

NOTICE TO ACTIVE AND LIFE MEMBERS

Constitution and Bylaws Amendment before the 2022 General Assembly

These amendments will be considered the AAPD Annual Session in San Diego, California, during the Reference Committee hearings and the General Assembly.

Note to readers: All line numbers reference the current AAPD Constitution and Bylaws as printed in the 2022 Membership Directory.

Strikethrough words are to be removed; **bold underlined** words are to be added.

1. DELETION OF LEADERSHIP DEVELOPMENT COMMITTEE OF BOARD OF TRUSTEES

The following proposed change to the Constitution and Bylaws was prepared by the Constitution and Bylaws Committee at the request of the Board of Trustees.

Background: In 2016, the Board of Trustees recommended and the General Assembly approved a Bylaws amendment to create a Leadership Development Committee. This stemmed from a report to the Board from the Talent Pool Task Force. Among a number of recommendations, this task force recommended that the AAPD establish a permanent committee of the Board of Trustees solely focused on leadership development opportunities for AAPD members. It was intended that among other duties, this committee would evaluate the current AAPD programs, the Leadership Institute at the Kellogg School of Management/Northwestern University and the Advanced Leadership Institute at the Wharton School of Business/University of Pennsylvania, and make recommendations for their future continuation and direction. The committee would also actively work to identify volunteer leaders to assist the President-elect in the annual process of making appointments to the various AAPD councils and committees.

Distinguished leaders have served on the Development Committee since its creation. The Board of Trustees has evaluated the committee's efforts and reached the following conclusions:

- The committee provided feedback on leadership development programs that has enabled the Board of Trustees to evaluate their effectiveness. This work is complete.
- A separate committee has not proven necessary for consideration of future leadership development programs; that is within the purview and expertise of the Board of Trustees.
- Based on committee feedback, the AAPD has revamped and updated its process for the identification and recruitment of volunteer leaders to serve on various councils and committees. This work is complete.

In conclusion, the Board of Trustees believes this committee's work has been completed, programs noted above systemized, and therefore the committee is no longer necessary.

Therefore, the proposed amendment would DELETE paragraph G under Chapter V, Section 18 (Committees of the Board of Trustees), and re-letter subsequent paragraphs in that section:

906—G. LEADERSHIP DEVELOPMENT COMMITTEE:
907—Composition:
908—The Leadership Development Committee shall consist of
909—five (5) members: four (4) pediatric dentist current and/or past
910—members of the Board of Trustees appointed by the President,
911—and the Chief Executive Officer, who shall serve ex officio with
912—out a vote. The President shall appoint the chair. The committee may
913—also utilize outside consultants who have an understanding and
914—knowledge of the best practices in development of volunteer
915—leadership in professional membership associations.—
916—Duties: The duties of this committee shall be to:
917—1. Evaluate results and outcomes from existing Academy

918—professional leadership programs. The committee shall
919—make recommendations to the Board of Trustees
920—regarding continuation or modification of such
921—programs:
922—2. Analyze other leadership training opportunities and
923—make recommendations to the Board of Trustees.
924—3. Identify potential future leaders and provide such names
925—to the President-elect during the annual appointments
926—process for AAPD councils and committees.—
927—4. Regularly report to the Board of Trustees concerning
928—such activities.
929—5. Perform such other duties as assigned by the President
930—or the Board of Trustees.