graduate with pediatric residency training at Boston Children's Hospital. We are committed to providing high-quality, child-centered care in a warm

and welcoming setting. The ideal candidate is kind, confident, patient-focused, and enjoys working with children and families. This is a full-time opportunity with an established patient base, experienced support team, competitive benefits, and long-term growth potential. To apply, please contact: Samantha, Practice Managersamantha@villagepediatricdental.com. Requirements: D.D.S. or D.M.D. from an accredited dental school. Completion of a Pediatric Dentistry residency program (required or in progress for upcoming graduates). Board-certified or board-eligible in Pediatric Dentistry (preferred). Active Massachusetts dental license or eligibility to obtain. DEA license (or eligibility). Strong clinical skills in pediatric restorative and preventive care. Comfortable working with children of all ages, including anxious patients. Excellent communication and interpersonal skills with patients and parents. Team-oriented with a positive, professional attitude. Commitment to high-quality, compassionate

**MASSACHUSETTS—PEABODY.** About Us: We are a busy, established (1975), dentist-owned practice consisting of 3 pediatric dentists, 1 orthodontist, and 1 general dentist. We are just north of Boston with two office locations in Peabody and Lynn, MA. We are seeking a compassionate pediatric dentist to help us continue to provide excellent care to our pediatric community. Position Overview: Full or Part Time. Monday-Friday (no weekends!). Hours are abbreviated in the summer! Treatments provided: Exams, Emergency visits, Fillings, Extractions, Pulpotomies, Crowns, Space Maintenance, Nitrous oxide sedation. 2 Office Locations. We are seeking a: Compassionate bedside manner. Dedicated, team player. Excellent communication skills. New graduates or experienced providers welcomed. Why Join Us? Awesome staff. Generous compensation package. Diverse patient population. The North Shore is beautiful! We are in close proximity to the beach, the mountains and Boston! Benefits Include: Malpractice insurance coverage. Health insurance coverage (doctor and family plans). Matching 401k retirement plan. Vehicle Stipend. Dues & licensing fee coverage. Continuing education compensation. Requirements: D.D.S. or D.M.D. degree. Completion in accredited pediatric residency program. Massachusetts Dental License (or ability to obtain). Nitrous oxide licence (or ability to obtain). For more information please contact marissa.kuhnen@gmail.com.

**MASSACHUSETTS—PLYMOUTH.** Come join our amazing team! We are a busy, private, two doc office looking to add a third with additional days available in the future. All digital, plumbed nitrous, digital scans (no more messy impressions), in-house ortho and in-office GA 1-2 times per month. We are growing fast and are looking for an energetic, friendly addition to our talented, tight-knit team. Competitive reimbursement including 401k with match, paid holidays and vacation, CE stipend and other perks. Reach out to btschmid@newengland-smile.com or call the office at (508) 591-5951. New grads welcome and we look forward to hearing from you! Requirements: D.M.D. or

D.D.S. from an accredited University License to practice dentistry and deliver nitrous oxide in Massachusetts. CORI background check.

**MICHIGAN—DEARBORN.** Children's Dental Care is a pediatric dental practice in Michigan in an area with a growing population of young families seeking a dental home for their children. Children's Dental Care is a statewide referral practice. Our office offers all aspects of pediatric dentistry. General Anesthesia is performed at Royal Oak Surgical Center, which has two fully equipped dental rooms. The center is staffed with pediatric anesthesiologists and pediatric medical staff operating five days a week. Our current pediatric dentists have been serving the community for over 20 years. Experienced pediatric dentists, newly graduated pediatric residents, or pediatric residents are welcome to apply, full- or part-time. We are offering our associate dentists a highly competitive salary: Great pay, 40% daily or base \$1,400 Guarantee, whichever is higher (full-time associate earns about \$400 to \$500+K per year). Medical Insurance, Malpractice Insurance, 401(K) Plan, Continuing Education and Professional Dues. No Lab fees. Sign-on bonus for relocation support available. Children's Dental Care has immediate openings for full-time or part-time. To learn more about our practices, visit our website at [www.childrensdentalcaremi.com](http://www.childrensdentalcaremi.com). Feel free to contact [houteis@yahoo.com](mailto:houteis@yahoo.com) or [micdc@yahoo.com](mailto:micdc@yahoo.com) for more information.

**MICHIGAN—GRAND RAPIDS.** Associate Pediatric Dentist—Mentorship—Ownership/Partnership Potential Location: Grand Rapids, MI. Status: Full-Time 4 Days/Week (8 AM—3 PM) with 5 days available (Monday-Friday; Friday hours end at 2 PM). Compensation & Benefits: \$240,000-\$400,000+ annually (current associate is earning \$400,000 on a 4-day work week). Why You'll Love Working Here At Mitten Kids Dentistry & Orthodontics, we believe that pediatric dentistry should be fun, rewarding, and high-quality. With two thriving locations approximately 25 minutes apart (Caledonia and Grand Rapids), you'll join a well-established, patient-first private practice where you'll be surrounded by mentorship, cutting-edge tech, and a collaborative team. You'll get to work in two state-of-the-art facilities, both under five years old, equipped with CO<sub>2</sub> and diode lasers, overhead TVs, and Bluetooth headphones at every chair. From day one, you'll step into a full schedule, serving a loyal patient base of over 13,000 active patients with 400 new patients each month. We're a team-oriented, community-focused practice that takes pride in making a lasting impact on the families we serve—both inside and outside the office. Mentorship here means working side-by-side with experienced board-certified pediatric dentists, offering nearly every aspect of pediatric dentistry. You'll gain real-world experience in moderate conscious sedation, GA cases, and much more. You'll learn proven techniques for safe, efficient, and confident treatment. It's structured, hands-on, and designed to help you grow into a truly well-rounded provider—fast. Is this the right practice for you? This practice is the right place

for you if you're positive, team-focused, and eager to grow into a well-rounded pediatric provider, skilled in moderate sedation and advanced pediatric procedures like frenectomies through hands-on mentorship. You thrive in fast-paced environments, love working with kids, and show up each day ready to learn and lift others up. If you're seeking a more independent, slower-paced environment that focuses on just the basics of pediatric dentistry, this may not be the right fit. We're looking for someone who thrives in a dynamic setting and enjoys being part of something bigger than their individual role. Our Core Values: Good Vibes, Great Attitude—We show up with positivity and treat everyone with kindness, sincerity, and compassion. Whether it's supporting a teammate or lifting a patient's spirits, we take action to enhance the work environment and leave personal baggage at the door. Change is embraced here, and feedback is always welcome when it helps us grow. Expect Excellence—We never settle. Every member of our team continually works to improve their skills and deliver five-star experiences to patients and families. We're dependable, professional, and hold ourselves to the highest standards of care, compliance, and confidentiality. Team First—At our practice, there's no room for ego. We work collaboratively, celebrate each other's contributions, and lift one another up. Loyalty, trust, and a shared commitment to our mission define how we operate, and we show up for our teammates every single day. Do the Right Thing—Integrity isn't optional—it's who we are. We keep the best interests of our patients, teammates, and the practice at heart and always choose the ethical path. Helping each other and working toward shared goals is part of our DNA. Open and Honest—We value real, respectful, and transparent communication. That means listening actively, speaking freely, admitting mistakes, and growing from them. We have a culture of authenticity, where feedback is encouraged and is used to make us all better. What You'll Do: Deliver comprehensive pediatric dental care. Treat patients under moderate sedation and office-based general anesthesia (mentorship provided if you aren't experienced in this aspect). Secure hospital privileges to care for special needs patients at the local children's hospital. (Helen DeVos Children's Hospital). Communicate treatment confidently with parents and caregivers. Collaborate with hygienists, assistants, and a 40+ member team across two state-of-the-art offices. Participate in on-call rotation and remain flexible to team needs. Grow your clinical and leadership skills in a mentorship-rich environment. Qualifications: Active Michigan dental license. ABPD diplomate status, or on track to achieve ABPD board certification. PALS (Pediatric Advanced Life Support) certification. Compensation & Benefits: Competitive Pay: \$1,200 daily guarantee or 30-35% of monthly production (whichever is greater). Ownership / Partnership Opportunity. Relocation Bonus. Real Mentorship (from experienced doctors). CE Allowance. Health Insurance Stipend. Lab Fees Covered. Why This Job Stands Out: Ownership Track—There's a clear path to gain equity after 1-2 years for associ-

ates who are committed and aligned with the practice. We're building long-term partners, not short-term hires. Mentorship Culture—You'll get hands-on training in moderate sedation, case planning, and practice leadership from experienced docs who love to teach. If you're eager to grow, this is the place to do it—with real support and feedback along the way. And, with our location in Grand Rapids, you'll also have unique opportunities to network and collaborate within a thriving local dental community, further expanding your professional growth and connections. Strong Infrastructure—Our two locations are equipped with 20+ ops, in-house ortho, lasers, CBCT, and general anesthesia services. We've built an environment where you can focus on delivering excellent care with the tools you need. Energetic Team—With 40+ team members across both offices, our culture is upbeat, supportive, and all-in on teamwork. People here genuinely care about the mission, the patients, and each other. Location Perks—Grand Rapids offers affordable living, beautiful outdoor spaces, and a vibrant downtown scene. It's a great place to grow your career and enjoy life outside the office, too. Who We're Looking For. Someone who is: A team player who jumps in to support wherever needed and thrives in a collaborative environment. Coachable and growth-oriented, with a strong desire to learn and improve. Confident with parent communication, able to explain treatment clearly and with empathy. Comfortable with or excited to learn procedures involving moderate sedation and general anesthesia. Fun and energetic, bringing positivity and warmth that helps create a welcoming environment for patients, families, and the team. Flexible and reliable, with a positive attitude and willingness to help beyond the op room. Sound Like a Fit? Let's Talk. Reach out today—we'd love to meet you. Must be a Pediatric Dentist. For more information please contact [andy@hiringpros.com](mailto:andy@hiringpros.com).

