

Highlights from AAPD 2023

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THE MAGAZINE OF THE AAPD

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AMERICA'S PEDIATRIC DENTISTS
THE BIG AUTHORITY on little teeth®

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Cover photo featuring AAPD 2023 child attendee...also, one of our newest Healthy Smile Heroes.

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PRESIDENT'S MESSAGE

THROUGH PROCESS WE SEE PROGRESS



PRESIDENT

Dr. Scott W. Cashion

Happy Summer, AAPD family! My hope is each of you is having a great summer. We all know that summertime is one of the busiest seasons for all of us as school is out and more people want to come to see us. Also, this time of year marks the start of a new AAPD year. It is truly an honor to serve this year as your president. I am excited to see where it takes us and appreciative to all of you for your support of the AAPD.

Over the past few years, I have seen the inner workings of the AAPD. I have observed the passion, dedication and excitement the volunteers in our organization bring to the work they do to further our mission and vision of optimal oral health for all children. The investment each of you make on behalf of the AAPD is amazing. Recently, a member commented to me that they feel bad they do not have time to volunteer. I first told them not to worry – when the time is right, they could volunteer. However, with some further conversation, they said they gave to the AAPD PAC and the AAPD

Foundation. They also volunteered locally in their community. It was right then that I told them they WERE volunteering but maybe not in the most traditional way. So, my message is to say THANK YOU ALL for what you do. It all makes a difference. If you do have an interest in leadership, councils, committees, or contributing to the PAC, please check out our website at www.aapd.org. Learn more about the AAPD Foundation and donate at www.aapdfoundation.org.

As our organization heads into its 77th year, I am so proud of our history and the dedicated women and men who have helped make us who we are today. If you have not checked out our 75th Anniversary History Book, I encourage you to do so. It tells the great story of our organization and pediatric dentistry.

Last year was truly amazing under the leadership of Dr. Amr Moursi. He led us with integrity and professionalism. A lot was accomplished and it set the stage for the AAPD this year.

As we embark on this new year, I want us to all be dedicated, focused and clear about our Mission of providing optimal oral health for all children. We do this in many ways, including: advocacy, philanthropy, science, membership, research, continuing education, academics and private practice. I could go on and on. What motivates us?

What makes us volunteer? What makes us have the drive to get on Zoom and attend meetings? I think the answer is different for all of us but the end goal is the same. We love and respect our profession and the children we treat each day.

This year we are in a unique position to take a close look at Medicaid Reform. Perhaps we can even move the needle? I believe the timing is right for several reasons:

- We have strong relationships in Washington, D.C., in both the House of Representatives and the Senate. Senator Cardin (a good friend of the AAPD) has announced his retirement, so these next two years are important.
- The American Dental Association has a focus on Medicaid and put a taskforce in place with Dr. Jessica Meeske as the vice-chair and several other pediatric dentists on the team.
- Dr. Natalia Chalmers, a pediatric dentist, is the Chief Dental Officer at the Centers for Medicare and Medicaid Services in the Office of the Administrator.
- The Centers for Medicare and Medicaid Services and Mathematica formed the Oral Health Initiative Workgroup. Dr. Jessica Meeske and AAPD Director of the Research and Policy Center Dr. Chelsea Fosse are members of the workgroup.

- The Research and Policy Center, the Council on Governmental Affairs, our lobbying team with Powers law in Washington, D.C., our Political Action Committee, our Congressional Liaisons and our members are ready to effect change.

So how do we do this? We must be thoughtful, thorough and forward thinking. We must work within this window that we have not previously experienced and be open to where it leads us. In the coming months, we will work collaboratively to facilitate change that will make a difference in the oral health of children.

This new year also provides the time for us to strengthen our relationships with our internal and external stakeholders and friends. We all have one goal: to take care of the children. Having this common focus only makes us stronger. Thanks to all our stakeholder groups for what you do each and every day!

Last and certainly not least, I want us to continue to focus on strong evidence-based science. The hard work of our Council on Clinical Affairs and Council on Scientific Affairs has the AAPD at the forefront both nationally and across the world. This was none more evident than during my recent visit to the International Association of Pediatric Dentistry's Biennial Congress. Our *Reference Manual* is well respected and utilized worldwide. Our international friends know that we work hard to produce quality recommendations on the very best science. This meeting brought together pediatric dentists

from all over the world. It showed me that we all may not speak the same language or look the same but many of our issues, problems and successes are the same! In the end, at this meeting and at our own meetings, we want to see treatment decisions made by utilizing the very best science from across the world.

So, let's talk Annual Session. AAPD 2023 in Orlando was a huge success! Thanks to all the hard work of the AAPD volunteers, staff, speakers and our members for attending. It was such a great time for learning, fellowship and FUN! Now, 2023 is in the rearview mirror and we have our sights set on Toronto 2024. It is going to be AWESOME. Toronto can't wait to host us. It is a great city with lots of history and fun with a modern twist. Our team is working hard to provide a first-class experience. Throughout the year, you will hear more about the plans for 2024. The big news so far? The **Barenaked Ladies** rock band will be performing as part of the huge Welcome Reception kicking off the meeting. You don't want to miss out on any of the fun, so make sure your passport is up to date and mark your calendar for AAPD 2024, May 23-26, in Toronto!

As many of you know, I am a process person. I believe that through process we see progress. I know our leadership is committed to seeing the AAPD continue to be the leader when it comes advocacy, science, relationships and communication. When we all work together, we can truly provide OPTIMAL ORAL HEALTH CARE FOR ALL CHILDREN, and I'm so excited to see what we accomplish this year.

GOVERNANCE AT AAPD 2023



by Dr. John S. Rutkauskas AAPD CEO

HIGHLIGHTS OF ACTIONS TAKEN BY THE AAPD BOARD OF TRUSTEES

- To approve district trustee election campaign protocols (in the Administrative Policies and Procedure manual).
- To approve CCA development of a Policy on Pediatric Dental Office Security (for 2024 cycle).
- To update points/categories for the AAPD Fellow program.
- To approve the Research and Policy Center document on SDF Guidance for Physicians.
- To accept the final report of the Advanced Leadership Institute participants related to DEI initiatives.
- To approve the application of the Egyptian Pediatric Dentistry Association to become a recognized foreign chapter of the AAPD.
- To approve the 2023-24 council charges as revised.
- To provide financial support to the National Foundation for Ectodermal Dysplasias for their advocacy efforts related to the Ensuring Lasting Smiles Act (ELSA).
- To approve Boston, Mass., as the site of the 2030 AAPD Annual Session.
- To approve the 2023-24 budget with overall revenues and expenses as shown below.

CORE REVENUES		CORE EXPENSES		Core Net Gain/(Loss)
Membership	\$ 4,721,079.00	HQ Operations	\$ 5,088,657.10	\$ (466,759.63)
Annual Session	\$ 2,975,023.00	Services	\$ 5,354,675.40	Non-Core Operations
Education	\$ 1,299,811.68	Travel	\$ 1,519,582.21	Investment Earnings
Publications	\$ 944,000.00	Other	\$ (30,552.80)	\$ 200,000.00
Other	\$ 1,525,688.60	TOTAL	\$ 11,932,361.91	Total
TOTAL	\$ 11,465,602.28			\$ 200,000.00
				PAC Non-Core Operations
				PAC Revenue, Hard \$
				\$ 152,000.00
				PAC Revenue, Soft \$
				\$ 110,000.00
				PAC Expense, Hard \$
				\$ (208,000.00)
				PAC Expense, Soft \$
				\$ (98,072.99)
				Total
				\$(44,072.99)

Please note that although the proposed budget reflects a negative balance, historically, at the end of the fiscal year the AAPD has consistently shown a balanced budget or a new profit. This is because in the budgeting process we estimate expenses aggressively and income conservatively, and do not include unearned income (investments) in budget projections.

Complete action minutes are available on the Members-Only section of the AAPD website.

HIGHLIGHTS OF THE GENERAL ASSEMBLY

NEW OFFICERS ELECTED

President-Elect: Scott D. Smith

Vice President: Thomas G. Ison

Secretary-Treasurer: Carlos A. Bertot

At-Large/Federal Services Membership Trustee: Anthea Mazzawi

American Board of Pediatric Dentistry Director: Steven Rayes

The following existing Definitions, Oral Health Policies, and Best Practices were approved/reaffirmed:

Definition of Dental Home	Policy on the Role of Pediatric Dentists as Both Primary and Specialty Dental Care Providers
Policy on the Dental Home	Policy on Selecting Anesthesia Providers for the Delivery of Office-Based Deep Sedation/General Anesthesia
Policy on School Absences for Dental Appointments	Policy on a Patient's Bill of Rights and Responsibilities
Policy on Use of Fluoride	Best Practice on Fluoride Therapy
Policy on the Use of Silver Diamine Fluoride for Pediatric Dental Patients	Best Practice on Use of Local Anesthesia for Pediatric Dental Patients
Policy on Prevention of Sports-related Orofacial Injuries	Best Practice on the Use of Nitrous Oxide for Pediatric Dental Patients
Policy on the Use of Dental Bleaching for Child and Adolescent Patients	Best Practice on the Use of Anesthesia Providers in the Administration of Office-based Deep Sedation/General Anesthesia to the Pediatric Dental Patient
Policy on Minimizing Occupational Health Hazards Associated with Nitrous Oxide	Best Practice on Informed Consent
Policy on Third-party Payor Audits, Abuse, and Fraud	

The following new Oral Health Policies and Best Practices were approved:

Policy on the Management of Patients with Cleft Lip/Palate and Other Craniofacial Anomalies (current "Endorsement" document is being retired)

Policy on Minimally Invasive Dentistry

The following amendments to the Bylaws were approved:

Streamlined provision for filling board vacancies

Modification of Code of Professional Conduct and Judicial Procedures

The following amendment to the Bylaws was not approved:

Modification of Affiliate membership category name and privileges

The complete 2023 General Assembly minutes are available on the Members-Only section of the AAPD website. Updated versions of the policies and guidelines listed above will be posted on the AAPD website in July and published in the *Reference Manual* this fall.

AAPD Names New Board Officers and Trustees at AAPD 2023 in Orlando



2023 - 24

BOARD OF TRUSTEES

PRESIDENT

Dr. Scott W. Cashion

PRESIDENT-ELECT

Dr. Scott D. Smith

VICE PRESIDENT

Dr. Thomas G. Ison

SECRETARY-TREASURER

Dr. Carlos A. Bertot

IMMEDIATE PAST-PRESIDENT

Dr. Amr M. Moursi

TRUSTEE, NORTHEASTERN DISTRICT

Dr. Hakan Koymen

TRUSTEE, SOUTHEASTERN DISTRICT

Dr. Ann M. Bynum

TRUSTEE, NORTHCENTRAL DISTRICT

Dr. Colleen Greene

TRUSTEE, SOUTHWESTERN DISTRICT

Dr. Jeffery D. Rhodes

TRUSTEE, WESTERN DISTRICT

Dr. Jacob K. Lee

ACADEMIC AT-LARGE TRUSTEE

Dr. James Boynton

AT-LARGE/INTERNATIONAL TRUSTEE

Dr. Gila C. Dorostkar

AT-LARGE/FEDERAL SERVICES TRUSTEE

Dr. Anthea Drew Mazzawi

AFFILIATE TRUSTEE

Dr. Vanessa Carpenter

EDITOR-IN-CHIEF

Dr. Noel K. Childers

CONGRESSIONAL LIAISONS

Dr. Warren Brill

Dr. Jade Miller

PARLIAMENTARIAN

Dr. Angela M. Stout

CHIEF EXECUTIVE OFFICER

Dr. John S. Rutkauskas

New Program Director Resources

2023 CORE CURRICULUM READING LIST NOW AVAILABLE

We are happy to announce the 2023 Core Curriculum Reading List has been posted on the AAPD website under Program Directory Resources.

Compiled by the AAPD Council on Post-Doctoral Education for programs, and updated biannually, the Core Curriculum Reading List is a reference list of more than 200 articles on Diagnosis and Treatment Planning, Prevention, Growth and Development and Orthodontics, Special Care for Special Patients, Sedation and General Anesthesia, Restorative Dentistry, Pulp Therapy, Trauma, and Behavior Guidance.

Thank you to the following members for their work on updating this resource:

Janice Jackson, Elizabeth Berry, David Avenetti, Vineet Dhar, Elizabeth Berry, Cynthia Hipp, Tammy Thompson, Jessica Webb, and Majo Cervantes, as well as the Committee on Special Health Care Needs and the Committee on Sedation and Anesthesia.

View the 2023 Core Curriculum Reading list here: <https://www.aapd.org/resources/member/resident-resources/residency-director-resources/>



The Dr. Beverly A. Largent Access to Care Innovator Award

Sponsored by Elevate Oral Care

The AAPD Foundation is proud to recognize Deidra Rondeno, D.D.S., as this year's Dr. Beverly A. Largent Access to Care Innovator Award recipient. Congratulations to Dr. Rondeno! Thank you for all you do in your community!

REQUEST FOR NOMINATIONS

SOUTHWESTERN AND WESTERN DISTRICT TRUSTEES

The AAPD is accepting nominations for trustee positions in two districts. Current Trustees Jeffrey D. Rhodes (Southwestern District) and Jacob K. Lee (Western District) will rotate off the Academy's board of trustees at the conclusion of the 2024 Annual Session. Nominations for new trustees from the Southwestern District and Western District, for a three year term of service beginning in 2024 and concluding in 2027, are now being accepted. Nominations must be transmitted to AAPD headquarters from the respective districts for these positions. The nominations packet must be received at the AAPD headquarters office, to the attention of Lisa Gunderson, no later than **Sept. 1, 2023**. Candidates are therefore urged to send their completed* packet to the respective district by Aug. 14, to allow time for the district to forward the packet.

Nominations can be transmitted in one of two manners:

- Individuals from the Southwestern and Western districts can submit a nomination by including:
 - A letter signed by ten AAPD voting (Active or Life) members from the district signifying support of the nomination.
 - An AAPD nomination form** signed and dated by the Nominee
- An AAPD state chapter in the Southwestern or Western district can submit a nomination by including:
 - A letter, signed and dated, from the president of the recognized state chapter certifying that the nomination is an official action of the state chapter.
 - The AAPD nomination form**, signed and dated by the Nominee.

Under either scenario, the completed nomination packet must be forwarded to the respective district organizations: Southwestern Society of Pediatric Dentistry President Dr. Benjamin Curtis or Western Society of Pediatric Dentistry President Dr. Brianne M. Butler, who will in turn forward these materials to the AAPD headquarters.

If two or more candidates are nominated, the AAPD will conduct an electronic ballot of each AAPD voting member in the district in order to select the trustee.

The required materials from nominees are the following:

1. Completed and signed Nomination form;
2. A one-page essay explaining their interest in serving in the specific office and summarizing their leadership skills;
3. A background description suitable for publishing in *Pediatric Dentistry Today*;
4. A photograph in electronic format suitable for publication in *Pediatric Dentistry Today*;
5. Three letters of recommendation from voting members of the Academy.

The nominations packet must be received at the AAPD headquarters office, to the attention of Lisa Gunderson, no later than Sept. 1, 2023.

** Electronic submission is preferred. The required three letters of recommendation should be sent directly to AAPD headquarters (attention: Lisa Gunderson, lgunderson@aapd.org); they do not have to be included in the packet submitted to the district chapter or forwarded by the district chapter to AAPD.*

***The AAPD Nominations Form may be downloaded from the AAPD website members-only area under Governance Documents (Candidate Nomination Forms).*



Welcome Reception

This year's Welcome Reception certainly was splashy! There was something for everyone to enjoy at SeaWorld Orlando, and no shortage of fun with rides, shows, and fireworks throughout the night. Plus, it all supported one of the largest marine rescue organizations in the world. We're so glad you joined us!

*Sponsored by **AAPD** Foundation*







Opening Ceremony & Keynote Address

The unforgettable opening session was the perfect way to kick off the weekend! Emcee Reza Ardan got the party started, hyping up the room, and keynote speaker Shawn Achor truly set the tone for the rest of the meeting sharing his data on positive psychology. He had us all thinking about how happiness can drive success. And, for the grand finale, the SeaWorld Orlando Electric Ocean dancers got everyone moving with a teaser of what was in store at the Welcome Reception.





Exhibit Hall & Poster Competition

The Exhibit Hall was bustling with attendees exploring new products and all of the hotspots were full of energy! Over 125 exhibitors and vendors shared the latest in office management tools and technology, and the D4C Dental Brands Activation Station was the place to be for all the fun! Hopefully, you were able to see the impressive entries in this year's Poster Competition, too.





Early Career Dentist Happy Hour

Attendees aimed for a perfect game at Splitsville during the AAPD Early Career Dentist Happy Hour. The upscale retro-style bowling lounge was the perfect venue to share a lane with old friends and new connections.

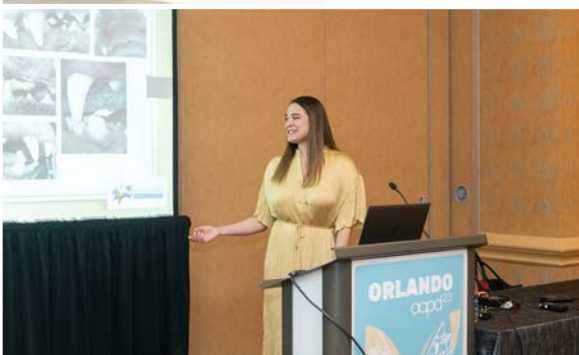
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World-Class Education & Networking

With over 60 hours of CE, it was hard to choose which courses to attend. Luckily, you don't have to worry! Purchase the entire AAPD 2023 CE Package or just a few individual sessions that you missed. Check out the Education Passport to view available courses and earn even more CE!



AAPD PAC Contributors Reception

During our reception in Orlando, we recognized these 19 individuals who contributed at the Patriot's Level (\$1,000) or above in 2022:

Northeastern District

Warren A. Brill, Baltimore, Md.
Deven V. Shroff, Ellicott City, Md.
Angela M. Stout, Erdenheim, Penn.

Southeastern District

K. Jean Beauchamp, Clarksville, Tenn.
Chad S. Eslinger, Cleveland, Tenn.
Jessica Y. Lee, Chapel Hill, N.C.
Barrett W.R. Peters, Charlottesville, Va.
Heber Simmons, Jr., Madison, Miss.

NorthCentral District

Clifford R. Hartmann, New Berlin, Wis.
James D. Nickman, North Oaks, Minn.

Southwestern District

Claudia A. Cavallino, New Orleans, La.
Jason A. Zimmerman, Fort Worth, Texas

Western District

Hani Eid, Longview, Ore.
John L. Gibbons, Silverdale, Wash.
J. Kyle House, Hood River, Ore.
Jacob K. Lee, San Clemente, Calif.
Jade Miller, Reno, Nev.
Amber Michelle Nierode, Santa Rosa, Calif.
Donald C. Schmitt, Danville, Calif.

AAPD eligible members have received a series of PAC informational and appeals videos via e-mail. Please give generously as you renew your 2023-24 dues.

You can also contribute using this QR code:



Cliff Hartmann, D.D.S., F.A.A.P.D.
Chair, PAC Steering Committee





**AAPD Foundation
Donor Appreciation Reception**

This year's AAPD Foundation Donor Appreciation Reception was especially exciting thanks to the appearance of the new Healthy Smiles Hero. Armed with superhero capes and good oral hygiene tips, this new icon motivated attendees to keep fighting the good fight for access to care. The AAPD Foundation Board of Trustees is so grateful to all of our donors.

Thanks to your support, we are helping to ensure all little teeth get the care they need and deserve.

AAPD
FOUNDATION™
Big Love for Little Teeth



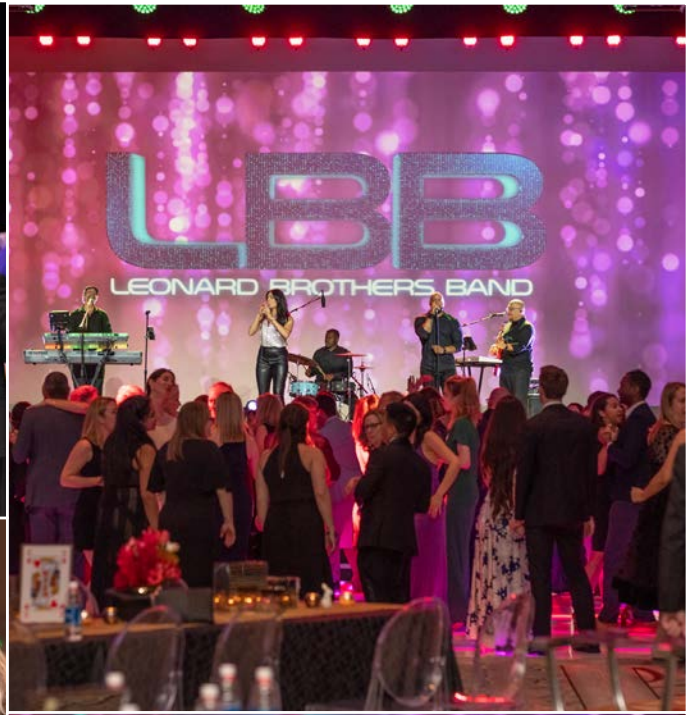


President's Reception and Farewell Dinner

What a magical evening! The Gaylord Palms transformed for this opulent affair with craft cocktails, live music, and slight-of-hand entertainment. It was the perfect send-off for outgoing AAPD President Dr. Amr Moursi.

Sponsored by Treloar & Heisel and MedPro





AAPD 2023 Recognition Awards

The AAPD board of trustees wishes to recognize those going above and beyond in our profession and in our community. Congratulations to our 2023 award recipients!



PEDIATRIC DENTIST OF THE YEAR

Dr. Jessica Meeske

Sponsored by NuSmile



PAUL P. TAYLOR AWARD

Dr. Sheetal Manchanda



JEROME B. MILLER "FOR THE KIDS" AWARD

Dr. Matt Geneser



MERLE C. HUNTER LEADERSHIP AWARD

Dr. Angela Stout



MANUEL M. ALBUM AWARD

Mary Kaye Richter



DISTINGUISHED SERVICE AWARD

Dr. Kevin Donly



SUZI SEALE COLL AWARD

Dr. Yasmi Crystal



DR. LEWIS A. KAY EXCELLENCE IN EDUCATION AWARD

Dr. Clarice Law



Research Poster Competition and Graduate Student Research Award Winners

We had over 500 entries into the research poster session this year. If you missed the posters, you can still check them out and listen to audio presentations uploaded on the Annual Session website or the Annual Session app.

Congratulations to the winners!

2023 AAPD POSTER COMPETITION

1st place: Matthew Keckeisen, D.M.D.

*Texas A & M University, Baylor College of Dentistry
Comparing CODA and State Board Requirements for Moderate Enteral Sedation*

2nd place: Drew R. Horton, D.D.S., M.H.A.

*Primary Children's Hospital
Unwarranted Geographic Variation in Pediatric Dental Practice Patterns*

3RD place: Jennifer Lee-Luca, D.M.D.

*The Ohio State University
Environmental Impact of Treating Pediatric Dental Caries*

2023 GRADUATE STUDENT RESEARCH AWARD FINALISTS

Daman Anand, D.D.S.

*Boston University Henry Goldman School of Dental Medicine
Accuracy of Parent-reported Allergies and Medications in Pediatric Dentistry*

Dr. Ishreen Kaur Dhillon

*National University of Singapore
Accuracy of Clinical Pulp Diagnosis in Primary Teeth*

Kasey Ha, D.M.D.

*Boston Children's Hospital
The Biogeography of Fungi and Bacteria in Carious Dentin*

Dr. Sheetal Manchanda

*University of Hong Kong
Effect of Different Fluoride Varnishes in Preventing Early Childhood Caries*

Maria Montoya, D.D.S.

*University of Alabama at Birmingham
Diagnostic Outcomes of Digital Images in Pediatric Dentistry: an Intra-examiner Agreement Assessment*

Matthew Nguyen, D.D.S.

*University of California, Los Angeles
Metabolomic Insights into Early Childhood Caries Among Navajo Infants*

Brittany Schweiger, D.D.S.

*Ohio State University
Risk of Ankylosis in Children with Permanent Tooth Intrusion Injuries*

Poojan Shrestha, B.D.S., M.Sc.

*UNC-Chapel Hill
Gene-Environment Interactions in Early Childhood Caries*

2023 RALPH E. MCDONALD AWARD*

Brittany Schweiger, D.D.S.

*Ohio State University
Risk of Ankylosis in Children with Permanent Tooth Intrusion Injuries*

* **Ralph E. McDonald Award**

Following oral presentations, this award is presented to the Graduate Student Research Award (GSRA) recipient judged to have accomplished the most outstanding research project. The recipient receives an additional cash award. Established in 1991, the award honors Ralph E. McDonald, AAPD past-president and editor emeritus. The AAPD Council on Scientific Affairs selects the recipient. The Indiana University of Pediatric Dentistry Alumni Association graciously supports this award.

For further information, please contact the Education Development and Academic Support Manager Leola Royston at (312) 337-2169 or lroyston@aapd.org.

THANKS TO OUR SPONSORS!

We thank our 2023 Corporate Sponsors for their partnership with the American Academy of Pediatric Dentistry and the AAPD Foundation throughout the year. Together, we're making a difference for AAPD members, their staffs and the children in their care.

Visionary



Strategic



Gold



Silver



Bronze



QUAD A Accreditation in Pediatric Dentistry: PATIENTS FIRST. ALWAYS.

The American Academy of Pediatric Dentistry (AAPD) & QUAD A have partnered to offer an accreditation program for pediatric dental practices. QUAD A's mission of patient safety dovetails perfectly with AAPD's longstanding commitment to optimal oral health for all children. This project leverages our shared values of creating an enhanced culture of patient safety, and improving practices and preparedness that will reduce the number of adverse events. The program aims to standardize practices that strengthen safety and quality of care delivery in pediatric dentistry and distinguish pediatric dentists achieving accreditation. Together we look forward to being the driving force for pediatric dental patient safety worldwide and demonstrating to patients and families our unwavering dedication to the safety of their children.



The first cohort of pediatric dental practices successfully completed accreditation in pediatric dentistry in 2022 and were recognized for their achievement at the General Assembly at this year's Annual Session in Orlando. The Academy applauds these pediatric dental teams for their hard work, commitment to safety, and excellence in pediatric dentistry. For more information, please visit <https://www.aapd.org/resources/member/practice-safety/quad-a/>.



AAPD 2024 Submission Deadlines

Toronto May 23-26, 2024



SEPTEMBER 11, 2023: LEARNING LABS, MINICLINICS, STRING OF PEARLS

JANUARY 15, 2024: INTERNATIONAL ORAL PRESENTATIONS

JANUARY 17, 2024: GRADUATE STUDENT RESEARCH AWARDS (GSRA), RESEARCH POSTER SESSION

If you are interested in making a presentation at AAPD 2024 in Toronto, please visit the AAPD website at <http://www.aapd.org> for Learning Labs, International Oral Presentations, MiniClinic or String of Pearls submission form. For additional questions, contact Rachael Haave at rhaave@aapd.org.

You must be an AAPD member in good standing (*only exception is if presenting an International Oral Presentation*) and must be registered for the meeting in order to present at AAPD 2024. The AAPD will strictly adhere to these guidelines. All submissions and abstracts must be complete in order to be considered for a session at AAPD 2024, GSRA or a Poster.

Please find a description of each course type below to assist you when submitting for AAPD 2024.

LEARNING LABS

Lead an hour-long interactive presentation on a topic of interest to pediatric dentists (50 minute presentation with 10 minute Q&A). AV is available for use during Learning Labs, but the session should focus more on discussing the topic with your attendees. One Learning Lab will be held every hour from 8 a.m. – 5 p.m. on Friday, May 24, Saturday, May 25, and from 8 a.m. to 11 a.m. Sunday, May 26. (*One hour time commitment per speaker*)

MINICLINICS

Miniclinics sessions consists of eight speakers, each with a 45-minute presentation to a larger audience, based on a clinical topic geared toward pediatric dentistry. Areas of interest include early malocclusion management, clinical techniques using new technologies, legal issues, practice management and new developments in pediatric dentistry. Four presentation will be held on Friday, May 24 and Four on Saturday, May 25.

STRING OF PEARLS

A 15-minute presentation per speaker, up to nine presentations per session. In this format, each presenter will bring a single idea or concept and will share it with the group. These little “pearls” provide members with a wealth of information that often can be utilized immediately. Keep your presentation focused on the topic and allow for a question or two from the audience! Presentations will be held on Sunday, May 26.

INTERNATIONAL ORAL PRESENTATIONS

A 15-minute opportunity with a 10-minute oral presentation and five minutes for questions from the audience. In this format, each presenter will bring a single idea or concept and will share it with the audience. You must be an international pediatric dentist to present during this session. Keep your presentation focused on the topic and be sure to allow time for questions. Presentations will be held on Saturday, May 25.

Research Awards

RESEARCH POSTER SESSION

All presenters must be registered for the AAPD 2024. If you are a pediatric dentist, you must be a member of the AAPD to present in the research competition. Only pediatric dental residents are eligible to compete in the research poster competition, however all others are welcome to present. The research poster session will take place on Friday, May 24, and Saturday, May 25, 2024, at AAPD 2024 in Toronto. The application acceptance window will open Nov. 1, 2023. **Applications are due Jan. 17, 2024.**

GRADUATE STUDENT RESEARCH AWARDS (GSRA)

Up to eight finalists are selected to present their research at AAPD 2024 in May. Finalists receive travel to AAPD 2024, complimentary registration for themselves and a guest level registration, and a cash award and plaque at AAPD 2024. A matching cash award is given to each finalist's training program. The application acceptance window will open Nov. 1, 2023. **All applications and research abstracts (with complete findings) must be submitted by Jan. 17, 2024.**

For additional questions on the research awards and competitions, please contact Leola Royston at lroyston@aapd.org.



MEMBER NEWS

Welcome New Members

The AAPD would like to welcome new members. We look forward to supporting your professional needs. For further information on membership benefits please contact Membership Department at (773) 938-4473 or membership@aapd.org.

Online Membership Directory



AAPD has an awesome and powerful networking tool in our online community Little Teeth Chat. One of the features is the full membership online directory. It is only for members. Members have more control over what information they can share. Under your "Profile" in "My Account" are the privacy settings where you can choose what information to share including email and mobile phone numbers. You can send direct messages to any colleague from the directory feature. You can even create your own contact list and share more information with trusted colleagues.

Responding to data in the 2022 Membership Needs Assessment and to general feedback from membership, AAPD will not be producing a printed 2024 Membership Directory.

Member News

On Friday, May 12, 2023, Southeast Trustee Dr. Charlie Bertot visited the pediatric dental residents at the University of Alabama at Birmingham. During his visit, he was treated to a wonderful catered lunch and shared the benefits of AAPD membership. Additionally, a Q & A session involving all things pediatric dental practice followed. The residents posed great questions ranging from patient and parent management to dental materials utilized for case specific procedures. These residents are sure to be a great addition to our pediatric dental workforce.



Pictured from left to right
Top row: Dr. Leena Menon, Dr. Wala'a Al-Turki, Dr. Mouada Fadul, Dr. Charlie Berto, Dr. Alexa Martin, Dr. Sabrina Lugo
Bottom row: Dr. Quiesly Torres, Dr. Maria Montoya, Dr. Phorum Desai, Dr. Asha Patel

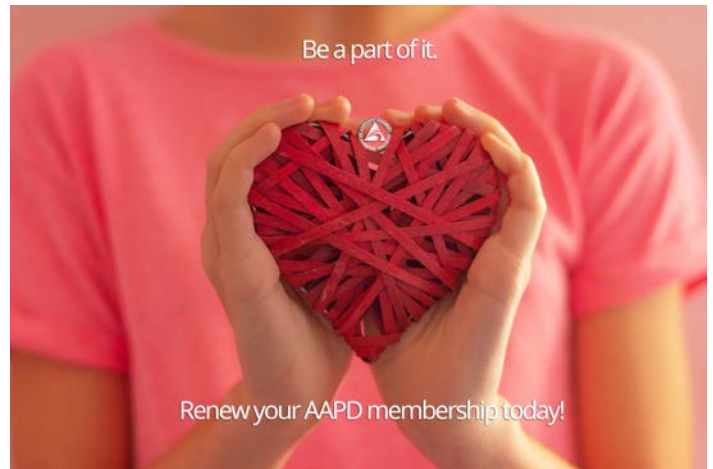
AAPD Membership Renewal

Dues period is July 1, 2023– June 30, 2024

Membership Category	Annual Dues	Outside U.S.*
Active	\$690	\$690
Life	\$345	\$345
Affiliate	\$345	\$385
Associate	\$345	\$386
International	N/A	\$386
Active 2nd year	\$345	\$345
Active 3rd year	\$345	\$345
Friends of AAPD	\$345	\$345
Allied	\$172	\$172
Retired	\$0	\$0
Post Doctoral Student	\$0	N/A
Pre Doctoral Student	\$32	N/A
International Student	N/A	\$30

*Associate and Affiliate members residing outside the United States pay a \$35 annual postage assessment.

If you have any questions, please contact Membership and Marketing Coordinator Lee Gonzalez at (773) 938-4473 or membership@aapd.org.



Dues must be received by Oct 1, 2023, and are payable by check, Visa, MasterCard and American Express. Otherwise, membership privileges will be suspended until full payment of dues is received.

In keeping with the IRS, non-profit organizations are required to notify members that a portion of their dues payment is applicable to lobbying expenses and therefore not deductible as a business expense. (This is printed on the dues invoice.)

The AAPD has determined that the following amounts are not deductible as a business expense for 2023– 24:

Active	\$71
Associate, Affiliate, Life, Friends	\$36
All other membership categories	\$0

Attention: Class of 2023!

The AAPD congratulates all June postdoctoral graduates on their commencement into the profession. We would also like to remind you about the many reasons why membership in the AAPD is so important, especially at this point in your career.

- *Free* transition from student to active membership. This applies only if you complete an active membership application and return it to the AAPD headquarters office prior to Dec. 31, 2023.
- Recent graduates are afforded one year dues-waived and two years of reduced membership dues at 50 percent off the full active membership dues rate if they have maintained continuous membership.

Program directors may send a list of graduating residents to verify the completion their program to our office to membership@aapd.org and AAPD will automatically update their membership status to Active. Otherwise, the student must send in an application with certificate. For questions regarding student to active membership, please contact AAPD Membership department (773) 938-4473 or email membership@aapd.org.

2023 Graduate	Convert before Dec. 31, 2023	Convert after Dec. 31, 2023
First year out – 2023–24	\$0	<i>Prorated dues if application not receive by Dec. 31, 2023</i>
Second year out – 2024-2025	\$345	Active Dues
Third year out – 2025-2026	\$345	Active Dues

Transition from student membership to active membership is not automatic. **Student members must submit application and a copy of their pediatric dentistry certificate to the AAPD office.**

FROM LAWYER TO PEDIATRIC DENTIST: A DREAM ACHIEVED THROUGH PERSEVERANCE

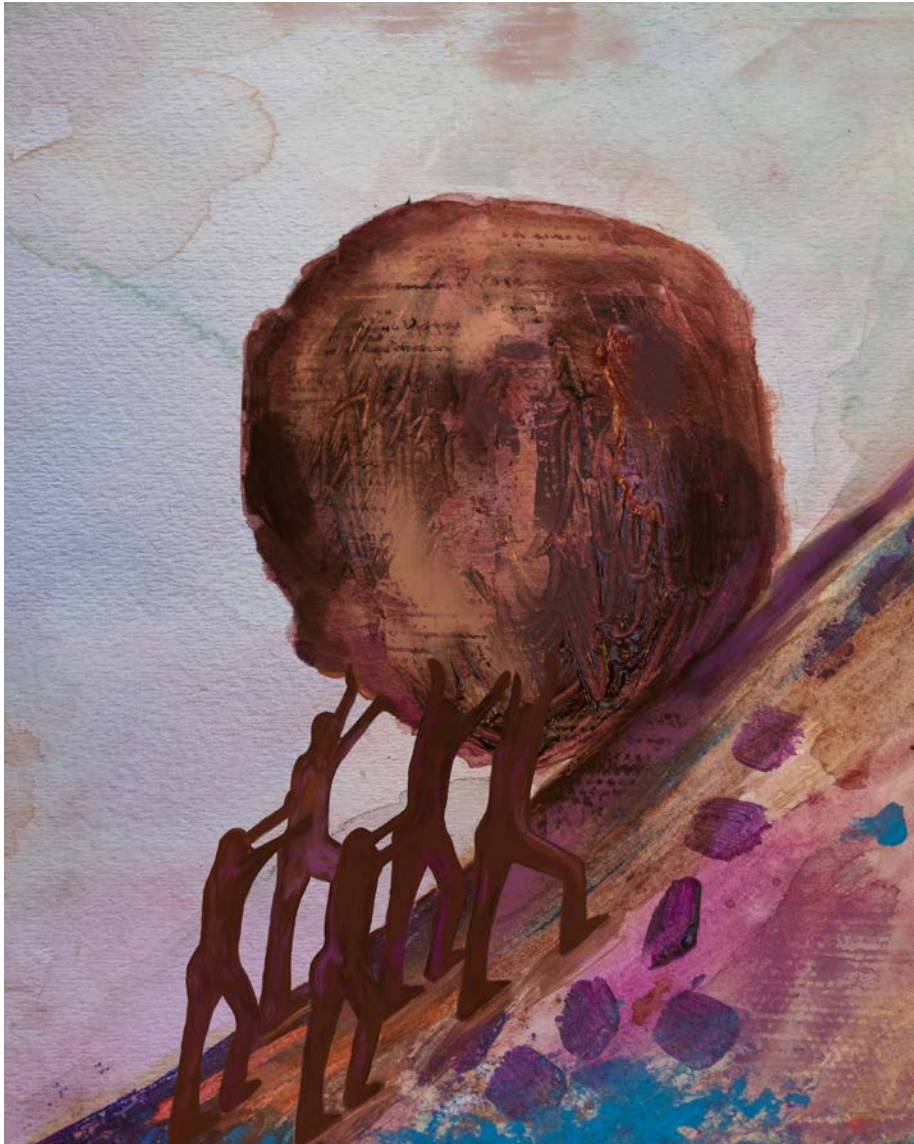
By Dr. Chinelo Eke, D.D.S.

According to Walt Disney “All our dreams can come true, if we have the courage to pursue them.” I believe I am a true testament of believing and

pursuing your dream to make it come true. At an early age, I understood the necessity of basic oral health and desired to pursue a degree in dentist-

ry. Instead, my father had suggested a career in law and I conceded. I was called to the Supreme Court of England and Wales in 2004 and practiced human rights and civil litigation law for several years. However, I continued to have regrets of not pursuing my heart's desire.

“All our dreams can come true, if we have the courage to pursue them.” Walt Disney



I met my husband in California and was married in 2009. There was never a doubt in my mind that moving to the states would provide me with the opportunity to revisit my interest in dentistry. Ultimately, I was able to do just that at UNC Chapel Hill. While in dental school, I fell in love with pediatric dentistry. I was elated at the prospects of addressing the dental needs of children. However, I battled with balancing academic success and my role as a mother and wife. My son was diagnosed with ADHD and struggled at school socially, emotionally and physically. It was challenging to maintain my mental well-being. Thankfully, my faith, resilience and confidence in my aptitude, along with my supportive husband and faculty, afforded me the opportunity to thrive and successfully graduate from UNC dental school.

Transitioning from UNC to VCU Pediatric Dentistry Residency in 2021 presented a different challenge as I had to leave my then 7-year-old son in North Carolina with my husband. Fortunately, my interactions with patients and faculty reinforced my commitment, enthusiasm and passion for the specialty.

VCU has provided the best training and educational experience so that I may meet the challenge of caring for my future patients.

I am telling my story because I truly believe that hard work and perseverance are inherent in the pursuit of one's aspirations. We need to remind ourselves, both in dental school and residency, that there are no short cuts to achieving your dreams. Hard work, alongside an intense desire to succeed in your mission, are critical. For me, the compelling force behind my motivation was to see the outcome, the fruits of my labor—to become a pediatric dentist. Thus, I believed that every obstacle that came before me was just another challenge that I could and would overcome to achieve that goal. The feeling of prevailing was the most invigorating reward, keeping me grounded, yet inspired.