**MICHIGAN—GRAND RAPIDS.** We are a culture-driven, team-first pediatric dental organization in West Michigan that has experienced remarkable growth in just three years, built on the belief that when our team thrives, our patients thrive. As the only pediatric dental practices in the region that owns and operates a CON-approved, AAAHC-accredited surgical center, we offer a unique clinical environment where providers can deliver comprehensive care with seamless access to surgical dentistry. This structure allows for efficient patient flow, optimized scheduling, and the ability to practice at the top of your clinical ability within a supportive, high-performing system. With integrated orthodontic services and a strong focus on patient experience, our model combines intelligent operations with compassionate, family-centered care for a diverse pediatric population. Our culture is rooted in appreciation, growth, and long-term success. We offer mentorship not only clinically but also in leadership and cultural integration, creating an environment where associates can grow into lasting careers while achieving exceptional earning potential of \$400,000-\$500,000+ annually. Located in West Michigan, this opportunity

also provides an outstanding quality of life, with family-friendly communities, top-rated schools, access to Lake Michigan's beaches and outdoor recreation, and a vibrant mix of cultural events, festivals, and culinary experiences. This is more than a job—it's a chance to be part of a rapidly growing organization that is redefining pediatric dental care while building a meaningful life in one of the most desirable regions in the country. Requirements: Michigan Dental License. Visa-sponsorship available. For more information please contact [craciunnatal@hotmail.com](mailto:craciunnatal@hotmail.com).

**MINNESOTA—WOODBURY.** Pediatric Dentist—Associate to Partner Opportunity. Long-Established, Multi-Office Private Practice, Twin Cities Eastern Suburbs. We're looking for a compassionate, motivated Pediatric Dentist to join our long-established, private, multi-office pediatric dental practice in the beautiful Twin Cities suburbs that offer the perfect blend of small-town charm and big-city access. If you enjoy tiny high-fives and making dental visits something kids actually look forward to, you'll feel right at home here. This role includes a clear associate-to-partner pathway for someone interested in building a long-term career while enjoying a great quality of life. Our practice has proudly served generations of families for decades and continues to grow. Each office is modern, colorful, and designed specifically for kids. You'll be supported by an experienced, upbeat team that keeps days running smoothly and spirits high. Why You'll Love It Here: Associate-to-partner opportunity in a respected private practice. Long-established, multi-office group with a loyal patient base. Busy schedule with consistent new-patient flow. Modern, kid-friendly offices and up-to-date technology. Supportive, positive team that genuinely enjoys working together. Competitive compensation with strong production potential. Flexible scheduling and real work-life balance. Live Where Others Vacation. Tree-lined neighborhoods and excellent schools. Miles of parks, lakes, trails, and outdoor recreation. Charming downtowns with local coffee shops, breweries, and restaurants. Short commute to Minneapolis-St. Paul arts, sports, and cultural events. A welcoming, family-friendly community that's easy to call home. What We're Looking For: D.D.S./D.M.D. from an accredited dental school. Completion of an accredited Pediatric Dentistry residency. Licensed or license-eligible in Minnesota. Warm, patient-centered chairside manner. Interest in a long-term role with partnership potential. If you're seeking a pediatric dental position that offers ownership potential, a fun workplace, and an exceptional place to live, we'd love to connect. Please submit your C.V. and a brief introduction to [wdbyp@pediatricdentistrymn.com](mailto:wdbyp@pediatricdentistrymn.com).

**MONTANA—GREAT FALLS.** Great Falls Pediatric Dentistry. We are looking for a pediatric dentist to work with us in our growing pediatric dental office. Located in Great Falls, MT. We do all types of pediatric dental procedures: sedation, operating room, in office GA, etc. Full time or part time. Great office to work in! Call us: Dr. Kevin Rencher (406) 431-6437 or [mkrenerch@msn.com](mailto:mkrenerch@msn.com). Must be a pediatric dentist.

**NEBRASKA—SCOTTSBLUFF.** Our growing privately-owned group pediatric dental practice is looking for a great doctor to join us in our state of the art modern Scottsbluff Nebraska office. Scottsbluff is a wonderful community surrounded by bluffs national monument and several lakes and recreation areas. The North Platte river running right through town and there are many surrounding streams. These areas make for great recreational activities including camping, boating, and fishing. Many surrounding small communities use Scottsbluff as their hub for services. We opened a beautiful new office in 2018 and have been busy ever since. Our office is focused on providing patient-centered clinical care in a fun environment, maintaining a great team dynamic, and rewarding a strong work ethic. We have created a work family of long-term team members. We are looking for a candidate to join this work family who is hard-working, energetic, and focused on treating each one of our Super Kids to the highest standards of clinical care. This opportunity offers a great balance of autonomy, work/life balance, and space for mentorship. We maintain block time at the surgery center. We treat each child in the way we feel will give them the best chance of having the most positive experiences possible. Both new graduates and experienced providers are welcome to apply. Compensation is competitive and will be determined based on experience. Possibility of loan repayment program after first year. Let's talk! Visit us at [www.NEsuperkids.com](http://www.NEsuperkids.com), or email us at [luuuke@gmail.com](mailto:luuuke@gmail.com).

**NEW JERSEY—MANAHAWKIN.** Pediatric Dentist—Temporary Coverage. \$2,000/Day Guaranteed, Growth Opportunity. Location: Ocean County, NJ Practice: The Smile Institute—Pediatric & Orthodontic Specialty Practice. Start: Late April / Early May. Duration: Through August (approx.). Schedule: Flexible (Fridays preferred). Compensation: \$2,000/day guaranteed or 35% of collections (whichever is greater). Position Overview: The Smile Institute is seeking a Pediatric Dentist to provide maternity leave coverage beginning in late April/early May and continuing through approximately August. We offer flexibility in scheduling and would especially welcome availability on Fridays. This is an excellent opportunity to experience and evaluate a growing specialty practice environment focused on pediatric and orthodontic care. For the right individual, there is the option to remain with the practice after maternity leave concludes, entirely by mutual interest. What We Offer: \$2,000/day guaranteed or 35% of collections (whichever is greater). Flexible schedule. Established, loyal pediatric patient base. Experienced and supportive clinical and administrative team. No long-term obligation required for temporary coverage. Opportunity to explore a longer-term position if desired. Qualifications: D.D.S./D.M.D. from an accredited institution. Completion of an accredited Pediatric Dentistry residency. Active (or eligible) New Jersey dental license. NJ Pediatric Specialty Permit (or ability to obtain). About The Smile Institute: The Smile Institute is a specialty-focused pediatric and orthodontic practice committed to continuity of care,

clinical excellence, and a positive team culture. Our goal during this period is simple: ensure seamless, high-quality care for families while our pediatric dentist is on maternity leave. How to Apply: Interested candidates are encouraged to apply directly or reach out for a confidential conversation. Best to text owner's cell phone below. Contact: [jbbutlerdmd@hotmail.com](mailto:jbbutlerdmd@hotmail.com), or (908) 670-8022.

**NEW MEXICO—FARMINGTON.** Pediatric Dentist Opportunity. Now Hiring: Experienced Pediatric Dentists, Residents & New Graduates Welcome. Join a well-established, pediatric-focused dental practice dedicated to providing high-quality, compassionate care in a supportive and positive environment. Why Join Our Practice? Supportive, collaborative team culture. Excellent clinical and administrative support. Mentorship available for new graduates. Positive, patient-centered work environment. Competitive compensation with a strong benefits package. Who we're looking for: Experienced Pediatric Dentists. Current pediatric dental residents. Recent pediatric dental graduates. Motivated, compassionate clinicians passionate about children's oral health. For more information please contact [smmarkle05@gmail.com](mailto:smmarkle05@gmail.com).

**NEW YORK—BROOKLYN.** Bitesize Pediatric Dentistry has been one of Brooklyn's most trusted pediatric dental practices since 2012, built by two founders who trained together, practiced together, and built something they're proud of. We have locations in Williamsburg, Park Slope, and DUMBO, a loyal patient base, and a team that genuinely likes coming to work. We are looking for a skilled pediatric dentist to join us part-time—specifically for weekend coverage—and to become a real contributor to what we're building. What You'll Be Joining: Our associates are clinicians who think, teach, connect with families, and take pride in their work. You'll step into a well-run environment: modern operatories, solid support staff, and a steady, well-managed patient flow. We're privately owned—no PE, no corporate layer. Our core values aren't wall art. Requirements: D.D.S. or D.M.D. from an accredited dental school. Completion of a pediatric dentistry residency. Minimum 5 years of clinical experience in pediatric dentistry. Active New York State dental license (or eligibility). Board certified or board eligible. Strong communicator—with kids, parents, and colleagues alike. Comfortable in a fast-paced, team-based environment. For more information please contact [rupin@wearebitesize.com](mailto:rupin@wearebitesize.com).

**NEW YORK—KINGSTON.** Job description: Pediatric Dentist Opportunity—High Earnings & Flexible Schedule! Pediatric Dentist needed Monday-Wednesday at our Kingston Practice 9-5 pm. Minimum per day \$2000 during Locum Tenens 90 day contract. If offered a permanent position, compensation will convert to 40-45% collectible production. PDS Management Services is looking for talented and passionate Pediatric Dentists to join our growing team in the Northeast! We have immediate openings for a Part Time position at our Kingston, NY Practice with a thriving patient base and experienced support staff. Your Role & Responsi-

bilities: Conduct comprehensive dental exams and provide quality care to pediatric patients. Educate children and parents on oral hygiene and preventive care. Perform essential procedures, including fillings, extractions, crowns, and more. Maintain accurate records and ensure HIPAA compliance Work collaboratively with a dedicated dental team to provide top-tier care Utilize organizational skills to manage appointments and treatment plans efficiently. What We're Looking For: Active NY Dental License / Strong knowledge of pediatric dentistry and dental terminology / Experience with Dentrrix software & medical records management / Ability to perform four-handed dentistry / Excellent patient care and assessment skills / Strong organizational and teamwork skills / NY Medicaid License number. What We Offer: Comprehensive training & mentorship program to enhance your expertise. Opportunities for professional growth in a rapidly expanding network. A supportive, family-friendly environment with a focus on work-life balance. The chance to perform a variety of procedures, including orthodontics, laser surgery, conscious sedation, and outpatient care. Job Details: Position: Part—Time 3 days, Monday – Wednesday. Pay: \$2000 per day Location: Kingston. Compensation is a percentage of collectible production, after successful completion of Locum Tenens contract. Expected hours: 24 hours per week. Benefits if offered a permanent position after successful completion of Locum Tenens contract: 401(k), Dental insurance, Flexible schedule, Health insurance, Paid time off and Vision insurance. Medical Specialty: Pediatrics. Schedule: 10 hour shift, 8 hour shift, Monday to Wednesday. Supplemental Pay for Permanent Employee: Bonus opportunities. Signing bonus. Ability to Relocate: Kingston, NY : Relocate before starting work (Required). Work Location: In person. For more information please contact [thuanga@pdsrgmt.com](mailto:thuanga@pdsrgmt.com).

**NEW YORK—MONSEY.** Job description: Pediatric Dentist Opportunity—High Earnings & Flexible Schedule! Pediatric Dentist needed Monday- Thurs/Fri at our Monsey Practice 9-5 pm. Minimum per day \$1500 during Locum Tenens 90 day contract. If offered a permanent position, compensation will convert to 40-45% collectible production. PDS Management Services is looking for talented and passionate Pediatric Dentists to join our growing team in the Northeast! We have immediate openings for a Full Time position at our Monsey, NY Practice with a thriving patient base and experienced support staff. Your Role & Responsibilities: Conduct comprehensive dental exams and provide quality care to pediatric patients. Educate children and parents on oral hygiene and preventive care. Perform essential procedures, including fillings, extractions, crowns, and more. Maintain accurate records and ensure HIPAA compliance Work collaboratively with a dedicated dental team to provide top-tier care Utilize organizational skills to manage appointments and treatment plans efficiently. What We're Looking For: Active NY Dental License / Strong knowledge of pediatric dentistry and

dental terminology / Experience with Dentrix software & medical records management / Ability to perform four-handed dentistry / Excellent patient care and assessment skills / Strong organizational and teamwork skills/ NY Medicaid License number. What We Offer: Comprehensive training & mentorship program to enhance your expertise Opportunities for professional growth in a rapidly expanding network. A supportive, family-friendly environment with a focus on work-life balance. The chance to perform a variety of procedures, including orthodontics, laser surgery, conscious sedation, and outpatient care. Job Details: Position: Full Time 4-5 days Monday—Thurs/Fri Pay: \$1500 per day Location: Monsey. Compensation is a percentage of collectible production, after successful completion of Locum Tenens contract. Expected hours: 32-40 hours per week. Benefits if offered a permanent position after successful completion of Locum Tenens contract: 401(k), Dental insurance, Flexible schedule, Health insurance, Paid time off and Vision insurance. Medical Specialty: Pediatrics. Schedule: 10 hour shift, 8 hour shift, Monday to Thurs / Fri. Supplemental Pay for Permanent Employee: Bonus opportunities. Signing bonus. Ability to Relocate: Monsey, NY: Relocate before starting work (Required). Work Location: In person. For more information, please contact [thuanguang@pdsmgmt.com](mailto:thuanguang@pdsmgmt.com).

**NEW YORK—SOUTHAMPTON.** Join our team as a full or part-time board eligible or certified pediatric dentist in an extremely busy and well-established pediatric dental practice located in the beautiful Hamptons. Our practice serves a diverse population of kids, and we hold patient care as our number one priority. We take a conservative approach to treating children and strive to avoid the need for procedures in the operating room. As part of our team, you will have the opportunity to make a real impact in the lives of young patients by providing compassionate and high-quality dental care. We offer a competitive salary and benefits package to reward your dedication and expertise. Board eligible or certified pediatric dentist. Experience in pediatric dentistry. Commitment to patient-centered care. Ability to work in a fast-paced environment. Strong communication and interpersonal skills. For more information please contact [Drcosenza@optimum.net](mailto:Drcosenza@optimum.net).

**NORTH CAROLINA—BOLIVIA.** We are a well-established, privately owned pediatric dental practice that is growing along with coastal Brunswick County. The dentist that fits our team best is an individual who loves to work with children. Our preference is a pediatric dentist, seasoned or a new graduate looking for mentorship; we are also considering general dentists who would be interested in treating children. Your team at Coastal Pediatric Dentistry prioritizes patient care, is well-trained, utilizes the latest technology, and has fun treating the children in our community. Benefits packages include: Relocation Package or Sign on Bonus. Healthcare. Dental Benefits. Vision. 401K. Vacation. Malpractice Coverage. CE reimbursement. Mentorship. Community Outreach / Marketing.

Our doctors regularly obtain more than the required CE to stay abreast of new technology as well as receive ongoing coaching/mentoring in all facets of patient care. We look forward to meeting you! Submit your C.V. or resume along with a cover letter outlining why you would be the perfect fit for our team to [abishop@ccfd-mail.com](mailto:abishop@ccfd-mail.com). Visit [www.ccfdkids.com](http://www.ccfdkids.com), to learn more about our world-class practice, hear patient and team testimonials, and explore our community involvement. Note: Non DSO/Corporate Office.

**NORTH CAROLINA—DAVIDSON.** Our growing, multi-location pediatric dental practice (NC pediatric dentist owned) is looking for a kind, upbeat Pediatric Dentist to join our teams in Charlotte and Raleigh! Our kid-friendly, state-of-the-art offices are designed to make dentistry fun-for both patients and providers. We're fully digital and offer IV sedation, plus access to outpatient general anesthesia-so you can focus on delivering excellent care with confidence. You'll thrive here if you: Love working with kids and families. Enjoy being part of a supportive, team-first culture. Want to grow with a dynamic practice. What you'll need: NC Dental License (active & in good standing). ABPD board-eligible or certified (preferred). What we offer: Competitive pay. Flexible full-time or part-time roles. Come make a difference-one smile at a time! Apply: [ericab@growingsmilesnc.com](mailto:ericab@growingsmilesnc.com).

**NORTH CAROLINA—GREENSBORO.** Successful Pediatric Dental Practice in Greensboro, NC—Seeking a Dedicated Associate with Path to Ownership. Join a thriving, privately-owned pediatric dental practice renowned for compassionate care, ethical treatment, and exceptional patient service. Our recently remodeled office features state-of-the-art technology and is supported by a loyal, long-tenured team. With a strong referral network and deep roots in the community, this proven practice offers immediate patient flow and long-term growth potential. The current owner is the sole practice owner and provider, and needs an associate due to practice growth. He invites a motivated associate to join-with a clear pathway to future ownership, but would also consider a more rapid path to ownership for the right like-minded colleague. Mentorship is available for new graduates, ensuring a smooth transition into both clinical excellence and practice leadership. This is more than a job-it's an opportunity to inherit a practice built on integrity, patient-centered values, and community trust. This job is personally and financially rewarding (low-overhead practice and practice real estate is also available with transition) and the owner would welcome your phone call today. For more information please contact [thanehisaw@gmail.com](mailto:thanehisaw@gmail.com), or (336) 485-5901. Requirements: Certified Pediatric Dentist, ABPD Board Certified or Pursuing Certification, Licensed in NC or Pursuing NC Licensure, please email C.V. at your convenience.

**NORTH CAROLINA—RALEIGH.** Long-standing pediatric dental practice collecting approx.: \$1.1M annually (consistent 9+ years), priced at \$595K for a timely transition with estimated owner income \$300K+ annually – predomi-

nantly. Medicaid patient base driving reliable, high-volume production with built-in demand and immediate upside through payer mix expansion. 7,000+ active patients, strong demand, and zero advertising. Established, consistent OR block time available for expanded surgical production—located in Eastern NC approximately 45 minutes from Raleigh, ideal for city living with practice ownership. Doctor is willing to assist with transition up to 12 months. For more information, contact Mary at [mary@thedental-business.com](mailto:mary@thedental-business.com) or (704) 904-5070.

**OHIO—BRUNSWICK.** Searching for a Full time Pediatric Dentist to join our team! This is an exceptional opportunity for a pediatric dentist to join a highly successful, multi-doctor private pediatric dental practice in the desirable Cleveland suburbs. Our fast-growing, in-demand practice is known for outstanding clinical care, an exceptional patient experience, and a supportive, collaborative culture. You'll step into a practice that truly invests in its doctors-offering mentorship, advanced technology, and ongoing continuing education, including training and support in laser dentistry. We provide comprehensive pediatric care from infancy through the teenage years, with orthodontic and general dentistry offices conveniently located right next door for seamless continuity of care. Why You'll Love Practicing Here: Mentorship and collaboration with experienced pediatric dentists. Outstanding reputation with a loyal, long-standing patient base. Strong, experienced clinical and front-office teams that make your days run smoothly. State-of-the-art, fully digital and paperless practice with intraoral cameras, lasers, and more. In-office anesthesiologist available multiple times per week. Practice culture rooted in giving back and supporting the local community. Why You'll Love Living Here: Excellent quality of life in a family-friendly area. Great schools, safe neighborhoods and wonderful community. Compensation & Benefits: Comprehensive benefits package. Excellent earning potential with a generous base salary and production bonus. We're looking for a motivated, compassionate pediatric dentist who wants to grow, thrive, and share in the continued success of an exceptional practice. If you're ready to elevate your career while enjoying a balanced and rewarding lifestyle, we'd love to meet you. Please contact Dr. Brittany Heffernan at [drbrittany@brunswick-kidds.com](mailto:drbrittany@brunswick-kidds.com) with your C.V. to learn more about the opportunity! Requirements: D.D.S. or D.M.D. licensed (or ability to obtain licensure) to practice in OH. Excellent clinical and communication skills. Certificate in Pediatric Dentistry required.