There is no romantic storyline in my journey from law to pediatric dentistry. It is simply a tale of perseverance, one I hope resonates with my fellow pediatric dental residents in their effort to become pediatric dentists. As the American writer George Lorimer once said, "You've got to get up every morning with determination if you're going to go to bed with satisfaction." So, let's persevere, my fellow pediatric dental residents! We have got this!

2023 AAPD Resident Recognition Awards

The AAPD Pediatric Dental Resident Committee developed the "Resident Recognition Award" to recognize pediatric dental residents doing innovative and interesting activities in their training programs. Selected residents are awarded with a monetary prize \$200.

Winners are chosen based on activities during residency that contribute to one or more of the following fields: patient care, education (i.e., teaching), research, and community service. Innovation, time commitment, and significance of service to others are the primary factors considered in the selection process.

2023 Winners



DR. JASMINE A BUTLER

*University of Maryland
Graduating 2023*



DR. JACOB CAINE DACHMAN

*Cincinnati Children's Hospital
Graduating 2023*



DR. LYDIA JAELE DEJONGE

*University of Illinois at Chicago
Graduating 2023*



DR. JENN LEE

*The Ohio State University Nationwide Children's Hospital
Graduating 2023*

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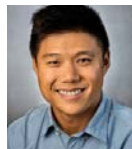
- Dr. Paul S. Casamassimo
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Congratulations to the Samuel D. Harris Research and Policy Fellows

Congratulations to our 2022-23 Samuel D. Harris Research and Policy Fellows, Dr. Christina Nunez and Dr. Alex Sheen, for all of their work this past year. Drs. Nunez and Sheen recently shared their impactful research with the AAPD Board of Trustees at Annual Session in Orlando.



Dr. Nunez presented on the *Longitudinal Relationship Between Adverse Childhood Experiences and Oral Health Outcomes*, following robust analysis of the National Longitudinal Survey of Adolescent to Adult Health. Nunez obtained a dual D.D.S., M.P.H. from Columbia University and subsequently completed her pediatric residency training at The University of Illinois Chicago. She is currently practicing in the Bay Area.



Dr. Sheen presented his research, *Quality Measurement and Improvement in Medicaid and CHIP: A Qualitative Analysis of Oral Health-Related Performance Improvement Projects*, completed in conjunction with the Centers for Medicare and Medicaid Services (CMS). Sheen completed his residency training at Children's Hospital of Pittsburgh and is currently a Clinical Assistant Professor in the Department of Pediatric Dentistry at the New York University College of Dentistry.

We are grateful for the opportunity to have supported their work and look forward to seeing their many contributions to pediatric dentistry and ongoing involvement with AAPD.



The Research & Policy Center looks forward to working with the 2023-24 Harris Fellow, Dr. Mark Veazie. Veazie is in his final year of residency at The University of North Carolina, where he is also a LEND (Leadership Education in Neurodevelopmental Disabilities) Fellow and pursuing a Masters of Public Health. He is conducting a qualitative study on barriers and facilitators of the transition from pediatric to adult dental care for individuals with intellectual and developmental disabilities and their families.

AAPD is grateful to have support for the Harris Fellowship from Preventech. For additional information, please visit <https://www.aapd.org/resources/member/awards-and-fellowships/>.

Dental Anesthesia Incident Reporting System (DAIRS) – Available for Your Use

Did an unintended event occur during patient care using anesthesia in the past year? Did you struggle to figure out how you and your team could learn from the event? You're not the only one.

The Dental Anesthesia Incident Reporting System (DAIRS) is an anonymous, self-reporting system used to collect and analyze anesthesia incidents in order to improve the quality of dental anesthesia care. Only when we look closely at situations that don't go as planned can we create a culture of learning and excellence. Through analyzing non-discoverable and anonymous aggregate data on individual dental practices, pediatric dentistry is moving toward high reliability. Join the movement.

Examples of anesthesia incidents that could be reported include:

- Laryngospasm
- Cardiac event
- Equipment failure
- Drug interaction

Build DAIRS into your crisis management plan. For more on the Dental Anesthesia Incident Reporting System, visit <https://www.aapd.org/resources/member/practice-safety/>.



Behavior Guidance Systematic Reviews Available in Pediatric Dentistry

The Behavior Guidance workgroup of the Evidence-Based Dentistry Committee is delighted to share that three systematic reviews on **non-pharmacological behavior guidance techniques** are available in the May/June issue of *Pediatric Dentistry*. The systematic reviews are focused on techniques used for preventive service delivery, treatment services, and specific considerations for children with special health care needs.

Dr. Vineet Dhar, the chair of the Behavior Guidance Workgroup for AAPD, shared, "I am immensely proud of work done by the AAPD Guideline Workgroup in conducting a series of systematic reviews to develop a clinical practice guideline document on non-pharmacological behavior guidance of the pediatric dental patient. The Workgroup evaluated eight systematic reviews for effectiveness of nonpharmacological behavior guidance techniques in children undergoing preventive care or a dental treatment visit. The key outcomes assessed included cooperative behavior, anxiety, and procedural pain. By synthesizing the latest and best available evidence using the *GRADE Evidence to Decision Framework*, the evidence-based guideline will empower dental professionals with invaluable guidance, promoting effective and empathetic nonpharmacological approaches."

The Behavior Guidance Clinical Practice Guideline will follow in the September/October issue of *Pediatric Dentistry*. This issue will also include a survey report on the behavior guidance techniques used by and preferences of pediatric dentists. Please visit the *Pediatric Dentistry* website to access the systematic reviews.



Wellness Resources Web Page

Visit <https://www.aapd.org/resources/member/practice-management/wellness-resources/>

Naloxone Belongs in Every Emergency Kit

Travis Nelson, D.D.S., M.S.D., M.P.H.*

*Dr. Nelson is Associate Professor and Chair, UW Pediatric Dentistry

Drug overdose deaths among teens and young adults have doubled since 2019. This staggering increase was driven by the prevalence of more dangerous drugs, not increased use. Young people looking to improve their focus with Adderall, improve sleep with Xanax, or party with Percocet are unwittingly purchasing counterfeit pills and other unregulated fentanyl products through social media apps like Facebook and Snapchat.¹ DEA Laboratory testing shows that that six out of ten pills on the street now contain a lethal dose of fentanyl.² In their paper, *Trends in Drug Overdose Deaths Among US Adolescents*, January 2010 to June 2021, researchers from UCLA found that in 2021, 1,146 teens died of a drug overdose, a rate of 5.49 per 100,000.³ Given the astronomical amounts of fentanyl found in these drugs, experts increasingly refer to overdose deaths as poisonings. When viewed from that perspective it's not just teens and adults who are at risk. In the last 20 years, illicit and prescription opioids contributed to 42 percent of all fatal poisonings. This makes them the most common cause of fatal poisonings in children; greater than over-the-counter drugs, toxins, and other substances.⁴ Each day pediatric dentists interact with the parents and children who are at highest risk for overdose, and we can use our position to save lives.

Naloxone is an antagonist that reverses and blocks the effects of opioids, including synthetics like fentanyl. It comes in injectable liquid and pre-packaged nasal spray. Naloxone nasal spray (Narcan, 4mg) was first approved by the FDA in 2015 as a prescription drug, and in April 2021 the FDA approved higher dosage nasal spray (Kloxxado, 8mg) due to increasing

potency of street drugs.⁵ While it will not have adverse effects on individuals without opioids in their system, people with opioid dependence may have withdrawal symptoms after they are given naloxone: headaches, changes in blood pressure, rapid heart rate, sweating, nausea, vomiting, and tremors. This is uncomfortable, but not life threatening. The prepackaged nasal spray requires no assembly and is sprayed into one nostril while the person lays on their back. Naloxone can restore breathing within two to three minutes and it will reverse opioid overdose for 30-90 minutes. Some individuals have taken stronger or greater quantities of opioids, so they may require multiple doses of naloxone. Patients should be monitored for two hours after the last dose of naloxone is administered, and a 911 call is indicated whenever an opioid overdose is suspected.⁶

Adding naloxone nasal spray to the pediatric dental emergency kit is incredibly easy to do. For years, it has been available to anyone with a DEA license or through many public health programs. In March 2023 the 4mg nasal spray was cleared for over-the-counter distribution, after being approved by unanimous vote of the FDA advisory committee.⁷ Experts suggest that every family with a teenager should talk about opioid use and naloxone.⁸ We as pediatric dental providers should also consider our role in educating teens and caregivers about the dangers of opioids and ways to procure naloxone free of charge through community-based distribution programs.⁹

Over 350,000 out-of-hospital cardiac arrests occur annually in the U.S., so automated external defibrillators have become commonplace.¹⁰ Every office emergency kit contains epinephrine, because tens of thousands of anaphylactic reactions result in nearly 1000 deaths each year.¹¹ One hundred thousand people died last year in America from opioid overdose.¹² Shouldn't naloxone be available in every plane, school, arena...and dental office?

Note: Author Dr. Travis Nelson has no financial interest in the brand name pharmaceuticals noted above.

Resources

CDC: Lifesaving Naloxone

CDC Fact Sheet: Family and Caregivers, How and When to Use Naloxone for an Opioid Overdose

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Safety Committee Updates

- A residency safety curriculum for pediatric dentistry advanced education programs was announced at Joint Academic Day. The curriculum is in development by Drs. Paul Casamassimo, Joe Castellano, Jean Calvo, Jessica Lee, Timothy Followell, and Charles Czerepak.
- Dr. Reza Ardalan interviewed pediatric dentists, Dr. Robert Delarosa and Dr. Courtney Brashier of Associates in Pediatric Dentistry and Dr. Rehab Zaki of Children's Dental Care of Detroit, both QUAD A-accredited practices at Annual Session.
- The Exhibitor Spotlight at Annual Session featured QUAD A's Jeanne Henry and Whitney Smith for a discussion with Dr. Robert Delarosa and Dr. Courtney Brashier about their decision to become accredited.
- Safety Committee chair, Dr. Joe Castellano of Laredo, Texas, presented "Achieving Safety Culture in Dentistry and Why it Matters" at the OSAP Annual Conference in Tucson, Ariz., on June 2.
- Safety webpages continue to evolve, retiring the pandemic-focused "Beyond Re-emergence: Pediatric Dentistry Practice Checklist," and advancing this theme to capture contemporary issues in safety in dentistry with new page, "Current & Emerging Issues in Pediatric Dentistry Safety".
- Recent safety spotlights in AAPD media included Pediatric Dentistry Today articles: "Don't Let This Happen to You: Preventable Errors in Dental Practice" by Dr. Jacob Lee, "Thinking About In-Office GA? 10 Things to Think About Before You Start In-Office General Anesthesia and Deep Sedation" by Dr. Jade Miller and Dr. Christine Quinn, and "The Case for Checklists in the Dentistry" by Dr. Travis Nelson and Tonya Martino. Podcasts included "Is there really a shortage of drugs we need most often?" with pharmacist, Dr. Amy Dunleavy, and "Why you should look into OSAP, ASAP!" with Ms. Michelle Lee.
- Safety & Quality Improvement SIG, led by Dr. Charles Czerepak and Dr. Jacob Lee, recently joined the Little Teeth Chat discussion forum.



EDUCATION AND CE OPPORTUNITIES

Oral Examination Review Course

SEPT. 7, 2023

The Brown Hotel, Louisville, Ky.

If you're serious about becoming a diplomate, this course could make the difference. Presented by leading educators and clinicians, this course focuses on preparing the candidate to succeed in the oral portion of the board examination. Participants will have the opportunity to be part of numerous mock examinations and will learn skills to deliver an impressive performance. Learn about the various domains contained in the American Board of Pediatric Dentistry examination, successful test taking techniques and how to be prepared for this type of high-stakes clinical examination. Additionally, participants will learn how to organize, remember and present pediatric dentistry information and literature.

Who Should Attend

Those preparing to take the American Board of Pediatric Dentistry's Oral Clinical Examination.

Invited Speakers

Henry Fields, D.D.S., M.S.,
M.S.D.

Timothy Wright, D.D.S., M.S.

CE Hours

8 hours

*Sponsored by College
of Diplomates*



Mock Oral Exam Interviews

SEPT. 8 - 9, 2023

The Brown Hotel, Louisville, Ky.

Again this year, AAPD in collaboration with the College of Diplomates will be offering Mock Oral Review Interviews. This allows attendees to participate in a simulation of the oral interview with two examiners. You will be given 15 minutes to present your answer and then 15 minutes for feedback. In the registration process, you will have the opportunity to include this for an additional \$100. You will be able to sign up for a specific time slot. Please note attendees are only able to sign up for one mock interview as we are trying to allow as many attendees to be able to participate.

For those that are attending both Oral Review and Comprehensive Review you will have the ability to sign up for these Mock Oral Review Interviews in the Comprehensive Review registration. These interviews will take place during the lunch hour on Friday Sept. 8, 2023, and Saturday Sept. 8, 2023.

Sponsored by College of Diplomates



Comprehensive Review Course

SEPT. 8 - 10, 2023

The Brown Hotel, Louisville, Ky.

Taught by expert clinicians, The Comprehensive Review provides attendees with an extensive overview of the latest in evidenced-based pediatric dentistry. This course focuses on the cutting edge of clinical science topics and the application of state-of-the-art therapies into your daily practice. This course covers topics including: interceptive orthodontics and space management, caries assessment and prevention, behavior guidance, oral pathology, care for patients with special health needs, oral-facial trauma, pulp therapy and the latest in pediatric restorative dentistry and materials. The topics are covered using an evidence-based approach with interesting case presentations and open question/discussion forums to wrap up topical areas.

Who Should Attend

Pediatric dentists, residents and general dentists

Note: Those preparing for the ABPD Qualifying Examination ("Written Board") are encouraged to take the AAPD Qualifying Examination Prep course.

Invited Speakers

Course Chair/Speaker: Amr
Moursi, D.D.S., Ph.D

Kathleen Schultz, D.M.D.

Christina Carter, D.M.D.

Timothy Wright, D.D.S., M.S.

CE Hours

22 hours

Sponsored by NuSmile



AAPD and Canadian Academy of Pediatric Dentistry Joint Symposium

SEPT. 22 – 23, 2023

The Hotel Bonaventure Montreal, Montreal, Quebec, Canada

The joint AAPD & CAPD/ACDP conference will focus on a life course of caring for patients with Facial Differences, both congenital and acquired. From early diagnosis, community based Pediatric dentists are often one of the first points of contact for patients with facial differences and become team leaders in the management of these often-complex patients. Dynamic speakers from Canada and the US will guide community based Pediatric Dentists through this life course from prenatal care to harnessing the power of interdisciplinary care teams. Presenters, all of whom have direct experience with the topic of facial differences, will present and participate in panels that will discuss trauma informed care and how pediatric dentists can transition patients when the timing is right, through the lens of the patient, the family and the profession.

For more information or to register, visit <https://conference.caped-acdp.org/>.

Safe and Effective Sedation for the Pediatric Dental Patient

OCT. 20 – 21, 2023

Hyatt Centric Magnificent Mile, Chicago, Ill.

This course features recognized leaders in the field, both in dental anesthesia as well as pediatric dentistry. You'll find didactic lectures, case studies, film clip sessions, panel discussions and hands-on breakouts with personalized attention. There will be dedicated forums to ask questions and talk about specific issues with course faculty, discuss techniques for effective communication with the patient and parent to address unusually challenging and complex situations.

Who Should Attend

Any dentist who sedates children in their office and wants to be taught by the leaders in the field who wrote the current AAPD-AAP Guidelines.

Invited Speakers

Course Chair/Speaker: Stephen Wilson, D.M.D., M.A., Ph.D.

Course Vice-Chair/Speaker: Bobby Thikkurissy, D.D.S., M.S.

Cara Riley, D.M.D.
Christine Quinn, D.D.S., M.S.
Scott Papineau, D.D.S., PharmD

CE Hours
18 hours

Sponsored by Sedation Resource



Dental Assistant Sedation Course: Your Role in the Safe Sedation of Children

OCT. 20 – 21, 2023

Hyatt Centric Magnificent Mile, Chicago, Ill.

This one-and-a-half day course is specially designed for the pediatric dental assistant to enhance their knowledge and understanding of sedation emergencies and other emergent medical conditions in the office. An introduction to oral sedatives and using nitrous oxide/oxygen sedation will be included. Participants will learn how to organize and prepare the office for an organized response to a medical emergency and how to assist in the management of medical and sedation emergencies.

On Saturday morning, there is a hands-on workshop that allows training for the dental assistant. Participants will rotate through the stations to include airway management and monitor placement.

Who Should Attend

Those on the dental team involved with the sedation of children in their office.

Invited Speakers

Course Chair/Speaker: Bobby Thikkurissy, D.D.S., M.S.
Stephen Wilson, D.M.D., M.A., Ph.D.

Cara Riley, D.M.D.
Christine Quinn, D.D.S., M.S.
Scott Papineau, D.D.S., PharmD

CE Hours

11 hours

To register, visit www.aapd.org/events

Management of Pediatric Sedation Emergencies: Simulation

OCT. 22, 2023

Northwestern Simulation, Northwestern University Feinberg School of Medicine, Chicago, Ill.

While no one ever expects an emergency situation to arise, attending this course will help you and your team be more prepared should the unexpected happen. This course is designed to simulate emergencies that may occur in a pediatric dental office. It will offer some didactic materials, but will focus on team driven assessment and responsiveness to situations that might arise during sedation of children for operative care. The course is intended for pediatric dentists who are currently using sedation techniques in their office and will allow for the participant to make quick assessments of patient status and simulate airway techniques, while managing real-time trending of physiological status with the goal of stabilizing the patient. You will be able to immediately implement training protocols for your practice that you've learned in the course

Who Should Attend

Pediatric dentists who wish to sharpen and practice their cognitive skills and rescue techniques involving emergent pediatric sedation scenarios using SimMan technology.

Invited Speakers

Course Chair/Speaker: Stephen Wilson, D.M.D., M.A., Ph.D.

Course Vice-Chair/Speaker: Bobby Thikkurissy, D.D.S., M.S.

Cara Riley, D.M.D.

Christine Quinn, D.D.S., M.S.

Scott Papineau, D.D.S., PharmD

CE Hours

9 hours*

**Two (2) Hours required advance online learning and seven (7) hours in person.*

2023 Joint Academic Day

Almost 200 academics met on Wednesday, May 24, for the 2023 Joint Academic Day, in Orlando. The combined morning session, for pre- and post-doctoral program directors, featured discussions addressing resilience, sustainability and realizing your potential. As well as presentations on getting involved with the academy and engaging students in organized density, and professional development.

Academics working in pre- and post-doctoral education then broke out for individual sessions in the afternoon and discussed topics such as: Using a Coach Approach, Assessing Clinical Readiness: Program Director Engagement with the Board Certification Process, Orchestrating a Graduate Pediatric Dentistry Research Program: A Practical Guide, and Accreditation (post docs), Entrustable Professional Activities (EPAs) for Pediatric Dentistry, a panel discussion on Accreditation/Assessment and Competency/Best practices in program administration/Programs experiences during post-COVID recovery (pre docs).

Presentations from the day are available on the annual session website and app. If no presentation and/or handouts are posted, that means the speaker(s) opted out of sharing their presentations.

For further information, please contact the Education Development and Academic Support Manager Leola Royston at (312) 337-2169 or lroyston@aapd.org.

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ADA CERP® | Continuing Education Recognition Program

ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.



WELCOME ABPD DIRECTOR: STEVE RAYES



The American Board of Pediatric Dentistry is pleased to introduce our newest director, Dr. Steve Rayes. He will serve on the ABPD Board of Directors from 2023-2029.

Dr. Rayes completed his undergraduate education at Indiana State University and his dental education at the University of Michigan. This was then followed by a general practice residency (GPR) program at the Louisville VA Medical Center.