**OHIO—CLEVELAND.** Come Grow with Us! Established multi-location, state-of-the-art private pediatric dental practice in the suburbs of Cleveland, OH, is looking for a Pediatric Dentist. We are seeking a compassionate and skilled Pedodontist to join our dental practice. The ideal candidate will specialize in diagnosing and treating dental issues in infants, children, and adolescents. The Pedodontist will provide preventive and therapeutic dental care while ensuring a positive and comfortable experience for our young patients. Pediatric Dentist

Key Responsibilities: Examine, diagnose, and treat dental conditions in children from infancy through adolescence. Provide preventive care including cleanings, fluoride treatments, sealants, and oral health education. Perform restorative procedures such as fillings, crowns, extractions, and pulpotomies. Administer local anesthesia, nitrous oxide sedation, or general anesthesia as appropriate. Develop individualized treatment plans in collaboration with patients' guardians. Counsel parents and caregivers on proper oral hygiene and diet for long-term dental health. Manage dental emergencies and trauma cases in young patients. Maintain accurate patient records and comply with HIPAA and other regulatory standards. Work collaboratively with general dentists, orthodontists, and other healthcare professionals. Participate in community outreach programs and school dental health initiatives as needed. Pediatric Dentist Qualifications: D.D.S. or D.M.D. degree from an accredited dental school. Completion of a certified pediatric dentistry residency program. Board certification or eligibility by the American Board of Pediatric Dentistry (ABPD) is preferred. Valid state dental license and sedation certification (if applicable). Proven experience or strong interest in treating pediatric patients. Excellent communication skills and a child-friendly demeanor. Pediatric Dentist Skills and Competencies: Expertise in behavior management techniques for children. Ability to work with children with special healthcare needs. Strong diagnostic and clinical decision-making abilities. Patience, empathy, and an engaging personality. Work Environment: Modern dental office with child-friendly equipment and design. Occasional off-site visits to schools or community centers. Flexible working hours may include evenings or weekends. Pediatric Dentist Compensation and Benefits: Competitive salary based on experience. Signing Bonus! Malpractice insurance. Continuing education and professional development support. Medical, dental, vision, 401k, etc. If you are passionate about providing excellent dental care with a highly experienced staff, please apply today! Or send your C.V. to HR@premiersmilesortho.com. Job Types: Full-time, Part-time. Benefits: 401(k). Dental insurance. Employee discount. Flexible spending account. Health insurance. Health savings account. Life insurance. Paid time off. Professional development assistance. Retirement plan. Vision insurance. Education: Doctorate (Required). Pediatric Dental Residency Completion. Experience: General dentistry: 1 year (Required). License/Certification: Ohio Dental License (Preferred). Work Location: In person Education: Doctorate (Required). Pediatric Dental Residency Completion. Experience: General dentistry: 1 year (Required). License/Certification: Ohio Dental License (Preferred).

**OREGON—SALEM.** "Every Child Gets A Smile". If you are looking for an opportunity where you can have a strong sense of purpose to your work, put down roots, grow and thrive for the rest of your working career, this is it. We are an engaged, purpose-led private group practice with an entertaining and educational way of doing business with high retention and new

patient flow. This opportunity includes Doctor ownership. Oregon is one of the highest-rated places to live, with a variety of outdoor recreation opportunities right on your doorstep—both mountains and beaches are within a short drive. There is so much opportunity for both personal and professional fulfillment. We've got a good thing started with room to grow together. Culture is not just a buzz-word with us. Our team member experience, led by doctors, is what makes this such a great place to work. We are not just co-workers; we are a values-based, "acorny" team that likes to have fun—including quarterly team-bonding activities. Doctor Development is top-notch, guided by a mentor doctor right out the gate. This is great for a new-grad doctor to get one-on-one support while starting, or an experienced doctor to immediately have high income potential with great team support. Doctors are the leaders, and the team is ready to help deliver on our Purpose of "Every Child Gets A Smile". All kids in the community are welcomed with open arms, including the underserved. Our desire to support children's health and well-being extends to the global community through our non-profit organization's community development efforts in impoverished areas in Kenya. This is a growing private group practice and we are looking for ownership-minded, purposeful, growth-oriented doctors to join our group. Compensation and benefits: Private practice with doctor mentorship built-in. Enjoy building ownership equity without having to buy in; additional buy-in option available for a larger share. Guaranteed daily base, and compensated on everything, whichever is greater (including hygiene). Possible to earn 500k+/year while keeping work-life balance intact. Matching 401k retirement plan. Malpractice insurance and licensing fees paid for. Generous CE stipend. 100% doctor and family coverage for really good medical / dental / vision plans. Generous sign-on bonus to help with relocation. Wait no longer, let's talk! For more information please contact timrichardsondds@gmail.com.

**PENNSYLVANIA—WEXFORD.** Pediatric Dentist Opportunity in Pittsburgh, PA area. Find your forever office! We are seeking an upbeat, positive pediatric dentist to join our growing practice in Wexford, PA, located 15 mins from Downtown Pittsburgh. The office is equipped to provide nitrous oxide and IV Sedation with dental anesthesiologists and staffed with a highly trained and supportive team. The position can be full or part-time. Our comprehensive compensation and benefits package includes a signing bonus, permanent daily guarantee of up to \$1300 and a bonus based on collections, Medical, Dental and Vision Benefits, 401K, CE Allowance, Professional Dues, and Malpractice Insurance coverage. We are seeking a candidate to join our team in the summer of 2026 and are excited to have the right person to grow with us. New Graduates welcome. We are looking forward to hearing from you! Please contact Dr. Brittany Kinol at dr.kinol@miracledentalcare.org or text (412) 716-0796.

**RHODE ISLAND—CRANSTON.** Well established, non-corporate pediatric dental practice serving the Rhode Island community for over 40 years is seeking a motivated and caring pediatric dentist to join our three pediatric dentist team. Full time position leading to partnership for the right individual. Opportunities to practice behavior management, nitrous, in office sedation, or general anesthesia. We will support your success! Our modern office is equipped with the latest digital technology including an iTero scanner and digital radiographs. Working in the smallest state means beaches, major academic institutions, and the culture and diversity of Providence are all a short distance away. Competitive salary with bonus offered along with health insurance, malpractice insurance and CE allowance. To find out more information about our office, please contact Nicole Robbio at Nrbobio@peddenti.com or (401) 463-5540. Requirements: Board eligible or American Board of Pediatric Dentistry Certified Pediatric Dentist. Licensed to practice dentistry in the state of Rhode Island.

**SOUTH CAROLINA—COLUMBIA.** Great opportunity to join our team at our well respected and very busy pediatric dental practice in Columbia, SC. We are looking for a pediatric dentist who genuinely loves working with kids and wants to step into a thriving patient base from day one. Our practice is primarily private insurance, with a loyal patient family and a fun, kid-centered environment our team truly enjoys. You'll have a full schedule waiting, so there's strong income potential immediately and we offer excellent benefits to match. Why this role: Established, well respected practice with a loyal patient family. Fun, friendly, kids centered environment your team truly enjoys. Full schedule is waiting- strong income potential from day one. Supportive staff and modern well-run operations. What we offer: Excellent compensation, busy schedule, great team culture. What you bring: D.M.D./D.D.S., pediatric experience referred, a love for kids. For more information, please contact ellis3dmd@gmail.com.

**SOUTH CAROLINA—FORT MILL.** Pediatric Dental Associate Position in Fort Mill/Rock Hill, SC near Charlotte, NC. We are looking for an associate pediatric dentist with a positive and enthusiastic attitude, strong moral compass, and great communication skills. We are a thriving, privately-owned pediatric dental practice that provides patient-focused, compassionate, and high-quality care. We are a non-corporate and owner-operated practice committed to maintaining this model. Our practice is in the greater Charlotte area with two locations in the South Carolina suburbs of Fort Mill and Rock Hill. Fort Mill and Rock Hill are both rapidly growing with reputations as two of the most distinctive, livable areas just outside of Charlotte, NC with easy access to both the beach and the mountains. Why join us? Start with a full schedule in a largely fee-for-service, privately owned practice. Mentorship from experienced pediatric dentists. Future partnership opportunity for the right individual. Competitive compensation and

benefits including medical insurance, malpractice insurance, stipend for CE, life insurance, and 401k. Healthy work-life balance. A strong reputation and referral base in our communities. If you are looking for a position designed for you to take optimal care of children and grow professionally in a practice committed to staying privately owned in a highly desirable, growing area, please reach out to us! We are open to a full-time or part-time schedule. Learn more about us at [www.pleasantmillpd.com](http://www.pleasantmillpd.com) and reach out to us at [drsteph4kids@gmail.com](mailto:drsteph4kids@gmail.com). Specialist in Pediatric Dentistry required.

**SOUTH CAROLINA—MAULDIN.** Are you a pediatric dentist looking for a new opportunity in a private practice? Look no further! Our community focused, patient-centered practice is looking for a new associate to join our team. We have two fun locations: Mauldin and Fountain Inn, South Carolina, offering the unique opportunity to be part of two growing areas! At our practice, we prioritize the needs and comfort of our young patients. Our team is dedicated to providing high-quality, personalized dental care in a warm and welcoming environment. We believe in building long-term relationships with our patients and their families, and strive to create a positive and fun experience for all. As an associate at our private practice, you will have the opportunity to work with a talented and experienced team. You will be responsible for providing a range of dental services to children, including routine cleanings, exams, and treatments. You will also have the opportunity to work with children with special needs, and to collaborate with other healthcare providers to ensure the best possible care for our patients. If you are passionate about pediatric dentistry and are looking for a supportive and rewarding work environment, we encourage you to apply for this exciting opportunity. Please submit your resume for consideration. We look forward to hearing from you! Requirements: D.D.S./D.M.D. from an accredited university. Completion of residency from an accredited pediatric residency program. ABPD certified or eligible. Active South Carolina Dental License. Positive attitude with a great personality; excellent chairside manner and communication skills. Email us at [mavericksmiles@gmail.com](mailto:mavericksmiles@gmail.com)! Position is Full or Part-time.

**TENNESSEE—FRANKLIN.** Pediatric Dental Care in Franklin, Tennessee is seeking an exceptional pediatric dentist to join our team. We are looking for someone who is motivated, thoughtful, and passionate about making a meaningful impact in children's lives. Our practice is energetic, highly organized, and built on strong systems that allow our team to deliver an outstanding experience for every child and parent who walks through our doors. We take pride in creating an environment where excellence is the standard and where both our patients and our team feel valued. Every day we have the opportunity to help children build confidence, develop healthy habits, and create positive dental experiences that can last a lifetime. That purpose drives everything we do. Why This Opportunity Stands Out: This

position offers the chance to grow professionally while practicing in a supportive, collaborative environment alongside an experienced and respected pediatric dentist. We are proud to be a doctor-owned, well-established practice with a strong reputation in the community for providing thoughtful, conservative, and ethical care. For the right individual, future partnership or equity opportunities may be available. This is something we approach thoughtfully and only pursue when it makes sense for both the doctor and the practice long term. The Community: Franklin, Tennessee is consistently ranked among the best places to live in the United States. Located just 21 miles south of Nashville, Franklin offers the charm of a historic Southern town with the convenience and culture of a vibrant city nearby. Our Practice: Pediatric Dental Care has been serving families in Middle Tennessee for many years and has developed a reputation for exceptional care and genuine relationships with the families we serve. If you are a pediatric dentist who values: practicing with integrity building lasting relationships with families working within strong systems and a supportive team continuing to grow professionally we would love to start a conversation with you. For more information, please contact [jillpdm@icloud.com](mailto:jillpdm@icloud.com).