Dr. Rayes brings a broad depth of public health, administrative, educational, and private practice experience to ABPD. After completing his GPR, he entered a loan repayment program with the US Public Health Service/Indian Health Services and worked with some of the populations with the greatest access to care issues in remote Alaska. Heeding the call for specialization in pediatric dentistry, he returned to the University of Michigan and earned his certificate and master's degree in pediatric dentistry. He then returned to Alaska to provide critically needed pediatric dental services to the Alaskan Native American population. The tremendous needs of this population led him to assist in the formation of a pediatric dentistry residency program in Anchorage. He eventually was appointed the Associate Director of the Graduate Program in Pediatric Dentistry through the NYU-Langone – AK site. To provide some idea of his energy level, during this time he also earned a Certificate in Dental Education through the University of the Pacific in San Francisco, CA.

In 2015, the call of a different challenge led Dr. Rayes to purchase a private dental practice in Vermont, while still traveling periodically to Anchorage to assist in the administration of the residency there. He eventually transitioned full-time to his Vermont private practice, where he and his family currently call home.

Three years after board certification in 2007, he became a consultant with ABPD. He began serving on the Qualifying Examination (QE) Committee in 2013 and continued as a committee member until 2017. In 2017, he joined the Oral Clinical Examination (OCE) Committee as a member, was selected to serve as an OCE Committee Part Leader in 2018, and was appointed as the OCE Committee Chair in 2019.

As OCE Committee Chair, his leadership, patience, and ability to promote compromise has been instrumental in advancing the quality of this examination to its current format, with many other ideas for improvements in the future to employ advancing technology and testing formats. His vision and passion for the examination process brings further impetus for aligning the certification process to our medical peers, and he has chosen to champion the strategic plan pillar of a fair and valid examination during his tenure on the ABPD Board of Directors.

Dr. Rayes is the proud father of three children. Together with his family, they enjoy many outdoor-related activities. Dr. Rayes is an avid private pilot and enjoys farming, bee keeping, fishing, hiking, camping, and spending quality time with family. We eagerly look forward to his continued expertise and leadership on the ABPD Board of Directors.



Brian Hodgson, DDS
Director, ABPD
Board Certified 2001
Milwaukee, WI

HOW HARD IS IT TO OBTAIN DISABILITY INCOME INSURANCE?



NOT AS COMPLICATED AS YOU MAY THINK

By Jamie L. Fehrs, M.B.A., ChFC® Manager, Financial Services Associate
Treloar & Heisel, LLC jfeh@treloaronline.com www.treloaronline.com

The process to get individual fully underwritten disability insurance may be easier than you think. The amount of disability coverage available to each person depends on type and level of training. Currently 3rd year dental students can get up to \$2500/month, 4th year dentals students can get up to \$5000/month, AEGD and GPR students \$6000/month, and Dental Specialty residents \$7500/month of disability insurance coverage.

But what is the process and how hard it is to get? First, you need to select coverage.

Review your options with a qualified advisor. Once the insurance company, coverage amount, and coverage features are selected it is time to apply for coverage. Keep in mind that when you sign and submit an application, you have no obligation to purchase a policy. You are simply asking the insurance company to review your application and determine if they want to insure you.

Here are the application steps:

1. Online application. First complete an online application with an advisor. This takes about 15-20 minutes. You will need to answer a few identifying questions like date of birth and address as well

as questions about your occupation, employer, and health. Once this is complete you will electronically sign the application.

2. Personal health history. Next, you will complete a personal health history either online or via a phone interview with a representative from the insurance company. This may take 15-20 minutes and can be scheduled at your convenience.

3. Do you need lab work? At one point in time a blood draw and urinalysis were needed for most disability insurance applications. Today that is not the case. If you are under 50 years old and applying for under \$10,000/month of coverage typically labs are only requested for specific reasons. The most common causes are if you are using prescription medication or have not had a medical exam in over 2 years. For these reasons it is not typical that a student or resident would need to complete a lab test to get approved for coverage. If you need lab work, a paramedical service would schedule a time to come to your home or office to complete the labs at your convenience.

4. Reviewing your medical records.

Lastly, in some rare instances the insurance company may want to review your medical records to clarify your health history and treatment. Insurance companies are now using electronic medical record systems. This has reduced the turnaround time for obtaining doctor's records. Once you electronically approve the carrier to obtain your records (via email), often they can receive the records in as little as 24 hours.

5. Coverage Approval. The insurance company notifies your advisor when coverage is approved. This is the time to review the approval with your advisor and determine how you want the policy to be issued. Often coverage is placed in force just like you originally applied. However, if you determine you would like to change the amount of coverage, change the features, or even close your application and not purchase coverage, this can easily be done at this time.

At Treloar & Heisel we process thousands of disability applications for dental and medical professionals each year. The average time that passes from the day your application is submitted to when you pay for your policy

is consistently under 60 days. Often coverage can be approved within a week. The process has never been easier or more convenient to apply for coverage.

Lastly, regarding discounted insurance for students and residents. You may have heard that discounts are often higher while you are considered a student or a resident and that many of the discounts are changing. Due to potential changes in your health,

which could affect your ability to obtain coverage and industry changes affecting the level of discounts offered, we suggest you review your options as soon as possible. You can schedule a time with a Treloar & Heisel advisor by selecting the link below: <https://www.treloaronline.com/find-an-advisor>

INQUIRE ABOUT DISABILITY INCOME COVERAGE TODAY!

TH-23-0007

ABOUT TRELOAR & HEISEL



Treloar & Heisel, an EPIC Company, is a financial services provider to dental and medical professionals across the country. Our insurance and wealth management divisions assist thousands of clients from residency through retirement. We strive to deliver the highest level of service with custom-tailored advice and a strong national network.

Treloar & Heisel, Treloar & Heisel Wealth Management, and Treloar & Heisel Risk Management are all divisions of Treloar & Heisel, LLC.

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Insurance products offered separately through Treloar & Heisel and Treloar & Heisel Risk Management.

Treloar & Heisel, LLC. and its divisions and WCG Wealth Advisors, LLC do not offer tax or legal advice.

New Program Director Resources

PRE-DOCTORAL LITERATURE REVIEW LIST AND ADVISORY LIST OF INTEGRAL EXPERIENCES NOW AVAILABLE

In addition, the updated Pre-Doctoral Literature Review List and Advisory List of Integral Experiences are also available on the AAPD website under Program Director Resources. Compiled by the AAPD Council on Predoctoral Education for programs, and updated biannually, the Pre-Doctoral List is a reference list of almost 80 articles on Diagnosis, Prevention and Disease Management, Restorative Dentistry for Children, Pulp Therapy, Behavior Guidance, Trauma and Child Abuse/Neglect, Oral Medicine, Pathology, and Special Health Care Needs, and Growth and Development.

The revised pre-doc reading list is now more focused on high-level reviews and best practice guidelines rather than specific studies with small samples, and now more closely matches the post-doc Core Curriculum Reading List in terms of domains.

The revised list of integral experiences is now contemporary to match new/ revised CODA standards since 2015, as well as newly emerging clinical pediatric dentistry topics such as minimally invasive caries management techniques or digital workflows. A number of experiences were either combined or expanded in the updated list.

We'd like to thank the following members:

Timothy Followell, Liliana Gaeth, Zam-eera Fida, Shan Lal, Brenda Bohaty, and Academic At-Large Trustee and Board Liaison Jimmy Boynton for their input, work, and guidance during the revision process. It was a fairly significant undertaking.

View the View the Pre-Doctoral Literature Review List and Advisory List of Integral Experiences here: <https://www.aapd.org/resources/member/resident-resources/residency-director-resources/>



Opportunities

For information regarding placing a listing in PDT or Pediatric Dentistry please visit the AAPD Career Center at <http://jobs.aapd.org> or call (312) 337-2169.

Seeking Pediatric Dentists

ALASKA—JUNEAU. Relocate to Alaska for an opportunity of a lifetime! Southeast Alaska Regional Health Consortium (SEARHC) is a non-profit health consortium which serves the health interests of the residents of Southeast Alaska. We see our employees as our strongest assets. It is our priority to further their development and our organization by aiding in their professional advancement. Living and working in Alaska is an amazing adventure. The scenery is incredible and the opportunities for outdoor recreation are unlimited. We boast fantastic hiking, fishing, wildlife watching, boating, camping, hunting, cross country and downhill skiing, glaciers, and more! We have a supportive team environment and wonderful location! Working at SEARHC is more than a job, it's a fulfilling career. We offer generous benefits including: Sign on Bonus \$25K, Relocation Bonus \$10K, Retention Bonus, Retirement, Paid time off, Paid parental leave, Health, Dental, and Vision benefits. Life insurance and long and short-term disability. Apply with us today! Key Essential Functions and Accountabilities of the Job: Provides direct patient care to all patients 0-18 years of age. Care will focus on beneficiaries of the SEARHC Dental Program and children eligible for Denali Kid Care (Alaska Medicaid for Children). Develops and promotes dental health. Acts as advisor to General Providers in all matters pertaining to pediatric oral health. Acknowledges all communications and submits required reports in a timely manner. Provides direct patient care in villages as directed by the Dental Unit Chief of Pediatric Services. Education, Certifications and Licenses Required: D.D.S. or D.M.D. degree, from an accredited program. Pediatric Dental Residency from an accredited program. Active Dental Practice license in state of Alaska or another US state - Alaska license preferred. Availability for a 4/10 schedule. Occasional travel to remote villages around Southeast Alaska for field trips. Travel is via jet, ferry, and small aircraft. For more information visit our website at <https://searhc.org> or email us at karenas@searhc.org.

ARIZONA—AVONDALE. Phoenix's premier state-of-the-art multi-facility pediatric dental group practice located throughout the rapidly growing West Valley has an incredible opportunity for a FT/PT certified pediatric dentist. Offering a comprehensive compensation package, including malpractice, health, vacation, CE, retirement, and opportunity for partnership. Extremely competitive starting

salary with incentives based on experience and ongoing production. Be part of our diverse team, providing all forms of sedation and hospital-based care for our community's children. Two part-time and one full-time anesthesiologist on staff, to enhance our overall quality of care. Take a peek at our award winning website www.wvdpd.com and contact Terry Barnes at Tbarnes@wvdpd.com for more information on this incredible opportunity.

ARKANSAS—FAYETTEVILLE. Pediatric Dental Associates and Orthodontics is seeking a full-time associate pediatric dentist to join our growing multispecialty 2-location practice. Our private doctor-owned practice is a state-of-the-art facility featuring digital radiography, paperless charting, ceiling mounted TV's and a fun custom themed environment for children. We have been serving our community for 24 years. We were voted 2018, 2019, 2020, 2021 and 2022 Best Pediatric Dental Practice of Northwest Arkansas. Our mission is to provide exceptional pediatric dental and orthodontic care in a gentle and fun environment in which kids feel safe and parents can relax. By building a foundation of trust, we strive to ensure that each child has the most positive experience possible. We actively participate in community outreach all while providing exceptional dental care to each patient. We are searching for a highly skilled, friendly, and outgoing doctor to join our team. Our practice offers a competitive salary, full benefit package including paid medical, 401k, paid professional liability insurance, and a \$2,000 CE credit. Northwest Arkansas is ranked among the nation's fastest-growing places in the U.S. While living in the area, you will enjoy the perfect mix of big-city fun and small-town charm. U.S. News & World Report put Northwest Arkansas at No. 5 on its 2022 list of Best Places to Live. We have remained in the Top 5 for six years in a row. Feel free to check out our website www.smilesarewild.com, to get a more inside look at our office, team, and patient experience, you can check us out on Facebook and Instagram @smilesarewild. For additional information, check out our new video NWA & PDAO. If you are interested in joining our team, please email your C.V. or resume to: China@smilesarewild.com.

CALIFORNIA—GLENDDORA. Choice Health-Care Services seeking a P/T Pediatric Dentist for one or two days a week. Excellent day rate of pay plus Bonus: Beautiful pedo office in Glendora, CA. If you are looking for a P/T position and have the experienced to with an Anesthesiologist to provide excellent dental care for children we would love to connect with you. Here at Choice Health Care Services the primary focus is providing high quality

dentistry to children by exceptional patient care and customer focus. Choice understands for you to be successful you need to be surrounded with the best staff and technology. With that being said, you will be supported by some of the best front and back-office assistants and technology in the industry. Must have a Current Dental License for California. Completed a Pediatric dental program from an accredited dental university. Active DEA. Active CPR/BLS certificate. Able to work along side of an anesthesiologist to provide dental care for children. Must have excellent communications skills. For more information please contact swilliams@choicehcs.com.

CALIFORNIA—ORANGE COUNTY. Lollipop Pediatric Dentistry & Orthodontics is seeking a Board Certified or Board Eligible Pediatric Dentist to join our growing team of Pediatric Dental Specialists & Orthodontists in Los Angeles and Orange County, California. We are a private practice with a team of amazing doctors! We have been consistently voted best dental practice in Orange County by the OC Register and Parenting OC Magazine. Our highly trained team is committed to providing the best pediatric dental care and we emphasize conservative treatment, building relationships with our families, and an exceptional patient experience. Our benefits package includes: Guaranteed competitive salary, Medical, dental, and vision insurance allowances. Healthcare FSA. Dependent Care FSA. \$1000 CE allowance per year. 401K contributions + Profit Sharing. Paid Time Off & Holidays. \$1500 Malpractice allowance. Dental Board License Renewal fees. Uniform Allowance. Provided mentorship to ensure your success! We look forward to your interest in this opportunity - please contact us by email: drmary@lollipopdental.com. Learn more about our practice and doctors by visiting: www.lollipopdental.com.

CALIFORNIA—PASO ROBLES. Tolosa Children's Dental Center offers you the opportunity to practice dentistry and the compensation needed to enjoy the amazing lifestyle that San Luis Obispo County has to offer. Live where others vacation, escape the traffic jams of the big cities and enjoy a vibrant community. Come join our professional, compassionate team with a mission of delivering quality dental care to the underserved children in San Luis Obispo County. With moderate weather year round, there is opportunity for hiking, water sports, golfing, biking and more! If you prefer indoors, we have performing arts, world famous wine and enough craft distilleries and breweries to keep you entertained. The local airport offers direct flights to 6 major cities and you can easily drive to Los

Angeles and San Francisco for weekend adventures. Qualified applicants will possess or have the ability to obtain a license to practice dentistry in California and must be a graduate of an accredited pediatric dental residency program. Experienced dentists and recent graduates are equally encouraged to apply. If you are interested in joining our team, please contact Alexandra Chamberlain at tcdcinfo@tolosadental.org. Visit our website at www.tolosachildrendental.org for more information and to submit your C.V.

CALIFORNIA—TEMECULA. AT dentistry 4 kids kids dental care comes first Established in 1998 with 16 location in inland empire and orange county of southern California with 2 location to open this year so we are expanding and in need of skilled experienced pediatric dentist or even fresh out of residency. Dentistry 4 kids is a southern California based company that offer comprehensive dental services to include Preventive dental care ,orthodontics and oral surgery services also own our own surgery center so we offer general anesthesia service for kids of need of having dental treatment done under general anesthesia. Our doctor are paid above industry paid compensation and proud to have a high retention rate of our doctors something we are very proud off compassionate, caring, board eligible or board certified. California dental board license. DEA and CPR license. For more information please contact dentistry4kid@gmail.com.

COLORADO—FORT COLLINS. Are you looking for a wonderful community surrounded by great outdoor activities? Fort Collins, CO, is consistently ranked as one of the best places to live. Our growing privately-owned pediatric dental practice is looking for a great doctor to join us in our beautiful modern Fort Collins office. We enjoy a vibrant downtown with great restaurants. There are lots of great hiking, camping, fly-fishing, hunting, and outdoor activities nearby. When you want a bigger city, Fort Collins is a quick drive to Denver-perfect for attending a show at the Buell theater, a concert at Red Rocks, or catching a Broncos game. Denver is also a great jumping off point to multiple fun destinations from its beautiful international airport. Our office is focused on providing patient-centered clinical care in a fun environment, maintaining a great team dynamic, and rewarding a strong work ethic. We strive to create a work family of long-term team members. We are looking for a candidate to join this work family who is hard-working, energetic, and focused on treating each one of our kids to the highest standards of clinical care. This opportunity offers a great balance of autonomy, work/life balance, and space for mentorship. We maintain block time at our local surgery center. We treat each child in the way we feel will give them the best chance of having the most positive experiences possible. This position can be either part or full-time. We see patients 4 days per week. Both new graduates and experienced providers are welcome to apply.- Let's talk! Visit our website at <http://www.kidsfirstfc.com>.

COLORADO—GRAND JUNCTION. We are in search of a Pediatric Dentist for a part or full-time position in beautiful Grand Junction Colorado. Grand Junction is an incredible area with every outdoor activity imagined. We enjoy skiing, hiking, camping, rafting, paddle boarding, mountain biking, atv's, hunting, fishing and more. We are 4 hours from Denver, 1.5 hours from Moab, and only 3 hours to Provo Utah. This is a great area to raise a family and the valley is growing rapidly. The valley is big enough to have the amenities, but small enough that we can be a part of the community. We are an established office with three locations and currently have four full-time pediatric dentists and are growing. We own the office and are not a chain. We have state of the art offices, with all-digital records, intra-oral cameras at each chair, soft-tissue laser, isolite, Nomads, etc. We are laid back, enjoy our workplace and co-workers, and focus on a low stress environment. We have invested a significant amount in consulting services, focus on systems, and rely on incredible staff members to make the office as low stress as possible. We treat our staff well and with respect and have a very efficient and smooth running office. We provide all forms of behavior management to our patients including N2O, oral sedation, in-office GA with dental anesthesiologists, and have weekly hospital block time. We are centered on providing the best quality oral care to our patients, and taking care of our staff. We are searching for a long term addition and to be part of our team and vision. We are looking for a compassionate provider that will help provide the best care for our patients. We would like someone to join our office from 3 to 5 days per week, with a guaranteed daily minimum and a great work/life balance. Future ownership opportunities are available for the right trial partner. There is a \$30,000 bonus reserved for the incoming doctor in this position. Please email your resume to Jeremy@jcox4dental@yahoo.com to discuss this opportunity. Required: Colorado dental license & completed pediatric dental residency.

CONNECTICUT—ANSONIA. We are looking for a full or part-time Pediatric Dentist for Southern CT Dental Group located in Ansonia and Southbury, CT! Reasons to Join the Practice: Full or part-time schedule available to allow for a great work/life balance or a good way to supplement your income. Chance to join a reputable, well-established, busy practice with a dedicated patient base and multiple Dentists and Specialists. You will be the only Pediatric Dentist in both locations with clinical autonomy and an unlimited earning potential in a great collaborative working environment. Our experienced and dedicated pediatric team travels with our specialist to each office and is responsible for scheduling and patient management. Excellent clinical and communication skills are a must. Unlimited earning potential. 42 North Dental has been providing dental care in New England for over 40 years. In our established, multi-specialty group practice we welcome an ABUNDANCE of new patients each month. Our state-of-the-art facility allows optimal

patient care, a comprehensive approach to full-service dentistry along with a strong focus on quality, service and patient satisfaction. Providers are responsible for entire clinical patient experience from initial exam and treatment plan to delivery of care. For more information please contact priyanki.amroliwala@42northdental.com.

CONNECTICUT—EAST LYME. Children's Dental Associates of New London County, PC is a privately-owned practice offering pediatric services to Southeastern Connecticut. We offer an excellent opportunity for a compassionate, ethical, pediatric dentist looking for an associate position leading to partnership. This well respected group practice is located in four locations within a 25 mile radius in up-to-date modern facilities with great visibility. We have an experienced, caring team devoted to providing high quality preventive care, and exceptional patient service. Our offices are located halfway between Boston and NYC close to the railway. This is a great opportunity to become part of our successful, well respected, quality based practice that has been in business for more than 40 years. Salary guarantee, health insurance and 401K plan. Candidates should be hardworking, caring and dedicated to providing excellent pediatric dentistry to all types of children. For more information please contact children.dental@snet.net. Or visit our website www.childrensdental-nl.com. Pediatric Dental Residency Certificate. Connecticut Dental License. Connecticut DCP. Husky Credentialing.

CONNECTICUT—GALES FERRY. Pedodontist-Southeastern Connecticut. A well-established successful and growing multi-practice (general, pediatric and orthodontic) office located in New London County is seeking a full-time pediatric dentist. This is an excellent opportunity for a recent residency program graduate. Must be proficient in comprehensive care including oral sedation, in-office IV sedation with a dental anesthesiologist and hospital OR treatment. Full benefit package with compensation based on 50% of collections. This has shown for the last 18 months an average payroll of 35K per month, based on a 4 day work week. There is a \$1,500.00 per day guaranteed for the first two months if needed. Please e-mail resume to: Pat2lab@comcast.net or fax resume to (860) 464-0186

FLORIDA—MIAMI. Pediatric/Orthodontic Dental Group with seven locations in South Florida is looking for full/part time pediatric dentists. Privately owned. State of the art facilities: Central Nitrous Oxide, fully digital, Open dental, Jarvis. Treatment under general anesthesia available at three hospitals (Nicklaus, Joe DiMaggio, Jackson). Flexible Schedules. Compensation: 35 % of production including hygiene, sealants, x-rays... Locations: Homestead, Palmetto Bay, West Kendall, River Landing, Miami Shores, Miami Gardens & Coral Springs. Must be Florida licensed. For more information please contact enacosta@pediatricdentalcenters.com.

FLORIDA—ORLANDO. Creating Healthy Smiles, One Child At A Time. Want that to be your mission? If you are an outgoing, positive, self motivated Pedodontist seeking to provide high quality, lifetime patient care while obtaining career satisfaction then join our group of highly trained pediatric dentists! We are a small private group with three offices in the Orlando area, owned and supported by two Board Certified Pediatric Dentists. We are currently seeking a full time Pedodontist to join our team Why join our pediatric group? - You want to diagnose and treatment plan your own cases - You want autonomy with access to support and guidance if needed - You want to earn an excellent income with guaranteed salary - You want superior non-clinical administrative support so you can focus on the clinical care of your patients. We provide an excellent compensation package, and help you focus on your professional and personal growth so you can succeed. Educational requirements: - D.M.D. or D.D.S. degree - Current FL dental license & DEA License - Completion of pediatric dentistry residency program or certificate in pediatric dentistry - Hospital based residency preferred, but not required. For more information please contact Roselynn@pdgorlando.com.

FLORIDA—ORLANDO. Looking to move to sunny Florida? Join our team! We are a state of the art pediatric dental office conveniently located in the Orlando area. We have an amazing and well trained team that takes pride in providing fun, quality and compassionate care. We provide comprehensive pediatric dentistry, which includes nitrous oxide and in-office IV sedation with PDAA, to children from birth to age 18. We are in search of a part time associate (2 days/week) who has a positive attitude, values quality work and building long term relationships with their patients and families. We will provide a competitive daily guarantee with percentage of adjusted production, whichever is higher, as well as other benefits such as 401K and CE reimbursement. Interested candidates can send their resume and contact us at orlandopedojob@gmail.com. Requirements: Graduate or pending graduation from an accredited Pediatric Dental Residency. Board Eligible or Board Certified. Florida Dental License. Florida Sedation License.

GEORGIA—ATLANTA. Seeking a part time Pediatric Dentist in Dacula, GA. Only 25 min from Atlanta, GA. Denkids is a booming pediatric dental office that only sees PPO insurance, not medicaid. We are a privately owned doctors office, non corporate. Competitive pay with experienced staff and flexible hours. If you have any interest please email your C.V. to info@denkids.net or call me at (404) 488-8111. Andrew Shehata D.M.D.

GEORGIA—CONYERS. Vibrant, Solo Pediatric Dental Practice seeking energetic, caring pediatric dental associate. Doctor has been in the area for 28 years and has been busy since the inception. We provide care to a wide range of services from trauma and decay to special

needs. Well-established and knowledgeable front office staff work in harmony with a highly organized team in the operatory area. Come into the practice and start using your training immediately. The dental office is located in a bedroom community East of Atlanta with a diverse population. This is a practice for an associate who wants to gain footing in the business and has an interest in ownership. Send inquiries or resumes to jp@jproctordds.com. For more information about the practice, visit our website: www.jproctordds.com. Certify in Pediatric Dentistry & Georgia Dental License required.

GEORGIA—JOHNS CREEK. Looking for a fun, outgoing, and energetic Pediatric Dentist to join our practice part time. We are a growing Pedo/Ortho practice in Johns Creek, Georgia surrounded by great schools and a growing community. Our office was established in 2013 and has developed a great reputation in Johns Creek and the surrounding cities. We focus on spending quality time with our patients during their appointments, offering good customer service to the parents, and always providing dentistry that would make your mother proud. If you would like to learn more about joining our team please contact us and we would be happy to discuss this opportunity! Must have an outgoing personality, able to multitask, and be a team player. For more information please contact drhicks@pdjohnscreek.com.

GEORGIA—JONESBORO. Come join us! Associate position available, either full or part time, whichever you prefer. We are a private pediatric office just south of Atlanta, Georgia. State of the art equipment, TV's above each chair, centrally lined nitrous. We have been open 7 years and have recently added a sedation suite. We strive to treat our patients and team like family. Pay is competitive at \$1,500 per day (7 working hours) or percentage of production (avg 1600/day), whichever is higher! Signing bonus. Schedule is very flexible. Complete autonomy. For more information please contact christinasuemckellar@gmail.com.

IDAHO—MOSCOW. Busy, well established, privately owned, pediatric dentistry is seeking a talented, compassionate, and dedicated pediatric associate for a full-time position. Palouse Pediatric Dentistry has two offices located in Pullman, WA and Moscow, ID. Applicants for this opportunity should genuinely love helping children look and feel their best while providing excellent patient care. The Palouse is a fertile agricultural area known for its miles of beautiful rolling hills, suburban and small-town feel, and home to Washington State University, making it the perfect place for families. Pullman is just eight miles from Moscow and about 75 miles from Spokane where there is additional shopping, restaurants, and entertainment. Snowmobiling, camping, and fishing locations are plentiful and within close proximity. The beautiful Lake Pend Oreille and Lake Coeur d'Alene are both within a two-hour driving distance, making

them great locations for weekend getaways. To learn more about this opportunity, please email us at admin@palousesmiles.com.

ILLINOIS—BUFFALO GROVE. We are seeking a licensed pediatric dentist who is team oriented, energetic and fun loving to join our practices in the cities of Buffalo Grove and Park Ridge. These are large northwest suburbs with great patient sources. Our offices have a positive and cheery atmosphere. We are an ultra modern and high technology office. No HMO or public aid. Compensation includes health insurance, disability and life insurance, 401k, paid time off, malpractice insurance and a very competitive compensation. Come check us out at www.kidsmyl.com!

ILLINOIS—PEORIA & WASHINGTON. An Illinois highly successful pediatric dental practice, with offices in adjacent communities, is seeking a full-time pediatric dentist to join our outstanding staff. We are a well-established family-oriented practice noted for delivering gentle, compassionate dental care to children and adolescents. Our founder built a strong and loyal patient base by helping young people to enjoy rather than dread going to a dentist while also supporting parents as they guide their children to life-long, healthy oral habits. The office is modern with Solea laser, Isolite, and digital technology. Successful applicants will have completed a graduate program in pediatric dentistry accredited by the Commission on Dental Accreditation (CODA). Daytime office hours are Monday through Wednesday, 8:00 a.m. to 5:00 p.m.; Thursdays from 7:30 a.m. to 3:30 p.m.; and Saturdays from 8:00 a.m. to 12:00 p.m. (1 per month). No clinical hours are offered on Saturdays during the summer (June 1 through September 1). Dentrix software is used in our offices. Estimated Compensation: \$375k + per year. Signing Bonus: \$35,000.00. Student Loan repayment option available. Visa sponsorship available. Requirements: D.D.S./D.M.D. from an accredited Dental School, Residency Certificate from an accredited Program, Pediatric Dental License. For more information please contact ae@aptus.ae.

ILLINOIS—ROMEOVILLE. Valley View Dental is seeking a Pediatric Dentist to join our doctor-owned group. With 24 years of experience, we have expanded from a two-chair clinic to providing general and specialty dentistry across five locations. As a part of our team, you will have the unique opportunity to focus solely on providing exceptional oral health care and building quality relationships, while we take care of the business side of running a practice. Our collaborative and mentorship-oriented environment sets us apart, with access to our exclusive in-house network of doctors, specialists, and support staff to take your practice to the next level. We offer an attractive compensation package, a robust patient base, and opportunities for future partnerships. At Valley View Dental, we empower you to lead your team, create schedules and treatment plans, and focus on providing excellent care. With our robust internal support services, including IT, market-

ing, staffing, scheduling, accounting, compliance, continuing education, patient financial services, and reputation management, you can confidently focus on dentistry. Kindly send your resume to DrKhurana@vvdental.com to learn more about this exciting opportunity and arrange a meeting to discuss your application.

ILLINOIS—ST. CHARLES. We are a well-established, fee for service Pediatric Dental practice seeking an associate to join our team. We have been serving our community for twenty years. Our goal is to provide exceptional pediatric dental care in a gentle and playful environment. The ideal candidate would demonstrate excellent communication and clinical skills with confidence. Candidate must be motivated, personal, and possess a positive team attitude. Please e-mail resumes to frontdesk@dayspringpd.com.

INDIANA—FORT WAYNE. If you are seeking to become or are in pediatric dentistry, have great people skills, knowledge in your industry, and possess a genuine interest in becoming involved in one of northeast Indiana's premier dental practices, we want to talk to you! We offer an excellent opportunity for you to become an owner in our strictly fee-for-service practice. While many dental offices have chosen to follow a corporate model, Fort Wayne Dental Group is an established, contractual partnership completely owned and run by the practicing doctors. Fort Wayne Dental Group will continue to follow this business model. Our doctors have outstanding respect for family values and reap great financial rewards producing a lifestyle that is enviable. Call us and we will be happy to share our numbers of growth and your significant income potential. Call us at (260) 432-3459 or email your resume to vicki@fortwaynedental-group.com.

INDIANA—INDIANAPOLIS. Central Indiana Partner or Associate Opportunity. If you love the outdoors, peaceful live and, low cost of living in the Midwest, then this opportunity is for you. Outdoor enthusiasts worldwide visit Indiana for the ultimate in hiking, biking, boarding, birding, climbing, horseback riding, and fishing. Go camping at many of the National Forests. This city has it all- amazing cuisine, historic landmarks and museums, art galleries, weekly markets, yearly festivals and lots of family fun. This private pediatric dentistry practice is looking for a partner or an associate. We need a full-time or part-time partner or associate to join their busy and growing practice (Currently 3 offices in greater Indianapolis: Fishers, Greenfield and Lawrence). Position is available 3 days or 4 days a week. Offices are a state-of-art with all updated technology with experienced and devoted staff. The practice offers in-office IV sedation using an anesthesiologist 1 day a week and the OR cases are done at a nearby hospital 1 day a week as well. Compensation: guaranteed base of \$1,200 per day or 37% of collections on EVERYTHING including hygiene production. Other associates are making over

\$300,000 a year. Work in a fun, kid-friendly office with all updated technology with qualified and experienced staff. This opportunity will provide a wonderful income and a fun place to live and raise a family. Pediatric dentistry certificate from a CODA approved program. ABPD eligible or board certified. Dental license to practice in Indiana. Foreign trained dentist graduated from CODA approved programs are welcome to apply. H1B visa sponsorship is maybe available for the right candidate. For more information please contact jffepes1970@yahoo.com.

IOWA—DES MOINES. Pediatric Dentistry and Orthodontics of Central Iowa is looking for a pediatric dentist to work in its pediatric dental practice located in Des Moines, IA. Our mission is to provide our patients with the highest standard of care in a pleasant and comfortable environment. We believe in the importance of patient education and will work with your child individually to ensure they understand how to practice good oral hygiene from home. Come join our supported dental office, where we do just that: support pediatric dentists by bringing them cutting-edge technology, well-trained support staff, and mentorship. We are looking for a doctor who shares our values and is passionate about helping children achieve a lifetime of healthy smiles! We Provide: Clinical Autonomy. Production Based Compensation. A Equity Purchase Program. Medical, Dental, Vision, 401K, PTO. Current residents are encouraged to apply. Required Experience: D.D.S./D.M.D. from a dental education program accredited by the Commission on Dental Accreditation. Completed a Pediatric Residency accredited by the Commission on Dental Accreditation. Current, valid license to practice dentistry in state where providing care (License must be in good standing) or eligible for licensure. Other certifications as required by state to include- CPR, DEA, etc. For more information please contact iadocrec1@d4c.com.

IOWA—DES MOINES METRO. A pediatric associate is needed to practice in busy privately owned office with two locations. Offices are located in greater metropolitan area. Our goal is to provide a great dental experience for our patients and the extra personal touch for the parents. The Des Moines metro has been rated as one of the best places to live and raise a family. There are great private and public school systems, low crime, population growth is substantial. A gem of a community in the Midwest. We have a great staff of Dental assistants and a welcoming front desk to accommodate parents. Doctor would like both locations open and seeing patients 4-5 days a week. Ownership potential is a definite for the right doctor. Competitive base salary and production based bonuses. Health insurance is covered and retirement plan included upon eligibility. All annual professional dues, insurances, continuing education, and biannual licensing paid by the practice. Each location have been updated with the latest in modern technology including digital radiographs and charts. Send communication to email listed we would love to chat with you. Requirements:

D.D.S./D.M.D. and completion of accredited pediatric dental residency. For more information please contact sdwwhittemore@gmail.com.

IOWA—MUSCATINE. Iowa Pediatric Dental Center is looking for a pediatric dentist to work in its pediatric dental practice located in Cedar Rapids! We are looking for a doctor who shares our values and is passionate about helping children achieve a lifetime of healthy smiles! We Offer: \$100,000 Sign-On Bonus for Three Year Commitment. Clinical Autonomy. Production Based Compensation Model. Equity Purchase Program. Malpractice insurance. Medical, Dental, Vision, PTO, 401K. Current residents are encouraged to apply. Requirements: D.D.S./D.M.D. from an accredited university. Completion of residency from an accredited pediatric residency program. Active Dental Board License. Positive attitude with a great personality; excellent chairside manner and communication skills. For more information please contact iadocrec2@d4c.com.

MAINE—SCARBOROUGH. Private pediatric dental practice is seeking a full-time pediatric dentist to join a well-respected and established 2 location practice with a commitment to the community we serve. Our practice is centered around providing the highest level of dental care to our patients and their families in a comfortable and friendly environment. We utilize a wide range of treatment modalities including an in-office pediatric anesthesiologist as well as local hospital operating rooms. We are seeking an enthusiastic, motivated, and patient oriented individual with great communication skills and a focus on a high standard of care. Live and work in what visitors refer to as vacation land. This is a very desirable area that is steadily growing. It offers an energetic pub and restaurant scene, shopping, great music venues, and endless outdoor activities given it's close proximity to the ocean, mountains, and lakes. The area has exceptional public and private schools with safe and family friendly neighborhoods. We are offering a competitive package that includes a guaranteed salary, production bonus, and opportunity for partnership. Production bonus also includes hygiene services provided by registered dental hygienists. We also offer a complete benefits package. If interested, please respond to: justforkids.mccoy@gmail.com.

MARYLAND—BEL AIR. Pediatric dental practice seeking qualified pediatric dentist. Nearly 20 years in the community, privately owned, non-corporate dentistry. "Top Docs" in Baltimore Magazine and "Best Dentist" in Reader's Choice Awards for multiple publications. Routine exams to operative dentistry and in-office IV sedation as well as OR. Doctors are Fellows of AAPD, involved in organized dentistry, and are excellent mentors. We are active in community events and are philanthropically-minded! We have 3 locations along the I-95 corridor, close to Baltimore, DC, and Philadelphia. International travel is a breeze, as we are

located near BWI, Dulles, and Reagan. Hiking trails, boating, golfing, museums, theaters, restaurants, and parks make this an ideal location. Family friendly neighborhoods and "Maryland Blue Ribbon" schools support continual growth in our community. Percentage of production with guaranteed minimum, CE reimbursement, 401K, and reimbursement for licenses. Interested in joining our outstanding team? Contact us! Marc@GrowingSmiles.com or (410) 569-6700. www.GrowingSmiles.com.

MARYLAND—CAMBRIDGE. Job Summary: Choptank Community Health System (CCHS) staff pediatric dentists' responsibilities include comprehensive pediatric patient management including direct patient care, all necessary documentation, review of labs and diagnostic tests, and referral of specialty services as needed. Pediatric dentists are responsible for providing care in the operating room (OR) once credentialing is complete and approved. Dentist is responsible for appropriate coding services, meeting all provider job duties including performance and quality measures, attending CCHS meetings, and completing other administrative duties as assigned. Education and Experience: A degree from an accredited School of Dentistry as well as postgraduate training in Pediatric Dentistry or equivalent certification by the AAPD and State Board. A current valid license to practice dentistry issued by the State of Maryland. Board certification by a recognized Board of Dentistry. Certification in Basic Cardiac Life Support (BCLS). Current valid DEA license. Maintains knowledge of all Pediatric Dentistry advances through continuing education. Eligible for sedation certification and comprehensive pediatric dental care under sedation. Five plus years of experience in direct patient care in Pediatric Dentistry in FQHCs or outpatient medical facilities with active pediatric board certification or proof of in process to completion of Board certification. Five plus years of experience as a pediatric dentist in a primary care delivery system. Pediatric dental treatment under sedation and nitrous oxide. Standards of Behavior: Commitment To Service, Respect, Quality, Teamwork, Patient Focus, Integrity, Accountability, Caring & Compassion, Professionalism, Listening & Responding, Safety, AIDET. Job Related Competencies: Empathetic Outlook. The ability to perceive and understand the feelings and attitudes of others; the ability to place oneself "in the shoes" of another and to view a situation from their perspective. Attention to Detail. The ability to process detailed information effectively and consistently. Problem Solving. Identifies and analyzes problems weighing the relevance and accuracy of available information. Generates and evaluates alternative solutions and makes effective and timely decisions. Communicates Effectively. Developing and delivering multi-mode communication that conveys a clear understanding of the unique needs of different audiences. Values And Ethics. Serving with integrity and respect in personal and organizational practices. Ensuring decisions and transactions are transparent and fair.-

Time Management- The ability to effectively manage one's time and resources to ensure that work is completed efficiently. Duties/ Responsibilities: Maintains and contributes to the highest quality standards of professionalism and CCHS policies. Applicant must be willing to work at any CCHS affiliated clinical sites, including surgery center and emergency room. Demonstrates an ability and desire to see patients when needed and by volume of care contributes to the maximization of delivery effort to the most patients.-Completes documentation in a timely, legible, accurate and thorough manner. Participates in CCHS meetings and administrative process to provide the necessary input into CCHS activities. Clinical Responsibilities: Partners with the Chief Dental Officer and Associate Dental Clinical Director to ensure that services are provided to patients in conformity with clinic protocols and the code of ethics of the Maryland Board of Dentistry. Ensures compliance with federal, state, and local standards and contributes to the efficiency of health center operations. Works directly with the Associate Dental Clinical Director / AEGD Director and Chief Dental Officer to provide oversight of all dental care provided to patients by CCHS. Monitors and ensures the performance quality by clinical staff meets federal, state, and local standards. Provides input on CCHS policies and procedures in compliance with current accepted professional standards. Provides consultation to the Chief Dental Officer and Associate Dental Clinical Director on peer review and quality assurance activities. Provides clinical consultations for CCHS providers as requested. Works with Chief Dental Officer, Associate Dental Clinical Director, and Dental Quality Director for making sure within all dental pediatric services provided are within CCHS scope of service and FTCA coverage. Oversees all newly hired or existing CCHS Pediatric Dental providers competencies, training in all clinical procedures including new sedation protocols. Assists in accessing clinically all existing Pediatric dental providers and in recruitment and hiring of additional providers as part of this CCHS Pediatric Dental program. Medical-Legal Responsibilities: Partners with CCHS leadership to maintain medical-legal compliance and sound procedures for the protection of CCHS staff and CCHS assets. Coordinates with the CDO and CCHS Associate Dental Clinical Director ensuring compliance with all Maryland State law regarding sedation associated with CCHS Pediatric dental program including review of processes to ensure compliance with FTCA protocols. Other Responsibilities: Provides provider leadership, mentorship, and coaching to CCHS dental staff. Provides support to special projects as needed. Regular, reliable attendance is a requirement of this job. Job Type: Full-time. Pay: Negotiable. Benefits:- Sign-on Bonus, 401(k), 401(k) matching, Dental insurance, Employee assistance program, Flexible spending account, Health insurance, Life insurance, Paid time off, Vision insurance, Sponsorship for H1B visa available. Physical setting: Office Schedule: 8 hour shift, Monday to Friday. Note: As a healthcare organization

that accepts Medicare/Medicaid - we are required to comply with all Federal mandates related to vaccines. This requirement applies to all current and future Choptank employees. Required Skills/Abilities: Primary responsibilities include a combination of direct patient care and on-call assignments. Direct patient care responsibilities include comprehensive diagnosis and treatment of children and young adults including specialty training in utilization of minor and advanced sedation with appropriate credentialing and certification as needed. Possesses a high level of verbal and written communication skills including the ability to respond accordingly to patient and staff needs. Additional skills and experience in the areas of interceptive orthodontics, special patient care, speech/language pathology, ethics, and /or advocacy is preferred, but not required. Possesses a high level of verbal and written communication skills including the ability to respond accordingly to patient and staff needs. Basic computer skills including the ability to prepare simple correspondence and reports in Microsoft Word and summarize data in Excel spreadsheets. Has received infection control, standard precautions training, and HIPAA knows and meets all CCHS policies. Has received training, knows, and meets all job-relevant standards related to OSHA, Fire, Safety and Utilities, Security, Emergency preparedness, and codes. Attends all in services, complies with all CCHS policies. When lifting heavy items or assisting patients, always use proper lifting techniques. Demonstrate the knowledge and skills necessary to provide pediatric dental care under different clinical and hospital settings. For more information please contact lhughes@choptankhealth.org.