**TENNESSEE—KNOXVILLE.** Pediatric Dentist Opportunity—East Tennessee! Join a Growing Practice Dedicated to Excellence and Long-Term Success. Location: Knoxville & Madisonville TN Practice: Children's Dentistry of Knoxville. Website: [www.childrensdentistryof-knoxville.com](http://www.childrensdentistryof-knoxville.com). Children's Dentistry of Knoxville is actively seeking a highly motivated, team-oriented Pediatric Dentist to join our thriving private practice. This is a unique opportunity for an associate to step into a well-established, growth-oriented environment with clinical autonomy, mentorship, and a clear path to long-term success. Whether you're a new graduate looking for the right start or an associate aiming to build a future in a supportive and high-performing team, we welcome your interest. About Our Practice: At Children's Dentistry of Knoxville, our mission is centered on building relationships with our patients, their families, and each other. We emphasize clinical integrity, compassionate care, and consistent excellence in every aspect of pediatric dentistry. As we continue to grow, we are looking for a dedicated provider who shares our values and is excited about contributing to the future of the practice. You'll join a respected, experienced team in a modern facility with state-of-the-art technology and a loyal, expanding patient base. Position Highlights: Flexible, doctor-led schedule that supports work-life balance. Modern, fully digital office with sedation and general anesthesia capabilities. Established patient flow with strong new patient demand. Collaborative environment with mentoring from experienced pediatric dentists. High potential for professional and financial growth. Relocation assistance available for the right candidate. Compensation & Benefits: Competitive Compensation Package: Guaranteed daily rate plus % of collections. Complete Benefits Package: Medical, dental,

vision, 401(k). Continuing Education Support: Annual CE allowance, license and dues reimbursement. Malpractice Insurance Provided. Path to Partnership or Ownership for long-term candidates. Ideal Candidate Profile: Recent or upcoming graduate of an accredited Pediatric Dentistry Residency Program. Committed to delivering high-quality, relationship-based care. Eager to contribute to the long-term success and growth of a private practice. Strong interpersonal skills with a patient-first mindset. Interested in establishing roots in the East Tennessee community. Why East Tennessee? Knoxville offers the best of both worlds—vibrant city life and easy access to outdoor recreation, including the Smoky Mountains, lakes, and scenic trails. With a low cost of living, excellent schools, and no state income tax, it's an ideal place to build both a career and a life. Take the Next Step: If you're seeking more than just a job—and instead, a professional home with long-term potential—we encourage you to email Samantha. [Leiphardt@bebright.com](mailto:Leiphardt@bebright.com). Join a practice where your voice matters, your career is supported, and your growth is a priority.

**TENNESSEE—OAK RIDGE.** Come work with us in beautiful East Tennessee! We're hoping to add a doctor to our team at East Tennessee Pediatric Dentistry. We have 2 locations (Knoxville and Oak Ridge, TN). Our practice is searching for a long term associate or someone interested in a partnership/ future ownership at our Oak Ridge location. We are not affiliated with a DSO, (PPO and FFS patient base) private practice with a friendly and highly trained staff. We offer treatment with nitrous oxide, in-office anesthesia and GA at the local children's hospital. Compensation includes: Daily minimum or percent of collections, 401K plan, health insurance stipend, CE stipend and paid professional licenses and dues. Oak Ridge is a great city and growing quickly! Our practice offers an excellent work-life balance for our doctors. New pedo grads are welcome to apply, willing to mentor. If interested please email [jessicaphillipsdmd@gmail.com](mailto:jessicaphillipsdmd@gmail.com). Must have a D.D.S. or D.M.D. degree and a valid dental license to practice in Tennessee.

**TEXAS—AMARILLO.** Join an amazing private pediatric dental practice in Amarillo that's all about teamwork, quality care, and having fun while doing it! Compensation & Benefits: Guaranteed daily rate or percentage of adjusted production—whichever is higher. Typical first-year earnings: \$350,000-\$600,000+. Full benefits package: health, dental, vision, malpractice, 401(k), CE stipend, licensure fees, and more! Relocation assistance and sign-on bonus. Ownership potential for the right doctor, plus mentorship for new grads. What We Offer: Beautiful, state-of-the-art offices with cutting-edge technology—fully digital, Pearl AI diagnostics, diode lasers, & CO2 laser on the way and more! Incredible support team: Multiple office managers, 8 front office team members, and 18 fantastic assistants who keep the day running seamlessly. 20 operatories, an in-house surgery center with anesthesia, and hospital privileges. A large, loyal patient base across the

Texas Panhandle (population 1M+) with a great mix of 40% FFS/PPO and 60% Medicaid. Why You'll Love It Here (and in Amarillo): We've built a close-knit, supportive team that truly enjoys what we do. The energy is positive, the culture is strong, and we take pride in making every visit an awesome experience for our patients—while keeping our days fun and fulfilling for doctors and staff alike. Amarillo is a big little town—a vibrant hub surrounded by rural communities throughout the Texas Panhandle. You'll find the best of both worlds here: the amenities and convenience of a growing city, paired with the warmth, friendliness, and low cost of living of a smaller community. Great schools, family-friendly neighborhoods, and an easy pace of life make it an ideal place to put down roots. If you're a pediatric dentist who loves kids, teamwork, and providing top-notch care in a fun, positive environment—we'd love to meet you! Licensed to practice in the US. Requirements: Positive attitudes. For more information please contact Coop@apdokids.com.

**TEXAS—AUSTIN.** Part-time (2-3 days per week) with opportunity for growth. A privately owned pediatric-focused dental practice in Austin is seeking an associate dentist to join the team. This position is well-suited for a pediatric dentist or a general dentist who is comfortable treating children and is looking for a stable, long-term opportunity in a supportive, team-oriented environment. The practice emphasizes quality care and a positive experience for patients. For the right candidate, there is potential for an expanded role and future partnership. Position Details: 2-3 days per week to start. Opportunity to increase days as the practice continues to grow. Established patient base with consistent demand. Qualifications: Pediatric dentist or general dentist comfortable treating children. Strong communication skills with patients and parents. Team-oriented and professional. Sedation experience preferred; willingness to learn is welcomed. Compensation: Percentage-based compensation, competitive with private practices in the area. Steady schedule with strong earning potential. Compensation details discussed during the interview process. Requirements: TX Dental License. Sedation License preferred. Pediatric Dentistry certificate preferred. For more information please contact apatel@superkidsaustin.com.

**TEXAS—AUSTIN AREA.** We are a privately owned Pediatric Dental practice in the Austin area dedicated to providing exceptional, compassionate care to children. Our office emphasizes integrity, teamwork, positive communication and clinical excellence. We take pride in creating a warm, upbeat environment where both patients and team members feel valued. We are growing and looking for a part-time Associate Pediatric Dentist who shares our commitment to high-quality dentistry and a positive team culture. The ideal candidate is confident clinically, communicates well with patients and parents, and enjoys being part of a collaborative team. We offer: Competitive daily guarantee or percentage of production—Strong, established patient base—Expe-

rienced and supportive clinical team—Modern equipment and digital systems—Positive, team-oriented work culture—Opportunity for mentorship and professional growth. Responsibilities would include to provide comprehensive pediatric dental care, diagnose and treatment plan effectively. Educate parents and caregivers clearly and compassionately. Maintain accurate clinical records and collaborate with team to ensure exceptional patient experience. For more information please contact gudapati74@yahoo.com.

**TEXAS—CONROE.** Our Private practice in Houston, TX is seeking an experienced and motivated pediatric dentist. Our practice philosophy is centered on patient care in a fun and comfortable environment. We are looking for a provider who can provide all aspects of pediatric dental care. We have a state of the art office with a well trained team and systems in place. We offer nitrous, oral sedation, IV sedation, and general anesthesia at a local hospital. Looking for long term associate who can become a potential partner. The ideal candidate should be able to work independently, while also having the perks of being part of a group practice and mentorship from the owner dentist. Requirements: New or recent graduates are welcome to apply. Texas Dental License. Certificate in Pediatric Dentistry from an accredited program in the U.S. For more information please contact drluu@greaterhoustonpediatricdentistry.com.

**TEXAS—HOUSTON.** We are seeking a highly skilled and compassionate Pediatric Dentist to join our team in Houston, Texas. As a Part Time Pediatric Dentist, you will have the opportunity to grow into a full-time position within our well-established practice. Your primary focus will be providing exceptional dental care to children of all ages, creating a positive and comfortable environment that promotes good oral hygiene habits. This position offers a unique opportunity to make a difference in the lives of children and families in Houston. Requirements: D.M.D. or D.D.S. degree from an accredited Dental school. Completion of a Pediatric Dentistry Residency program. State Dental license in good standing. Board certification Or Eligibility in Pediatric Dentistry. Experience and competency in Sedation dentistry. For more information please contact zalikhan03@gmail.com.

**TEXAS—HOUSTON.** A progressive and advanced Pediatric Dentistry Practice is looking for a Pediatric Dentist for long term associateship, with potential for an Equity position if desired. The company boasts to have multiple offices with high profitability and is in a continuous expansion and progression since its inception. H1B and Green Card Sponsorship Available. The offices are located in great areas of Houston Metropolitan, are well equipped, fully digital with advanced technology like CBCT, iTero, IO cameras, Sensors, Digital Caries Detection among others being utilized for amazing patient care and experience. The teams, both clinical and administrative, are very motivated, helpful and geared towards operations to minimize stress and improve productivity of the dentist.

All the interested candidates should respond with a detailed C.V. and photograph to info@bayoakspd.com. Also, provide a good day to contact you for a brief 30 min call. Thank you. Bay Oaks Pediatric Dentistry Team. (903) 245-7245. Requirements: Oral Conscious Sedation and IV Sedation. Credentialing at hospital systems. Board Certification is preferred but not mandatory. Qualities we value: Excellent chairside manner. Team-oriented mindset. Strong focus on patient care and production. Punctuality, honesty, and loyalty. Long-term growth mindset. Compensation & Career Path.