MARYLAND—DENTON. Job Summary: Choptank Community Health System (CCHS) staff pediatric dentists' responsibilities include comprehensive pediatric patient management including direct patient care, all necessary documentation, review of labs and diagnostic tests, and referral of specialty services as needed. Pediatric dentists are responsible for providing care in the operating room (OR) once credentialing is complete and approved. Dentist is responsible for appropriate coding services, meeting all provider job duties including performance and quality measures, attending CCHS meetings, and completing other administrative duties as assigned. Education and Experience: A degree from an accredited School of Dentistry as well as postgraduate training in Pediatric Dentistry or equivalent certification by the AAPD and State Board. A current valid license to practice dentistry issued by the State of Maryland. Board certification by a recognized Board of Dentistry. Certification in Basic Cardiac Life Support (BCLS). Current valid DEA license. Maintains knowledge of all Pediatric Dentistry advances through continuing education. Eligible for sedation certification and comprehensive pediatric dental care under sedation. Five plus years of experience in direct patient care in Pediatric Dentistry in FQHCs or outpatient medical facilities with active pediatric board certification or proof of in process to comple-

tion of Board certification. Five plus years of experience as a pediatric dentist in a primary care delivery system. Pediatric dental treatment under sedation and nitrous oxide. Standards of Behavior: Commitment To Service, Respect, Quality, Teamwork, Patient Focus, Integrity, Accountability, Caring & Compassion, Professionalism, Listening & Responding, Safety, AIDET. Job Related Competencies: Empathetic Outlook. The ability to perceive and understand the feelings and attitudes of others; the ability to place oneself "in the shoes" of another and to view a situation from their perspective. Attention to Detail. The ability to process detailed information effectively and consistently. Problem Solving. Identifies and analyzes problems weighing the relevance and accuracy of available information. Generates and evaluates alternative solutions and makes effective and timely decisions. Communicates Effectively. Developing and delivering multi-mode communication that conveys a clear understanding of the unique needs of different audiences. Values And Ethics. Serving with integrity and respect in personal and organizational practices. Ensuring decisions and transactions are transparent and fair.- Time Management- The ability to effectively manage one's time and resources to ensure that work is completed efficiently. Duties/ Responsibilities: Maintains and contributes to the highest quality standards of professionalism and CCHS policies. Applicant must be willing to work at any CCHS affiliated clinical sites, including surgery center and emergency room. Demonstrates an ability and desire to see patients when needed and by volume of care contributes to the maximization of delivery effort to the most patients.-Completes documentation in a timely, legible, accurate and thorough manner. Participates in CCHS meetings and administrative process to provide the necessary input into CCHS activities. Clinical Responsibilities: Partners with the Chief Dental Officer and Associate Dental Clinical Director to ensure that services are provided to patients in conformity with clinic protocols and the code of ethics of the Maryland Board of Dentistry. Ensures compliance with federal, state, and local standards and contributes to the efficiency of health center operations. Works directly with the Associate Dental Clinical Director / AEGD Director and Chief Dental Officer to provide oversight of all dental care provided to patients by CCHS. Monitors and ensures the performance quality by clinical staff meets federal, state, and local standards. Provides input on CCHS policies and procedures in compliance with current accepted professional standards. Provides consultation to the Chief Dental Officer and Associate Dental Clinical Director on peer review and quality assurance activities. Provides clinical consultations for CCHS providers as requested. Works with Chief Dental Officer, Associate Dental Clinical Director, and Dental Quality Director for making sure within all dental pediatric services provided are within CCHS scope of service and FTCA coverage. Oversees all newly hired or existing CCHS Pediatric Dental providers competencies, training in all clinical procedures including

new sedation protocols. Assists in accessing clinically all existing Pediatric dental providers and in recruitment and hiring of additional providers as part of this CCHS Pediatric Dental program. Medical-Legal Responsibilities: Partners with CCHS leadership to maintain medical-legal compliance and sound procedures for the protection of CCHS staff and CCHS assets. Coordinates with the CDO and CCHS Associate Dental Clinical Director ensuring compliance with all Maryland State law regarding sedation associated with CCHS Pediatric dental program including review of processes to ensure compliance with FTCA protocols. Other Responsibilities: Provides provider leadership, mentorship, and coaching to CCHS dental staff. Provides support to special projects as needed. Regular, reliable attendance is a requirement of this job. Job Type: Full-time. Pay: Negotiable. Benefits:- Sign-on Bonus, 401(k), 401(k) matching, Dental insurance, Employee assistance program, Flexible spending account, Health insurance, Life insurance, Paid time off, Vision insurance, Sponsorship for H1B visa available. Physical setting: Office Schedule: 8 hour shift, Monday to Friday. Note: As a healthcare organization that accepts Medicare/Medicaid - we are required to comply with all Federal mandates related to vaccines. This requirement applies to all current and future Choptank employees. Required Skills/Abilities: Primary responsibilities include a combination of direct patient care and on-call assignments. Direct patient care responsibilities include comprehensive diagnosis and treatment of children and young adults including specialty training in utilization of minor and advanced sedation with appropriate credentialing and certification as needed. Possesses a high level of verbal and written communication skills including the ability to respond accordingly to patient and staff needs. Additional skills and experience in the areas of interceptive orthodontics, special patient care, speech/language pathology, ethics, and /or advocacy is preferred, but not required. Possesses a high level of verbal and written communication skills including the ability to respond accordingly to patient and staff needs. Basic computer skills including the ability to prepare simple correspondence and reports in Microsoft Word and summarize data in Excel spreadsheets. Has received infection control, standard precautions training, and HIPAA knows and meets all CCHS policies. Has received training, knows, and meets all job-relevant standards related to OSHA, Fire, Safety and Utilities, Security, Emergency preparedness, and codes. Attends all in services, complies with all CCHS policies. When lifting heavy items or assisting patients, always use proper lifting techniques. Demonstrate the knowledge and skills necessary to provide pediatric dental care under different clinical and hospital settings. For more information please contact lhughes@choptankhealth.org.

MARYLAND—FREDERICK. The Pediatric Dental Center of Frederick is looking for a Pediatric Dental Associate to join our fabulous team and well established, thriving practice in Frederick, Maryland. The practice was fully

renovated to accommodate growth in 2020 and we are now expanding further. Just 45 minutes from DC! This exiting, full time opportunity would suit a charismatic, energetic and personable Doctor. We have been voted "Best of Frederick" by our community as a result of our care and philanthropic ethics. Our Doctors enjoy the income of the average pediatric practice owner, without any of the administrative responsibilities. Current associates earn between \$350,000 and \$650,000 annually, with a guaranteed daily minimum rate of \$1,200.00. Further earning potential is possible for Doctors who are either dual trained in pediatrics and Orthodontics or who have experience in both. Benefits include paid Holidays and vacation time. 401K. Malpractice insurance is paid, cell phone monthly allowance, 90 minute lunch breaks, gym membership, reimbursement of monthly health insurance premiums for associate and family. And, reimbursement to attend the annual AAPD meeting is also given. We are offering 4-5 days per week. No evening or weekends. Interested candidates should email Tina Strowman, Practice Manager, at tstrowman@mykidssmiles.com.

MARYLAND—MOUNT AIRY. Mt. Airy Children's Dental Associates-Pediatric Dentistry and Orthodontics has a full time opening for a talented Pediatric Dentist 4-5 days per week with partnership-ownership potential. Our 30+ year practice has an outstanding reputation in the dental and medical community for compassionate, comprehensive and conservative pediatric dental care with in-office sedation and an opportunity for general anesthesia/hospital care presently at the University of Maryland Rehabilitation and Orthopedic Hospital, Baltimore, MD. Our practice is a unique, combined pediatric-orthodontic practice with two board certified pediatric dentists in a 5000+ sq.ft., 14 chair, state of the art facility providing traditional preventive, restorative and surgical care as well as laser lip and tongue tie revision. Our board certified orthodontist provides excellence in orthodontic care to the children and adolescents in our practice and adults. You will be supported by our dedicated, fun, and extremely talented team. Excellent compensation and benefits package. Our single location private practice in the Town of Mount Airy continues to grow, centrally located to Washington DC, Frederick and Baltimore, MD. No evenings, no Saturdays ever! We strongly believe that your weekends belong to you and your family. Nearby, the mountains of Western Maryland, the Chesapeake Bay and sandy shores of Delaware and Maryland can be your get-away. For a full description of the practice and this amazing opportunity, send your letter of introduction and curriculum vitae to: drhasson@comcast.net. Board Certified Pediatric Dentist, Experience Preferred, Board Eligible Pediatric Dentist.

MARYLAND—SILVER SPRING. Excellent opportunity for a pediatric dentist to join a well 9 years established pedo/ Ortho dental office in the Silver Spring, Maryland area. We

are looking for an energetic and team focused Pediatric Dentist to join our growing team. This is not a corporation. The ideal candidate must hold a certificate in Pediatric Dentistry and have excellent clinical and communication skills. In office sedation/ nitrous oxide/ Hospital Dentistry. Compensation is based on the collection. Flexible and super busy schedule. Generous compensation. 2 Years of Pediatric Dental Residency. Full time or Part time. For more information please contact kidzfamilydental@gmail.com.

MASSACHUSETTS—LOWELL / METHUEN.

2 location Pediatric Dental private practice is looking for an associate to join our team. Our well trained, experienced staff makes this a wonderful working and learning environment for our providers. Each location is well established with a large patient base and new equipment. Located 30 minutes outside of Boston. Compensation: Guaranteed base of \$1200- \$1,400 per day or 32% of collections on Everything including all hygiene production. Schedule is 9-5 with a 1 hour lunch, a 7 hour workday. General Anesthesia cases are done weekly with our in office anesthesiologist. Benefits- Full time benefits include Paid malpractice, Paid health insurance, \$1,000 towards CE, and Student Loan repayment assistance based on longevity with our company. Partnership opportunity also available. Email resume to info@kangaroosmiles.com. Required: MA dental License, Nitrous Permit.

MINNESOTA—ROCHESTER. We have an exciting opportunity for an awesome pediatric dentist to join our highly respected, established private practice in Rochester, MN. We currently have two full-time pediatric dentists working 4 days each week; however, we are looking to expand and grow to accommodate our ever-increasing patient numbers. Our practice culture is intentionally steeped in the customer service principles of Disney with the mission of exceeding patient and parent expectations at every visit. Our free-standing facility is spacious and modern, with fun and colorful pediatric design elements. We are privileged to work with an experienced and highly skilled team, including an incredibly knowledgeable and competent office manager. We have remarkably well-educated parents in Rochester, and the majority of our patients are fee for service. However, our close relationship with Mayo Clinic allows us the opportunity to see many medically complex and special needs children. We have found that most of our patients can be treated in our office with proper preparation, behavioral coaching, nitrous oxide analgesia and a little TLC. However, we utilized the operating room at the local hospital for general anesthesia cases. Rochester is distinguished by its culture of caring, spirit of innovation, and friendly hospitality. The already vibrant downtown area is undergoing a rapid period of development in response to Mayo Clinic's expansion project entitled "Destination Medical Center." It is also known for its arts and culture, scenic beauty, extensive bike trail system, relaxing pace and

abundant dining, shopping and entertainment options. We are a quick 60 minute drive to the Twin Cities metropolitan area. If you are looking for an elite practice for a satisfying and rewarding career in pediatric dentistry, and would like to live in a growing community with an excellent education system, world class health care and the beautiful surroundings of SE Minnesota, this opportunity is for you! We are flexible with schedule, compensation and benefits depending on the candidate and their needs. If interested, please send a cover letter describing yourself, your personal hobbies and interests, as well as a C.V. with your education and qualifications. We look forward to talking with you about your goals and dreams! For more information please contact cb@dentistryforchildrenrochester.com.

MONTANA—BILLINGS. Billings is the largest of the cities in Montana with everything you would need and want. Outdoor activities are endless, there is skiing mountain biking, boating, hiking, camping, fly-fishing, hunting and other outdoor activities nearby and in surrounding areas. We are a growing and too busy! We recently opened a second practice in Billings and it is hopping. We are looking for a happy, hard working team player to treat and take care of our patients with the highest standard of clinical care. We have three practices and expectation will be to be able to work at all three, like we do! We are one of the largest pediatric dental providers in the state located in Billings, Mt. We offer great pay(guaranteed daily for 6 months then adjusted production, easily over 300k for the year) and benefits (401k, health, CE, licensing, relocation allowance) good hours(it's busy but work 3-4 days a week), and a great environment (we want you to make your decisions and have fun doing it, we are here to help and mentor)! Let's talk, shoot me an email or text! Clintclarson@gmail.com, (406) 671-9195. Must be Board eligible or Board certified.

MONTANA—BOZEMAN. Bridger Children's Dentistry is a well-established pediatric dental practice located in beautiful Bozeman, Montana. Our practice is growing, and we expect to move to an expanded, state-of-the-art new office location in 2023. We are seeking an enthusiastic Associate Pediatric Dentist to join our team! We see patients from infants to teens who, like us, love the amazing community and opportunities that Bozeman has to offer. We're a mountain town with two world-class skiing locations just minutes away. Come work with us and reimagine your life, practicing in a vibrant town with easy access to any outdoor amenity you could ever wish for. What we offer: Leading-edge, integrative pediatric dentistry and orthodontics: Airway focus, Myofunctional therapy, Solea laser treatment and Cone beam CT. An energetic staff committed to the highest quality of care for our patients. A dedicated business management team, allowing you to do what you do best - care for your patients. Mentorship opportunities available from our owner-dentist. Competitive compensation, benefits, and CE stipend. Flexible scheduling to offer work/

life balance. Who you are: An outstanding pediatric dentist with a high standard of integrity and commitment to professional excellence. Friendly, kind, and caring, with the ability to make our patients and parents feel welcome and at-ease. Committed to serving the diverse needs of our growing community. D.D.S. or D.M.D., with a certificate in pediatric dentistry. Current MT license or the ability to obtain MT license. Recent grads are welcome to apply! Your Essential Responsibilities will include: Oral and radiographic examinations and diagnosis of pathological conditions, including airway screening. Performing restorative care (fillings, extractions, pulpotomies, stainless steel crowns, seating appliances, etc.). Offering individualized/specialized pediatric care, including working with special needs children. Proficiency in appropriate/approved behavior management practices. Please submit your resume and cover letter to DrA@BridgerChildrensDentistry.com.

MONTANA—GREAT FALLS. Pediatric Dental Office in Great Falls, MT Seeking Associate A busy pediatric dental office is seeking a full time or part time associate to join our fast growing pediatric dental practice. We offer nitrous, conscious sedation, IV sedation, and general anesthesia. Flexible Hours and days. Great place to live and work! Call or text Dr. Kevin Rencher (406) 431-6437.

MONTANA—HELENA. Our busy Pediatric Dental Office in Helena, MT is looking for another pediatric dentist to join our growing practice. We currently have two board certified pediatric dentists in our practice. We are growing and desperately need another pediatric dentist to join. We can offer full time/ part time / whatever you want. Call Dr. Kevin Rencher for more information: (406) 431-6437. Must be a pediatric dentist.

NEBRASKA—SCOTTSBLUFF. Our growing privately-owned group pediatric dental practice is looking for a great doctor to join us in our state of the art modern Scottsbluff Nebraska office. Scottsbluff is a wonderful community surrounded by bluffs national monument and several lakes and recreation areas. The North Platte river running right through town and there are many surrounding streams. These areas make for great recreational activities including camping, boating, and fishing. Many surrounding small communities use Scottsbluff as there hub for services. We opened a beautiful new office in 2018 and have been busy ever since. Check it out here: Some pictures of our office. Our office is focused on providing patient-centered clinical care in a fun environment, maintaining a great team dynamic, and rewarding a strong work ethic. We have created a work family of long-term team members. We are looking for a candidate to join this work family who is hard-working, energetic, and focused on treating each one of our Super Kids to the highest standards of clinical care. This opportunity offers a great balance of autonomy, work/life balance, and space for mentorship. We maintain block time at the surgery center. We treat

each child in the way we feel will give them the best chance of having the most positive experiences possible. Both new graduates and experienced providers are welcome to apply. Compensation is competitive and will be determined based on experience. Possibility of loan repayment program after first year. Let's talk! www.NESuperkids.com.

NEW HAMPSHIRE—NASHUA. Great Earning Potential for Pediatric Associate Dentist in Successful Dental Practice. We are a busy, fun and professional yet casual Pediatric Office with an immediate opening for a part time/full time associate dentist. We offer a friendly caring work atmosphere, and competitive pay and benefits. We Offer: Established state of the art practice with an experienced, well-trained staff. Loyal patient base in a busy practice. Guaranteed Salary first 3-6 months. Supportive team and dedicated assistant. Mentorship .Career Growth Opportunities. Autonomy. Potential for bridge to ownership for the right person. Modern office and equipment. Ideal Candidate: Ability to project a positive, caring, and professional image. Exceeds patient's expectations in service, comfort, and quality to provide the Perfect Patient Experience. Strong production skills and drive to succeed. Experienced Doctor or New Graduate with excellent clinical skills. Must be able to work independently and deliver high quality care. Able to work with a team, with humor, and enthusiasm. Benefits: Sign on Bonus. Paid Vacation. Health Insurance. Continuing Education. Dental License Reimbursement. Dental Permit Reimbursement (if applicable). Malpractice Insurance Reimbursement. Association Dues Reimbursement. Immigration Sponsorship. 401K Match. For more information please contact snason@simplydentalmanagement.com.

NEW JERSEY—AVON BY THE SEA. Shore children's Dental Care has an opening for a full-time or part-time position. Over 40 year established pediatric/orthodontic practice with 2 office at the beautiful New Jersey Shore. We are situated midway between New York City and Philadelphia. Very busy practice with state-of-the-art offices. Guaranteed base salary and/or percentage of collections. Benefits include medical, vision, life insurance, paid vacation, Sign on bonus, Reimbursements for CE Malpractice and 401K Retirement Plan. Hospital privileges available. Great patient base and highly experienced staff. Orthodontist in practice for immediate referrals. Wonderful situation for professional and personal growth. You will have the opportunity to practice all aspects of pediatric dentistry. Great place to live and work. Contact: Pam - (732)775-1492 (Option 8) or e-mail: pam@shorechildrensdentalcare.com. Requirements: Graduate of a Pediatric Dental Post-Graduate Program. Board eligible or Diplomate.