**TEXAS—SACHSE.** The Opportunity: We are seeking a caring, motivated Pediatric Dentist (board-certified or board-eligible) to join our team. Part-time (3 days/week) to start, with potential to expand as the practice grows. Support from a committed pediatric dental assistant + front desk team. Flexible scheduling, family-friendly hours. Opportunity to shape a new practice from the ground up, with mentorship and growth into a long-term leadership role if desired. Requirements: Pediatric Dentist (D.D.S./D.M.D.) with specialty training and active Texas license (or eligibility). Board Certified or Board Eligible in Pediatric Dentistry. Commitment to safe, positive, child-centered care. Comfort with nitrous oxide cases; GA hospital privileges a plus (not required). For more information please contact info@turtlebaypediatricdentistry.com.

**TEXAS—SAN ANGELO.** A well-established, privately owned Pedo-Ortho practice in West Central Texas is seeking to add a dentist to our growing team. Our new, state-of-the-art, 14 operatory facility is designed to support efficient, high-quality care for children. This opportunity allows for future buy-in or a place to utilize your skills and training without worrying about the purchase of, or running a business. The opportunity is well suited for a pediatric dentist as well as a general dentist who loves working with children. We offer a generous compensation package relative to skills level and desired work load. A vibrant community of approximately 100,000 residents, San Angelo offers excellent schools, a strong healthcare infrastructure, and a wide range of amenities with a comfortable cost of living. If you are passionate about providing high-quality dental care to children, if you like the idea of exploring a rewarding professional opportunity. We encourage you to evaluate this position. Be part of a growing practice where the owner will focus on your success so you can focus on your patients. Contact Info (325) 949-6656, ymdental26@gmail.com.

**TEXAS—SAN ANTONIO.** We are a Pediatric/Orthodontic private practice committed to serving children in our community for over 30 years! We have an incredible team & patients! We are seeking a Pediatric Dentist to join our team; new grads are encouraged to apply. Part time or Full Time position. This position is ideal for a pediatric dentist looking for an opportunity to be autonomous in clinical decision making while providing exceptional care and simultaneously having the support they need. This position allows our Pediatric Dentist to have an incred-

ible work/life balance while being part of a fantastic team who is there to support! Beyond daily clinical care, there is opportunity to treat patients under oral conscious sedation, in office general anesthesia, general anesthesia at local surgery center and general anesthesia at local children's hospital. Our facility is brand new with 10 dedicated ops to pediatric dentistry, 4 with nitrous & 6 hygiene. Our orthodontic patients have their own wing of the office. Our providers care for our young patients in a collaborative supportive environment. San Antonio is a 7th largest city in the country and growing. It is a vibrant city that is perfect to raise a family or enjoy with friends/family! From theme parks, the SA Spurs, parks for hiking, festivals, culture, food, and entertainment, there is something for everyone! Qualifications: D.D.S. or D.M.D. degree from an accredited dental school. Completion of a Pediatric Dentistry residency program. Active state dental license (or eligibility to obtain). Strong communication & interpersonal skills. Preferred Qualifications: Board certification or eligibility in Pediatric Dentistry. Experience with sedation dentistry, hospital dentistry & special needs patients. Bilingual abilities are a plus. Benefits: Competitive compensation: Daily guarantee. Paid Holidays. Paid Vacation time. Paid Malpractice Coverage. Health Insurance reimbursement. Paid CE days. Paid CE classes. Paid License renewal: BLS, PALS, state license & DEA. Paid relocation. For more information please contact victoriaramirezdds@gmail.com.

**VIRGINIA—RICHMOND.** We are an established, growing, multi-location, private, pediatric dental practice in the Richmond (VA) area. We are searching for a full-time pediatric dentist who is committed to providing the highest quality dental care. We utilize state-of-the-art equipment including hand-held x-ray guns, digital pano, sensors, digital scanners, a CO2 laser, and Zoom whitening. We offer in-office general anesthesia and have hospital privileges for GA cases. We have an experienced team of hygienists, dental assistants, and admin team members who provide full support. We are consistently awarded "Best Pediatric Dentist" from Richmond Magazine. We offer a competitive salary with a collections-based bonus plan and benefits including medical & dental Insurance, FSA, and a 401(k) plan. Virginia was recently rated the #1 state in the US both for Business and Education by CNBC! The Richmond area has excellent public schools, climate, and attractions, and it is within a 2-hour drive from the beach, the mountains, and Washington, DC. If you are interested in a long-term career opportunity in a dynamic, family-friendly environment, we encourage you to submit your resume/C.V. today to bestpedopracticeva@gmail.com.

**VIRGINIA—ROANOKE.** Roanoke Pediatric Dentistry, built and managed by Dr. Corey Sheppard, is excited to welcome a full-time Pediatric Dentist to our thriving practice. We're looking for someone energetic, committed, and passionate about caring for kids—a dentist who wants to grow in their career while having fun along the way. At our practice, you'll find a supportive environment where mentorship,

teamwork, and advanced technology come together to create an exceptional experience for both patients and providers. Dr. Sheppard is Board Certified, and with the help of an experienced and welcoming staff, we've built a practice that blends clinical excellence with a positive workplace culture. We're proud to offer a wide range of services, including laser dentistry and laser frenectomy for tongue and lip ties, cosmetic pediatric dentistry with zirconia crowns, and OR cases through partnerships with local hospitals. Our clinic also houses certified Level 1 Surgicenter operating rooms, equipped with anesthesiologists for in-office GA services. With a recent expansion into a fully renovated, state-of-the-art facility, this is an incredible opportunity to step into a practice designed for growth and innovation. As an associate, you'll enjoy competitive compensation and benefits, a clear pathway to ownership, and the freedom to make your own treatment decisions with the support of a respected partner and experienced team. We're committed to doctor ownership and to making sure you have the tools and training you need to thrive. Outside the office, Roanoke offers the perfect balance of adventure and community. Whether it's hiking the iconic Appalachian Trail, kayaking on the Roanoke River, enjoying weekends at Smith Mountain Lake, or exploring the lively downtown arts, music, and food scene, you'll quickly see why this Blue Ridge Mountain city is such a special place to call home. This is your chance to grow your career, love what you do, and have fun with a supportive, energetic team by your side. This is a full-time position, working 4 days a week, with a pathway to partnership opportunity within 3-5 years. If you're looking for an exciting opportunity in a growing practice, located in a beautiful area, with a great work-life balance, we'd love to hear from you! Interested candidates can contact: Angela Conrad (aconrad@pepperpointe.com). Qualifications: D.D.S. or D.M.D. (Required). Specialty Certificate in Pediatric Dentistry (Required). US work authorization (Required). Licensed to practice in Virginia (Required). Benefits Include: Competitive collections-based compensation with guaranteed salary, and earning potential of \$400,000 +. \$25,000 Sign-On Bonus. 401K retirement plan with employer match. Medical, dental, and vision health benefits available. Vacation time. Pathway to partnership opportunity. Student loan forgiveness/repayment plans with pathway to partnership. Employer-paid professional liability insurance. Doctor-Partner mentorship opportunities. Leadership Development Program for Associates.

**WASHINGTON—SPOKANE.** Spokane Pediatric Dental Practice Associate Position with Ownership Opportunities. Thriving privately owned two-location Pediatric Dental office with very high collections looking for Associate Dentist. Previous Associate forced to retire for unrelated medical reasons. Part-time or Full-time options available with ownership opportunities. Full range of in-office GA, Oral Sedation and regular procedures performed. Experience preferred, but recent grads welcome! Formally trained Pediatric Dentist is ideal, but would consider

General Dentist with pediatric experience or a willingness to learn. Compensation will be based on percentage of collections, to be determined by experience and abilities. The Spokane WA/Coeur d'Alene ID area is an amazing place to work and live! Please contact Kirk@drfuhri-man@yahoo.com, or (509) 230-2413 for more details. Join our thriving privately owned Pediatric Dental office with very high collections as an Associate Dentist. We are currently looking to fill the position due to the retirement of our previous Associate for medical reasons. This role offers part-time or full-time options with ownership opportunities available. As part of our team, you will have the chance to perform a full range of in-office General Anesthesia and Oral Sedation procedures. While experience is preferred, we are open to considering General Dentists with pediatric experience. Ideally, we are seeking a formally trained Pediatric Dentist, but individuals with a background in pediatric dentistry are encouraged to apply. At our office, we are committed to providing exceptional care for our young patients and creating a welcoming environment for both staff and families. As an Associate Dentist, you will have the opportunity to make a meaningful impact on the oral health of children in the community. If you are passionate about working with pediatric patients and are looking to grow within a supportive team, this could be the perfect role for you. If this office is a good fit, ownership is an option but not required for long term opportunities! We look forward to sharing more information about our practice and exploring how you can contribute to our mission of delivering high-quality pediatric dental care. Requirements: D.D.S. or D.M.D. from Accredited Dental School.

**WASHINGTON—SUMNER.** We are seeking a FT/PT Pediatric Dental Associate to join our team. Smile Surfers Kids Dentistry is a private, pediatric only dental office, that is ideally located next to an orthodontic practice. Our fully digital practice is located in a beautiful new building, with a fun surf theme, and two convenient locations in Sumner, and Auburn Washington. We offer in office general anesthesia as well as nitrous oxide sedation to best serve our patients needs. We are looking for an enthusiastic and compassionate provider and who can provide exceptional dental care, and work collaboratively with our amazing dental team. We offer associates a competitive salary with generous collection based compensation, and a pathway to partnership. Our clinics are located in the Sumner valley located in the shadow of Mt. Rainier and offers a quaint, small town feel, with the convenience of big cities nearby. Nestled between Seattle and Tacoma you have quick and easy access to access to the mountains, lakes, trails, or ocean, and all the amenities of the city, all within just a short drive. Check out our website at [www.sumner.smile-surfers.com](http://www.sumner.smile-surfers.com), and send your C.V. to [annelise@surfandsmiles.com](mailto:annelise@surfandsmiles.com), for consideration. Perks & benefits: The opportunity to work with a well-established team. State of the art Pediatric Only Practice. Mentorship. Opportunity to participate in dental mission trips. Work-life balance.

Competitive compensation Well balanced payer mix. Fully digital dental practice in new building. Pathway to partnership. Our outstanding, skilled, positive team will support you. New grads welcome. Requirements: Excellent communication skills with the ability to explain treatment options clearly to patients. Ability to collaborate with dental hygienists and assistants for patient care. Maintain accurate patient records and documentation. Promote oral health and disease prevention. Diagnose oral disease. Educate parents on oral health and various treatment options. Review and interpret x-rays and diagnostic tests. Monitor growth and development of the teeth and jaws. Provide proper restorative and preventative dental care. Maintain the highest standard of care for all patients. Maintain the highest stand of ethics and professionalism. Keep abreast of new developments, technologies, best practices, and standard of care through current continuing education courses, and professional development. Qualifications: D.M.D. or D.D.S. from an accredited dental school. Pediatric Specialty Certificate. Current state license to practice dentistry in good standing.

**WISCONSIN—LA CROSSE.** Our office is currently seeking a pediatric dentist to join our privately-owned practice! We offer a well-established practice with a long-standing presence in the community of over 20 years. Our office is the only pediatric dental practice within a two hour radius and we can readily fill your schedule, either full-time or part-time, depending on your preference. We offer mentorship, flexible scheduling, and have a competent and caring team. Our compensation package will include guaranteed, competitive per diem rates and production-based bonuses, as well as other benefits, such as health care stipends, paid holidays, and a signing bonus. Open to experienced dentists and new grads alike, must be board certified/eligible. La Crosse, Wisconsin is a gem in the Midwest. With a population of around 170,000 in the La Crosse metro area, it offers small-town charm with big-city amenities. La Crosse is in the Driftless Region with bluffs dotting the scenery. Our city is known for its access to outdoor activities; we have hundreds of hiking and biking trails, and the river, bluffs, and abundant lakes provide endless opportunities for boating, fishing, camping, hunting, and more. La Crosse is a growing area with many young professionals, excellent healthcare in the community (Mayo Clinic and Emplify Health) as well as 2 universities and a technical college. There is a strong sense of community here, and it is a wonderful place to live and raise a family. If interested in joining our thriving practice or for more information, email [emily@lacrossepediatricdentistry.com](mailto:emily@lacrossepediatricdentistry.com).

**WYOMING—CHEYENNE.** Are you looking for a down-to-earth smaller community surrounded by great outdoor activities? Our growing privately-owned group pediatric dental practice is looking for a great doctor to join us in our Cheyenne, WY, office. We are hoping to find someone to groom and develop into a future owner in our practice. We enjoy world-class

mountain biking at Curt Gowdy State Park in summer, and alpine and nordic skiing in nearby Medicine Bow National Forest during the winter. Nearby Vedawoo also offers amazing rock climbing. There are lots of great hiking, camping, fly-fishing, hunting, and outdoor activities nearby. When you want a bigger city experience, Cheyenne is a quick drive to Denver, perfect for catching a show or concert or attending a sporting event. Denver is also a great jumping off point to multiple fun destinations from its beautiful international airport. Our office is focused on providing patient-centered clinical care in a fun environment, maintaining a great team dynamic, and rewarding a strong work ethic. We have created a work family of long-term team members. We are looking for a candidate to join this work family who is hard-working, energetic, and focused on treating each one of our Super Kids to the highest standards of clinical care. This opportunity offers a great balance of autonomy, work/life balance, and space for mentorship. We maintain block time at our local surgery center. We treat each child in the way we feel will give them the best chance of having the most positive experiences possible. Both new graduates and experienced providers are welcome to apply. We are looking someone to grow into ownership. Compensation is generous and will be determined based on experience. Unique possibility to buy into the highly profitable surgery center we use as added bonus. Let's talk! For more information please contact [luuke@gmail.com](mailto:luuke@gmail.com), or visit us at [www.wysuperkids.com](http://www.wysuperkids.com).

## OUTSIDE THE U.S.A.

**BRITISH COLUMBIA—CHILLIWACK.** We are inviting expressions of interest from Pediatric Dentists for a future opportunity to join a new, purpose-built oral, facial, and pediatric surgical facility in Chilliwack, British Columbia. This position will operate under a cost-sharing model and is ideal for a pediatric dentist seeking long-term growth and access to surgical infrastructure designed specifically for pediatric care under general anesthesia. The new facility is currently in development and is projected to be operational in approximately 2 to 3 years. Designed with pediatric patients and anesthesia-based care in mind, the facility will include: Two hospital-grade operating rooms designed for pediatric dental procedures under general anesthesia. Two fully equipped dental operatories for hygiene, routine care, and post-operative follow-up. A private consultation room to facilitate discussions with families and interdisciplinary planning. On-site collaboration with oral and maxillofacial surgeons, anesthesiologists, and nursing staff. A supportive, interdisciplinary care model with built-in access to a growing referral network in the Fraser Valley. This is an excellent opportunity for a pediatric dentist interested in delivering safe, high-quality care in a modern surgical setting-without the financial and administrative burden of building and managing a surgical facility independently. The cost-sharing arrangement offers autonomy, clinical flexibility, and the ability to scale your practice over time within a team-based envi-

ronment. Early engagement will allow for input into clinical layout and scheduling coordination as the facility approaches its opening date. We welcome inquiries from pediatric specialists interested in establishing themselves within a highly collaborative and well-supported care model. Please forward your expression of interest and C.V. to: Dr. Prabhjot Singh. Email: [chilliwackoralsurgery@gmail.com](mailto:chilliwackoralsurgery@gmail.com).

**BRITISH COLUMBIA—VANCOUVER.** The Faculty of Dentistry invites applications for a full-time Pediatric Dentistry faculty member in the Department of Oral Health Sciences at UBC. This tenure-stream appointment will be at the rank of Assistant Professor, with consideration of a higher rank depending on qualifications. Applicants must have completed postgraduate training in pediatric dentistry. The successful candidate will be expected to have potential for teaching, academic and research excellence. Preference will be given to individuals whose program of research will contribute to improved oral health of the children of British Columbia and will enhance existing research at UBC. Individuals with promising research, clinical and hospital experience are encouraged to apply. Preference will be given to individuals whose contributions could enhance existing educational programs at the Faculty of Dentistry. The successful candidate will be expected to teach in the pre- and post-doctoral dentistry programs, with an emphasis on further development of the existing D.M.D. curriculum in pediatric dentistry. The applicant will collaborate effectively with the D.M.D. and Graduate Programs within the Faculty. The candidate is expected to contribute educational leadership within the university. The candidate will have strong interpersonal skills. He/she will build trust through an open, respectful and collegial approach and will be an eager collaborator who is able to work in a highly interactive and productive manner with faculty, staff and students across the Department, Faculty and the University. The successful candidate will hold a full-time faculty appointment at UBC with salary, rank and appointment status commensurate with qualifications and experience. The expected starting salary for this position is \$170,000 per annum. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. Canadian citizens and permanent residents of Canada are given priority. Review of applications will begin July 15th (2026), and will continue until the position is filled. Send application with curriculum vitae, evidence of teaching experience and contact information for three references to: Stephanie Shim, Assistant to the Department Head Department of Oral Health Sciences Faculty of Dentistry, UBC [admin@dentistry.ubc.ca](mailto:admin@dentistry.ubc.ca).

Completed postgraduate training in pediatric dentistry is required.

**MANITOBA—WINNIPEG.** Associate Pediatric Dentist—Full-Time & Part-Time. Location: Winnipeg, Manitoba Just4Kids pediatric dental practice in Winnipeg, Manitoba, is seeking a full-time Associate Pediatric Dentist to join our team. Our clinic is dedicated exclusively to pediatric dental care and offers a full range of preventive, restorative, and surgical services in a modern, child-friendly environment. The practice includes an on-site, accredited surgical centre, allowing for the provision of dentistry under general anesthetic. We also provide nitrous oxide sedation in clinic. We offer an outstanding support team, and an opportunity to practice in a state-of-the-art facility designed to deliver exceptional pediatric dental care. Compensation: Competitive and open to discussion. Application: Interested applicants are invited to submit a C.V. and cover letter to [ahuminicki@hotmail.com](mailto:ahuminicki@hotmail.com), [dramirmanzoor@gmail.com](mailto:dramirmanzoor@gmail.com), [nidaamirr@gmail.com](mailto:nidaamirr@gmail.com), and [shima.gharib@gmail.com](mailto:shima.gharib@gmail.com). All inquiries and applications will be handled with the strictest confidence. The successful candidate will: Be a licensed Pediatric Dentist in the Province of Manitoba. Demonstrate a high standard of clinical excellence and patient care. Exhibit professionalism, compassion, and strong communication skills. Thrive in a collaborative, team-oriented environment.

**ONTARIO—OTTAWA.** Pediatric Dentist Opportunity—Ottawa, Ontario, Canada. We are excited to announce an outstanding opportunity for a highly skilled, board-certified Pediatric Dentist to join a dynamic and collaborative team in Ottawa, Ontario, Canada. We are seeking a dedicated professional who thrives as a team player and is eager to work alongside a talented group in a new state-of-the-art facility. Position Highlights: Work in a modern practice equipped with hospital-grade surgical operatories. Collaborate with anesthesia specialists to provide exceptional pediatric dental care. Competitive compensation with potential partnership opportunities for the right candidate. Join a supportive, team-oriented environment committed to excellence. Qualifications: Board-certified by the American Board of Pediatric Dentistry. Valid dental license in Ontario, Canada. Why Ottawa? Ottawa, Canada's vibrant capital, offers an exceptional quality of life. Nestled along the scenic Ottawa River, the city combines urban sophistication with natural beauty. Enjoy world-class museums, vibrant festivals, and outdoor activities such as biking or skating on the iconic Rideau Canal. Ottawa is renowned for its safe, family-friendly neighborhoods, top-tier schools, and diverse, multicultural community. With a thriving economy and easy access to both urban amenities and serene countryside, Ottawa is the perfect place to build your career and life. To Apply: Please submit your C.V., cover letter, and references to: Linda Dion Director of Operations [linda.dion.k@gmail.com](mailto:linda.dion.k@gmail.com), Cell: (613) 725-4534. Join our team and make a lasting impact on pediatric dental care in one of Canada's.