NEW JERSEY—MANAHAWKIN. New Jersey Manahawkin. PEDO. Established orthodontist relocating to new space to accommodate growth in kid-friendly new building. Seeking pediatric dentist. Guaranteed base salary

or % of collections. Contact (908) 670-8022 jpbutlerdmd@hotmail.com. I'm open to the graduating class of 2022 as well as experienced specialists.

NEW JERSEY—MANAHAWKIN. Jersey Shore Area -Welcoming a pediatric dentist to our practice in our brand new location! The new facility is 5,000 sq. feet with 11 private ops. The south wing has 5 fully operational quiet rooms- each with a brand new Belmont dental chair and overhead TV for patient entertainment. Each room has in wall nitrous oxide and a wall mounted intra oral X-ray. Truly a practice within a practice as this part of the office has it's own sterilization area, reception desk and computer stations. Associate will receive either a percentage of collections and/or a per diem rate. All staff and supply costs paid by owner who is an orthodontist and has been practicing in the community for the past 13 years. The new location is designed as an ortho/pedo office with entertainment in the waiting room. The stand alone building will be a town landmark has it has braces on the windows and a giant tooth mounted on the roof. Looking for a leader who is compassionate and ethical with excellent hand skills. Contact (908) 670-8022, jpbutlerdmd@hotmail.com.

NEW JERSEY—WESTFIELD. Seeking Pediatric Dentist. Excellent opportunity for an enthusiastic board certified/board eligible pediatric dentist with extraordinary people skills, clinical skills, and a genuine love for children. We are looking for a part-time pediatric dentist which may lead to a full-time position in the near future. We offer great benefits and a competitive salary. We are a well-established and respected pediatric dental practice that has been treating children for fifty five years. Our state of the art practice uses digitized practice management, digital radiology and utilizes the Bio-Lase Water Laser technology. Our staff is motivated, well trained, and highly skilled at ensuring that each child has a positive dental experience. Our well educated staff and pediatric dentists will help you achieve the highest level of comprehensive pediatric dental care in a safe and welcoming environment. Please visit our website for more information at: www.kidsandsmiles.com. If this opportunity is of interest and you would like to discuss details, please e-mail your resume with professional references to: christina@wpdg.net or mail to: Timothy P. McCabe, D.M.D. 555 Westfield Avenue. Westfield, NJ 07090. (908) 232-1231. - NJ State License. - Board Certified/Board Eligible.

NEW YORK—BRIARCLIFF MANOR. Excellent part-time opportunity for a friendly, dependable associate, committed to providing outstanding comprehensive oral care to our wonderful patient base. Our well-established and busy practice has been very carefully built and nurtured, and we are very blessed to be able to serve a very loyal and appreciative patient population. We are looking for the right individual with similar practice philosophies, who also believes in preventative and interceptive care for our precious patients.

Located about 30 miles from NYC and close to the train station, our state-of-the-art office is in a very desirable suburban neighborhood and still has tremendous growth potential. We would love to meet you if you think you are the ideal candidate! Please send your resume and a cover letter to smilingdentist26@gmail.com.

OHIO—COLUMBUS. Associate Pedodontist Opportunity in Columbus, Ohio at a Doctor Owned Practice. If you would like to spend 4 days a week having a blast with your patients followed by a long 3 day weekend Hines Little Smiles is the office you want to be at. You will get a little bit of everything at our office. We provide in office treatment, IV, and general anesthesia at our ambulatory anesthesia facility. We offer full benefits, paid CE, paid malpractice, and a competitive salary with bonus options. We are very much a team environment and if you would like to be part of that team please reach out. Must be a board certified/board eligible pediatric dentist who has successfully completed a pediatric dental residency program. Must be licensed to practice dentistry in the state of Ohio. Must be in good standing with your current professional organizations such as AAPD, ODA, ADA etc. For more information please contact drmitzihines@hineslittlesmiles.com.

OHIO—DAYTON. Our privately owned, thriving pediatric dental practice, PedZ Dental, is seeking a Board-Certified Pediatric Dentist to join us in treating the surrounding communities of Dayton, Ohio. Our entire team loves kids, and our top priority is making sure they have a positive experience. PedZ Dental is a fun and friendly practice equipped with a well-trained team that is cohesive and FUNERGETIC, nine treatment rooms, and up-to-date dental technology. We focus on all aspects of pediatric dental care for ages 13 & younger including in-office IV sedation in conjunction with a pediatric anesthesiologist. Check us out at www.pedzdental.com. If you are a passionate Pediatric Dentist looking for 2-3 days a week, please send your C.V. and compensation requirements to Stacey.zaikoski@gmail.com. Requirements: Board Certified Pediatric Dentist.

OREGON—NEAR PORTLAND / WILLAMETTE VALLEY. What is your vision for your career? At Acorn Dentistry for Kids, our vision is to be world class in promoting health and confidence in kids - literally around the world! We do that through Entertainment and Education in a Magical Environment of Safety, Cleanliness, Comfort and Fun. To us, the experience we provide is more than just about good dentistry - it is about creating a memory that kids and parents look forward to doing again and again. Are you a miracle worker that can transform that dental experience with us, or want to be mentored to become one? Our doctor group is humble, collaborative, and looking to grow both individually and as a team. Acorn Dentistry for Kids is a private practice with a public-health mindset (not a big corporation or backed by private equity).

We exist because of the belief that Every Child Gets A Smile, whether on private insurance, Medicaid, or no insurance. In order to make it possible for EVERY child to have what we call "Magical Moments", we choose to grow our capacity rather than start to exclude patients from the clinic. Do you align with that vision for the community in which you work? We are looking for purpose-driven pediatric dentists that want to grow along with our expanding private group practice, especially if you are interested in ownership. There are many great benefits to living in the area around Portland, Oregon too. Our clinics are centrally located for easy access to the Oregon coast; the Columbia River Gorge and Cascade Mountains; 4 season recreational opportunities are all around; big city life and quaint small towns are equally accessible; our temperate climate means we don't have to worry about tornados, major floods, or hurricanes; and the local food is fantastic! Have you thought about doing international mission trips? We just started a non-profit organization named Acorn Kids International Charities, whose purpose is promoting health and confidence in kids around the world! This is bigger than a single clinic, we are starting a locally-led, globally-minded movement! Doctor benefits include a generous amount of doctor mentorship, a great signing bonus, a guaranteed daily base pay, 401k plan, medical/dental/vision insurance, all licensing and malpractice insurance fees paid, as well as a generous CE stipend. If you are thinking long term, we have a leadership track that outlines a simple Pathway to Ownership and Legacy to truly be invested as part of our fast-growing, community-minded group. Please check out our website at www.acorndentistryforkids.com and email timrichardsondds@gmail.com to find out more about this remarkable experience. We look forward to sharing this incredible journey with you!

RHODE ISLAND—CRANSTON. Well established pediatric dental office serving the Rhode Island community for over 35 years is seeking a motivated and caring pediatric dentist. Our practice, which is non-corporate is owned/managed by three Diplomates of the American Board of Pediatric Dentistry who have a passion for treating children. The position is initially part time or full time, with goal of full time leading to partnership track. Experience is welcomed, mentorship available. We offer a very competitive salary and benefits package for the right person, including health care, CDE allowance, malpractice insurance and more. If moving from out of state, we will reimburse packing/moving fees. We have two modern offices equipped with the latest digital technology including all digital radiographs. Our offices are located near the beaches, a major Ivy League institution, and the culture and diversity of Providence, RI. To find out more information about our office, please contact Nicole Robbio at nrobbio@peddentri.com or call (401) 943-7535.

SOUTH CAROLINA—POWDERSVILLE.

Issaqueena Pediatric Dentistry and Orthodontics is seeking a pediatric dentist to work in our pediatric dentistry and orthodontics offices located in the beautiful upstate of South Carolina. There are three practice locations in Powdersville, Clemson, and Seneca. The practices are privately owned and have board-certified pediatric dentists, general dentists, and a board-certified orthodontist to provide excellent quality multi-specialty dental care to our patients. We emphasize practicing dentistry in a safe and compassionate environment. Our practitioners provide different levels of sedation such as nitrous oxide, conscious oral sedation, IV sedation with anesthesiologists in-office, as well as obtain hospital privileges for general anesthesia cases in an outpatient surgery center. We offer a wide variety of restorative services and have the latest up to date technology, such as all ceramic and stainless steel crowns, Invisalign, cone-beam CT imaging, Iterro intraoral scanner, etc. Full time or part time opportunity available, health insurance benefits, vacation pay, relocation bonus, and 401 K profit sharing. Come join our TEAM! Inquire through email at peditrics@issaquedental.com or by calling (864) 482-7900. Check out our website and social media (IG and FB) www.issaqueenadental.com. Must be a Pediatric Dental Specialist.

SOUTH CAROLINA—POWDERSVILLE. Are you looking for an incredible opportunity, but can't quite find it? At iGrin Pediatric Dentistry, our dentists love the work/life balance, fun team environment, amazing earning potential, and autonomy of doing dentistry their way! Our beautiful, state-of-the-art facility is full of the latest technology and equipment. iGrin Pediatric Dentistry and ProGrin Dental is a family-owned group practice in the Upstate of South Carolina. We are seeking a passionate, personable Pediatric Dentist who can bring their personality and skillset to help our pediatric patients, from ages 1-18, have the best dental experience possible. We have a fun, family-like team that is enthusiastic about our community and servant leadership. So why work with us? - Non-corporate, family-owned- Ownership opportunities- Extremely competitive compensation package- 100% Clinical autonomy- Clinical Mentorship- CE allowance- Malpractice insurance- 4 days/week - Health Insurance- Life insurance- Christmas WHOLE WEEK OFF!- 4th of July WHOLE WEEK OFF!- 401K plan with 4% match. iGrin has won multiple awards for their workplace practices including: - BBB Community Service Award (2017)- BBB Ethics in the Marketplace Award (2018) & (2021)- BBB Customer Service Award (2019)- Best of Woodruff "Best Dentist" (2019)- Best of Woodruff "Best Dentist" (2022)- Best of the Upstate "Best Cosmetic Dentist" (2018)- Best of the Upstate "Best Dentist" (2018)- Best of the Upstate "Best Dental Clinic" (2022)- Best of the Best Spartanburg "Best Dentist" (2022)- Chamber of Commerce Small Business of the Month Award (2017). Why live in the Upstate? The upstate has won multiple awards for its beautiful climate, impressive culinary scene, quaint towns, 22 mile biking trail, and its arts/entertainment! The upstate

is the perfect location for day trips to the East Coast beaches, Asheville, Charlotte, Atlanta, and the Blue Ridge Mountains. Additionally, Greenville was ranked the "No. 5 Best Small City in the United States" in the 2021 Conde Nast Traveler Readers' Choice Awards. Greenville also won the 10th best place to live in the United States, according to the 2019 Top 100 Best Places to Live published by Livability.com. If you weren't already sold, continue reading to learn more about the requirements... Compensation: Starts at \$1,200/day or percentage of collections (35%), whichever is greater. Candidate Requirements: D.D.S./D.M.D. from an accredited university- Completion of residency from an accredited pediatric residency program- Board Eligible or Board Certified. Ideal Candidate: Ability to project a positive, caring, and professional image- Servant Leader- Exceeds patient's expectations in service, comfort, and quality to provide the Perfect Patient Experience. Strong production skills and drive to succeed. Experienced Doctor with excellent clinical skills- Able to work with a team, with humor, enthusiasm, and professionalism. About our interview process: We want to make sure that we are just as good of a fit for you as you are for us. Come with your questions about our company and your goals/dreams. Please take some time to check out our website/ social pages and read a little bit about our company culture. We are a hard-working, progressive, community-focused practice with a big heart for people! If that sounds like you, go ahead and hit that apply button! Requirements: D.D.S./D.M.D. from an accredited university- Completion of residency from an accredited pediatric residency program- Board Eligible or Board Certified. For more information please contact brent.ayers@progrindental.com.

TENNESSEE—KINGSPORT OR MORRISTOWN. We are a one doctor owner with multiple locations looking for an energetic, motivated, hard-working, full-time (or part-time) SUPER STAR pediatric dentist to add to our team. Our mission at Kingsport/Morristown Pediatric Dentistry is to provide excellent patient centered care involving parents/guardians to ensure the best and healthiest results with outstanding customer service. The practice sees children as young as one day old for tongue/lip tie release procedures to age 18 for total oral health care. We take pride in the brand that we have built in our community and surrounding areas and are exciting to add to our team so we can continue to grow. Kingsport is centrally located to Asheville, NC, Johnson City, TN, and Bristol, VA. Morristown is centrally located to Knoxville, TN, Johnson City, TN and Asheville, NC. These beautiful East Tennessee communities are family-oriented areas surrounded by mountains and lakes with a variety of outdoor activities! If you ever dreamed of living on a lake, this is the place to do it! Please contact or send C.V.: aleighia_barker@hotmail.com. Offer includes: Competitive salary Or thirty-five percent [35%] of Employee's Collections. 4 weeks Vacation plus holidays. No Medicaid(Kingsport), all

private insurance or cash-paying. Malpractice Insurance. Relocation Bonus. Optional Health Insurance. Continuing Education reimbursement Tennessee and/or Virginia Dental License or eligible for licensure in Tennessee/Virginia. Completion or soon to be completed Pediatric Residency Program.

TEXAS—CONROE. Excellent opportunity for a pediatric dentist to join our well established, highly successful fee for service pediatric practice that has been in business for over 40 years. We are a privately owned practice with a part-time opening for 2 - 3 days a week, possibly leading to full-time. Our new facility opened in 2007 along with another office location that opened in 2015. We are ideally located near a privately owned orthodontic practice, 2 general dentist's offices, and an oral surgeon's office. We offer the latest advancements in dental technologies including: chart-less system, electronic charting, built-in nitrous oxide system and in-office monitored sedation along with IV sedation. For more information please contact cpdpuffin@gmail.com.

TEXAS—EL PASO. Pediatric dental office in El Paso Texas with 2 location had a full or part time position opening for pediatric dentist associate or general dentist comfortable treating kids competitive pay with health benefit and sign in bonus also for the right candidate could lead to future partnership license to practice dentistry in the state of Texas. For more information please contact drvera@kidsdentalel Paso.com.

TEXAS—KILLEEN. Lone Star Pediatric Dentistry is looking for a pediatric dentist to work in its pediatric dental practices located in Killen, TX. Come join our supported dental office, where we do just that; support pediatric dentists by bringing them cutting edge technology, well trained support team, an industry leading, and mentorship. The practice is doctor owned and is dedicated to we provide unparalleled service to every child that sits in our chair! Our Pediatric Dentist Enjoy: Working for a doctor owned practice. Production Based Compensation with Guaranteed Daily Rate. Clinical Autonomy. Work/Life Balance. Equity Opportunity. Company Provided Malpractice Insurance. Medical, Dental, Vision, PTO, 401K. Candidate Requirements: D.D.S./D.M.D. from an accredited university. Completion of residency from an accredited pediatric residency program. Active Dental Board License. Positive attitude with a great personality; excellent chairside manner and communication skills. For more information please contact lonestardocrec@d4c.com.

TEXAS—ROUND ROCK. Texas - North Austin. We are a privately owned pediatric dental practice in Round Rock. We are looking for a motivated full- or part- time associate dentist to join our team. We have been established in the area for over 12 years with a fast paced and busy practice. Our recently renovated office offers comprehensive care, Nitrous Oxide, Sedation and General Anesthesia services. We also are one of the few practices in the

area working with Solea Laser. Compensation is negotiable with a minimum wage per day worked. Mentorship if desired. New graduates and experienced pediatric dentist are welcome to apply. Candidate would need to have a Texas dental license with Level 1 & 2 sedation permits. Please apply via email to manager@mykidsfirstdentist.com.

TEXAS—SAN ANTONIO. Non-Dso. Private Practice. Private Practice has a great opportunity for FT/PT Pediatric Dentist. Some Incentives include: Excellent pay with above average earning potential, pay is based on production not collections, weekly OR, yearly credential expenses. Relocation cost negotiable. Our office presents a unique environment that has worked very well, if your spouse is a D.D.S. general or pedo we welcome you as a team, letting you decide with today's busy schedules how much either one wants to work giving you time for family. One of the main reasons we do not work nights and weekends. We also, have an orthodontist one day a week with some room for growth. If you would like to talk about other incentives not listed, please send us your resume. For more information please contact scaldwell@whkidsdds.com.

TEXAS—SAN ANTONIO. Immediate Position Available. Part-Time/Full-Time. Looking for a Pediatric Dentist to join our growing practices and teams in San Antonio, TX and surrounding communities. This is a locally own practice who has a team that can support your growth in fun and friendly professional environment. We provide dentistry services focusing on the oral health of children from infancy through the teen years. We offer in-office sedation and general anesthesia both in office and at an outpatient facility. The ideal candidate must have excellent communication skills with the patients as well as their parents. They also must work well with team members to have a successful day. This is a Private Practice Group that is located in one of the top 10 fastest growing cities in the United States. New Grads welcome to apply. We offer our Pediatric Dentists:-High Income Potential-Sign on Bonus-Part time positions available-Company Paid Professional Liability Insurance-Company Paid CE courses-Paid Holidays Day-Paid Vacations Days-Healthcare benefits for full time providers. Please email resume to Dr. Joanna at pedodocjobs@gmail.com.

TEXAS—TEXARKANA. Pediatric Dentists Needed In Northeast Texas. We are looking for 1 or 2 stellar pediatric dentists to join our team! Our office is incredibly busy and we already have the need to support adding two doctors to our group. That means you can bring a friend! We are in a great family community and our community is a medical service hub for over 500k people. We are two hours from Dallas and two hours from Little Rock. We have awesome lakes close by for summer fun, great communities, we have one of the top 5 elementary schools in the state of Texas! This has been an incredible place to raise a family. We are offering \$1600/day with

room to grow above that. If our new associate were motivated to do so, we would empower them to make \$400k+ a year, easily. Will pay 36% of collections or base rate, which ever is higher. 2 weeks paid off (\$16000), \$2000 in CE expenses that rolls over so you are not pressured to take things due to expiring funds or to pursue more expensive education. Health stipend, 401k if desired to be employee. We do many GA cases and sedation cases. You could do as many or as little as you would like of these types of cases. Great opportunity for the right person! For more information please contact mitchglass@gmail.com.

VIRGINIA—ALEXANDRIA. We are a successful pediatric dental practice located in the heart of the Washington DC Metro area. We are seeking a dynamic pediatric dentist looking to make a positive impact in the lives of our sweet patients. We pride ourselves on a positive, well-organized, compassionate, fun working environment, allowing our dentists to focus on dentistry. We also are very excited that our team are a true family. It shows in all we do. We have fun together and with our patients. We are a contemporary, cutting-edge practice and are excited to tell you more about this opportunity. We encourage experienced and new-grads to apply! Requirements: D.M.D./D.D.S., VA Licensed Dentist. For more information please contact drangelaustin@gmail.com.

VIRGINIA—CHESAPEAKE. This is an incredible opportunity for a Pediatric Dentist to join a growing practice with offices in Chesapeake, Portsmouth, and Virginia Beach, VA. State of the Art Practice, Digital X-ray, Paperless Charting, as well as laser dentistry. Beautiful Office Setting. Great experienced staff! Team approach to patient care. Hospital Dentistry Available. Incredible earnings opportunity! For more information, contact Beth Horsley today to arrange for an interview, Bethhorsley@weistooth.com. <http://weistooth.com/>. Requirements: D.M.D. OR D.D.S., Licensed in or able to acquire licensure in Virginia, Pediatric Dentist Certification.

WASHINGTON—EAST WENATCHEE. Well established pediatric dental office seeking an associate and future partnership. Seize this rare opportunity in beautiful Wenatchee Washington. We are seeking a full-time pediatric and/or general dentist to join our busy private pediatric practice. Potential for \$400,000+/year and upwards of 50K benefit package with flexibility of 198 working days a year. Guaranteed rate of \$1500 per day or % of collections, PTO, 401K, health insurance, generous CE allowance and signing bonus. Our practice boasts a fully digital integrated platform for seamless efficiency. We also utilize restorative hygienists to maximize scheduling. With our loyal and well-seasoned staff, we are a force of uplifting energy that runs like a NASCAR team. Our practice also provides orthodontic care which strengthens our patient loyalty and retention. Wenatchee is an excitingly diverse area with plenty of ad-

ventures for the entire family. Enjoy our 300+ days of sunshine, explore local wineries and craft breweries and endless amounts of outdoor activities. Wenatchee is well equipped with excellent character focused schools, a modest cost of living and a tight knit community that feels like home. For more information please contact jschall@wvdentalvillage.com.