**ONTARIO—PICKERING.** Join Our Dream Pediatric Dental Team! Location: Greater Toronto Area, Ontario Canada. Are you a passionate pediatric dentist looking for a place where you can truly thrive? We'd love to meet you! Our beautiful, thoughtfully designed pediatric office creates a warm and welcoming environment for both patients and our team. You'll be supported by an exceptional team that genuinely loves what they do. From our friendly front desk to our skilled clinical staff, collaboration and positivity are at the heart of our practice. We're also deeply committed to your growth as a clinician. Whether you're early in your career or looking to expand your expertise, we offer mentorship and guidance to help refine your skills, and reach your professional goals. What we're looking for: A caring, enthusiastic pediatric dentist who is focused on best care for the patient. Availability of 3-4 days per week. A team player who values quality care, and continuous learning. What you'll love: A stunning, modern workspace with an excellent patient population. A positive, collaborative team culture. Ongoing mentorship and professional support with excellent remuneration. Full scope of pediatric dental procedures offered including laser dentistry for TOTs. If you're looking for more than just a job—and want to be part of something truly special—we'd love to hear from you! Apply today and discover a practice where you'll feel inspired, supported, and excited to come to work each day. We are a single owner, non corporate owned office. Please email your C.V. to [kidsdentalresumes@gmail.com](mailto:kidsdentalresumes@gmail.com).

## PRACTICE FOR SALE

**FLORIDA—FORT LAUDERDALE.** Prime dental office space available in a well-known Key West-style professional building, long established as a dental hub in the community. This space has: 4 plumbed operatories + large lab (expandable for 3 additional ops, hygiene, or surgical suites). Bright natural light with "Dentistry with a View" corner suite. Team lounge, spacious layout, and excellent signage opportunities. \$30,000 leasehold improvement credit—customize to your vision. Convenient location: minutes from I-95 & Federal Hwy, ample parking, patient-friendly environment. This space is ideal for pediatric dentistry or specialty practices looking to establish or expand in Fort Lauderdale. Text (954) 816-3956 or email [DrChris@Freemanortho.com](mailto:DrChris@Freemanortho.com) if interested.

**FLORIDA—FORT LAUDERDALE.** For Sale or Lease-Turn key Pedo/Ortho Office with 5 chairs and TC room. I'm Looking for a pediatric dentist to purchase or lease an ortho/pedo space located in downtown Ft Lauderdale near Las Olas. Move in ready-start seeing patients immediately. Previous ortho office for over 50 years! Don't miss out on this opportunity! Call/Text Dr Ferrer (954) 410-0489. Email [drferrer@westsideorthopedo.com](mailto:drferrer@westsideorthopedo.com).

**GEORGIA—AUGUSTA.** Orthodontic/Pediatric Dental Practice for Sale near Augusta, GA. Augusta, Georgia—known for its world-class golf, thriving arts scene, and affordable cost of living—offers a compelling mix of Southern charm and economic opportunity. Just outside this dynamic metro area, a long-standing pediatric and orthodontic dental practice is now available for sale. Established in the community for over thirty years, the practice supports more than 3,050 active patients and continues to grow organically, with 280 new pediatric patients and 162 ortho starts annually, all with minimal advertising. The facility includes six chairs: two for pediatric care, four for ortho, and one for x-rays, with room to expand further. The real estate is available at the time of sale, and the doctor is open to all transition options, including staying on short-term to ensure continuity. With over \$330,000 in EBITDA, this is a rare opportunity to acquire a high-performing, dual-specialty practice in the greater Augusta area. Georgia orthodontic & pediatric practice highlights: 6 chairs with room for expansion. Collections of \$1.318 million. EBITDA of \$330,000. Real estate available. 3,050 active patients. Augusta, GA offers a low cost of living, strong value score (7.3), and affordable housing. Known for its rich arts scene, the city features museums, historic theaters, and outdoor recreation along the Savannah River. Home to the Masters Tournament and supported by major employers like Fort Gordon and Augusta University, it combines cultural depth with economic stability. U.S. News ranks Augusta among the top 150 places to live in the U.S. for overall livability. Ready to learn more and review the prospectus? Contact Professional Transition Strategies—email Bailey Jones: [bailey@professionaltransition.com](mailto:bailey@professionaltransition.com) or call: (719) 694-8320. Reference #GA40324. We look forward to speaking with you!

**MASSACHUSETTS—LYNN.** North Shore, MA Pediatric/Orthodontic Practice for Sale. Goal: The owner is seeking a transition for a long-standing pediatric/orthodontic practice on Massachusetts' North Shore. With multiple providers in place and an associate-driven model, this is an excellent opportunity for a dentist or orthodontist to step into an established practice with a trusted reputation, strong community roots, and a two-location footprint. Real estate is available at the main location, creating additional long-term stability for a buyer. Overview: Located within an hour of downtown Boston, this North Shore pediatric/orthodontic practice offers a rare opportunity to own a well-established practice in one of Massachusetts' most desirable coastal regions. The practice has served the community for more than fifty years and has built a legendary local reputation through quality care, patient trust, and long-term word-of-mouth referrals. The practice operates from two locations, including a main office and a satellite location, with nine total chairs across the footprint. The main office is housed in an office condo, with the real estate available at the time of sale. This creates an added opportunity for long-term stability and potential real estate ownership alongside the practice. With 1,220 active patients and nearly

ninety new starts in the last twelve months, the practice continues to generate steady patient demand with almost no advertising. Nearly all new patients come through word of mouth, reflecting the strength of the practice's reputation and its deep connection to the community. The associate-driven model, supported by multiple providers, offers continuity for patients and a strong operational foundation for future growth. The practice reports collections of \$884,000 and \$110,000 in true take-home income. For a dentist or orthodontist seeking ownership in the Greater Boston market, this North Shore opportunity combines an established patient base, a respected legacy, real estate availability, and meaningful growth potential in a highly attractive region. Highlights: Two locations. 9 total chairs. Collections of \$884,000. TTH of \$110,000. Real estate available. To learn more about this North Shore, MA pediatric/orthodontic practice, please contact Headwater Transition: Email: [bailey@thepts-group.com](mailto:bailey@thepts-group.com) Phone: (719) 694-8320. Reference: #MA5626H.

**TEXAS—DALLAS.** Turnkey Modern pedo/ortho office practice facility (no patients/charts) for sale in a growing part of DFW. 2,450 sf. Open bay with 5 chairs (for hygiene or ortho). 2 private/quiet treatment rooms. Lab. Pan/ceph imaging area. 3 restrooms. Private doctor's office (with own private restroom with shower). Consultation room. Flat screen TVs throughout, including above patient chairs. Includes all equipment & furnishings. Save time, headache, and money with this turnkey office to run your own dream office! Owner financing available. Serious inquiries only. Email: [Calucb1991@hotmail.com](mailto:Calucb1991@hotmail.com).

**VIRGINIA—NORTHERN VA.** Pediatric Dental Practice For Sale in Northern VA: \$950,000+ Revenue w/ Strong Profitability, PPO/FFS, Robust Hygiene Recall, High-Traffic Location, Listing #820. This is an opportunity to purchase an established pediatric dentistry practice located in the heart of Northern Virginia. The 2,200+ sq. ft. facility contains 5 equipped operatories with great technology/equipment, including a digital Pano, x-ray sensors, intraoral cameras, dental laser, computers in each of the equipped

operatories, and paperless charts. Situated in a high-traffic area, the practice serves a large PPO/FFS patient base with 1,900+ active patients, 20+ new patient visits per month, and features a robust hygiene recall program with 40%+ of annual production coming from the hygiene department. The office generated collections of \$950,000+ in 2025 and has consistently maintained robust owner cash flow margins (35%+). If you are looking for a premier, turn-key practice in a highly desirable suburb of Northern Virginia that is primed for future growth, reach out to learn more at [requests@dentaltransitions.com](mailto:requests@dentaltransitions.com) or (512) 900-7989! Listing #820.

**WASHINGTON—SEATTLE.** This pediatric dental practice is strategically located in a thriving family-oriented community. There are six operatories available. Annual collections over \$2 million with consistent growth year over year. Below average overhead with strong EBITDA. There are multiple doctors in this location. Seller is seeking a DSO arrangement. Contact Rod Johnston at (206) 979-2660 or [rod@omni-pg.com](mailto:rod@omni-pg.com), for more information. Lic.#24938 (OMNI Practice ID: WAD664). NDA Request: <https://omni-pg.com/listing/wad664/>.

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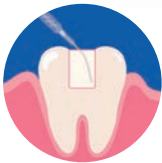


Natural Remineralization Support<sup>1</sup>  
Secondary Caries Protection<sup>2</sup>



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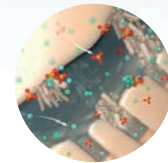
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- Capping layer optional
- Patented stress reduction monomer (MODULUS™), lowest in class shrinkage stress rate<sup>5</sup>



## Universal Shade

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## Natural Remineralization Support

- Fluoride, calcium, & phosphate release & recharge
- Defends against microleakage via mineral apatite formation<sup>2</sup>
- Biofilm modulation<sup>6</sup>

Bulk Fill | Self-leveling | Fluoride, Calcium & Phosphate Release & Recharge  
Dual Cure | Moisture Tolerant | BPA Free | Made in the USA

<sup>1</sup>The remineralization process is a natural repair mechanism to restore the minerals again—in ionic forms—to the hydroxyapatite (HAP) crystal lattice. Source: Arifa MK, Ephraim R, Rajamani T. Recent advances in dental hard tissue remineralization: a review of literature. *Intl J Clin Ped Dent.* 2019;12(2):139. <sup>2</sup>Activa Bioactive physically seals the margin of the material and tooth interface through mineral apatite formation, subsequently protecting against microleakage, the leading cause of secondary caries and recurrent decay. <sup>3</sup>"One-step" describes placement after preparation, etching, and bonding steps. Refer to Activa Bioactive Bulk Flow instructions for use (IFU) for further details. <sup>4</sup>Dual-cure mode. <sup>5</sup>Fan Y, Hubler D, Choochaisaengrat S, Giordano II R. Polymerization Shrinkage Stress of Novel Light Curing Dental Composites. Poster presented at American Association for Dental, Oral, and Craniofacial Research Annual Meeting; March 12–15, 2025; New York, NY. <sup>6</sup>See: Maher YA, Rajeh MT, Hamooda FA et al. Evaluation of the Clinical Impact and In Vitro Antibacterial Activities of Two Bioactive Restoratives against *S. mutans* ATCC 25175 in Class II Carious Restorations, *Nigerian Journal of Clinical Practice.* 2023;26(4):404-411; and Mah J, Merritt J, Ferracane J. Adhesion of *S. mutans* biofilms on potentially antimicrobial dental composites, *J Dent Res.* 2017;96:2560.

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