WASHINGTON—LYNNWOOD. Lynnwood, WA. Looking for pediatric dentist associate. Minimum one day/week, but depending on doctors schedules, ideally 2 to 3 days a week. Another option would be alternating weeks full time. In other words, we can discuss schedule! Established practice. Mostly PPO, some Medicaid. Some days with restorative hygienist. Opportunity to be mentored for ortho/Invisalign. Minimum \$1,500/ day plus percentage collections. Mostly nitrous oxide sedation, GA once a month. Traditional restorative, plus SDF, SMART fills, hall crowns, Equia strip crowns, zirconia crowns. Must be efficient, or become efficient quickly. And of course give a great patient experience. Moving stipend available. Email: drlucas@kidsdentist.com (Owner and dentist who would be sharing schedule. Also the chocolate guy.) Required: Pediatric dentist certificate.

WASHINGTON—OLYMPIA. Olympia Pediatric Dentistry is hiring an associate! Come work, play, and put down roots in the beautiful Pacific Northwest. Olympia, Washington is an amazing community where parents value quality dental care and we focus on lasting relationships with our patients. *Privately owned, mature practice with over 20 years serving the community. *Brand-new ~7000 sq ft state of the art facility with 12 A-dec dental chairs. *Experienced team including multiple EFDAs and a restorative hygienist. *Applicants with any level of experience are welcome and I am willing to mentor a new graduate who may be finishing up residency this year. *Full-time, Monday - Thursday with occasional in-house surgery days on Fridays. *Pay includes daily minimum, percent collections, and benefits! Please email OlyDrM@gmail.com for details.

WASHINGTON—SPOKANE. Spokane Pediatric Dentistry is an established pediatric dental practice with a primary location in Spokane, WA and a growing clinic in Colville, WA. Opened in 2013, we are an energetic, patient-driven practice, striving to provide the highest quality dental care. We pride ourselves on being one of the leading pediatric dental offices in Spokane, providing a comfortable, kid-friendly environment to serve our growing patient base. Our office performs comprehensive preventative and restorative dental treatments, sedations and in-office General Anesthesia. Learn more about our office and team at www.spokanepediatricdentistry.com. We have an opening for a part-time (flexible days) Associate OR a full-time Associate to join our team. The position includes a competitive salary and complete benefit package including employer-paid professional

liability insurance, C.E. reimbursement, health insurance and 401(K) plan with match. Please send a letter of interest and C.V. to our Office Manager at om@spokanepediatricdentistry.com.

WYOMING—CHEYENNE. Are you looking for a down-to-earth smaller community surrounded by great outdoor activities? Our growing privately-owned group pediatric dental practice is looking for a great doctor to join us in our Cheyenne, WY, office. We enjoy world-class mountain biking at Curt Gowdy State Park in summer, and alpine and nordic skiing in nearby Medicine Bow National Forest during the winter. Vedawoo offers world-class rock climbing. There are lots of great hiking, camping, fly-fishing, hunting, and outdoor activities nearby. When you want a bigger city experience, Cheyenne is a quick drive to Denver, perfect for catching a show or concert or attending a sporting event. Denver is also a great jumping off point to multiple fun destinations from its beautiful international airport. Our office is focused on providing patient-centered clinical care in a fun environment, maintaining a great team dynamic, and rewarding a strong work ethic. We have created a work family of long-term team members. We are looking for a candidate to join this work family who is hard-working, energetic, and focused on treating each one of our Super Kids to the highest standards of clinical care. This opportunity offers a great balance of autonomy, work/life balance, and space for mentorship. We maintain block time at our local surgery center. We treat each child in the way we feel will give them the best chance of having the most positive experiences possible. Both new graduates and experienced providers are welcome to apply. Compensation is competitive and will be determined based on experience. Let's talk!. www.wysuperkids.com.

WYOMING—CHEYENNE. We are a private Pediatric Dental practice with three locations. We need help right away in our Cheyenne, WY and Scottsbluff, NE offices. We are very easy going and schedules are negotiable. Pay is above average, ownership can be considered if desired. We have been in business for over 25 years and currently have 5 Dentists covering all the locations. Please reach out if you have any questions. Either Pediatric Specialty or General Dentistry. For more information please contact matt@saptron.com.

CANADA

ALBERTA—CALGARY. Are you Positive, Passionate, Enthusiastic and Motivated? We are looking for an experienced Pediatric Dentist or new graduate who is committed to outstanding patient care to join our vibrant, supportive and growing team! We are a well-established practice in majestic Calgary, Alberta. We offer the unique opportunity to care for patients in our two modern locations, as well as our own surgical facilities. Hours and days of work are open for discussion, and GA time is guaranteed from day one. If you are the right individual who is a strong clinician, communicator, team-player and patient-educator, please contact us in

confidence at happysmilesyyc@gmail.com. Generous remuneration and signing bonus/ moving expenses offered. Canadian Board Certification required.

ONTARIO—TORONTO. Well-rounded, and caring Pediatric Dentist for a busy Pediatric Dental clinic in Toronto & GTA. Established with a large client base and over 100 new patients a month. Current Associates are making over \$400,000 per year. If you are a high potential Doctor that values patient care, having FUN at work, and a culture that allows you to THRIVE, we want to hear from you! Please email your C.V. to peditricdentalrecruitment@gmail.com.

Practice for Sale

ALABAMA—MONTGOMERY. Montgomery is the perfect blend of charming southern town and vibrant new south city. New to the market is a busy pediatric dental practice in Montgomery, AL! Interested in exploring their transition options, the current doctor is open to all opportunities. Currently the practice is equipped with seven operatories. There is an opportunity for expansion via a build out of the existing space. Of course, with this in mind the real estate for the building is also available. The practice supports both the owner doctor as well as an associate. With 85 new patients per month, you'll be busy from day one! For an overview of this Montgomery, AL Pediatric Dental Practice, read below: We have 7 operatories, Expansion opportunity via build-out, Collections of \$1.409 million, EBIT-DA \$452,000, 6630 active patients, 85 new patients/month and real estate available. The capital of Alabama, Montgomery, is situated along the Alabama River and enjoys a strong economy in sectors like agriculture, advanced manufacturing and healthcare. Maxwell Air Force Base provides a large military presence, and universities include Alabama State, Auburn at Montgomery and Troy-Montgomery. In addition, the community has multiple public parks and cultural attractions. To learn more about this busy Montgomery, AL pediatric dental practice please contact Professional Transition Strategies. Email Sam Schoenecker to receive the prospectus: SAM@PROFESSIONALTRANSITION.COM or call: (719) 694-8320. We look forward to speaking with you! stocked with updated equipment! Office has wonderful charm fitting for a pediatric dentist! Lots of opportunity to have the practice you envisioned. For more information please contact NSPracticesales@gmail.com.

LOUISIANA—MADISONVILLE. Looking for a pediatric dental practice in a beautiful, safe and growing area? Why start from scratch? We have been here for 23 years and are well known in the community! Building is fully

MICHIGAN—KALAMAZOO. Are you looking for a dental practice that is not only profitable but also has the potential to grow even further? Look no further than this pediatric practice located in Southwest Michigan! Equipped with four quiet rooms and six open bay chairs,

this practice is perfect for young patients who may be nervous or anxious during their dental visits. The consult room is also plumbed for an additional operator, allowing for even more potential growth. But that's not all - this practice is located in a beautiful, free-standing building, and the real estate is available for purchase at the time of the practice sale. With 5,100 active patients and an average of 30 new patients per month, there is already a solid patient base in place. And the fact that the practice is only open four days per week means there is even more potential for growth with expanded hours. The practice can support both the owner doctor and an associate, and the current doctor is interested in selling to another doctor. So not only will you be taking over a successful practice, but you'll also have the opportunity to build on that success and make it your own. Don't miss out on this amazing opportunity to own a thriving pediatric dental practice in a beautiful location. Contact us today to learn more! FOR AN OVERVIEW OF THIS SOUTHWEST MICHIGAN PEDIATRIC DENTAL PRACTICE, READ BELOW: 4 quiet rooms & 6 open bay chairs. Collections of \$1.584 million. EBITDA of nearly \$370,000. Real estate available. 5100 active patients. Southwest Michigan is a hidden gem in the Midwest, offering residents a high quality of life at an affordable cost. With its beautiful scenery, friendly communities, and endless opportunities for outdoor recreation, it's no wonder why so many people are proud to call this area home. The cost of living in southwest Michigan is significantly lower than many other parts of the country, making it an attractive option for families and young professionals. Sports fans will love the abundance of local sporting events in the area, from minor league baseball to college football and basketball. Outdoor enthusiasts can take advantage of the numerous parks, lakes, and trails in the area, perfect for hiking, fishing, camping, and more. Foodies will appreciate the diverse and delicious food and drink scene in southwest Michigan. With everything from farm-to-table restaurants to craft breweries and wineries, there is something for every palate. The region is also known for its fresh produce and locally sourced ingredients, making it a haven for food lovers. The school systems in southwest Michigan are highly regarded, with many schools receiving high rankings and accolades. The area is also home to several prestigious colleges and universities, offering students plenty of educational opportunities. What really sets Southwest Michigan apart, however, is the sense of community and connection that residents feel. The area has won several awards in regard to livability, including being named one of the "100 Best Places to Live in America" by Livability.com. The people here are warm and welcoming, and there is a strong sense of pride in the region's history and culture. Overall, southwest Michigan is a desirable place to live and work, with a high quality of life, affordable cost of living, and endless opportunities for recreation, culture, and community. For further information about this pediatric dental practice situated in Southwest Michigan, please reach out to

Professional Transition Strategies. You can contact Bailey Jones, via email at BAILEY@PROFESSIONALTRANSITION.COM, or by phone at (719) 694-8320, and REFERENCE #MIS1023. We look forward to discussing this opportunity with you! *Please note, the location on the map is not exact in order to preserve the confidentiality of the practice.

MINNESOTA—DULUTH. Looking to own a profitable family dental practice with an excellent reputation for care in Northern Wisconsin? Look no further! This practice boasts a mix of general and pediatric dental patients and is housed in a large, free-standing building with real estate available for sale at the time of practice acquisition. With over two decades of providing excellent care, the current doctors have built a loyal following of patients who trust their expertise and compassionate approach. And with 1,100 active patients and an average of 20 new patients per week with almost no advertising efforts, there's room for growth and expansion for a new owner. Equipped with five operatories and open four days per week, this practice has a 37% operating margin and is a profitable venture for any aspiring dentist. The current doctors are looking to sell and transition into retirement, making this an ideal opportunity for a new owner to take over a thriving practice with a solid foundation. Don't miss your chance to own a successful family dental practice in Northern Wisconsin! Contact us today to learn more and take the first step towards realizing your dreams. FOR AN OVERVIEW OF THIS WELL-ESTABLISHED FAMILY DENTAL PRACTICE, READ BELOW: 5 fully equipped ops. Collections of \$930,000. EBITDA (2021) \$342,000. 1100 active patients. 15-20 new patients/month. Real estate opportunity. Living in the Duluth area of Northern Minnesota is a dream for outdoor enthusiasts and those seeking a small-town feel with access to big city amenities. The cost of living is reasonable, and the area has a friendly community that is welcoming to everyone. Sports fans can enjoy a variety of local teams, including the University of Minnesota-Duluth Bulldogs and the Duluth Huskies. The area is also known for its active running and biking community, with numerous races and events held throughout the year. Outdoor recreation is the primary draw for those living in the Duluth area, with endless opportunities for hiking, camping, fishing, and skiing. The city is situated on the shores of Lake Superior and surrounded by dense forests, providing breathtaking views and access to a wide range of outdoor activities. The food and drink scene in the Duluth area is also impressive, with a focus on locally-sourced ingredients and creative cuisine. From craft breweries and wineries to farm-to-table restaurants and artisanal bakeries, there's something for everyone to enjoy. The Duluth area has been recognized as a desirable place to live and work, receiving awards for its quality of life, natural beauty, and economic growth. With a vibrant arts and culture scene, diverse outdoor activities, and a welcoming community, the Duluth

area offers residents a high quality of life and endless opportunities for exploration and growth. To learn more about this Minnesota dental practice, including the exact location, please contact Bailey Jones with Professional Transition Strategies via: BAILEY@PROFESSIONALTRANSITION.COM, or give us a call: (719) 694-8320. REFERENCE #MN21021. We look forward to speaking with you!

OREGON—PORTLAND. Portland has much to offer. From food carts and farm-to-cone ice cream to breweries and books, Portland has something for everyone. New to the market is a vibrant pediatric dental practice in Portland, OR. The current doctor is seeking a growth partner to help manage the busy practice. The practice is a staple in the community and sees an average of 70 new patients each month. Additionally, the location is excellent with a plethora of parks and a small town feel; making it ideally situated for young families and children! For an overview of this vibrant Pediatric Dental Practice in Portland, read below: 7 operatories, collections of \$1.647 million, EBITDA (2021) over \$280,000, 2240 active patients, 70 new patients/month. Like its monikers, Portland is pretty unique. It has world-renowned chefs and hundreds of food carts; art in theaters and outside on the street; the world's largest independent bookstore and highest concentration of craft breweries; a huge urban forest; and a bridge reserved for bicyclists. As the biggest city in Oregon, the draw for Portland is the job opportunities. With major companies such as NIKE, Boeing, The Standard and Columbia, career opportunities attract talent to the area. The relaxed, outdoor lifestyle and food seems to be a magnet for young professionals and families. This isn't your typical city. If Portland wasn't so different, it wouldn't be Portland. To learn more about this pediatric dental practice in Portland, OR please contact Professional Transition Strategies. Email Sam Schoenecker to receive the prospectus: SAM@PROFESSIONALTRANSITION.COM, or call: (719) 694-8320. We look forward to speaking with you!

Faculty Position Available

INDIANA—INDIANAPOLIS. Indiana University School of Dentistry's Division of Postdoctoral Pediatric Dentistry in the Department of Pediatric Dentistry invites applications for a full-time 12 month clinical or tenure track position at the assistant or associate professor level. The successful candidate will have a passion for teaching, strong leadership and team-building skills, and experience with and enthusiasm for the work in with residents in outpatient clinics. Candidates with experience in teaching minimal to moderate sedation in Pediatric Dentistry and providing supervision in an operating room setting are invited to apply for this position. Major teaching responsibilities include didactic and clinical instruction for postdoctoral students, student counseling and research mentoring, support of evidence based learning and clinical care,

participation in hospital on-call service, and various interactions with predoctoral students. Other responsibilities include participation in committees at the department, school and university levels; and the production of scholarship to support promotion. Opportunities for extramural dental private practice are available. Qualifications: The successful candidate must have a D.D.S. or D.M.D. or equivalent; have graduated from a CODA accredited specialty program in pediatric dentistry or foreign equivalent; board eligibility or certification a plus. Rank and salary will be based on the candidate's experience and credentials. Applicants will be required to submit the following documents electronically: Signed letter of intent. Complete curriculum vitae. Three names of professional references with contact information. Documents should be sent to dsexecaf@iupui.edu, with the subject line referencing posting #IN-16730. Review of applicants will begin immediately and continue until the position is filled. Indiana University is an equal employment opportunity/equal access/affirmative action employer and a provider of ADA services. Indiana University School of Dentistry is located on the IU School of Medicine campus adjacent to the IUPUI campus just west of downtown Indianapolis. IUPUI is one of the outstanding urban research universities in the United States and has been recognized nationally for its civic and community engagement. The university capitalizes on the campus' central location in the state and its position in the research corridor that links IUPUI, Purdue University West Lafayette, and Indiana University Bloomington. The School of Dentistry is the only dental school in the Hoosier state and educates 80% of the dentists practicing in Indiana and offers an extraordinary learning environment in which teaching, research and community service are uniquely combined to prepare tomorrow's dental professionals. Indiana University is an equal employment opportunity/equal access/affirmative action employer and a provider of ADA services. The successful candidate must have a D.D.S. or D.M.D. or equivalent; have graduated from a CODA accredited specialty program in pediatric dentistry or foreign equivalent; board eligibility or certification a plus. Rank and salary will be based on the candidate's experience and credentials.

WASHINGTON—SEATTLE. The Department of Pediatric Dentistry in Seattle, Washington is seeking a full-time Graduate Program Director. This is a 12-month service period, at the rank of Associate Professor (with tenure) or Associate Professor tenure-track. The University of Washington (UW) Department of Pediatric Dentistry is nationally and internationally recognized as one of the premier departments in the country, known for the exceptional quality of its predoctoral and graduate programs. The Department has dedicated and experienced faculty, both full and part-time, with a strong commitment to excellence in education, diversity, patient care, scholarly activity, research and public health and global health. The Department of Pediatric Dentistry maintains primary responsibility for educating predoctoral dental students and post-doctoral resident trainees in the care of children's oral health. The primary clinic site is the Center for Pediatric Dentistry (CPD), a 16-chair outpatient clinic with an on-site ambulatory dental surgery center (DSC), which is staffed by pediatric dentistry faculty. Annually, the Department provides 15,000 to 20,000 patient visits, including completion of approximately 500 general anesthesia cases. Each year, the Department accepts five candidates to the two-year advanced education in pediatric dentistry residency program which is fully accredited by CODA and a component of UW Graduate Medical Education. Trainees undergo rigorous clinical and didactic training at the UW, Seattle Children's Hospital (SCH), and community sites and receive a Master of Science in Dentistry degree from the University of Washington Graduate School. The primary responsibilities for this position include: Direct the pediatric dentistry residency program, including but not limited to didactic and clinical curriculum development, overseeing selection of candidates for admission to the program, conducting trainee evaluations, preparing for CODA accreditation, developing and implementing program policies that are compatible with accreditation and institutional requirements, and serving as a mentor to the residents. Serve as a clinical and didactic instructor for residents and pre-doctoral students. Provide patient care at the CPD and the DSC. Represent the department at interdisciplinary meetings at university, local and state level associations such as Washington Pediatric Dentistry Alumni Association and Washington State Academy of Pediatric Dentistry. Participate in the School of Dentistry and national Graduate Program Directors

meetings such as the American Academy of Pediatric Dentistry. Play a lead role in the Interdisciplinary Special Needs Access Network (I-SPAN), a five-year Health Resources and Services Administration grant. Participate in after-hours call at Seattle Children's Hospital. The University of Washington faculty engages in teaching, research, and service. The Department of Pediatric Dentistry is committed to building a diverse, equitable and inclusive learning environment. This position will be expected to innovate and create teaching/research/service models that incorporate diversity, equity, and inclusion. The University of Washington (UW) School of Dentistry was ranked No. 4 in the United States, and No. 15 in the world in Britain's 2021 Quacquarelli-Symonds (QS) World University Rankings. The University of Washington, as both a state government institution and a public university, meets the federal requirement of a "public service organization" as defined by the Public Service Loan Forgiveness (PSLF) Program. The successful candidate must have a D.D.S./D.M.D. or foreign equivalent, and completion of a CODA-accredited advanced education program in Pediatric Dentistry with current standing as a diplomate of the American Board of Pediatric Dentistry; and ability to practice dentistry in the State of Washington. Successful candidates must either hold the title of associate professor or equivalent, or be eligible for promotion from assistant professor. In addition, the candidate is expected to obtain a State of Washington permit to administer moderate sedation or moderate sedation with parenteral agents by the start date. Positive factors for consideration include, but are not limited to, high emotional intelligence, determination, accountability, strong organization skills, leadership, excellent written and verbal communication skills, team player, ability to connect with others and a sense of humor. Applicants must possess a substantive teaching portfolio, history of funded research/training grants, manuscript publications, and expertise in academical leadership to enable her/him to lead a graduate program into one of the country's premier pediatric residency programs. Salary will be commensurate with the qualifications and experience of the selected applicant. Please contact macheso@uw.edu for information on how to apply.

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